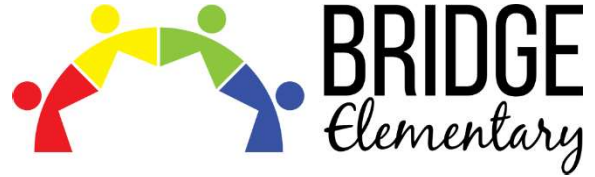


**Bridge Elementary
Board of Directors Meeting**

Date: March 17, 2026

Time: 5:00 PM

Location: <https://us04web.zoom.us/j/76797437174?pwd=9XTIRJbP291wxjuvL09NLfsFy9aoah.1>



AGENDA

CALL TO ORDER

VOTING ITEMS

- Approval Board Meeting Minutes of February 17, 2026

DISCUSSION

- Director's Spotlight

New Board Interview Discussion and Vote

- Casey Arrington- Board Member Applicant Interview

DISCUSSION

- Director's Report
- Financial Report

CLOSED SESSION- closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a).

VOTING

CALENDARING

- Next Board Meeting: April 21, 2026 at 5:00 pm

ADJOURN

In compliance with the Americans with Disabilities Act, persons needing accommodations for this meeting should call 801-444-9378 to make appropriate arrangements. One or more board members may participate electronically or telephonically pursuant to UCA 52-4-207.



BRIDGE Elementary

Bridge Elementary

Board of Directors Meeting Minutes

Date: February 17, 2026

Location: <https://zoom.us/j/99737499735?pwd=1I1Sl9m6TSDQ6R3gxxeirCdhb82ysw.1>

Board Members Present: Trent Ady, Marianne Henderson, Lance Eastman, Linda Nilson

Others Present: Janey Stoddard, Lalani Williams, Sara Tucker, Susan Lindsay, Marie Steffensen, Ron Hubbard

CALL TO ORDER

Marianne Henderson called the meeting to order at 5:07 p.m.

CONSENT ITEMS

Approval of Board Meeting Minutes – January 2026

Linda Nilson made a motion to approve the January 2026 Board Meeting Minutes.

Lance Eastman seconded the motion.

The motion passed unanimously. Voting “aye”: Trent Ady, Marianne Henderson, Lance Eastman, and Linda Nilson.

Linda noted that the minutes needed to be updated to reflect the correct time she left the prior meeting. Lalani will make this correction.

Training – Governance and Management Roles

Presented by: Marie Steffensen, State Charter Director

Marie reviewed governance concepts from Brian Carpenter’s charter school board framework. She emphasized that the Board’s role is to govern—not co-manage.

She explained the analogy of the airplane and control tower: The Board addresses “How well?” and Administration addresses “How will?”

Marie stressed the importance of the Board speaking with one voice through formal votes.

Additional points included financial transparency, charter changes requiring Board approval, and administrative responsibility for field trip planning.

Scenario- Financial overview. Lance mentioned that the financial committee stays transparent. All information is shared to the entire Board.

Scenario- Director changing charter direction. This would need explanation for the Board and a vote by the Board to change the charter.

Scenario- Field Trip planning- Director's assignment. Board does not need to be involved.

Marianne expressed appreciation for Marie's time.

Marie exited the meeting following the training.

Director's Report – Janey Stoddard

Bridge received certification that all criteria for School Land Trust funds were met.

Website issues were corrected following a recent redesign.

Data Review – Susan Lindsay

Teachers and the math mentor are implementing strategies that are showing strong growth. The focus includes Tier 2 interventions and monitoring data bi-monthly. Bridge is making strong progress according to i-Ready. Administration will focus monitoring on 1st and 6th grades.

Finance Report – Ron Hubbard

Finances are stable and trending as expected. Lunch balances remain a concern, and a plan is being developed. Adjustments were made to the salary category. SHINE funds were approved in the spring. Eide Bailly completed the 2024–2025 audit. School bonds mature in 2051.

ADJOURNMENT

At 6:12 p.m., Marianne Henderson made a motion to adjourn. Trent Ady seconded. Motion passed unanimously.

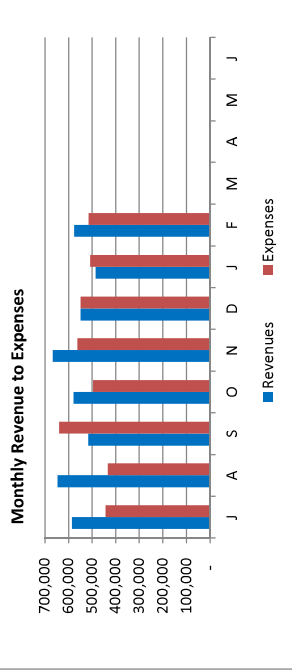
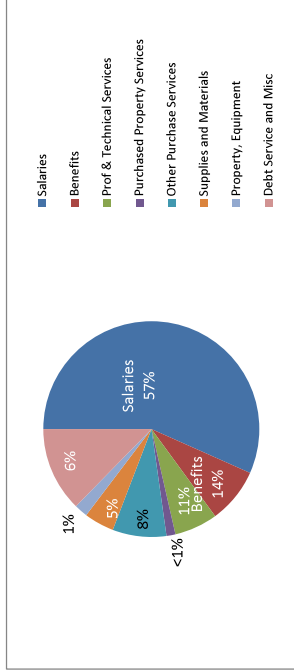
66.7% through the Year

BUDGET REPORT

EXPENSES

RATIOS

Year-to Date Actuals	Approved Budget	Forecast	% of Forecast
544	544	544	
\$ 118,200	\$ 195,500	\$ 228,061	51.8%
\$ 4,381,559	\$ 6,024,856	\$ 6,451,044	67.9%
\$ 177,383	\$ 496,013	\$ 513,531	34.5%
\$ 4,677,142	\$ 6,716,369	\$ 7,192,636	65.0%
Expenses			
100 Salaries	\$ 3,499,303	\$ 3,835,661	66.3%
200 Benefits	\$ 473,356	\$ 562,647	52.3%
300 Prof & Technical Services	\$ 664,407	\$ 437,415	67.5%
400 Purchased Property Services	\$ 59,000	\$ 91,748	67.5%
500 Other Purchase Services	\$ 517,840	\$ 546,534	65.3%
600 Supplies and Materials	\$ 329,545	\$ 303,472	62.4%
700 Property, Equipment	\$ 149,422	\$ 136,461	53.2%
800 Debt Service and Misc	\$ 888,801	\$ 858,067	67.5%
\$ 4,391,429	\$ 6,581,674	\$ 6,772,005	64.8%
Net Income from Operations	\$ 134,695	\$ 420,631	68%



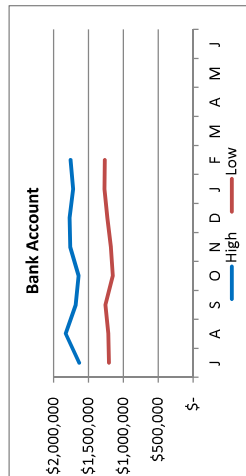
Forecast	Goal
5.8%	3%
1.50	1.25
95	90
11.6%	20%

Cash Reserve	Operating Margin
\$0-\$300,000	5%
\$300,000-\$500,000	4%
\$500,000-and above	3%

Operating Margin 6.1% 2.0% 5.8%

CASH

Ending Cash Balance	\$ 1,758,538
Days Cash on Hand	95

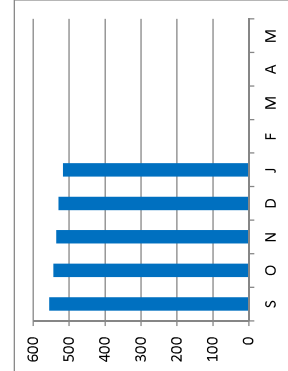


RESERVES

	Actual Ytd	Forecast
Last Year Reserve Balance	\$ 1,200,000	\$ 1,200,000
Reserves Added this Year	\$ 285,713	\$ 420,631
Expenses from Reserves	\$ -	\$ -
	\$ -	\$ -
	\$ -	\$ -
New Reserve Balance	\$ 1,485,713	\$ 1,620,631

ENROLLMENT

K	S	O	N	D	J	F	M	A	M
1	79	76	74	73	71				
2	83	80	79	78	80				
3	84	84	84	84	80				
4	90	88	88	89	84				
5	83	82	79	78	76				
6	81	83	81	78	78				
	56	51	51	50	48				
Total	556	544	536	530	517	0	0	0	0



7 kids coming

Actuals as of: **February 28, 2026** Percentage of Year: **66.7%**

Budget Detail Report



	(558 Students) Previous Yr's Actuals	(544 Students) Current Yr's Actuals	(544 Students) Approved FY26 Budget	Variance	(544 Students) FY26 Forecast	% of Forecast	
Revenue							
1000 Local							
1510 Interest on Investments	\$ -	\$ 44,860	\$ 70,000	\$ 15,000	\$ 85,000	52.8%	Acct for unpaid lunches - write off
1610 Sales to Students	\$ -	\$ 63,144	\$ 85,000	\$ 11,000	\$ 96,000	65.8%	
1620 Sales to Adults	\$ -	\$ -	\$ -	\$ 4,600	\$ 4,600	0.0%	
1720 Bookstore Sales	\$ -	\$ -	\$ -	\$ -	\$ 63	0.0%	
1910 Rentals	\$ -	\$ 6,575	\$ 22,000	\$ 3,000	\$ 25,000	26.3%	
1920 Donations	\$ -	\$ 3,621	\$ 14,000	\$ -	\$ 14,000	25.9%	
1990 Miscellaneous	\$ -	\$ -	\$ 4,500	\$ (1,102)	\$ 3,398	0.0%	
Total 1000:	\$ -	\$ 118,200	\$ 195,500	\$ 32,498	\$ 228,061	51.8%	
3000 State							
3010 Regular School Prgm K-12	\$ 2,194,174	\$ 1,531,521	\$ 2,194,174	\$ 57,879	\$ 2,252,053	68.0%	
3020 Professional Staff	\$ 138,421	\$ -	\$ 138,421	\$ (138,421)	\$ -	#DIV/0!	
3105 Special Education -- Add-On	\$ 504,444	\$ 387,861	\$ 504,444	\$ 77,348	\$ 581,792	66.7%	
3110 Special Education -- Self-Contained	\$ 28,986	\$ 22,539	\$ 28,986	\$ 4,823	\$ 33,809	66.7%	
3120 Special Education -- Extended Year	\$ 4,288	\$ 1,506	\$ 4,288	\$ (2,029)	\$ 2,259	66.7%	
3125 Special Education -- State Program	\$ 10,188	\$ 7,767	\$ 10,188	\$ 1,463	\$ 11,651	66.7%	
3178 Special Education -- Extended Year Stipend	\$ 1,200	\$ 720	\$ -	\$ 720	\$ 720	100.0%	
3101 Class Size Reduction - K-8	\$ 229,558	\$ 160,445	\$ 229,558	\$ 11,110	\$ 240,668	66.7%	
3144 Enhancement for At-Risk Students	\$ 137,056	\$ 103,303	\$ 137,056	\$ 17,899	\$ 154,955	66.7%	
3200 CS Funding Base Program	\$ 83,207	\$ 49,343	\$ 83,207	\$ (9,192)	\$ 74,015	66.7%	
3310 Flexible Allocation	\$ 1,413	\$ 141,274	\$ 1,350	\$ 210,414	\$ 211,764	66.7%	\$3,628 per stud
3219 Charter School Local Replacement	\$ 1,850,886	\$ 1,323,615	\$ 1,850,886	\$ 122,746	\$ 1,973,632	67.1%	Oct 1st student
3331 Gifted and Talented	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	
3451 Educator Professional Time	\$ 54,332	\$ 49,402	\$ 54,332	\$ (4,930)	\$ 49,402	100.0%	Requires board approved plan
3407 Was TSSP, now SSHINE	\$ 2,963	\$ 15,234	\$ -	\$ 22,851	\$ 22,851	66.7%	
3468 Teacher Materials and Supplies	\$ 11,195	\$ 8,829	\$ 11,195	\$ -	\$ 11,195	78.9%	\$10,350 Gross pa portion per tchr
3476 Educator Salary Adjustment	\$ 310,774	\$ 208,794	\$ 310,774	\$ (12,172)	\$ 298,602	69.9%	\$13,450 per CAC FTE (for FICA/40:
3520 School LAND Trust Program	\$ 80,147	\$ 86,585	\$ 80,147	\$ 6,438	\$ 86,585	100.0%	
3670 Competency Based Learning Amendments	\$ -	\$ 91,079	\$ 130,000	\$ -	\$ 130,000	70.1%	FY25 Grant, not received yet
3679 Student Health & Counseling	\$ -	\$ -	\$ 41,191	\$ (972)	\$ 40,219	0.0%	
3459 Schl-Based Ed Support Prof Stipends	\$ -	\$ 41,903	\$ 21,045	\$ 20,858	\$ 41,903	100.0%	
3873 Substance Prevention	\$ 4,000	\$ 4,000	\$ -	\$ 4,000	\$ 4,000	100.0%	
3874 Suicide Prevention	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	100.0%	
3800 Teacher and Student Success Act (TSSA)	\$ 147,168	\$ 116,259	\$ 147,168	\$ 27,221	\$ 174,389	66.7%	
3884 Summer EBT Reimbursement	\$ -	\$ 868	\$ 868	\$ -	\$ 868	100.0%	Door Locks - 25k
3914 School Safety Support & Other	\$ 3,000	\$ -	\$ 45,578	\$ (20,578)	\$ 25,000	0.0%	
3873 State Liquour Tax (NSLP)	\$ 66,661	\$ 26,363	\$ -	\$ 26,363	\$ 26,363	100.0%	
3818 K3 Reading Software Licenses	\$ 21,045	\$ -	\$ -	\$ -	\$ -	#DIV/0!	
3875 Food Security Amendments	\$ -	\$ 1,349	\$ -	\$ 1,349	\$ 1,349	100.0%	
3814 School Safety Support	\$ 95,000	\$ -	\$ -	\$ -	\$ -	#DIV/0!	
Total 3000:	\$ 5,981,106	\$ 4,381,559	\$ 6,024,856	\$ 426,188	\$ 6,451,044	67.9%	
4000 Federal							
4522 IDEA Preschool	\$ 2,531	\$ -	\$ 6,696	\$ (4,165)	\$ 2,531	0.0%	
4524 IDEA Part-B	\$ 107,601	\$ -	\$ 88,000	\$ 19,000	\$ 107,000	0.0%	
4560 NSLP Lunch Programs	\$ 224,916	\$ 177,383	\$ 315,213	\$ (12,316)	\$ 302,897	58.6%	
4801 Title IA	\$ 57,402	\$ -	\$ 79,119	\$ 353	\$ 79,472	0.0%	
4860 Title IIA	\$ 11,631	\$ -	\$ 6,985	\$ 4,646	\$ 11,631	0.0%	
4805 Title IV	\$ 10,000	\$ -	\$ -	\$ 10,000	\$ 10,000	0.0%	Shift to Title I
Total 4000:	\$ 414,081	\$ 177,383	\$ 496,013	\$ 17,518	\$ 513,531	34.5%	
Total Revenue:	\$ 6,395,187	\$ 4,677,142	\$ 6,716,369	\$ 476,204	\$ 7,192,636	65.0%	

	Previous Yr's Actuals	Current Yr's Actuals	Approved FY26 Budget	Variance	FY26 Forecast	% of Forecast	
Expenses							
100 Salaries							
121 Principals & Assistants	\$ -	\$ 215,205	\$ 250,000	\$ 70,500	\$ 320,500	67.1%	
131 Teacher Salaries	\$ -	\$ 819,354	\$ 1,631,657	\$ (406,970)	\$ 1,224,687	66.9%	
131 Specialty Teachers	\$ -	\$ 148,195	\$ -	\$ 301,394	\$ 301,394	49.2%	Keri Toppance - being replaced?
131 Special Education Teachers	\$ -	\$ 177,795	\$ 68,472	\$ 199,327	\$ 267,799	66.4%	
131 Stipends / Bonuses	\$ -	\$ 95,677	\$ -	\$ 166,000	\$ 166,000	57.6%	
132 Substitutes	\$ -	\$ 3,386	\$ 15,000	\$ -	\$ 15,000	22.6%	Chelsea Silverwo position being re
141 Attendance & Social Work Personnel	\$ -	\$ 9,995	\$ 32,000	\$ (22,005)	\$ 9,995	100.0%	
144 Counselor / Behavior Specialist	\$ -	\$ 55,650	\$ 12,000	\$ 101,000	\$ 113,000	49.2%	Rachel Pickard Allison Allred - ac November
143 Health Service Personnel (Nurse)	\$ -	\$ 12,553	\$ 14,666	\$ 7,334	\$ 22,000	57.1%	
152 Secretarial and Office	\$ -	\$ 94,919	\$ 80,000	\$ 47,000	\$ 127,000	74.7%	
161 Classroom Aides	\$ -	\$ 691,115	\$ 922,032	\$ (82,032)	\$ 840,000	82.3%	
161 SpEd Aides	\$ -	\$ 116,105	\$ 154,524	\$ 121,137	\$ 275,661	42.1%	
161 Land Trust / Literacy Aides	\$ -	\$ -	\$ 53,083	\$ (53,083)	\$ -	#DIV/0!	
161 Early Interventions Aides	\$ -	\$ -	\$ 26,850	\$ (26,850)	\$ -	#DIV/0!	
161 Title I Aides	\$ -	\$ -	\$ 71,209	\$ (71,209)	\$ -	#DIV/0!	
162 Media Personnel	\$ -	\$ -	\$ 53,810	\$ (53,810)	\$ -	#DIV/0!	
182 Custodial & Maintenance	\$ -	\$ 102,053	\$ 114,000	\$ 38,625	\$ 152,625	66.9%	
Total 100:	\$ -	\$ 2,542,003	\$ 3,499,303	\$ 336,358	\$ 3,835,661	66.3%	
200 Benefits							
220 FICA (Social Security & Medicare)	\$ -	\$ 175,597	\$ 266,356	\$ 25,154	\$ 291,510	60.2%	
230 Retirement	\$ -	\$ 19,320	\$ 66,000	\$ -	\$ 66,000	29.3%	
241 Health / Life/ FSA	\$ -	\$ 73,742	\$ 60,000	\$ 60,000	\$ 120,000	61.5%	\$46k last yr GL .013 to start
270 Worker's Compensation Fund	\$ -	\$ 4,956	\$ 7,000	\$ 1,493	\$ 8,493	58.4%	
280 Unemployment Insurance	\$ -	\$ 20,717	\$ 74,000	\$ 2,644	\$ 76,644	27.0%	Last Yr Ready2Teach \$11
Total 200:	\$ -	\$ 294,332	\$ 473,356	\$ 89,291	\$ 562,647	52.3%	TNTP 5670 Learn Competency (nc this yr) \$22,526 Bal. \$1,435
300 Prof & Technical Services							
320 Professional Educational Services	\$ -	\$ 60,570	\$ 68,221	\$ -	\$ 68,221	88.8%	
320 Special Education Services	\$ -	\$ 77,232	\$ 181,779	\$ (56,779)	\$ 125,000	61.8%	
330 Employee Training	\$ -	\$ 2,234	\$ 16,000	\$ -	\$ 16,000	14.0%	AW July & Sk audi Frogtummy \$1
340 Other Professional Services / Audit	\$ -	\$ 16,840	\$ 26,000	\$ -	\$ 26,000	64.8%	Charity Window DJ Midnight Be
345 Business Services	\$ -	\$ 61,600	\$ 252,407	\$ (164,007)	\$ 88,400	69.7%	Catherine Sumr
349 Legal Services	\$ -	\$ 200	\$ -	\$ 3,200	\$ 3,200	6.3%	Les Olsen \$4.1k
350 Technology Services	\$ -	\$ 76,438	\$ 120,000	\$ (9,406)	\$ 110,594	69.1%	ETS \$79,045 Frogtummy \$360 Lexia \$360 Zarahemla Group
Total 300:	\$ -	\$ 295,114	\$ 664,407	\$ (226,992)	\$ 437,415	67.5%	Locksmith \$12.7k Iron Creek Contra HVAC \$5k K D Lawn Care
400 Purchased Property Services							
411 Water / Sewage / Garbage	\$ -	\$ 8,989	\$ 7,000	\$ 4,100	\$ 11,100	81.0%	
420 Custodial Services	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	
430 Repairs & Maintenance	\$ -	\$ 47,217	\$ 25,000	\$ 36,648	\$ 61,648	76.6%	
434 Snow Removal	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	0.0%	
441 Rental of Land & Buildings	\$ -	\$ -	\$ 2,000	\$ -	\$ 2,000	0.0%	
443 Lease of Copy Machines	\$ -	\$ 5,685	\$ -	\$ 12,000	\$ 12,000	47.4%	\$12,146 last yr Garbage
490 Other Purchased Property Services	\$ -	\$ -	\$ 20,000	\$ (20,000)	\$ -	#DIV/0!	Pest Control Enable Utah Certified Fire & Se Roylance Fence \$
Total 400:	\$ -	\$ 61,891	\$ 59,000	\$ 32,748	\$ 91,748	67.5%	

	Previous Yr's Actuals	Current Yr's Actuals	Approved FY26 Budget	Variance	FY26 Forecast	% of Forecast	
500 Other Purchase Services							Roylance Fence \$
518 Field Trips-Admission	\$ -	\$ 1,074	\$ 1,000	\$ 2,000	\$ 3,000	35.8%	
521 Insurance	\$ -	\$ -	\$ 1,262	\$ -	\$ 1,262	0.0%	
522 Liability & Property Insurance	\$ -	\$ 57,772	\$ 32,078	\$ 25,694	\$ 57,772	100.0%	
530 Communication (telephone & other)	\$ -	\$ 7,324	\$ 6,500	\$ 1,000	\$ 7,500	97.7%	
540 Marketing	\$ -	\$ 151	\$ 1,000	\$ -	\$ 1,000	15.1%	Unpaid lunch bala
570 Food Service Management	\$ -	\$ 290,435	\$ 475,000	\$ -	\$ 475,000	61.1%	write off, amount
580 Travel / Per Diem	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	0.0%	
Total 500:	\$ -	\$ 356,756	\$ 517,840	\$ 28,694	\$ 546,534	65.3%	
600 Supplies and Materials							
610 Classroom	\$ -	\$ 24,602	\$ 71,400	\$ 15,000	\$ 86,400	28.5%	
610 Teacher Budget Supplies	\$ -	\$ 48	\$ 3,850	\$ -	\$ 3,850	1.2%	
610 Spirit Shirts	\$ -	\$ 986	\$ -	\$ 986	\$ 986	100.0%	
610 Student Motivation	\$ -	\$ 4,862	\$ -	\$ 4,862	\$ 4,862	100.0%	Field day - \$19
610 Special Education Supplies	\$ -	\$ 722	\$ 3,753	\$ -	\$ 3,753	19.2%	
610 Staff Appreciation	\$ -	\$ 5,692	\$ -	\$ 5,692	\$ 5,692	100.0%	
610 Professional Development Supplies	\$ -	\$ 4,639	\$ 12,420	\$ -	\$ 12,420	37.4%	
610 Board Supplies	\$ -	\$ 78	\$ -	\$ 78	\$ 78	100.0%	
610 Office / Admin Supplies	\$ -	\$ 11,119	\$ 8,747	\$ 2,372	\$ 11,119	100.0%	
610 Safety	\$ -	\$ 791	\$ -	\$ 791	\$ 791	100.0%	
610 Non-Food Kitchen Supplies	\$ -	\$ 173	\$ -	\$ 173	\$ 173	100.0%	
614 Educator Professional Time...	\$ -	\$ -	\$ 41,778	\$ (41,778)	\$ -	#DIV/0!	
621 Natural Gas	\$ -	\$ 523	\$ 15,000	\$ (6,000)	\$ 9,000	5.8%	
622 Electricity	\$ -	\$ 24,869	\$ 35,000	\$ (3,000)	\$ 32,000	77.7%	
641 Textbooks & Curriculum	\$ -	\$ 51,142	\$ 21,000	\$ 34,000	\$ 55,000	93.0%	Heggerty \$15k The Reading War
644 Library Books & Materials	\$ -	\$ 7	\$ 3,597	\$ -	\$ 3,597	0.2%	
650 Technology Related Supplies	\$ -	\$ 2,991	\$ 28,000	\$ (23,000)	\$ 5,000	59.8%	
650 Technology Related Land Trust	\$ -	\$ -	\$ 12,500	\$ (12,500)	\$ -	#DIV/0!	
670 Educational Software	\$ -	\$ 41,412	\$ 45,000	\$ -	\$ 45,000	92.0%	Ready \$33k
670 Business Software	\$ -	\$ 3,751	\$ -	\$ 3,751	\$ 3,751	100.0%	
680 Maintenance & Janitorial	\$ -	\$ 11,030	\$ 27,500	\$ (7,500)	\$ 20,000	55.2%	
Total 600:	\$ -	\$ 189,437	\$ 329,545	\$ (26,073)	\$ 303,472	62.4%	
700 Property, Equipment							
710 Land and Site Improvements	\$ -	\$ 11,450	\$ 49,422	\$ (24,422)	\$ 25,000	45.8%	Privacy slats fence 11k
733 Furniture and Fixtures	\$ -	\$ 4,738	\$ 20,000	\$ -	\$ 20,000	23.7%	
734 Technology Related Hardware	\$ -	\$ 56,461	\$ 20,000	\$ 36,461	\$ 56,461	100.0%	Fix Freezer
739 NSLP Equipment & Furniture	\$ -	\$ -	\$ 60,000	\$ (25,000)	\$ 35,000	0.0%	Janey checking
740 Cap Ex (Savings)	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	
Total 700:	\$ -	\$ 72,649	\$ 149,422	\$ 12,039	\$ 136,461	53.2%	
800 Debt Service and Misc							
810 Dues and Fees	\$ -	\$ 19,297	\$ 10,000	\$ 12,000	\$ 22,000	87.7%	UAPCS 4.4k Utah Charter Nt
830 Principal & Interest (Bldg payment)	\$ -	\$ 559,950	\$ 878,801	\$ (43,076)	\$ 835,725	67.0%	Begin 11/1/24 Ends 6/5/2051
850 Miscellaneous	\$ -	\$ -	\$ -	\$ 342	\$ 342	0.0%	FY26 - \$835,725 FY27 - \$833,925
Total 800:	\$ -	\$ 579,247	\$ 888,801	\$ (30,734)	\$ 858,067	67.5%	
Total Expenses:	\$ -	\$ 4,391,429	\$ 6,581,674	\$ 215,331	\$ 6,772,005	64.8%	
Net Income:	\$ 6,395,187	\$ 285,713	\$ 134,695	\$ 260,873	\$ 420,631	67.9%	
				3% Goal	\$ 215,779		