



Minutes of the Roy City Council Meeting held in person in the Roy City Council Chambers and streamed on YouTube on February 3, 2026, at 5:30 p.m.

Notice of the meeting was provided to the Utah Public Notice Website at least 24 hours in advance. A copy of the agenda was also posted on the Roy City website.

The following members were in attendance:

Mayor Jackson  
Councilmember Hulbert  
Councilmember Jackson  
Councilmember Saxton  
Councilmember Sphar  
Councilmember Wilson

City Manager, Matt Andrews  
City Recorder, Brittany Fowers  
City Attorney, Matt Wilson

Excused: N/A

Also present were: Police Chief, Matt Gwynn; Captain, Armando Perez; Fire Chief, Theron Williams;; Parks and Recreation Director, Michelle Howard; Gary Holley, Paul Clayton, Randy Scadden, Richard Copps, Leon Wilson, Kevin Homer, Janet Saterlie, MaryLyne Jones, Nancy Inman, Robert Percival, Ashlyn Scadden, Natalie Pierce, Shelley Polston, Dennis Brown, Geoffrey Cox, Rob Sant, and Alan Huss.

**A. Welcome & Roll Call**

Mayor Jackson welcomed those in attendance and noted Councilmembers Hulbert, Jackson, Saxton, Sphar, and Wilson were present.

**B. Moment of Silence**

Councilmember Saxton invited the audience to observe a moment of silence.

**C. Pledge of Allegiance**

Councilmember Saxton led the audience to recite the Pledge of Allegiance.

**D. Consent Items**

1. January 6, 2026, Roy City Council Meeting Minutes
2. December 2025 Financial Statements
3. Surplus – 2016 Ambulance, Last 4 of Vin 2281

**Councilmember Wilson motioned to approve the consent items with adjustments to the meeting minutes as provided. Councilmember Jackson seconded the motion, all present members voted “Aye” and the motion carried.**

**E. Presentations**

1. My HomeTown

Steve Griffin presented on behalf of MyHomeTown. He explained that they worked with communities throughout Utah. He said they had two focus areas, one being days of service. He elaborated on the work that they had done in Ogden over the last several years. Mr. Griffin said their other focus was community resource centers, which offered free classes that were aimed at supporting community members. He said that MyHomeTown was hopeful to come to Roy City and expressed that they needed the support of the City to operate in Roy. He shared some personal anecdotes about the ways in which his organization had been able to improve people's lives.

Mayor Jackson clarified that although the organization was church-based, it was not entirely run through the church. Mr. Griffin said that was correct and noted they had many volunteer members who were not affiliated with the church. Mr. Griffin also detailed some of the classes that they offered at their resource centers, and he said the goal of all of the courses was to strengthen the individual and the family.

Mr. Griffin expressed that he wanted to collaborate with the City and have an open line of communication. He said that financially, the main things that they needed from the City were the volunteer's background checks as well as the insurance on the days of service. In addition, he would need the help of City Staff on the days of service. City Manager Andrews confirmed that the City could offer that insurance. Mr. Griffin said that they worked with the Code Enforcement Officer in Ogden and could do so in Roy as well.

Mr. Griffin said that the next step was to get confirmation from Roy City that they wished to work with MyHomeTeam. He then detailed some of the process moving forward. Commissioner Hulbert confirmed that the size of the organization would grow at the pace that the City needed, and Mr. Griffin said that was correct. He acknowledged that Roy City was not as big as Ogden and said they would work within Roy's capacity.

Mayor Jackson expressed excitement for this opportunity and indicated that Roy City planned to move forward with MyHomeTeam.

2. Weber Fire District

Chief Williams summarized the ongoing condition of the fire department. He discussed that there had been high turnover in the last several years and said the main reason for this was the low wages. He said this was becoming an issue and it was difficult to keep their department staffed. Chief Williams presented the option of joining with Weber Fire District to help alleviate their budget issue.

Chief Clark introduced himself and said he had actually worked at Roy City in the past. He then shared a history of Weber Fire District and explained the purpose of a special service district. He listed some of the benefits of a special service district, including the fact that there was a wider tax base which allowed for more resources.

Chief Clark clarified that they were governed by a board of trustees, so they had local control. He said that several years ago, they had come up with a plan for their wages and ensured that they remained in the top two-thirds of wages in the area. He said that Roy City fell below them by about 10-30% in wages.

Mayor Jackson clarified what the transition process would look like. Chief Clark said in general, if Roy decided to annex into Weber Fire District, he did not anticipate many staffing changes. He commented that they did not force people to move, as a general rule. Chief Clark also said that the transition could happen at any time.

Councilmember Hulbert said that while Roy City Fire Department had done a great job, the Weber Fire District had more resources. Chief Clark agreed and said that Weber Fire District had a greater capacity to handle a larger call volume. Chief Clark added that their extra resources allowed them to do greater community outreach and training as well.

Mayor Jackson asked if the decision was reversible if they decided that the annexation into Weber Fire District did not work, and Chief Clark replied that it was. Chief Clark briefly laid out the timeline if Roy City wanted to join with Weber Fire District.

3. Open and Public Meeting Act Training

City Attorney Wilson presented on the Open and Public Meeting Act. He explained what kinds of meetings the statute applied to and what it entailed. He also outlined the consequences for violations of the act and he detailed what kinds of acts constituted a violation.

F. **Public Comments** – 3 minutes

Mayor Jackson opened the floor for public comments.

MaryLyne Jones brought up the financial aspect of the fire department. She asked if their property taxes would increase if they joined with Weber Fire District. She said that although she was not happy about property taxes, she wanted to ensure that Roy City was well-resourced.

Dennis Brown shared a story about a legislator who had saved his city money by changing their fire department to a fire district. Mr. Brown said that Roy City would end up paying the taxes for the fire district either way.

Kevin Homer said that although MyHomeTeam seemed like a great cause, he did not think it was appropriate for Roy City to fund the organization when they were already dealing with financial strain. Mr. Homer opined that this should be a voluntary organization and he urged the Council to be cautious about funding it.

Randy Scadden congratulated Councilmember Sphar on his appointment. Mr. Scadden spoke about the advantages of switching to the Weber Fire District and he emphasized the problems with the Roy City fire department's high turnover.

Janet Sutterly thanked the City for their facility rental of the Hope Center for her church's services.

Mayor Jackson closed the floor for public comment.

G. **Action Items**

1. Consideration of Resolution 26-2; A Resolution Amending the Roy City Hope Community Center Room Rental Policy and Fees.

**Councilmember Wilson motioned tabling Resolution 26-2; A Resolution Amending the Roy City Hope Community Center Room Rental Policy and Fees. Councilmember Jackson seconded the motion, all present members voted "Aye" and Resolution 26-2 was tabled.**

H. **Discussion Item**

1. Wage Study Committee Assignments

City Manager Andrews asked if any Councilmembers were interested in joining a committee that would look into the pay scale in Roy City. Mayor Jackson and Councilmember Hulbert volunteered to join the committee.

2. Inquiry for Administration from Roy CTC

City Manager Andrews explained that Roy Communities That Care (CTC) was asking Roy City if they were interested in taking on the role of grant administrator. He outlined that Roy CTC did not have the capacity to serve that role.

Councilmember Hulbert said that Roy CTC offered great value to the City and said that she had actually worked with them in the past. However, she did not think this was a responsibility that Roy City could take on at this time. Councilmember Wilson agreed that it did not seem like Roy City should be responsible. Councilmember Jackson concurred as well. The Councilmembers briefly discussed how compensation for Roy City Staff functioned.

**I. City Manager & Council Report**

Mayor Jackson reported on some upcoming events at Roy High as well as recent sporting events. She thanked everyone for coming that evening and welcomed Councilmember Sphar to the Council.

Councilmember Hulbert shared that she and City Manager Andrews had taken their Youth City Council to the State legislature and had gotten the chance to meet the governor and some other legislators.

Councilmember Jackson announced there was an upcoming opportunity to get involved with the community emergency response team.

- J. Closed Door Meeting** – to discuss strategy sessions to discuss the purchase, exchange, or lease of real property, including any form of a water right or water shares, or to discuss a proposed development agreement, project proposal, or financing proposals related to the development of land owned by the state or a political subdivision.

**Councilmember Hulbert motioned to enter a closed door meeting to be held in the council chambers to discuss strategy sessions to discuss the purchase, exchange, or lease of real property, including any form of a water right or water shares, or to discuss a proposed development agreement, project proposal, or financing proposals related to the development of land owned by the state or a political subdivision. Councilmember Saxton seconded the motion. A roll call vote was taken, all present members voted “Aye” and the body entered a closed-door meeting.**

**K. Adjournment**

**Councilmember Sphar motioned to adjourn the meeting, Councilmember Jackson seconded the motion, all present Councilmembers voted “Aye” and the meeting adjourned at 8:23 p.m.**

---

Ann Jackson  
Mayor

Attest:

---

Brittany Fowers  
City Recorder

dc:

DRAFT