



WEST VALLEY CITY

City Council Regular Meeting Minutes
February 24, 2026

THE WEST VALLEY CITY COUNCIL MET IN ELECTRONIC REGULAR SESSION ON TUESDAY, FEBRUARY 24, 2026 AT 6:30 P.M. AT WEST VALLEY CITY HALL, COUNCIL CHAMBERS, 3600 CONSTITUTION BOULEVARD, WEST VALLEY CITY, UTAH.

THE MEETING WAS CALLED TO ORDER AND CONDUCTED BY MAYOR LANG.

THE FOLLOWING MEMBERS WERE PRESENT:

Karen Lang, Mayor
Lars Nordfelt, Councilmember At-Large
Don Christensen, Councilmember At-Large
Tom Huynh, Councilmember District 1 (*electronically*)
Scott Harmon, Councilmember District 2
William Whetstone, Councilmember District 3 (*electronically*)
Cindy Wood, Councilmember District 4

STAFF PRESENT:

Ifo Pili, City Manager
Nichole Camac, City Recorder
John Flores, Assistant City Manager
Eric Bunderson, City Attorney
Colleen Jacobs, Police Chief
John Evans, Fire Chief
Jim Welch, Finance Director
Steve Pastorik, CED Director
Dan Johnson, Public Works Director (*electronically*)
Jamie Young, Parks and Recreation Director (*electronically*)
Jonathan Springmeyer, RDA Director
Sam Johnson, Strategic Communications Director
Craig Thomas, Community and Culture Director
Paula Melgar, HR Director (*electronically*)
Tumi Young, Chief Code Enforcement Officer
Jake Arslanian, Facilities Director
Travis Crosby, IT

OPENING CEREMONY- MAYOR LANG

Mayor Lang asked members of the Council, staff, and audience to rise and recite the Pledge of Allegiance.

APPROVAL OF MINUTES OF REGULAR MEETING HELD FEBRUARY 10, 2026

The Council considered the Minutes of the Regular Meeting held February 10, 2026. There were no changes, corrections or deletions.

Councilmember Nordfelt moved to approve the Minutes of the Regular Meeting held February 10, 2026. Councilmember Christensen seconded the motion.

A voice vote was taken and all members voted in favor of the motion.

PUBLIC COMMENT PERIOD

A resident addressed the Council regarding broader community health concerns related to food safety and dietary habits. The speaker referenced reports of testing on common candy brands and expressed concern about repeated exposure to additives and chemicals in foods frequently consumed by children and adults. The speaker contrasted food practices in the United States with experiences overseas and raised concerns about chronic illness, medication use, and overall public health outcomes. The speaker also cited national food industry examples, including reports of discarded food products and concerns about industrial additives in pizza products. The comments focused on perceived links between processed foods, chemical exposure, and public health impacts.

Speaker 2 continued expressing concerns regarding processed foods, chemical additives, and their perceived connection to chronic disease in the United States. Comments included references to glyphosate, food manufacturing practices, prescription drug usage rates, and rising rates of obesity, depression, anxiety, and ADHD. The speaker compared the U.S. food and healthcare systems to those in other countries, citing examples of smaller-scale food production and lower healthcare costs abroad. The speaker urged the City to consider promoting healthier food systems and community wellness initiatives, encouraging a shift toward locally sourced, minimally processed foods. The remarks concluded with a call for civic leadership and community collaboration to strengthen public health, resilience, and overall well-being within West Valley City.

Jim Vesock reported participating in the Youth in Action event with the Family Fitness Network, noting that more than 60 youth attended—one of the largest groups to date. He shared that City directors and staff were present, providing an opportunity for youth participants to engage directly with City leadership, discuss projects and programs, and

build meaningful connections. Jim also referenced attending a recent Chamber event where the City Manager spoke. He described the remarks as inspiring and expressed confidence in the City's direction under current leadership. He highlighted the City Manager's focus on collaboration, long-term progress, and community investment. While acknowledging ongoing challenges and costs facing the City, Jim expressed optimism about the path forward and appreciation to the Council for their leadership in selecting the current City Manager.

CONSENT AGENDA

A. RESOLUTION 26-19: APPROVE AN EXECUTIVE ORDER TO AMEND THE PERSONNEL POLICIES AND PROCEDURES MANUAL

Mayor Lang, presented proposed resolution 26-19 that would approve an Executive Order to Amend the Personnel Policies and Procedures Manual.

Written documentation previously provided to the City Council included information as follows:

A PTO Cash-In Schedule was implemented in November 2024 and applies to both the City's PTO Cash-In Program and termination payouts. Under that schedule, accrued PTO is paid out at a percentage based on an employee's years of service.

This update revises the policy so that employees who resign in good standing are eligible to receive payment for all accrued PTO, up to the maximum allowable 320 hours.

B. RESOLUTION 26-20: APPROVE THE PURCHASE OF EMAIL SECURITY SOFTWARE AND SERVICES

Mayor Lang presented proposed resolution 26-20 that would approve the Purchase of Email Security Software and Services.

Written documentation previously provided to the City Council included information as follows:

DarkTrace provides an email security solution that applies self-learning AI to analyze intent, content, and context across thousands of data points per message, determining whether a communication "belongs" in a given environment. It detects subtle anomalies and novel attack patterns that traditional secure email gateways

may miss. In addition, DarkTrace provides detailed, context-rich explanations and investigations through features such as analyst outputs and user-facing analysis tools, enabling security teams and end users to understand why an email was flagged as suspicious and respond appropriately.

The organization currently uses ProofPoint as its primary email security solution to protect against spam, phishing, malware, and other email-borne threats. While this platform has provided effective filtering and broad threat coverage, administrators and support staff have found that the product often lacks sufficient contextual information explaining why specific messages are blocked or flagged. This limited transparency complicates troubleshooting, increases time spent investigating user-reported issues, and can reduce confidence in automated decisions.

C. RESOLUTION 26-21: APPROVE A FRANCHISE AGREEMENT BETWEEN EMERY TELCOM AND WEST VALLEY CITY FOR A TELECOMMUNICATIONS NETWORK IN THE CITY

Mayor Lang presented proposed resolution 26-21 that would approve a Franchise Agreement Between Emery Telcom and West Valley City for a Telecommunications Network in the City.

Written documentation previously provided to the City Council included information as follows:

Applications for telecommunications networks in West Valley City are governed by Chapter 20-5 of the City Code. The franchise granted by this Agreement is for a 10 year period, with the option to renew for an additional 10 years with the same terms and conditions. Chapter 20-6 of the City Code permits the City to require all telecommunications providers to collect taxes from their customers and deposit them with the Utah State Tax Commission. This agreement memorializes this provision as well as acknowledging Emery's duty to secure permits from Public Works for any excavation or construction.

Upon inquiry by Mayor Lang there were no further questions from members of the City Council, and she called for a motion.

Councilmember Harmon moved to approve all items on the consent agenda.

Councilmember Christensen seconded the motion.

MINUTES OF COUNCIL REGULAR MEETING – FEBRUARY 24, 2026

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A roll call vote was taken:

| | |
|---------------------------|-----|
| Councilmember Wood | Yes |
| Councilmember Whetstone | Yes |
| Councilmember Harmon | Yes |
| Councilmember Huynh | Yes |
| Councilmember Christensen | Yes |
| Councilmember Nordfelt | Yes |
| Mayor Lang | Yes |

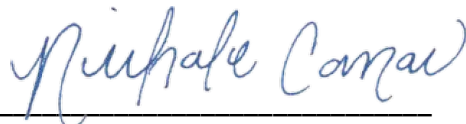
Unanimous.

MOTION TO ADJOURN

Upon motion by Councilmember Harmon all voted in favor to adjourn.

THERE BEING NO FURTHER BUSINESS OF THE WEST VALLEY COUNCIL, THE REGULAR MEETING ON TUESDAY FEBRUARY 24, 2026 WAS ADJOURNED AT 6:43 PM BY MAYOR LANG.

I hereby certify the foregoing to be a true, accurate and complete record of the proceedings of the Regular Meeting of the West Valley City Council held Tuesday, February 24, 2026.



Nichole Camac, MMC
City Recorder