



# Wallace Stegner Academy Board of Directors Meeting

**Date:** March 9, 2026

**Teleconference:** <https://us02web.zoom.us/j/88341848796>

**In Attendance:** Sarah Vaughan, Jeremy Schow, Tony Furano, Frank Magana

**Excused:** Reed Farnsworth

**Others in Attendance:** Adam Gerlach, Anthony Sudweeks, Platte Nielson, Chantel Wixon  
Hannah Jones

*Wallace Stegner Academy will foster a community of active learners through academic rigor and citizenship by providing an opportunity for students to achieve academic excellence.*

## MINUTES

**CALL TO ORDER** Sarah Vaughan called the meeting to order at 8:32 AM.

### CONSENT ITEMS

- February 26, 2026, Board Meeting Minutes  
*Sarah Vaughan made a motion to approve the February 26, 2026, board Meeting minutes. Frank Magana seconded. The motion passed unanimously. The votes were as follows: Sarah Vaughan, Aye; Jeremy Schow, Aye; Frank Magana, Aye; Tony Furano, Aye.*

### VOTING ITEMS

- Ratified CEO Employment Agreements  
The board reviewed the terms of the CEO Employment Agreements. Following review and discussion the board voted to ratify the 2025-2026 CEO Employment Agreements.  
*Sarah Vaughan made a motion to approve the Ratified CEO Employment Agreements. Jeremy Schow seconded. The motion passed unanimously. The votes were as follows: Sarah Vaughan, Aye; Jeremy Schow, Aye; Frank Magana, Aye; Tony Furano, Aye.*
- 2026-2027 School LAND Trust Plans  
Each year the school receives funding through the Utah LAND Trust Program, which distributes state School LAND Trust Revenue to support improved student academic achievement. The School LAND Trust Plan outlines how resources will be used to support measurable academic growth for all students.  
*Tony Furano made a motion to approve the 2026-2027 School LAND Trust Plans. Jeremy Schow seconded. The motion passed unanimously. The votes were as follows: Sarah Vaughan, Aye; Jeremy Schow, Aye; Frank Magana, Aye; Tony Furano, Aye.*
- Amended Paid FMLA Leave Policy in Employee Handbook
- Amended Paid Parental and Postpartum Recovery Leave Policy
- Amended Donation of Paid Time Off Policy

Anthony Sudweeks described the proposed changes to each of the policies listed above. The Paid Parental and Postpartum Recovery Leave Policy were revised to increase parental leave from 15 to 20 contract days and postpartum recovery leave from three to four calendar weeks. Additional updates to the Employee Handbook and Donation of Paid Time Off Policy remove references to paid FMLA leave and revert related language to the handbook's original provisions.

*Sarah Vaughan made a motion to approve the PAID FMLA Leave Policy in Employee Handbook, the Paid Parental and Postpartum Recovery Leave Policy and the Donation of Paid Time Off Policy as discussed. Tony Furano seconded. The motion passed unanimously. The votes were as follows: Sarah Vaughan, Aye; Jeremy Schow, Aye; Frank Magana, Aye; Tony Furano, Aye.*

#### **CALENDARING**

The next board meeting is scheduled for April 15, 2026, at 5:30 PM.

#### **ADJOURN**

*At 8:45 AM Sarah Vaughan made a motion to adjourn the meeting. Jeremy Schow seconded. The motion passed unanimously. The votes were as follows: Sarah Vaughan, Aye; Jeremy Schow, Aye; Frank Magana, Aye; Tony Furano, Aye.*