



Salem City Council Meeting will also be held electronically, using the Zoom program.

If you would like to participate, please call the city offices (801-423-2770) or email ([salemcity@salemcity.org](mailto:salemcity@salemcity.org)) before 5:00 p.m. on Wednesday, February 18th to request the link.

DATE: February 18, 2026 (City Council Chamber 30 West 100 South)

6:00 p.m. WORK SESSION

1. Agenda Item Discussion

7:00 p.m. AGENDA – REGULAR COUNCIL MEETING

1. Volunteer Motivational/Inspirational Message
2. Invitation to Say Pledge of Allegiance
3. Youth Council Report
4. SF / Salem Chamber Report
5. America 250 Speech Contest Reading
  - a. Elyse Lyman
6. Swearing in of new Salem City Treasurer
  - a. Robyn Mortensen
7. PUBLIC HEARING:
  - a. Ordinance Amended DADU Lot Size 2026
  - b. Ordinance Amended Title 10 Chapter 3 Sidewalk Installation
  - c. Ordinance MCPs Cannabis Prohibition Non-Compliant Cannabinoid
8. DECISION: Ordinance Amended DADU Lot Size 2026
9. DECISION: Ordinance Amended Title 10 Chapter 3 Sidewalk Installation
10. DECISION: Ordinance MCPs Cannabis Prohibition Non-Compliant Cannabinoid
11. DECISION: Fields Estate PID – Appointment of Two New Trustees
  - a. Ben Ferry – Trustee 2
  - b. Matt Rasband – Trustee 3
12. DECISION: Viridian Development Fire Station Land Acquisition
13. DECISION: Utah Valley Dispatch Special Service District Board Alternate
14. DECISION: Alta Bank Account Signers Update
15. DECISION: Award Bid of East Pump Station PRV Project
16. DECISION: Award Bid for Jackson 2 Substation Design
17. DECISION: Electrical Capital Facilities Plan & Impact Fee Analysis Update
18. DECISION: Personnel Systems and Services Wage Study
19. DECISION: Meeting Minutes for February 4, 2026
20. DECISION: Bills for Payment

In compliance with the A.D.A., individuals needing special accommodations during this meeting should notify the Salem City Office at 30 W. 100 S. or call (801)423-2770 at least three working days prior to meeting.

DIRECTORS REPORTS

21. Matt Marziale, Manager
22. Chief Greg Gurney, Public Safety Dept.
23. Steve Cox, Building Director
24. Walter Bird, Attorney
25. Lisa Webster, City Planner
26. Jeffrey Nielson, Finance/Recorder
27. Adam Clements, Electrical Director
28. Bradey Wilde, Engineering Director
29. John Bowcut, Fiber Director
30. Jen Wright, Recreation Director
31. James Thomas, Public Works Director

COUNCIL REPORTS

32. Mayor Cristy Simons
  - Finances/Budget
  - City Employees
  - Miss Salem
  - UMPA Report
  - Public Safety
  - Economic Development
  - UCCG
  - MAG
  - MPO
33. Councilperson Tim De Graw
  - ULCT
  - Fiber
  - Utah Lake Committee
  - Sewer Treatment Plant/Collections
  - Community Development
  - MAG Alt
34. Councilperson Cynthia Deveraux Rees
  - Library
  - Solid Waste/Recycling
  - Memorial Day
  - Pond Town Christmas
  - Kindness Creates Peace (Mt Loafer Elem)
35. Councilperson Paul Taylor
  - Public Works
  - Mt Nebo & SUVMWA
  - Kindness Creates Peace (Foothills Elementary)
  - SUVSWD Alt
  - DRC Alternate
  - Emergency Preparedness
  - SUVPS Board Member
36. Councilperson Craig Sacco
  - Parks & Recreation
  - Youth Council
  - Emergency Preparedness

- Kindness Creates Peace (Salem Elementary)  
SUVMTWA Alt/Mt Nebo Water Alt
37. Councilperson Delys Snyder  
SF/Salem Chamber of Commerce  
Salem Business Network  
DRC  
UMPA Alt  
Citizen Education
38. CLOSED SESSION -The Salem City Council may temporarily recess the regular meeting and convene in a closed session to discuss pending or reasonably imminent litigation; the purchase, exchange, or lease of real property or water; or to discuss the character, professional competence or physical or mental health of an individual as provided by Utah Code Annotated §52-4-205.

Please Note: If you have an item that you would like to have discussed before the City Council, please fill out a request form, which is available online at [salemcity.org](http://salemcity.org) or at the City Office, and return it to the City Office by 5:00 p.m. the Thursday prior to the meeting you would like to attend.

Minutes of the Salem City Council Meeting held on February 18, 2026 in the Salem City Council Chambers.

## **6:00PM WORK SESSION**

### **1. Agenda Item Discussion**

#### **Fire Station Land Purchase**

City Manager Matt Marziale presented to Mayor and Council the purchase of property for a future fire station. The land is located near Parcel ID location 544540003 in the Viridian development. This is an impact fee expense with \$116,000 to be paid to DR Horton. The land to be obtained is 2.32 acres for future Fire and Public Safety needs. The need for the station is tied to a planned 55+ community and the importance of having an ambulance nearby. Until construction begins, the property will be used as a gravel parking lot. Staff also noted a second satellite fire station planned on Arrowhead and reviewed the proposed location on the map.

#### **Property Sale – Loafer Soccer Park Area**

Council was informed that a parcel near Loafer Soccer Park was sold to the Spencer family. The City is expecting payment for the transaction.

#### **Reflection Park Fencing**

Council inquired about fencing at Reflection Park. Staff confirmed that while two sidewalk areas will remain open, the street and pond areas will be fenced.

#### **Jackson II Substation Transformer Bid**

City Manager Marziale introduced Electrical Director Adam Clements to present the Jackson II substation transformer bid. Staff recommended awarding the contract to Bodec/Bruno Engineering. Discussion included substation design standards, the 30% draw at project start, planning ahead for anticipated growth, and the timing of impact fee collection, which occurs at the builder's permit application stage. Staff noted the challenges of forecasting growth related to UMPA obligations.

#### **Staff Report Clarification**

Council requested clarification in staff reports when language states “staff recommends,” asking that any dissenting opinions among staff be disclosed. Council also requested that all relevant staff members who worked on the report be listed in the Staff Contacts field.

#### **Electrical CFA & Impact Fee Analysis**

Staff reported that the City is required to update the Electrical CFA and Impact Fee Analysis this year due to growth. The previous engineering consultant was unavailable, so Adam Clements issued a Request for Proposals and received only one response back. Council was presented with the options to proceed with the proposal received or reissue the RFP. The impact fee study will outline planned projects and guide allocation of impact fees. Staff noted the study is costly but may be paid from impact fees. As an example, only half of the 100 East project qualified as impact fee reimbursable.

**PRV Project – Bid Award**

City Manager Marziale introduced City Engineer Bradey Wilde to present the bid award for the PRV project. This capital project is 100% impact fee reimbursable. Councilmember De Graw asked whether the City could negotiate with a preferred contractor to match the lowest bid. Staff explained the lowest bid was non-compliant due to missing critical items. Staff clarified that under state law, negotiation is limited in a closed bid process, and bid shopping is discouraged due to legal and ethical concerns.

**Sidewalk Ordinance**

Council discussed tabling the Sidewalk Ordinance. The public hearing will proceed as noticed; however, the motion following the hearing will be to table the item. Staff intends to add language addressing storm drain requirements before bringing the ordinance back for consideration.

**Wage Study Bid**

Council discussed issuing a bid for a wage study. Staff noted the last wage study was completed approximately 17 years ago.

**MEETING CONVENED AT:** 7:04 p.m.

**CONDUCTING:** Mayor Cristy Simons

**COUNCIL PRESENT:**

Mayor Cristy Simons  
Councilperson Tim De Graw  
Councilperson Cynthia Deveraux Rees  
Councilperson Craig Sacco  
Councilperson Delys Snyder  
Councilperson Paul Taylor

**STAFF PRESENT:**

Jeffrey Nielson, Finance/Recorder  
Chief Greg Gurney, Police Chief  
Walter Bird, City Attorney  
Adam Clements, Electrical Director  
Matt Marziale, City Manager  
Steve Cox, Building Director  
John Bowcut, Fiber Director  
Lisa Webster, City Planner  
James Thomas, Public Works Director  
Jen Wright, Recreation Director  
Megan Grover, Deputy Recorder

**OTHERS PRESENT**

**Please See Attached Document at Bottom**

**1. VOLUNTEER MOTIVATIONAL/INSPIRATIONAL MESSAGE**

Councilmember Craig Sacco stated he would like to offer a motivational message in the form of a prayer.

**2. INVITATION TO SAY PLEDGE OF ALLEGIANCE**

Recreation Director/Public Information Officer Jen Wright invited those who wish to participate to stand and say the pledge of allegiance with her. She then led the pledge of allegiance to those who wanted to participate.

**3. YOUTH COUNCIL REPORT**

The Salem Youth Council is excused for tonight's meeting.

**4. SF/SALEM CHAMBER REPORT**

The SF/Salem Chamber of Commerce is excused from tonight's meeting. Councilmember Delys Snyder will be reporting on their behalf during her council report.

## **5. AMERICA 250 SPEECH CONTEST READING**

### **a. Elyse Lyman**

A speech writing contest was organized through Congressman Owens office, and Salem City resident Elyse Lyman was awarded as the second-place winner in the contest. Elyse has been invited to read her original essay to the Mayor, Council and all present at tonight's meeting.

## **6. SWEARING IN OF NEW SALEM CITY TREASURER**

### **Recognition of Tammy Beck, City Treasurer**

Mayor Simons gave her thanks and appreciation for Tammy Beck, the retiring City Treasurer of Salem City who has been here for fifteen years. There will be a celebration time for Tammy on her last day – February 27th. Mayor Simons presented Tammy with a plaque in appreciation of her service. Council members each gave kind words of appreciation for Tammy, and the mayor and council posed for a photo with her in recognition of her service for Salem City.

### **Appointment of Robyn Mortensen as New City Treasurer**

Next, Mayor Simons called forward Robyn Mortensen to appoint her as the new city treasurer for Salem City.

Mayor Simons called for a motion to approve and appoint Robyn Mortensen as the new Salem City Treasurer.

**MOTION BY:** Councilperson Taylor motioned to appoint Robyn Mortensen as the Salem City Treasurer.

**SECONDED BY:** Councilperson Rees

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

City Recorder Jeff Nielson came forward to swear in Robyn Mortensen. Jeff led Robyn in the Utah state oath of office. The mayor and council congratulated Robyn in her new role and gathered for a photo with Robyn Mortensen.

## **7. PUBLIC HEARING:**

Mayor Simons motioned to go into public hearing to discuss the three public notice items.

**MOTION BY:** Councilperson Snyder motioned to enter public hearing.

**SECONDED BY:** Councilperson Rees

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

### **a. Ordinance Amended DADU Lot Size 2026**

City Planner Lisa Webster presented the proposed ordinance amending DADU lot size requirements, reducing the minimum lot size from 2 acres to 1 acre. The item was previously reviewed by the Planning & Zoning Commission with no issues raised and no public comment received.

Mayor Simons opened the public hearing and invited public comments. There were no public comments on the matter.

**b. Ordinance Amended Title 10 Chapter 3 Sidewalk Installation**

Mayor Simons offered the opportunity for the public to comment on this agenda item. There were no comments from the public.

**c. Ordinance MCPs Cannabis Prohibition Non-Compliant Cannabinoid**

Mayor Simons invited City Attorney Walter Bird to provide an overview of the proposed cannabinoid ordinance. Bird explained that the city has completed research and prepared a draft ordinance. Under state law, medical cannabis pharmacies must be permitted, and the City is required to designate appropriate zoning areas for such businesses. He reviewed key components of the ordinance, noting primary considerations including public health, land use compatibility, community safety, and operational standards.

Mayor Simons opened the floor for public comment. Chief Gurney expressed appreciation for the City's proactive approach, noting public safety concerns associated with cannabinoid-related businesses. City Planner Lisa Webster reported that the ordinance was reviewed by the Planning & Zoning Commission with no public comment received.

Mayor Simons called for a motion to go out of public hearing.

**MOTION BY:** Councilperson Taylor motioned to go out of public hearing.

**SECONDED BY:** Councilperson Sacco

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

**8. DECISION: ORDINANCE AMENDED DADU LOT SIZE 2026**

Before calling for a decision on this agenda item, Mayor Simons asked if there were any further questions regarding the public hearing items.

Councilperson Snyder asked whether impact fees would apply to a detached accessory dwelling unit (DADU). Staff clarified that impact fees would not apply if the unit connects into the existing utility services on the property; however, if services such as power are upsized, applicable impact fees would be required. Snyder expressed concern about potential misuse of the ordinance where two homes could be built on one lot and emphasized the need for oversight. Discussion also included whether utility billing would remain under the

primary homeowner or require separation if the unit functions as a true second residence. Staff noted further clarification may be needed for cleaner implementation.

Councilperson Taylor inquired about adding language in an ordinance stating that a DADU cannot be larger than the principal home. Staff clarified that the current agenda item addresses only the minimum lot size reduction to one acre but acknowledged the question as an important consideration for future amendments.

City Planner Webster requested that Council review Title 14 and provide recommendations. Police Chief Gurney emphasized the need to differentiate properties clearly for public safety purposes, noting privacy laws and the importance of clear access for emergency services. Additional considerations include addressing and parking requirements. Webster noted there is demonstrated demand for this ordinance change.

Mayor Simons called for a decision to amend the lot acreage requirement from 2 acres to 1 acre.

**MOTION BY:** Councilperson Snyder moved to accept the amendment to change to 1 acre.

**SECONDED BY:** Councilperson Taylor

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

#### **9. DECISION: ORDINANCE AMENDED TITLE 10 CHAPTER 3 SIDEWALK INSTALLATION**

Mayor Simons asked for comments or questions regarding the agenda item. Councilperson Taylor inquired about the Salem Town Center cross-section information included in the staff report. It was noted that, under the current illustration, on-street parking would not be feasible; however, the proposed design could be adjusted to accommodate parking if desired.

Mayor Simons expressed concern about ensuring clarity for residents, particularly regarding storm drain availability and requirements. Due to the need for additional clarification, staff recommend tabling the ordinance for consideration at a future council meeting. Councilperson Taylor also requested that a cross section be added to the resolution.

**MOTION BY:** Councilperson Taylor motioned to table the decision on the ordinance amendment to Title 10 Chapter 3 to the next council meeting.

**SECONDED BY:** Councilperson Rees

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

#### **10. DECISION: ORDINANCE MCPs CANNABIS PROHIBITION NON-COMPLIANT CANNABINOID**

Mayor Simons called for questions or comments. Councilperson De Graw thanked staff for their work on the proposed ordinance and noted that HB 253 calls for decriminalization of this type of offense, making it prudent for the City to proactively

establish regulations. He expressed that the ordinance could serve as a model for other cities.

Councilperson Taylor thanked De Graw for spearheading the effort. Councilperson Snyder asked whether unregulated products are currently available. City Attorney Bird responded that such products are sometimes sold in convenience stores and are not regulated.

Mayor Simons called for a decision on the ordinance regarding MCPs Cannabis Prohibition Non-Compliant Cannabinoid.

**MOTION BY:** Councilperson De Graw motioned to approve the ordinance regarding MCs Cannabis Prohibition Non-Compliant Cannabinoid.

**SECONDED BY:** Councilperson Snyder

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

#### **11. DECISION: FIELDS ESTATE PID – APPOINTMENT OF TWO NEW TRUSTEES**

City Manager Marziale came to podium to present the appointment of two new trustees – Ben Ferry as Trustee 2 and Matt Rasband as Trustee 3 - for the Fields Estate PID. They will replace two of the previous trustees and meet all the requirements of property ownership to become trustees.

**MOTION BY:** Councilperson Snyder motioned to appoint Ben Ferry and Matt Rasband as trustees for the Field Estate PID.

**SECONDED BY:** Councilperson Taylor

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

#### **12. DECISION: VIRIDIAN DEVELOPMENT FIRE STATION LAND ACQUISITION**

City Manager Marziale presented the fire station land acquisition agenda item as it was discussed during work session. The acquisition is of a 2.32-acre parcel in Viridian Farms. Mayor Simons asked if there were any further questions about the fire station land acquisition. Staff recommends this as a win for Salem City.

Mayor Simons called for a motion regarding the fire station land acquisition.

**MOTION BY:** Councilperson Sacco motioned to approve the Viridian development fire station land acquisition.

**SECONDED BY:** Councilperson Rees

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

### **13. DECISION: UTAH VALLEY DISPATCH SPECIAL SERVICE DISTRICT BOARD ALTERNATE**

This agenda item is for the Utah Valley Dispatch Special Service District also known as the Central Utah 911 board. With the retirement of Police Chief Brad James, there is a vacancy as the alternate for the Central Utah 911 Board. Terry Ficklin is our representative, and this request is to appoint Chief Greg Gurney as his alternate.

**MOTION BY:** Councilperson De Graw motioned to approve Chief Greg Gurney as the alternate for the Central Utah 911 board.

**SECONDED BY:** Councilperson Taylor

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

### **14. DECISION: ALTA BANK ACCOUNT SIGNERS UPDATE**

With Tammy Beck retiring, we will need to update the approved signers on our Alta Bank account to remove Tammy and add Robyn Mortensen.

**MOTION BY:** Councilperson Rees motioned to remove Tammy Beck and add Robyn Mortensen as a signer on our Alta bank account.

**SECONDED BY:** Councilperson Sacco

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

### **15. DECISION: AWARD BID OF EAST PUMP STATION PRV PROJECT**

City Engineer Bradey Wilde presented the bid results for the PRV (Pressure Reducing Valve) project. Six bids were received. The lowest bid was deemed non-responsive due to missing required components; therefore, staff recommends rejecting that bid and awarding the contract to Red Pine Construction.

Wilde explained that PRVs regulate water pressure throughout the City, as pressure zones vary based on property elevation. If the PRV project is completed by July, Central Utah Water Conservancy District will provide water for testing to help integrate their supply into the City's pressurized irrigation system.

Councilperson De Graw asked whether a visual representation of the City's water system was available. Staff reviewed the water pressure zone diagram using the City's GIS map to illustrate how water is delivered throughout the community.

**MOTION BY:** Councilperson Taylor motioned to award the bid for the East Pump Station PRV Project to Red Pine Construction.

**SECONDED BY:** Councilperson Rees

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

#### **16. DECISION: AWARD BID FOR JACKSON 2 SUBSTATION DESIGN**

Electrical Dept Director Adam Clements came forward to present the bids for the Jackson 2 substation design. This is for the substation that will service the New Salem/Arrowhead Springs development area. He asked if there were any additional questions or concerns beyond what was presented during work session.

**MOTION BY:** Councilperson Snyder motioned to award the bid for the Jackson 2 Substation Design to Bodec/Bruno Engineering as recommended by staff.

**SECONDED BY:** Councilperson De Graw

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

#### **17. DECISION: ELECTRICAL CAPITAL FACILITIES PLAN & IMPACT FEE ANALYSIS UPDATE**

Electrical Dept Director Clements remained to present the electrical capital facilities plan & impact fee analysis update. Clements noted the last impact fee study was completed in May 2023. The City reached out to several firms for the current update and received only one bid in response.

Councilperson Sacco asked whether conducting the study annually would require paying the full estimated \$64,000 fee each year. Adam Clements responded that annual updates would likely cost less, as once the core analysis is established, future updates are smaller and more streamlined.

Councilperson Snyder asked about the Capital Facilities Plan and whether projected capital projects must be identified. Staff clarified that the selected firm performs the analysis to determine which projects qualify as impact fee reimbursable.

**MOTION BY:** Councilperson Snyder

**SECONDED BY:** Councilperson Taylor

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

#### **18. DECISION: PERSONNEL SYSTEMS AND SERVICES WAGE STUDY**

The supporting documents for the wage study arrived just before the council meeting, so the Mayor and Council requested additional time to review the study before making their decision. Council requested that we table the decision until the next council meeting.

**MOTION BY:** Councilperson Taylor motioned to table the decision for the personnel systems and services wage study.

**SECONDED BY:** Councilperson Rees

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

## **19. DECISION: MEETING MINUTES – FEBRUARY 4, 2026**

Mayor Simons asked for a motion to approve the minutes for the city council meeting on February 4, 2026.

**MOTION BY:** Councilperson Sacco motioned to approve the meeting minutes from February 4, 2026.

**SECONDED BY:** Councilperson Rees

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

## **20. DECISION: BILLS FOR PAYMENT**

Mayor Simons asked for a motion to pay the bills in the sum of \$830,894.23.

**MOTION BY:** Councilperson Taylor motioned to pay the bills in the sum of \$830,894.23.

**SECONDED BY:** Councilperson Sacco

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

## **STAFF REPORTS**

### **21. MATT MARZIALE, MANAGER**

Nothing additional.

### **22. CHIEF GREG GURNEY, PUBLIC SAFETY DEPT.**

Chief Gurney provided two updates. First, the department has extended a conditional offer to a new patrol officer after reviewing 40 applicants, significantly higher than the usual 7–10 applicants. This hire will bring the department to 13 officers, including Chief Gurney, while maintaining 60 hours of single-officer coverage.

Second, Chief Gurney discussed the proposal to combine EMS and Fire services, which was introduced to the Fire/EMS team last week and received positive feedback. The proposed Salem Fire and Rescue Department organizational chart was presented for council review.

**23. STEVE COX, BUILDING DIRECTOR**

Nothing additional.

**24. WALTER BIRD, CITY ATTORNEY**

Nothing additional.

**25. LISA WEBSTER, CITY PLANNER**

Nothing additional.

**26. JEFFREY NIELSON, FINANCE/RECORDER**

Jeff emailed the budgets out to all directors to start working through. They are asked to return their proposed budgets for the next fiscal year before March 20<sup>th</sup>. Then it will move to discussion with the mayor and council members.

**27. ADAM CLEMENTS, ELECTRICAL DIRECTOR**

Reminder for UMPA conference held March 18<sup>th</sup> through 20<sup>th</sup> in St George. Staff made note that if all the mayor and council will be in St George, we will need to cancel the March 18<sup>th</sup> city council meeting. We will make a note for the next council meeting to decision on cancelling the March 18<sup>th</sup> meeting.

**28. BRADEY WILDE, ENGINEERING DIRECTOR**

Nothing additional.

**29. JOHN BOWCUT, FIBER DIRECTOR**

Nothing additional.

**30. JEN WRIGHT, RECREATION DIRECTOR**

We are wrapping up winter sports right now. The Woodland Hills drive road project communication has begun and we will begin placing notices on homes near Woodland Hills Drive soon.

**31. JAMES THOMAS, PUBLIC WORKS DIRECTOR**

Thomas is excused from tonight's meeting for snow removal.

## **COUNCIL REPORTS**

### **32. MAYOR CRISTY SIMONS**

Mayor Simons thanked everyone for their efforts and was appreciative of all the staff attending the meeting. She didn't have anything additional and offered each councilmember the chance to report individually.

### **33. COUNCILPERSON TIM DE GRAW**

Councilperson De Graw reported that Fiber Director John Bowcut has provided him an outlook for 2026 regarding fiber initiatives. De Graw also updated Council that they are welcome to contact him for updates from the Mountainland Association of Governments (MAG).

Councilmember De Graw and staff reviewed several legislative items:

- HB 184 – currently held in the House with pushback.
- HB 236 – received a favorable recommendation in the House and is moving to the Senate.
- SB 97 – received a favorable recommendation in the House.
- HB 477 – submitted to a standing committee in the House.
- HB 470 – did not advance out of the House.
- HB 253 – currently in committee with limited movement.
- HB 510 – pertains to water modifications.

Finally, Councilperson De Graw provided an update on the wastewater plant. Tours of nearby facilities are ongoing, and training is progressing with Shad Roberts.

### **34. COUNCILPERSON CYNTHIA DEVERAUX REES**

Councilperson Rees made a request for recommended speakers for Memorial Day. Any suggestions should be sent to Councilperson Rees.

### **35. COUNCILPERSON CRAIG SACCO**

Councilperson Sacco reported that it is a pleasure working with recreation staff at Seniors' lunches.

**36. COUNCILPERSON DELYS SNYDER**

Councilperson Snyder provided an MAG/MPO meeting clarification for tomorrow at 5 to 7pm in Spanish Fork. With UMPA, Delys is going to Washington to represent Salem and UMPA. Kathleen Leavitt from Chamber of Commerce asked Snyder to remind the Mayor and Council that there is a networking luncheon tomorrow at noon at the Hampton Inn in Spanish Fork with catering from J-Dawgs. There is also the Bills and Bagels event on Saturday March 28<sup>th</sup> with discussion at 8am and breakfast at 7:30am. This event is where representatives from Mapleton, Springville, Spanish Fork and Salem come and discuss upcoming legislation impacting business owners.

**37. COUNCILPERSON PAUL TAYLOR**

Councilperson Taylor will be out of town next Friday if someone can fill in for him at the Kindness Awards ceremony at Foothills Elementary.

**38. CLOSED SESSION**

None

**ADJOURN CITY COUNCIL MEETING**

**MOTION BY:** Councilperson De Graw motioned to adjourn the city council meeting.

**SECONDED BY:** Councilperson Taylor

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

**MEETING ADJOURNED AT:** 8:40pm

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Jeffrey Nielson, City Recorder

**36. COUNCILPERSON DELYS SNYDER**

Councilperson Snyder provided an MAG/MPO meeting clarification for tomorrow at 5 to 7pm in Spanish Fork. With UMPA, Delys is going to Washington to represent Salem and UMPA. Kathleen Leavitt from Chamber of Commerce asked Snyder to remind the Mayor and Council that there is a networking luncheon tomorrow at noon at the Hampton Inn in Spanish Fork with catering from J-Dawgs. There is also the Bills and Bagels event on Saturday March 28<sup>th</sup> with discussion at 8am and breakfast at 7:30am. This event is where representatives from Mapleton, Springville, Spanish Fork and Salem come and discuss upcoming legislation impacting business owners.

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**38. CLOSED SESSION**

None

**ADJOURN CITY COUNCIL MEETING**

**MOTION BY:** Councilperson De Graw motioned to adjourn the city council meeting.

**SECONDED BY:** Councilperson Taylor

**VOTE:** Councilperson De Graw; Aye, Councilperson Snyder; Aye, Councilperson Sacco; Aye, Councilperson Taylor; Aye, Councilperson Rees; Aye (5 Ayes)

**MEETING ADJOURNED AT:** 8:40pm



Jeffrey Nielson, City Recorder

Salem City Attendance Record  
For City Council held on February 18, 2026

	Please Print Name	Please Sign Name
1	Jammy Beck	Jammy Beck
2	Jed Beck	Jed Beck
3	Robyn Mortensen	Robyn Mortensen
4	<del>Brook</del> Mortensen	Brook Mortensen
5	Troy Mortensen	Troy Mortensen
6	Elyse Lyman	Elyse Lyman
7	Sally Lyman	Sally Lyman
8	Anne Macdonald	Anne Macdonald
9	Kirsten Carter	Kirsten Carter
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