

**ORDINANCE NO. 2026-008**

**AN ORDINANCE ENACTING COMPENSATION INCREASES FOR SPECIFIC STATUTORY AND APPOINTED OFFICERS OF PLEASANT GROVE CITY REFLECTING MARKET STUDY SALARY INCREASES BETWEEN THREE AND SEVEN PERCENT AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the Utah State Legislature adopted S.B. 91 during the 2024 General Legislative Session; and

**WHEREAS**, S.B. 91 amended Utah Code Section 10-3-818 regarding noticing requirements for specified City employee salaries; and

**WHEREAS**, the City of Pleasant Grove must now publish public notice and hold a separate public hearing on proposed compensation increases for executive municipal officers before adopting those increases; and

**WHEREAS**, City desires to comply with state law; and

**WHEREAS**, the City finds that enacting the proposed compensation increases as set forth in this Ordinance will comply with Utah Code requirements and will promote the public health, safety, and welfare of the residents of Pleasant Grove City; and

**WHEREAS**, the compensation increases were presented to city officials and citizens on March 3, 2026 in a formal and properly noticed public hearing whereby the citizens were allowed to give input.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF PLEASANT GROVE CITY, STATE OF UTAH AS FOLLOWS:**

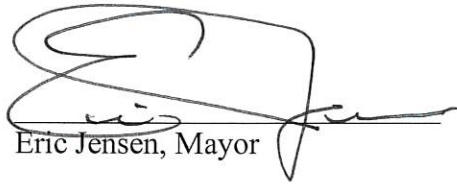
**SECTION 1. ENACTMENT**

The attached Exhibit "A" contains compensation increases for executive municipal officers proposed for inclusion in the City's Fiscal Year 2026 Budget.

**SECTION 2. Severability.** The sections, paragraphs, sentences, clauses, and phrases of this Ordinance are severable. If any such section, paragraph, sentence, clause, or phrase shall be declared invalid or unconstitutional by the valid judgment or decree of a Court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any of the remaining sections, paragraphs, sentences, clauses or phases of this Ordinance.

**SECTION 3. Effective Date.** This Ordinance shall take effect immediately upon its passage and posting as provided by law.

**PASSED, ADOPTED AND MADE EFFECTIVE** by the City Council of Pleasant Grove City, Utah this 3rd day of March, 2026.

  
Eric Jensen, Mayor

ATTEST:

Wendy Thorpe  
Wendy Thorpe,  
City Recorder



Motion: Council Member Phillips

Second: Council Member Rogers

ROLL CALL	Yea	Nay	Abstain
Mayor Eric	_____	_____	_____
Dianna Andersen	_____	_____	_____
Steve Rogers	<u>X</u> _____	_____	_____
Eric Jensen	_____	_____	_____
Cyd LeMone	<u>X</u> _____	_____	_____
Todd Williams	_____	_____	_____
Dustin Phillips	<u>X</u> _____	_____	_____

### CERTIFICATE OF POSTING ORDINANCE

#### Pleasant Grove City Corporation

I, the duly appointed recorder for the City of Pleasant Grove, hereby certify that a summary of the foregoing Ordinance No. 2026-~~008~~ was posted on the State (<http://pmn.utah.gov>) website on this 4th day of March, 2026.

Dated this 4th day of March, 2026.

Wendy Thorpe  
Wendy Thorpe, CMC, City Recorder

**Exhibit A**

<b>Title</b>	<b>Market Salary Study Increase</b>
City Administrator	3%
City Attorney	3%
Finance Director	3%
Police Chief	5%
Fire Chief	4%
Public Works Director	3%
Community Development Director	7%
Parks Director	3%
Recreation Director	3%
Library Director	6%
City Recorder	3%
City Treasurer	3%
Chief Building Official	4%