

ORDINANCE NO. 2026-007

AN ORDINANCE AMENDING THE COMPENSATION SCHEDULE FOR THE STATUTORY OFFICERS, AND APPOINTED OFFICERS OF PLEASANT GROVE CITY AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Utah Code Annotated § 10-3-818 requires municipalities to prepare and adopt a compensation schedule for elected and statutory officers at a properly noticed public hearing; and

WHEREAS, the City desires to comply with state law; and

WHEREAS, the City wishes to include its appointed municipal officers in the compensation schedule; and

WHEREAS, the City finds it necessary to adjust the compensation schedule periodically to stay current with the changing employment market salary surveys; and

WHEREAS, said compensation schedule has not been adjusted since 2021; and

WHEREAS, no actual salary adjustments are implemented with this amendment; and

WHEREAS, the Municipal Council finds that it is in the best interest of the citizens of Pleasant Grove to adjust the compensation schedule to recruit and retain qualified individuals in the various offices; and

WHEREAS, the compensation schedule was presented to city officials and citizens on March 3, 2026 in a formal and properly noticed public hearing whereby the citizens were allowed to give input; and

WHEREAS, the Municipal Council has considered the matter and finds it is in the best interests of the City to adopt the following compensation schedule.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF PLEASANT GROVE CITY, STATE OF UTAH AS FOLLOWS:

SECTION 1. Compensation. The salary ranges for appointed officials and statutory officers of Pleasant Grove City shall be amended and established as set forth more particularly on Exhibit A which is attached hereto and incorporated herein by reference.

SECTION 2. Severability. The sections, paragraphs, sentences, clauses, and phrases of this Ordinance are severable. If any such section, paragraph, sentence, clause, or phrase shall be declared invalid or unconstitutional by the valid judgment or decree of a Court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any of the remaining sections, paragraphs, sentences, clauses or phases of this Ordinance.

SECTION 3. Effective Date. This Ordinance shall take effect immediately upon its passage and posting as provided by law.

PASSED, ADOPTED AND MADE EFFECTIVE by the City Council of Pleasant Grove City, Utah this 3rd day of March 2026.


Eric Jensen, Mayor

ATTEST:


Wendy Thorpe, City Recorder



Motion: Council Member Rogers

Second: Council Member Phillips

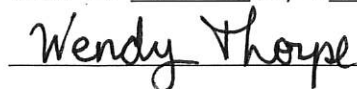
<u>ROLL CALL</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Mayor Eric Jensen	_____	_____	_____	_____
Dianna Andersen	_____	_____	_____	X
Steve Rogers	X	_____	_____	_____
Cyd LeMone	X	_____	_____	_____
Todd Williams	_____	_____	_____	X
Dustin Phillips	X	_____	_____	_____

CERTIFICATE OF POSTING ORDINANCE

Pleasant Grove City Corporation

I, the duly appointed recorder for the City of Pleasant Grove, hereby certify that a summary of the foregoing Ordinance No. 2026-007 was posted on the State (<http://pmn.utah.gov>) website on this 4th day of March, 2026.

Dated this 4th day of March, 2026.



Wendy Thorpe, CMC, City Recorder

Exhibit

Position	Current Range			New Range		
	Min	Mid	Max	Min	Mid	Max
City Administrator	\$ 179,067	\$ 214,874	\$ 250,682	\$ 179,067	\$ 214,874	\$ 250,682
City Attorney	\$ 154,170	\$ 184,995	\$ 215,842	\$ 154,170	\$ 184,995	\$ 215,842
Finance Director	\$ 127,067	\$ 152,485	\$ 177,902	\$ 127,067	\$ 152,485	\$ 177,902
Police Chief	\$ 122,096	\$ 146,515	\$ 170,934	\$ 126,633	\$ 158,722	\$ 190,810
Fire Chief	\$ 121,139	\$ 145,662	\$ 169,936	\$ 121,389	\$ 150,748	\$ 180,357
Public Works Director	\$ 138,341	\$ 154,222	\$ 185,788	\$ 138,341	\$ 166,005	\$ 193,669
Community Development Director	\$ 94,411	\$ 113,298	\$ 132,184	\$ 107,761	\$ 134,740	\$ 161,718
Parks Director	\$ 98,218	\$ 121,222	\$ 144,227	\$ 103,066	\$ 132,089	\$ 161,112
Recreation Director	\$ 98,218	\$ 121,222	\$ 144,227	\$ 101,024	\$ 128,146	\$ 155,269
Library Director	\$ 91,250	\$ 109,491	\$ 127,733	\$ 92,613	\$ 119,309	\$ 143,992
City Recorder	\$ 68,141	\$ 80,745	\$ 93,350	\$ 74,443	\$ 94,033	\$ 113,617
City Treasurer	\$ 69,638	\$ 83,564	\$ 97,490	\$ 74,580	\$ 93,151	\$ 111,723
Chief Building Official	\$ 76,253	\$ 91,499	\$ 106,746	\$ 85,204	\$ 104,676	\$ 124,148