

MINUTES
WEBER COUNTY COMMISSION
Tuesday, January 27th, 2026 – 10:00 a.m.
at Weber Center, 2380 Washington Blvd., Ogden, UT

In accordance with the requirements of Utah Code Section 52-4-203, the County Clerk records in the minutes the names of all persons who speak at a County Commission meeting and the substance "in brief" of their comments. Such statements may include opinion or purported facts. The county does not verify the accuracy or truth of any statement but includes it as part of the record pursuant to State law.

WEBER COUNTY COMMISSIONERS: Gage Froerer, James "Jim" H. Harvey, and Sharon Bolos
STAFF PRESENT: Ricky Hatch, County Clerk/Auditor; Chris Crockett, Deputy County Attorney; and Craig D. Brandt, of the County Clerk/Auditor's office, who took minutes.

A. WELCOME: Chair Froerer

B. PLEDGE OF ALLEGIANCE: All in attendance were invited to recite the Pledge.

C. INVOCATION/MOMENT OF SILENCE: Jim Retallick

D. COMMISSIONER COMMENTS:

1. Commissioner Harvey: The new AI coming to the Weber County Library with a system called Brainy. The system will help to advance learning in the County. Our libraries had a 10% attendance increase in 2025.

E. PUBLIC COMMENT: NONE.

F. PRESENTATION:

1. Presentation to honor a county employee:
Commissioner: We want to take an opportunity to recognize an individual from the Planning department...

Charlie Ewert (Planning): We want to honor Rick Grover, our Planning Director, for his leadership and service. Sean Wilkinson years ago asked Rick to make an effort to curb the foul language in the office going on at that time, especially with one or two individuals. Rick spoke to us about it and for a good year there was limited cursing in the office. When someone would slip, Rick would very calmly let them know that it probably wasn't appropriate. During one staff meeting, something frustrating happened and Rick let slip a little curse word that most would probably not consider a curse word; but he said it and we all heard it. Everybody stopped for a minute and Rick said, "Oh my gosh, I can't believe I just said that. I am so sorry." Being a gentleman, he spent a lot of time apologizing to the ladies in the room. It was a polite curse word followed by an incredible amount of humility and apology. It was quite the example for us. We really like following his lead and example.

Rick Grover (Planning Director): I chuckle at this because I notice my cursing went down once I got rid of my large animals. I would like to thank my staff, they are great! This last year I have gained even more respect for them. I am just amazed at how they have stepped up to the plate with Ogden Valley incorporation.

G. CONSENT ITEMS:

1. Purchase orders in the amount of \$1,379,505.21.
2. Warrants #107060-107105 and #494962-495023 in the amount of \$853,658.00.
3. Summary of Warrants and Purchase Orders.
4. Minutes for the meetings held on January 20th, 2026.
5. Contract with State of Utah Health & Human Services to provide transportation services to clients referred by the DHHS back from other states, or assistance with transportation for security/high-risk clients referred by DHHS.
6. Right of Way Purchase Agreement with Emmanuel DeMzee & Aimee Kagabo for property along 2550 South, Parcel 131.
7. HELD - Contract with Utah Department of Health and Human Services, Office of the Medical Examiner specifying the responsibilities of the Weber County Emergency Management Division and the Office of the Medical Examiners' in regard to storage, maintenance and deployment.
Commissioner Bolos moved to approve the consent items (minus item G7 which is held); Commissioner Harvey seconded.
Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos – aye

H. ACTION ITEMS:

1. **APPROVAL OF RESOLUTION 06-2026 ACKNOWLEDGING AN APPOINTMENT TO THE OGDEN VALLEY PARK SERVICE AREA.**

Stacy Skeen (Commission Office): Huntsville Town has an appointment on this board. Jim Truett was recently appointed to serve with a term expiring December 31st, 2026.

Commissioner Bolos moved to approve Resolution 06-2026 acknowledging an appointment of Jim Truett to the Ogden Valley Park Service Area; Commissioner Harvey seconded.

Roll Call Vote: Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos – aye

2. **APPROVAL OF RESOLUTION 07-2026 APPOINTING A TRUSTEE TO THE BOARD OF THE WATER CONSERVANCY DISTRICT.**

Stacy Skeen (Commission Office): One member of the Board stepped down. An application was received from Mikele Padovich for a term expiring December 31st, 2026.

Commissioner Harvey moved to approve Resolution 07-2026 appointing a Trustee to the Board of the Water Conservancy District; Commissioner Bolos seconded.

Roll Call Vote: Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos – aye

3. **APPROVE A CONTRACT WITH TRENDIEATS LLC TO HOLD THE 805 NIGHT MARKETS FOOD FESTIVAL AT THE GOLDEN SPIKE EVENT CENTER.**

Duncan Olsen (GSEC Director): This is our first food festival and we do not have anything in our fee ordinance to cover this event.

Commissioner Harvey: It is great you are finding another event to bring to our venue.

Commissioner Harvey moved approve a contract with TrendiEats LLC to hold the 805 Night Markets Food Festival at the Golden Spike Event Center; Commissioner Bolos seconded.

Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos – aye

4. **APPROVE A CONTRACT WITH FUEL MARKETING TO HANDLE PAID MARKETING NEGOTIATIONS FOR THE 2026 WEBER COUNTY FAIR.**

Ashton Wilson (GSEC): We worked with them last year for the first time and had a great experience. Last year's contract had the option of a one year extension. They will be handling all the buys for us for the Weber County Fair held on August 5th-8th.

Commissioner Harvey moved approve a contract with Fuel Marketing to handle paid marketing negotiations for the 2026 Weber County Fair; Commissioner Bolos seconded.

Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos – aye

5. **APPROVE CONTRACTS WITH THE FOLLOWING INDIVIDUALS FOR REPRESENTATION OF INDIGENT PERSONS IN THE SECOND DISTRICT COURT:**

COLTON MCKAY CARL ANDERSON MICHAEL BOUWHUIS

Jim Retallick (Public Defender Director): This is an amendment to existing contracts to reflect the 2% pay increase.

Commissioner Bolos moved approve contracts with the above-listed individuals for representation of indigent persons in the Second District Court; Commissioner Harvey seconded.

Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos – aye

6. **APPROVE CONTRACTS WITH RICH WILLIAMS FOR REPRESENTATION OF INDIGENT PERSONS IN THE SECOND DISTRICT JUVENILE COURT.**

Jim Retallick (Public Defender Director): This is an amendment to an existing contract to reflect the 2% pay increase.

Commissioner Bolos moved approve contracts with Rich Williams for representation of indigent persons in the Second District Juvenile Court; Commissioner Harvey seconded.

Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos – aye

7. **APPROVE AN AGREEMENT WITH RELATED TO DOCUMENT RECORDING WITH RAIN TREE HOLDING, LLC.**

Chris Crockett (Deputy Attorney): This is related to a deed of trust that had a recording error. This is an agreement between the parties to rectify that error.

Commissioner Bolos moved approve related to document recording with Raintree Holding, LLC; Commissioner Harvey seconded.

I. PUBLIC HEARING:

1. Request for a motion to adjourn public meeting and convene public hearings.
Commissioner Harvey moved to adjourn the public meeting and convene public hearings, 10:27 a.m.; Commissioner Bolos seconded.
Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos – aye
2. Public hearing to take input on the compensation increases of certain executive county officers included in the 2026 Operating and Capital Budgets.

Steffani Ebert (County Comptroller): The 2026 approved budget included funding of 1.5% of each department's personnel budget to be allocated to employees in 2026 as part of the County's pay for performance program. We are required by state law to hold a public hearing prior to the adoption of our budget if the proposed budget includes compensation increases for executive county offices, which would be elected officials, department heads, chief deputies, division directors, and assistant directors. We held this hearing in November 2025 and presented the salary of each of these executive county officers with a pay for performance increase of 1.5%.

In the month of January, each of the elected officials and department heads and managers are tasked with evaluating their staff and allocating the budgeted funds to the employees, based on the employees' performance ratings. Because the public hearing we are required to have took place before these performance ratings were completed, there is a potential that these executive county officers may exceed the 1.5% that was estimated during the budget process.

We did have a couple of our departments award two executive county officers with proposed increases greater increase than 1.5%. Our personal property division administrator in the County Assessor's Office and our assistant human resources director were set to receive annual pay-for-performance increases of \$1716 and \$1683 and they are proposed to receive increases of \$2475 (2.15%) and \$1789 (1.60%).

USC 17-66-401 states that: Before a county legislative body may adopt a final budget or a final amended budget that includes a compensation increase for an executive county officer, the county legislative body shall:

- (i) hold a public hearing on the compensation increase;

Each of these employees' proposed increases are within the budget set for these departments, so no budget amendment is necessary. However, to make sure we are complying with state law, we are holding this public hearing due to the compensation increase for these two county officers being greater than what was previously presented.

In consultation with our County Attorney's Office, because we are not amending the budget, I don't believe any action is required on the part of the commission.

Jared Preisler (County Assessor): One of the employees is my employee. I am very much appreciative of this process. I wanted to remind the Commissioners in this particular role as our personal property director she actually functions in two areas. She represents us with MCAT and is responsible for the valuation of all the telecom in the state, not just in Weber County; Weber County gets compensated for that service. So part of her increase came from us evaluating her role and the revenue that is brought in directly from that MCAT contract. I just wanted to say thank you for the opportunity for following the process. We really appreciate her and her professionalism and representing the county and helping the entire state with the telecom valuations as well.

3. Public Comments: None.
4. Request for a motion to adjourn public hearings and reconvene public meeting.

Commissioner Bolos moved to adjourn the public hearings and reconvene public meeting, 10:35 am;
Commissioner Froerer seconded.
Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos – aye

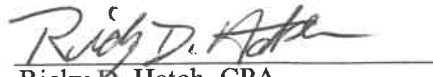
5. Action on public hearing: *No action required for this item.*

J. ADJOURN

Commissioner Bolos moved to adjourn at 10:36 am.; Chair Froerer seconded.
Chair Froerer – aye; Commissioner Harvey – aye; Commissioner Bolos – aye

Attest:


Gage Froerer, Chair
Weber County Commission


Ricky D. Hatch, CPA
Weber Country Clerk/Auditor