



ROY CITY COUNCIL MEETING AGENDA

MARCH 3, 2026, AT 5:30 P.M.

ROY CITY COUNCIL CHAMBERS, 5051 S 1900 W ROY, UTAH 84067

A. Welcome and Roll Call

B. Moment of Silence

C. Pledge of Allegiance

D. Consent Items

1. January 20, 2026, Roy City Council Meeting Minutes
2. Appointment of Alternate Planning Commissioner David Young

E. Public Comments – limited to 3 minutes

This is an opportunity to address the Council regarding concerns or ideas on any topic. We welcome all input and recognize some topics take more time than others. If you feel your message is complicated and requires more time to explain, you can email the Council at council@royutah.gov.

F. Action Items

PUBLIC HEARING

- a. Consideration of Resolution 26-3; A Resolution of the Roy City Council Approving Enterprise Fund Transfers.

PUBLIC HEARING

- b. Consideration of Resolution 26-4; A Resolution of the Roy City Council Approving Adjustments to the Fiscal Year 2026 Budget.

G. Discussion Items

1. ULCT Youth Essay Contest Participation
2. Development of a Traffic Calming Device Policy
3. FY27 COLA
4. Future Work Session/Town Hall Meetings

H. City Manager and Council Report

- I. Closed Door Meeting** – to discuss strategy sessions to discuss the purchase, exchange, or lease of real property, including any form of a water right or water shares, or to discuss a proposed development agreement, project proposal, or financing proposal related to the development of land owned by the state or a political subdivision.

J. Adjournment

In compliance with the Americans with Disabilities Act, persons needing auxiliary communicative aids and services for these meetings should contact the Administration Department at (801) 774-1020 or by email at admin@royutah.gov at least 48 hours in advance.

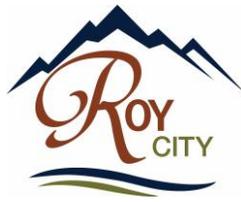
Pursuant to Utah Code § 52-4-207 “Electronic Meetings” of the Open and Public Meetings Act, Any Councilmember may participate in the meeting via teleconference, and such electronic means will provide the public body the ability to communicate via teleconference.

THIS MEETING WILL BE STREAMED LIVE ON THE ROY CITY YOUTUBE CHANNEL.



City Manager
Matt Andrews

City Recorder
Brittany Fowers



Mayor
Ann Jackson

Council Members
Janel Hulbert
Alexis Jackson
Bryon Saxton
Jason Sphar
Diane Wilson

ROY CITY COUNCIL MEETING AGENDA
MARCH 3, 2026, AT 5:30 P.M.
ROY CITY COUNCIL CHAMBERS, 5051 S 1900 W ROY, UTAH 84067

Certificate of Posting

The undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was posted in a public place within the Roy City limits on this 26th day of January 2026. A copy was also posted on the Roy City website and the Utah Public Notice Website on this 26th day of January 2026.

Visit the Roy City website at www.royutah.gov
Roy City Council Agenda Information – (801) 774-1020

Brittany Fowers
City Recorder

THIS MEETING WILL BE STREAMED LIVE ON THE ROY CITY YOUTUBE CHANNEL.

5051 South 1900 West || Roy, Utah 84067 || Telephone (801) 774-1000 || Fax (801) 774-1030





ROY CITY
Roy City Council Meeting Minutes
January 20, 2026– 5:30 p.m.
Roy City Council
5051 S 1900 W Roy, UT 84067

Minutes of the Roy City Council Meeting held in person in the Roy City Council Chambers and streamed on YouTube on January 20, 2026, at 5:30 p.m.

Notice of the meeting was provided to the Utah Public Notice Website at least 24 hours in advance. A copy of the agenda was also posted on the Roy City website.

The following members were in attendance:

Mayor Ann Jackson
Councilmember Hulbert
Councilmember Alexis Jackson
Councilmember Saxton
Councilmember Wilson

City Manager, Matt Andrews
City Recorder, Brittany Fowers
City Attorney, Matt Wilson

Excused:

Also present were: Police Chief, Matt Gwynn; Captain, Armando Perez; Fire Chief, Theron Williams; Parks and Recreation Director, Michelle Howard; Assistant City Manager Brody Flint. Glenda Moore, Pat and Bill Medell, Kevin Homer, Mike & Melanie Padovich, Geoffrey Cox, Ty Chaston, Lori Harding, LoriceAnn and Ron Arther, Susan and Time Strelbel, Shelley Polston, Richard Jensen, Darrin and Leisa Albright, Cindy Whinham, Nancy Inman, Dennis Brown, Chris Lewis, Daniel Hulbert, Robert Percival, and the Grentz Family of New Hope Lutheran Church.

A. Welcome & Roll Call

Mayor Jackson welcomed those in attendance and noted Councilmembers Hulbert, Jackson, and Saxton were present.

B. Moment of Silence

Councilmember Jackson invited the audience to observe a moment of silence.

C. Pledge of Allegiance

Councilmember Jackson led the audience to recite the Pledge of Allegiance.

D. Consent Items

1. October and November 2025 Financial Statements
2. December 2, 2026, Roy City Council Meeting Minutes and December 16, 2026, Roy City Council Meeting Minutes.

Councilmember Saxton motioned to approve the consent items with adjustments to the meeting minutes as provided to City Recorder Fowers. Councilmember Hulbert seconded the motion, all present members voted “Aye” and the motion carried.

E. Presentations

1. Employee of the Month Award for Officer Owen Berry

Chief Gwynn reported that Officer Berry was one of their newest employees, although he had already shown value on the force. Officer Berry's supervisor spoke about Officer Berry's aptitude for police work and noted how quickly he had been able to train. He highlighted a recent case in which Officer Berry had been able to successfully catch and arrest a drug dealer during his field training.

The Councilmembers thanked Officer Berry for his work.

2. Just Serve Award Presentation for Roy City

A representative of Just Serve, Mike, announced that Roy City had been recognized as a Just Serve city, and he awarded a plaque to the Council that noted the City's designation. He discussed the importance of volunteerism and thanked Roy City residents for their service.

Councilmember Wilson commented that Just Serve was a great program.

The Councilmembers took a picture with the representatives.

F. Public Comments – 3 minutes

Mayor Jackson opened the floor for public comments. She read aloud the rules for the public comment period.

Dennis Brown addressed the new Councilmembers about property tax. He asked the Council to think seriously about funding things in the City that would necessitate higher property taxes. Mr. Brown recalled a recent situation in which a crosswalk had been installed on 5600 and said that although he was not opposed to the crosswalk, he noted that the street had existed for years without one. He urged the Council again to be discerning in the things they chose to spend City revenue on.

Cindy Whinham brought up some points that had been discussed at the end of the previous year. Mrs. Whinham first said that they needed to address nepotism in City government, as well pay grades in the City. She said that the COLA and merit increases needed to be adjusted so that the entry-level and lower-level employees in Roy City got substantial raises compared to employees at the upper end of the pay scale.

Chris Lewis congratulated the new Councilmembers on their election. She hoped that the new Councilmembers would listen to the residents about their needs. Mrs. Lewis discussed the results of the election and said it was clear that residents wanted to see change, not just a continuation of the status quo.

Shelley Polston asked the Councilmembers why the public comment period had been shorted from four minutes down to three. She noted that was a recent change. She also said it was important for the Councilmembers to remember that the money they spent was the taxpayer's money, and reminded them to be mindful about how they used City funds.

M. Grentz (name unclear) of the New Hope Lutheran Church thanked the Councilmembers and expressed she was glad to be there that evening.

Mayor Jackson closed the floor for public comment.

G. Action Items

1. Consideration of Resolution 26-1; A Resolution Designating Individuals to Act on Behalf of Roy City in Transactions Concerning the Public Treasurers' Investment Fund.

City Manager Andrews explained this item and said it was a requirement for the PTIF that they have authorized signers for this account, which was used to store Roy City's money. He explained that they needed to add Ann Jackson as an authorized signer on the account now that she was the mayor of the City.

Councilmember Jackson motioned to approve Resolution 26-1; A Resolution Designating Individuals to Act on Behalf of Roy City in Transactions Concerning the Public Treasurers' Investment Fund. Councilmember Hulbert seconded the motion, a roll call vote was taken, all present Councilmembers voted "Aye" and the motion passed.

H. City Manager & Council Report

City Manager Andrews reminded the Councilmembers that they had a vacancy on the Council and reported they would be holding interviews for potential candidates on February third.

Councilmember Saxton reported that Wells Fargo would move into their new building in June.

Mayor Jackson thanked everyone for her new opportunity to serve and for the new Council. She commented that she and the Councilmembers did not know everything and would work hard to learn and listen to the residents. She expressed that she was dedicated to Roy City and was excited to serve in her capacity as mayor.

Councilmember Hulbert motioned to adjourn the meeting, Councilmember Jackson seconded the motion, all present Councilmembers voted "Aye" and the meeting adjourned at 5:58 PM.

Ann Jackson
Mayor

Attest:

Brittany Fowers
City Recorder

dc:



Date: 3 March 2026
To: Mayor Jackson
From: Steve Parkinson – City Planner *SP*
Subject: Appointment of Alternate Planning Commissioner

Having Alternate Commissioners has helped the Planning Commission to have seven (7) voting members at most of their meetings.

Recently Janel Hulbert was elected to the City Council, once she took the Oath of Office her seat on the Planning Commission came open. Alternate commissioner Anna Graff filled that open seat.

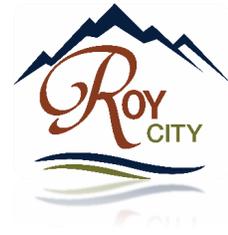
Which opened a new alternate position. Staff advertised the open seat and received a few applications for it.

Mayor Jackson and staff met together to go over all of the applications received for these vacancies.

We would recommend Mr. David Young to be appointed to fill the vacant Alternate position. If the Council ratifies this appointment Mr. Young's first term would end June 30, 2028.



REQUEST FOR COUNCIL ACTION



DATE: March 3, 2026
TO: Mayor and City Council
FROM: Amber Kelley
RE: Enterprise Fund Hearing

Ordinance **Resolution** **Motion** **Information**

Executive Summary

Utah State code requires each City to hold a public hearing and present accounting data on how money in the Enterprise Fund is being used to (a) cover administrative overhead costs of the City attributable to the operation of the Enterprise Funds for which the Enterprise Funds were created, and (b) other costs not associated with the Enterprise Funds for which the Enterprise Funds were created.

Roy City's General Fund, Information Technology Fund, and Risk Management Fund currently provide administrative, clerical, maintenance, and other labor support to the Water and Sewer Utility Enterprise Fund; the Storm Water Utility Enterprise Fund; and the Solid Waste Utility Enterprise Fund. For FY2026 the amounts transferred for the support total \$1,246,427, \$178,286 and \$307,664 respectively.

The Water and Sewer Utility also provides clerical and labor support to the Storm Water Utility Enterprise Fund, and Solid Waste Utility Enterprise Fund. For FY2026, those amounts are \$7,447 and \$19,525, respectively. The Storm Water Utility Fund also provides laborers for the summer clean up to the Solid Waste Utility Enterprise Fund in the amount of \$2,575.

Roy City does not transfer any money for costs not associated with the operations of the Enterprise Fund. If the City were to advance or loan moneys to other funds for their operations, that would likely fall into the category of costs not associated with operations.

The personnel that are charged to the Enterprise Funds includes the City Manager, City Recorder, City Attorney and legal staff, Public Works Director and staff, Management Services Director and accounting and utility billing staff, IT Professionals, and equipment operators.

Additionally, this year the Water and Sewer Utility Fund will transfer \$630,718 to the General Fund for the gain on a parcel of land that was sold for economic development. The Water and Sewer Fund purchased the land in 2011 for a future water well site. The initial cost of the land will remain in the Water and Sewer Fund and the gain received will be transferred to the General Fund.

Fiscal Impact

The total transfers out of the Water and Sewer Utility Enterprise Fund total \$1,877,145. Transfers from the Storm Water Utility Enterprise Fund total \$185,733; and transfers from the Solid Waste Utility Enterprise Fund total \$329,764. If the City did not choose to share the costs of the services with the various funds, each of the funds would be required to hire their own staff to perform the duties. This would be costly as well as provide duplication of many services. Over the years it has been in the best

interest of the City to allocate personnel costs to the funds that receive the benefit and to not duplicate staffing. This keeps the expenses in the various Utility Funds down, and likewise allows us to charge lower fees for services.

Recommendation

We recommend that the City Council approve Resolution No. 26-3 approving the transfer of monies between the General Fund, Water and Sewer Utility Enterprise Fund, Storm Water Utility Enterprise Fund, Solid Waste Utility Enterprise Fund, Information Technology Fund, and the Risk Management Fund.

**FY2026
ENTERPRISE FUND
ACCOUNTING DATA**

UTAH STATE CODE § 10-6-135.5



AUTHORITY TO TRANSFER



Utah State Code Section 10-1-135.5

"...A city may transfer money in an enterprise fund to another fund to pay for a good, service, project, venture or other purpose that is not directly related to the goods or services provided by the enterprise for which the enterprise fund was created."

NOTICING REQUIREMENTS

1. Provide notice of the intended transfer
2. Clearly identify the transfer in the budget
3. Provide notice of an enterprise fund hearing
4. Hold a public hearing

PUBLIC HEARING REQUIREMENTS

1. Hearing must be separate and independent
2. Explain the intended transfer
3. Provide enterprise fund accounting data to the public
4. Allow comment

AFTER ADOPTION REQUIREMENTS

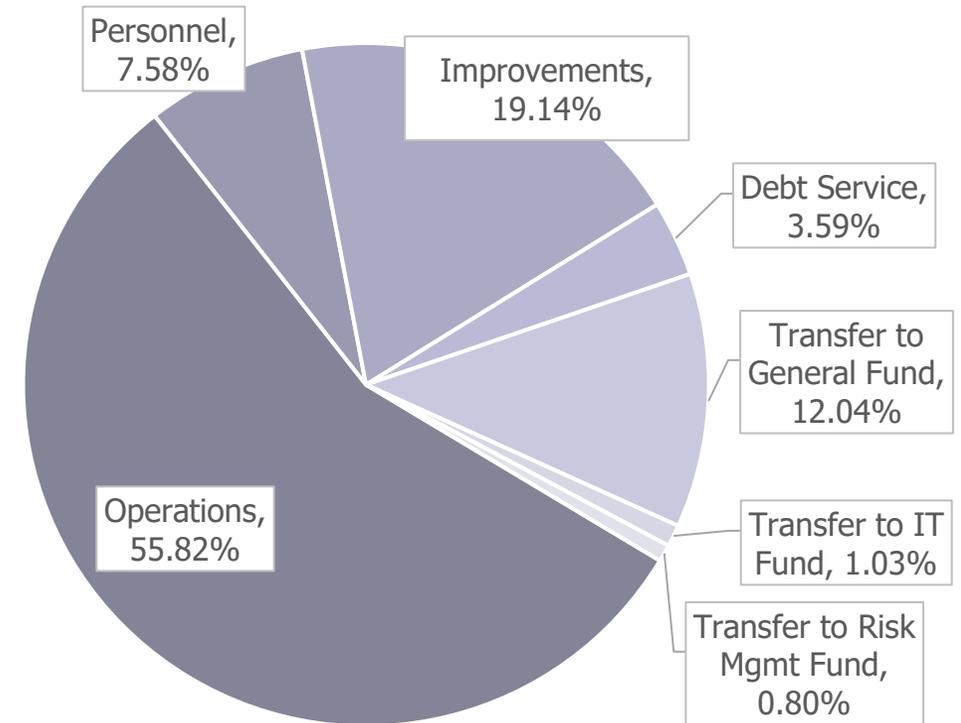
1. Within 7 days
 - Post accounting data on City website
 - Using social media platform, publish notice of the adoption
2. Within 60 days provide notice to all utility customers via mail or email (on utility bill)

ACCOUNTING DATA

WATER & SEWER UTILITY FUND



	FY 2026 Budget
Revenue	
Water Customers	\$ 12,902,000
Other	383,350
Total revenue	\$ 13,285,350
Expenses	
Personnel	\$ 1,025,488
Operations	7,550,125
Improvements	2,588,500
Debt Service	485,000
Transfer to General Fund	1,629,111
Transfer to IT Fund	139,225
Transfer to Risk Management Fund	108,809
Total expenses	\$ 13,526,258
Net Change	\$ (240,908)
Beginning reserve balance	\$ 4,546,343
Ending reserve balance	\$ 4,305,435

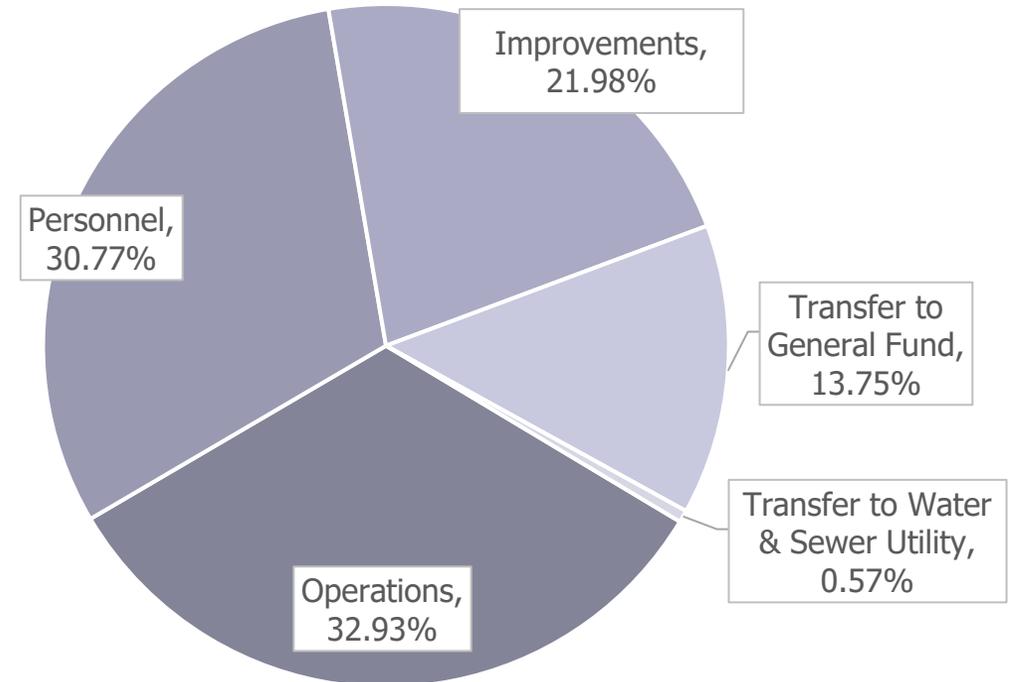


ACCOUNTING DATA

STORM WATER UTILITY FUND



	FY 2026 Budget
Revenue	
Storm Water Customers	\$ 1,210,000
Other	100,000
Total revenue	\$ 1,310,000
Expenses	
Personnel	\$ 399,057
Operations	427,010
Improvements	285,000
Transfer to General Fund	178,286
Transfer to Water & Sewer Utility	7,447
Total expenses	\$ 1,296,800
Net Change	\$ 13,200
Beginning reserve balance	\$ 2,325,056
Ending reserve balance	\$ 2,338,256

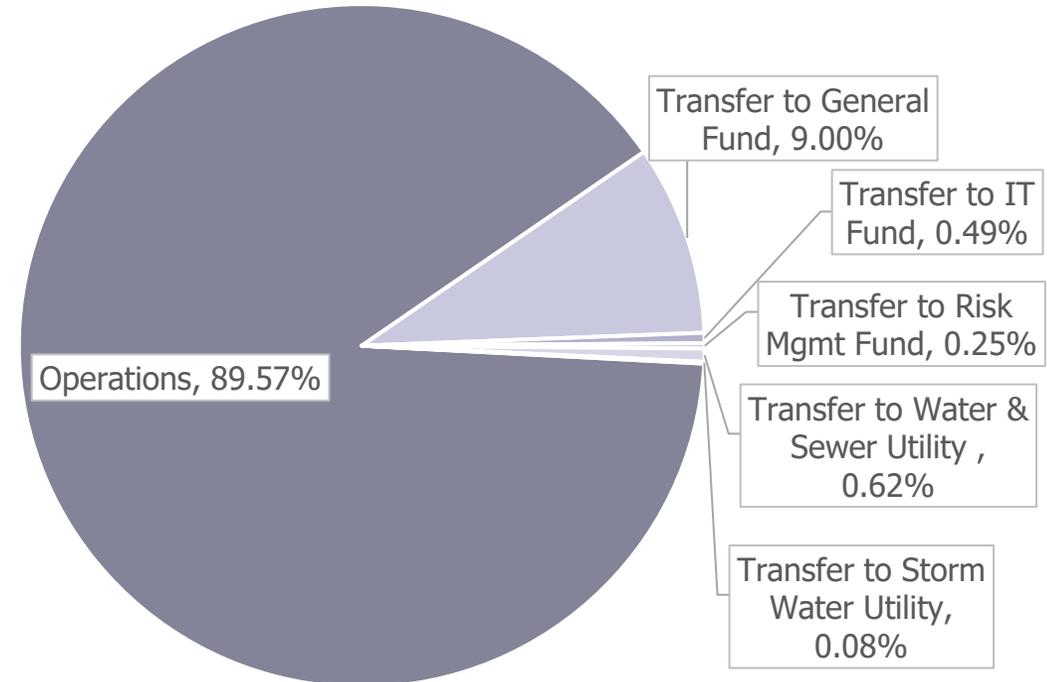


ACCOUNTING DATA

SOLID WASTE UTILITY FUND



	FY 2026 Budget
Revenue	
Solid Waste Customers	\$ 3,000,000
Other	200,000
Total revenue	\$ 3,200,000
Expenses	
Personnel	\$ -
Operations	2,831,280
Improvements	-
Transfer to General Fund	284,424
Transfer to IT Fund	15,469
Transfer to Risk Management Fund	7,772
Transfer to Water & Sewer Utility	19,525
Transfer to Storm Water Utility	2,575
Total expenses	\$ 3,161,045
Net Change	\$ 38,955
Beginning reserve balance	\$ 4,763,362
Ending reserve balance	\$ 4,802,317



RESOLUTION NO. 26-3
A Resolution of the Roy City Council Approving Enterprise Fund Transfers

Whereas, the City Council has received information regarding transfers of monies between the various Funds of the City, and

Whereas, the intent of the transfers is to allocate personnel and maintenance costs to the Funds that benefit from the services; and

Whereas, the City Council wants to keep costs in the Enterprise Funds down by sharing personnel and maintenance costs with other Funds; and

Whereas, the City recently sold property and the gain over the initial cost will transfer to the General Fund; and

Whereas, the City Council finds it is in the best interest of the citizens of Roy to make the transfers,

Now, therefore, be it resolved by the Roy City Council that transfers between Funds of the City be made as follows:

Transferred to:	Transfer from:		
	Water and Sewer Utility	Storm Water Utility	Solid Waste Utility
General Fund	\$1,629,111	\$178,286	\$284,423
Information Technology Fund	139,225	0	15,469
Risk Management Fund	108,809	0	7,772
Water & Sewer Utility	0	7,447	19,525
Storm Water Utility	0	0	2,575
Total	\$1,877,145	\$185,733	\$329,764

Passed this 3rd day of March, 2026.

Ann Jackson, Mayor

Attested and Recorded:

Brittany Fowers, City Recorder

Voting:

Councilmember Hulbert _____

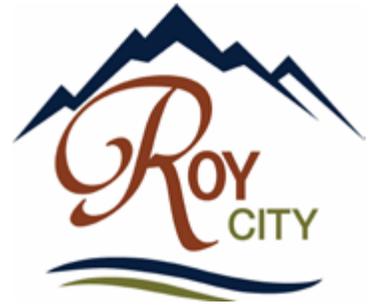
Councilmember Jackson _____

Councilmember Saxton _____

Councilmember Sphar _____

Councilmember Wilson _____

Request for Council Action



DATE: March 3, 2026
TO: Mayor and City Council
FROM: Amber Kelley
RE: Adjustments to the FY2026 Budget

Ordinance **Resolution** **Motion** **Information**

Executive Summary

A few items budgeted in FY2025 were not finalized by June 30th and therefore need to be re-budgeted in FY2026.

General Fund –

- Removed the property tax increase that was denied by the State Tax Commission as well as the increase in wages proposed with that tax increase.
- Increased the transfer from the Water & Sewer Utility Fund by \$61,718 for the additional amount received over the budgeted amount from the land sale on Sandridge Drive.
- The impact fee study and feasibility studies were not completed by June 30 and need to be re-budgeted in FY2026 for \$45,000.

Capital Projects Fund –

- \$110,000 was budgeted in FY2025 for 2 Public Works vehicles; they were ordered but not received by June 30th. This amount needs to be re-budgeted in FY2026.
- \$106,000 was budgeted in FY2025 to install a new leisure pool cover at the Aquatic Center. It was determined it would be better to have this project completed after the end of the 2025 season, so we need to re-budget this project in FY2026.
- \$70,000 was budgeted in FY2025 for a playground structure and other park improvements at Fox Glen Park. We were unable to complete this project in FY2025 and therefore need to re-budget this project in FY2026.

Water & Sewer Utility Fund –

- Now that the land sale on Sandridge Drive is finalized, we can budget for the actual amount received. At the beginning of the budget year an estimate was budgeted for and this adjustment is for the difference.

Fiscal Impact

The General Fund will decrease revenues and expenditures by \$928,978.

The Capital Projects Fund will draw from fund balance and increase expenditures by \$286,000.

The Water & Sewer Utility Fund will increase revenues and expenditures by \$630,718.

Recommendation

We recommend that the City Council approve the adjustments as shown above. Resolution No. 26-4 has been prepared for your consideration.

FY 2026 Budget Opening
March 3, 2026

General Fund

<u>Revenues</u>			<u>Expenditures</u>		
Property Taxes	10-31-100	\$ (1,280,000)	Legislative Wages	10-41-110	\$ (504,978)
Trans from Utility Ent Fund	10-38-419	61,718	Transfer to fund balance	10-50-331	(469,000)
Use of Fund Balance	10-38-700	289,304	Feasibility/Impact Fee Study	10-41-310	45,000 Carry over from FY25
		<u>\$ (928,978)</u>			<u>\$ (928,978)</u>

Capital Projects Fund

<u>Revenues</u>			<u>Expenditures</u>		
Use of Fund Balance	41-38-700	\$ 286,000	Bldg Maint vehicles	41-51-210	\$ 55,000 Carry over from FY25
			Fleet Services vehicles	41-62-610	55,000 Carry over from FY25
			Aquatic Center Improvements	41-69-310	106,000 Carry over from FY25
			Parks & Rec Improvements	41-73-310	70,000 Carry over from FY25
		<u>\$ 286,000</u>			<u>\$ 286,000</u>

Water & Sewer Utility Fund

<u>Revenues</u>			<u>Expenditures</u>		
Sale of assets	50-36-400	\$ 630,718	Transfer to General Fund	50-40-920	\$ 61,718
			Cont. to retained earnings	50-40-940	\$ 569,000
		<u>\$ 630,718</u>			<u>\$ 630,718</u> \$ -

RESOLUTION NO. 26-4
A Resolution of the Roy City Council
Approving Adjustments to the Fiscal Year 2026 Budget

Whereas, the City Council has received information regarding recommended modifications and adjustments to the budget, and

Whereas, the budgets for the General, Capital Projects and Water & Sewer Utility Funds require adjustment due to additional revenue sources and increased expenditures; and

Whereas, the City Council finds it is in the best interest of the citizens of Roy to make the adjustments,

Now, therefore, be it resolved by the Roy City Council that the City budget be adjusted as follows:

Fund	Previously Approved Budget	Increase (Decrease)	Adjusted Budget
General Fund	\$ 24,306,688	\$ (928,978)	\$ 23,377,710
Capital Projects Fund	1,323,000	286,000	1,609,000
Water & Sewer Utility	13,285,350	630,718	13,916,068

Passed this 3rd day of March, 2026.

Ann Jackson, Mayor

Attested and Recorded:

Brittany Fowers, City Recorder

City Council Members Voting "Aye"

City Council Members Voting "Nay"

Roy City Council Agenda Worksheet

Roy City Council Meeting Date:

March 3, 2026

Agenda Item Number:

Discussion Item #1

Subject:

ULCT Youth Essay Contest Participation

Prepared By:

Janel Hulbert

Background:

The Utah League of Cities and Towns (ULCT) is hosting its annual Youth Essay Contest to encourage civic engagement and educate students about municipal government. The contest provides students the opportunity to reflect on local government issues and the role cities play in their communities. Participation would allow Roy City to promote civic awareness among local youth and highlight student achievement.

Recommendation (Information Only or Decision):

Decision – Consider approval to promote and participate in the ULCT Youth Essay Contest and authorize staff to coordinate local outreach efforts.

Contact Person:

Janel Hulbet

" Why I Like My Community"

Contest Description:

The Utah League of Cities and Towns 2025 essay contest "Why I Like My Community," is open for students in 4th and 7th grade students throughout Utah who meet the requirements listed below. Students are encouraged to share their thoughts on what makes their respective communities so wonderful.

Students who win the 1st, 2nd, and 3rd prize will receive a cash prize, as will their individual schools in the following amounts:

First Prize

Student \$500 School \$1000

Second Prize

Student \$300 School \$750

Third Prize

Student \$100 School \$500

Award winners will be featured in a video highlighting their writing and their community in the ULCT Annual Convention for Utah's municipal leaders.

Requirements:

Students must reside or attend school in an incorporated Utah city, town, or metro township in good standing with ULCT. For a complete list of Utah's cities, towns, and metro townships check ulct.org

Home schooled students are also invited to participate but also must reside in an incorporated city, town, or metro township in good standing with ULCT. (See link above.) Home schooled students are eligible for a student contest award, but not eligible to receive a cash prize for their respective schools.

Essays Due April 4, 2025

Essay Length:

Fourth Grade—between 250-450 words

Seventh Grade—not to exceed 750 words



Essay Submission:

7th grade essays must be typed and submitted electronically with an entry form.
4th grade essays should be typed or handwritten in blue or black ink and submitted electronically with the entry form.

Students without access to a computer or internet may submit essays by mail to the following address:

ULCT Essay Contest
50 South 600 East, Ste. 150
Salt Lake City, UT 84102

Judging Criteria

The essays will be judged on the following criteria:

- A. Content relates to the community and the students' views,
- B. Essay has a logical development, and ideas clearly build on each other,
- C. Mechanics such as usage, punctuation, capitalization, sentence structure, etc.,
- D. Adherence to the guidelines,
- E. Descriptive quality, written by the student.



Roy City Council Agenda Worksheet

Roy City Council Meeting Date:

March 3, 2026

Agenda Item Number:

Discussion Item #2

Subject:

Development of a Traffic Calming Device Policy

Prepared By:

Janel Hulbert

Background:

The previous City Council held discussions regarding traffic calming devices and how the City should respond to resident requests for installation within their neighborhoods. Residents periodically approach the City requesting measures such as speed humps, signage, striping modifications, or other traffic calming tools to address speeding and safety concerns.

Currently, the City does not have a formal policy outlining evaluation criteria, approval thresholds, funding mechanisms, neighborhood support requirements, or prioritization standards for traffic calming devices. The absence of a defined policy can create inconsistency in how requests are evaluated and addressed.

This discussion is intended to determine whether the City Council would like to develop a formal Traffic Calming Device Policy to establish clear procedures, evaluation standards, and implementation guidelines for future requests.

Recommendation (Information Only or Decision):

Discussion and possible direction to staff regarding development of a Traffic Calming Device Policy.

Contact Person:

Janel Hulbert

Roy City Council Agenda Worksheet

Roy City Council Meeting Date:

March 3, 2026

Agenda Item Number:

Discussion Item #3

Subject:

FY27 COLA

Prepared By:

Bryon Saxton

Background:

In the FY27 budget, a proposed 2.5% COLA was included but was never implemented due to the City not receiving the anticipated increase to the certified tax rate.

This discussion is intended to determine whether the City Council would like to consider implementing a COLA at this time and provide that adjustment to City employees. The specific percentage of the COLA can be discussed and determined by the Council.

Recommendation (Information Only or Decision):

Decision

Contact Person:

Bryon Saxton

Roy City Council Agenda Worksheet

Roy City Council Meeting Date:

March 3, 2026

Agenda Item Number:

Discussion Item #4

Subject:

Future Work Session/Town Hall Meetings

Prepared By:

Alexis Jackson

Background:

At a previous Council meeting, we had a discussion with Weber Fire District regarding potential options for fire service. I would like to follow up with the City Council to determine how we would like to proceed, as these are ongoing discussions about the future of our fire department.

I believe it is important that we hold a dedicated work session to thoroughly review the pros and cons of each potential scenario available to the City. Following that, I recommend we conduct town hall meetings to gather public input and feedback.

This discussion also serves the purpose of publicly affirming that the Council is continuing to evaluate these options and that we will soon be holding additional public meetings — including work sessions and town halls — to further explore this matter.

Recommendation (Information Only or Decision):

Information

Contact Person:

Alexis Jackson