

**MT. PLEASANT CITY**

**City Council Annual Leadership Retreat**

**Date:** February 12, 2026

**Time:** 10:00 a.m. – 4:00 p.m.

**Location:** Fairview City Hall – Council Room

*Minutes*

MT. PLEASANT CITY

City Council Annual Leadership Retreat – Minutes

Date: February 12, 2026

Time: 10:00 a.m. – 4:27 p.m.

Location: Fairview City Hall – Council Room

1. Call to Order, Roll Call & Welcome

Mayor Mike Olsen called the retreat to order at 10:00 a.m.

Councilmembers Present:

Cade Beck

Jake Howcroft

Lynn Beesley

Mayor Mike Olsen

Late Arrival:

Councilman Russell Keisel arrived at approximately 11:30 a.m.

Staff Present:

Natalie Crosby

Dave Oxman

Debbie James

Shane Ward

Stephanie Blain

Colter Allen

Sam Draper

Dawn Coates

Marilu Zamudio

Mayor Olsen welcomed those in attendance and reviewed the purpose of the leadership retreat.

## 2. Open and Public Meetings Act (OPMA) Training

Annual OPMA training was conducted, reviewing compliance requirements and the roles and responsibilities of elected officials.

## 3. Safety & Risk Management Discussion

Brittany Adams presented the Safety and Risk Management initiatives she has been working on in coordination with the Trust. Discussion included employee and public safety practices, emergency preparedness, facility safety, liability exposure, and risk mitigation strategies.

## 4. Lunch Break

Lunch was held from 12:00 p.m. to 12:30 p.m.

## 5. Department Presentations & Discussions

### Fire Department – Sam Draper

Chief Draper discussed a proposed fireworks ordinance in relation to State fire restrictions. He noted restrictions would need to be put in place proactively based on state guidance and local conditions.

### Recreation Department – Stephanie Blain

Director Blain presented the department mission statement and reported that the softball complex sees approximately 800–900 participants and spectators nightly. She discussed the need for softball field upgrades. Discussion was held regarding partnerships with surrounding cities to assist with recreation funding. Stephanie will coordinate a meeting with neighboring cities to explore cost-sharing opportunities.

### Library – Dawn Coates

Director Coates reviewed library statistics and programming. Summer Reading participation has grown to the point the program may no longer fit within the library facility. The library received four grants during the year.

### Public Works – Colter Allen

Director Allen reviewed departmental responsibilities and recent accomplishments. Upcoming projects include:

- Sewer Pond Project – estimated at \$2.9 million
- New Water Tank Project – estimated at \$2.2 million
- Cemetery fencing improvements
- Ongoing coordination with JUB to cement the irrigation ditch

### Power Department – Shane Ward

Superintendent Ward reported he will be attending the IPSA conference in Mesquite due to significant industry changes within the industry. He presented the department's strategic plan to the Council, noting Mt. Pleasant is ranked among the top small utilities in the nation. Discussion included the potential addition of another grounds man position pending budget capacity.

6. Unfinished Agenda Items

Due to time constraints, the following items were not presented or discussed:

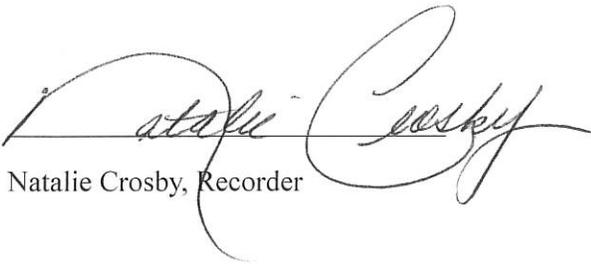
- Celebrations & Communications Presentation
- Additional Strategic Planning Items

These items will be continued at the next scheduled Work Session on February 24, 2026.

7. Adjournment

The leadership retreat adjourned at 4:27 p.m.

**No formal action was taken.**

  
Natalie Crosby, Recorder

