

**Azure Felds Charter High School
Administrator Salary Schedule
(Certified Employees on 12-month Contracts)**

Transfer of Teaching/Admin Experience: Required Documentation from CACTUS or Previous School certifying number of years.

Non-Waldorf teaching/admin experience will be counted as 3 yrs experience = 1 yr on the Years Chart.

Waldorf Teaching/Admin Experience must come from an Alliance or AWSNA participating school and each year will count 1:1.

Yrs of Exp	Bachelor's No UT Lic	Bachelor's UT Lic	Bachelor's No UT Lic	Bachelor's UT Lic
	No Waldorf	No Waldorf	Waldorf (nonHS)	Waldorf HS
5	\$65,000	\$66,625	\$66,950	\$67,275
6	\$66,625	\$68,291	\$68,959	\$69,630
7	\$68,291	\$69,998	\$71,027	\$72,067
8	\$69,998	\$71,748	\$73,158	\$74,589
9	\$71,748	\$73,542	\$75,353	\$77,200
10	\$73,542	\$75,380	\$77,613	\$79,902
11	\$75,380	\$77,265	\$79,942	\$82,698
12	\$77,265	\$79,196	\$82,340	\$85,593
13	\$79,196	\$81,176	\$84,810	\$88,588
14	\$81,176	\$83,205	\$87,355	\$91,689
15	\$83,205	\$85,286	\$89,975	\$94,898
	*2.5% yr+	*2.5% yr+	3% yr+	3.5% yr+

Yrs of Exp	Master's No UT Lic	Master's UT Lic	Master's No UT Lic	Master's UT Lic
	No Waldorf	No Waldorf	Waldorf (nonHS)	Waldorf HS
5	\$67,275	\$68,957	\$69,293	\$69,966
6	\$68,957	\$70,681	\$71,372	\$72,415
7	\$70,681	\$72,448	\$73,513	\$74,949
8	\$72,448	\$74,259	\$75,719	\$77,573
9	\$74,259	\$76,115	\$77,990	\$80,288
10	\$76,115	\$78,018	\$80,330	\$83,098
11	\$78,018	\$79,969	\$82,740	\$86,006
12	\$79,969	\$81,968	\$85,222	\$89,016
13	\$81,968	\$84,017	\$87,779	\$92,132
14	\$84,017	\$86,118	\$90,412	\$95,356
15	\$86,118	\$88,271	\$93,124	\$98,694
	*2.5% yr+	*2.5% yr+	3% yr+	3.5% yr+

Yrs of Exp	Doctorate No UT Lic	Doctorate UT Lic	Doctorate No UT Lic	Doctorate UT Lic
	No Waldorf	No Waldorf	Waldorf (nonHS)	Waldorf HS
5	\$69,966	\$71,715	\$72,065	\$74,514
6	\$71,715	\$73,508	\$74,227	\$77,122
7	\$73,508	\$75,346	\$76,454	\$79,821
8	\$75,346	\$77,229	\$78,747	\$82,615
9	\$77,229	\$79,160	\$81,110	\$85,506
10	\$79,160	\$81,139	\$83,543	\$88,499
11	\$81,139	\$83,168	\$86,049	\$91,596
12	\$83,168	\$85,247	\$88,631	\$94,802
13	\$85,247	\$87,378	\$91,290	\$98,120
14	\$87,378	\$89,562	\$94,028	\$101,555
15	\$89,562	\$91,801	\$96,849	\$105,109
	*2.5% yr+	*2.5% yr+	3% yr+	3.5% yr+