

MINUTES OF THE BOARD MEETING – FEBRUARY 10, 2026

The Board of Education of the Alpine School District met in a board meeting on Tuesday, February 10, 2026, at 6:00 PM. The board meeting took place in the boardroom at the Alpine School District office.

Board members present: Board President Julie E. King, Vice Presidents Stacy M. Bateman and Emily B. Peterson, Dr. Mark J. Clement, Joylin Lincoln, and Ada S. Wilson. Absent: Sarah L. Beeson.

Also present: Interim Superintendent Robert W. Smith, Business Administrator Jason Sundberg, and members of the administrative staff. There were approximately 120 others in attendance.

Board President Julie E. King conducted the meeting.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Cami Harper.

INSPIRATIONAL THOUGHT OR REFLECTION

An inspirational thought was given by Principal Tim Pead of Ridgeline Elementary.

RECOGNITIONS

The students from the schools in the Lehi Cluster were recognized for their art displayed in the district office for the past few months.

Dry Creek El.

Charlie Nunley
Evelyn Cottam
Harper Houghton
Krue Swensen
Madison Amann
Maximo Alonso Alvarez
Mora Valantine

Lehi El.

Amelia Nerdin
Avery Dyreng
Charley Peacock
Kya Peterson
Lydia Nelson
Mila Madsen
Sara Scadden

Lehi High

Andie Jensen
Ava Lau
Brylie Pace
Brynlee McCain
Cohen Goodrich
Felicity Lewis
Hau Man Wan

Lehi High

Jade Grange
Kalianne Dunn
Kyla Lepe-Barrientos
Nadja Vance
Nick Fairbanks
Savanah Tinsley
Savannah Hoffman

Meadow El.

Emery McGinn
Fisher Yost
Maxwell Farrell
Nash Andre
Oaklee Gurney
Olivia Brownlow
Paige Limb

North Point El.

Charlize Batitis
Dalton Gregory
Frankie Money
Jacob Bair
Perry Fraizer
Sicily Meads
Viena Chavez

River Rock El.

Avery Bender
Brooklyn Olsen
Emmie Heap
Ethan Saunders
Jordyn Chipman
Liliana Lanza
Liv Lloyd
Rylee Munoa

Willowcreek Middle

Ana Hernandez
Charlotte Reeves
Clovyr Lewis
Danielle Dinsbach
John McCormick
Mackinley Larsen
Mei Olafson
Mia Cothran

RISE AWARDS (Remarkable, Inspiring, Selfless, Encouraging)

Alina Degroff, a teacher from Ridgeline Elementary, was nominated by parents, Sammy and Alex Mursa.

Jordan Bailey, a teacher from Frontier Middle School, was nominated by a student, Lucy Norton.

Wendy Belcher, a librarian from Segoe Lily Elementary, was nominated by a colleague, Elizabeth Chase.

Chad Durham, a teacher at Westlake High School, was nominated by a parent, Lindsey Parker.

Board member, Dr. Mark Clement, congratulated Pleasant Gove High School for winning the 5A State Drill Team Championship.

COMMUNITY COMMENTS

Natalie Griffiths, representing Springside families, addressed the Board regarding the boundary study for Saratoga Springs and Lehi that was released yesterday. She expressed appreciation for the time and effort invested in the boundary process and acknowledged the complexity of managing continued growth and balancing enrollment across schools. She noted that while there is no perfect solution, the goal should be to minimize disruption for Springside and all families impacted by the proposed changes. Ms. Griffiths stated that one recurring concern with the current proposals is the level of disruption created when large numbers of students are reassigned or when a single school absorbs a substantial enrollment increase at one time. She explained that such shifts can lead to overcrowding, increased class sizes, the addition of portable classrooms, and the potential need for additional boundary adjustments within a few years. She emphasized that stability is as important as enrollment balance, and that students, families, and staff benefit when school communities remain as intact as possible. Under the current proposal, she noted that Springside is projected to experience a significant enrollment increase while nearby schools maintain available capacity. She expressed concern that concentrating that level of growth in one location may create unnecessary strain. She suggested that alternative configurations may allow for a more even distribution of enrollment, reduce the number of established neighborhoods affected, and lessen the impact on any single school. Ms. Griffiths stated that families within the Springside community have developed additional boundary options and respectfully requested the opportunity to present those alternatives to the Board for consideration.

President King requested that Ms. Griffiths submit the additional boundary options developed through the online comment portal and to be present at the Open House for the boundary study.

MINUTES

Board President King recommended the approval of the January board meeting minutes. Vice President Bateman made the motion to approve the January board meeting minutes, and it was seconded by Vice President Peterson. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, and Julie King.

CLAIMS

Interim Superintendent Smith recommended that the Board accept the January claims report. Check numbers 00295512 through ABCWBHK5 totaling \$29,944,728.50 and 00007053 through 00007645 totaling \$1,984,225.60 for a grand total of \$41,972,526.81 were presented for the Board's acceptance. Dr. Mark Clement made the motion to accept the January claims report, and it was seconded by Joylin Lincoln. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, and Julie King.

ROUTINE BUSINESS ITEMS

1. Monthly Budget Summary

The latest budget report was included for the Board's review.

2. Alpine Foundation Report Summary

The latest Alpine Foundation report was included for the Board's review.

3. Personnel Hiring and Releasing

Personnel Actions – Certified

Certified Employee – New Employees

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Adamson, Jennifer	Kindergarten	Sego Lily El	01/12/26
Armstrong, Stephanie	SPED M/M Resource	Springside El	01/26/26
Huber, Belle	PE Specialist	Orem El	01/14/26
Jacobsen, Jennifer	PE Teacher	Willowcreek MS	01/06/26
Jensen, John David	Math Teacher	Viewpoint MS	01/13/26
Robinson, Jamie	Literacy Specialist	Westmore El	01/20/26
Russon, Seth	SPED M/M Resource	Thunder Ridge El	01/26/26

Certified Employee – Resignations

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Allem, Lauren	SPED Teacher	Springside El	01/28/26
Allman, Addison	1st/2nd Grade DLI	Rocky Mountain El	05/22/26
Anderson, Tyler	PE Teacher	Mountain View HS	02/09/26
Birch, Mackinzey	Kindergarten Teacher	Trailside El	05/22/26
Bruell, Bastiaan	Science Teacher	Vista Heights MS	05/22/26
Cummings, Michelle	Math Teacher	Timberline MS	05/22/26
Forste, Michael	SPED Teacher	Orem HS	05/22/26
Fuller, Ashley	Math Teacher	Oak Canyon Jr	05/22/26
Garrett, Abby	4th Grade	Cherry Hill El	02/10/26
Hazlett, Benjamin	Speech Lang Path	Hidden Hollow El	05/22/26
Naylor, Rebecca	Math Teacher	Frontier MS	12/19/25
Nifong, Hannah	6th Grade	Vineyard El	05/22/26
Pitt, Rachel	Math Teacher	Vista Heights MS	05/22/26
Robinson, Jamie	Reading Interventionist	Westmore El	01/29/26
Sanderson, Lora	Spanish Teacher	American Fork HS	05/22/26
Strong, Samantha	6th Grade	Trailside El	05/22/26

Personnel Actions – Classified**Classified Employees – New Employees**

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Alvarez, Sabrina	General Secretary	Orem Jr	01/05/26
Beckstead, Trevor	Driver	Transportation	01/06/26
Brown, Andrew	Driver	Transportation	01/06/26
Killian, Trudy	Finance Secretary	Canyon View Jr	01/29/26
May Meyer, Sarah	Secretary	Student Services	01/26/26
Moore, Bryce	Roving Custodian	Physical Facilities	01/05/26
Nicholes, Marc	Driver	Transportation	01/06/26
Skoy, Samuel	Custodian	Pleasant Grove HS	01/05/26

Classified Employees – Changes/Transfers

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Adams, Sydney	Driver	Transportation	01/06/26
Bahr, Robert	Driver	Transportation	01/06/26
Bulos, Claudia	Driver	Transportation	01/06/26
Clark, Kori	Driver	Transportation	01/06/26
De Rosier, Robert	Maintenance Coordinator	Physical Facilities	01/20/26
Hunsaker, Gregory	Driver	Transportation	01/06/26
Pensabene, Corry	Driver	Transportation	01/06/26

Classified Employees - Resignations/Terms

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
May, Jane	Secretary	Student Services	01/31/26
Carlos, Andrea	Custodian	Canyon View Jr	01/02/26
Hand, Sonja	Driver	Transportation	01/27/26
Jared, Shanell	Admin. Secretary Elementary	Mt Mahogany El	01/12/26
Lopez, Hilda	Driver	Transportation	01/23/26
Mosbarger, William	Driver	Transportation	01/30/27

4. LEA Specific Licenses

The LEA license applications were included for the Board's review.

5. School LAND Trust Amendments

The LAND Trust Amendments were included for the Board's review.

6. Student Expulsion

A student expulsion was included for the Board's review.

Interim Superintendent Smith recommended approval of the routine business, excluding item #4, membership report, and approving items 1-3 and 5-7 as listed on the agenda. Ada Wilson made the motion to approve the routine business, excluding item #4 and approving items 1-3 and 5-7, and it was seconded by Vice President Bateman. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, and Julie King.

ACTION ITEMS

1. New Alpine School District Board Meeting Calendar

Interim Superintendent Smith reported that the Board meeting schedule has been adjusted at the Board's request to accommodate the formation of the three new districts and their respective meeting schedules. He acknowledged the significant work underway and expressed appreciation to Board members who are serving their communities while participating on multiple boards. He explained that the revised schedule includes holding a second meeting in February, followed by a transition beginning in March to one meeting per month. He noted that these adjustments reflect the Board's suggestions and feedback and recommended approval of the revised Alpine School District Board Meeting Calendar as included in the Board packet.

Dr. Mark Clement motioned to approve the new Alpine School District Board Meeting Calendar, and it was seconded by Ada Wilson. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, and Julie King.

2. Resolution #2026-001: Bus Disposition

Interim Superintendent Smith presented Resolution #2026-001, the proposed disposition of district buses. He noted that the matter had been previously discussed but was placed on hold to allow the three newly formed boards time to review the proposal and provide feedback in accordance with state law requirements. He reported that each of the new boards has since reviewed and approved the Resolution. The item is now being brought before the Alpine Board for review and approval of the bus disposition.

Joylin Lincoln motioned to approved Resolution #2026-001: Bus Disposition and it was seconded by Vice President Bateman. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, and Julie King.

3. Resolution #2026-004: Rocky Mountain Power Utility Easement

Interim Superintendent Smith presented a proposed power utility easement related to the Wander site in Saratoga Springs. He then clarified that the easement is located in American Fork, not Saratoga Springs as previously stated. He reported that the easement has been reviewed by the Alpine Facilities and Operations teams. Based on those reviews, he recommends approval of Resolution #2026-004.

Dr. Mark Clement motioned to approve Resolution #2026-004: Rocky Mountain Power Utility Easement, and it was seconded by Vice President Bateman. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, and Julie King.

DISCUSSION/ACTION ITEMS

1. Policy# 1112: News and Media Policy and Policy# 5404: News Media Representatives in Schools (Combine)

2. **Hyrum Clarke, Alpine Legal Services**, presented a proposal to consolidate the identified policies, noting that the revisions address concerns related to news media access to school sites and employees. He stated that feedback from the previous Board meeting was incorporated into the updated draft. The revised policy was reviewed with the Policy Committee that morning, and additional revisions were requested. The recommendation at this time is for the policy to remain with the Committee for continued review and refinement.

Ada Wilson added that the Committee is working to strengthen the policy language, including developing a more robust statement within one of the definitions, and that those revisions will be incorporated into the draft.

3. Policy# 5404: News Media Representatives in Schools (Retire)

Hyrum Clarke, Alpine Legal Services, referenced the previous agenda item and explained that this matter pertains to the proposed consolidation of Policies 1112 and 5404. He stated that, at this time, there is no recommendation to retire this policy.

4. Policy# 4253: Retirement Incentives and Eligibility (Revise)

Hyrum Clarke, Alpine Legal Services, presented the certified employee retirement incentives policy. He noted that two related policies for other employee categories were previously reviewed and updated, and that the same revisions have been applied to this policy to ensure alignment with current practices. He recommended the policy to the Board for approval.

Ada Wilson motioned to approve Policy #4253, and it was seconded by Dr. Mark Clement.

Ada Wilson confirmed that Mr. Clarke's summary was accurate, noting that the revisions are minor in nature. She emphasized that the intent is not to make substantive changes to personnel policy, but rather to update the language so it reflects current practice.

President King asked for the policy changes could be communicated to the newly formed Boards so they may review and make any necessary adjustments.

The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, and Julie King.

5. Policy# 4108: SHINE (Annual Review and Revise)

Hyrum Clarke, Alpine Legal Services, presented the annual review of the SHINE program, which provides supplemental funding to educators serving in designated high-need areas. He noted that Board review is required each year. He explained that a minor revision has been proposed to clarify the eligibility requirement that a teacher must remain employed with the District for the entire school year. By way of background, he stated that in October, as staffing shifts occur, Human Resources begins reviewing applications and making preliminary eligibility determinations. Funds are then distributed at the conclusion of the school year based on services actually rendered. This clarification helps prevent payments to employees whose assignments change during the year and avoids the need to retract funds from individuals later determined to be ineligible.

Ada Wilson asked for clarification on the eligibility process, specifically whether an employee qualifies at the beginning of the year, maintains eligibility throughout the year, and then qualifies again at the end of the year.

Mr. Clarke responded that, essentially, yes. Employees apply at the beginning of the year, after which assignments are finalized and Human Resources reviews eligibility. He noted that eligibility may vary by semester; for example, an employee could qualify during the first semester but not the second, depending on assignment changes that impact eligibility status.

Ada Wilson motioned to approve Policy #4108, and it was seconded by Dr. Mark Clement. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, and Julie King.

REPORT

1. Membership Report

Interim Superintendent Smith – reviewed the student enrollment report from Oct 1, 2025 to present – highlighted a few schools throughout the district that reflected a change in enrollment since Oct 1, 2025.

2. Alpine by the Numbers – Middle of the Year Data

Interim Superintendent Smith – highlighted Middle of the Year data – focused on Acadience Reading scores – broadly used throughout the district and state – indicators of student performance in literacy – recognized Kerry Milner for the Science of Reading and was nominated by the state office team for her

contributions and her implementations in the classroom – reviewed the proficiency scores of the last four (4) years for current data and growth – showing growth at multiple grade levels.

BOARD MEMBERS' AND SUPERINTENDENT'S REPORTS AND INFORMATION ITEMS

Vice President Bateman – This past weekend, the Utah Art Educators Association (UAEA) Conference was held at Timpanogos High School. During the event, several awards were presented: from the Lehi Cluster, Matthew Andersen was named Middle Level Educator of the Year. Mr. Andersen, an extraordinary educator, started the Mural Project at Lehi Junior High nearly a decade ago, creating murals in the hallways—a wonderful experience for the students. At Lehi High School, Marjory Andersen was recognized as Secondary Educator of the Year. A talented ceramic artist, she provides students with incredible learning opportunities through her expertise. Vice President Bateman congratulated both awardees. Additionally, she expressed gratitude to Wendy Hickman, music specialty teacher from Orchard, who brought the choir to perform. She noted how impressively the elementary students followed directions, the thoughtful song selections, and the meaningful performance of “We Appreciate You” performed for Kerry Milner in recognition of her accomplishments. Vice President Bateman asked President King whether it would be appropriate to invite the students present to take a photo with the Board as part of their assignment.

Ada Wilson congratulated Dr. David Fullmer, band director at Mountain View High School, for being named the recipient of the Hall of Fame Award by the Utah Music Educators Association. She expressed pride in his achievements. She invited members of the new Timpanogos School District to attend the celebration on Thursday night at 6:30 p.m. at Timpanogos High School. The event will include the unveiling of the new district logo and introduction of the Superintendent, along with music performances from all four high schools. She encouraged everyone to attend, noting it will be a fun and festive celebration.

President King attended the Utah Art Educators Association Awards and noted it was an incredible event. Alpine schools had an outstanding showing at the state level: Tyler Pack (Lone Peak), Cheri Pitcher (Mountain Ridge), Kate Watson (Harvest), Korryn Coates (Sage Canyon), and Dayna Koch (Brookhaven), in addition to the individuals previously mentioned by Vice President Bateman. This demonstrates the strong community support and exceptional educators within our schools, for which we are very grateful. President King also recognized River View Elementary for their production of Newsies over the weekend. She highlighted the remarkable parent involvement, noting creative audience participation such as giving coins to purchase newspapers, using signs that read “STRIKE,” and interactive program elements. The production was a phenomenal experience and underscored the dedication of parents who ensure students have enriching opportunities. Regarding legislative engagement, President King shared that she has been active at the capitol, connecting with counselors, art teachers, and Teachers of the Year. She expressed deep appreciation for those educators who advocate for students and legislation to ensure resources are available. Finally, she congratulated Anna Davis, who received the 2026 Pacific Region Supervision and Administration Art Educator of the Year Award, further contributing to Alpine’s sweep of state-level recognition. President King emphasized Anna’s ongoing advocacy at both state and local levels.

ADJOURNMENT

On motion by Dr. Mark Clement and seconded by Vice President Bateman, the meeting adjourned at 6:59 PM. The Board Members who voted in favor were Ada Wilson, Joylin Lincoln, Dr. Mark Clement, Stacy Bateman, Emily Peterson, and Julie King.