

## I. Regular Board Meeting

### I.A. Welcome

The meeting was called to order at 5:02 PM with all board members present including Myron Cottam, Jared Brems, Ralph Perkins, Curtis Barney, and April Lefevre. Superintendent was away at legislature meetings. Lane Mecham, business administrator, was also present.

## II. SPED and Preschool Yearly Report

Vonnie Parkin provided a report on the ongoing progress of the SPED programs.

## III. Online School Yearly Report

McKaylie Ruhr came and reported on the ongoing progress of the online school.

## IV. Consent Agenda Items

Curtis moved to approve the consent agenda conditioned on Superintendent getting with the softball team to discuss the number of games on school days. This motion, made by Curtis Barney and seconded by April LeFevre, Carried.

Curtis Barney: Yea, Jared Brems: Yea, Myron Cottam: Yea, April LeFevre: Yea, Ralph Perkins: Yea

Yea: 5, Nay: 0

The board discussed the sports schedules and had some concerns about scheduling days on the Tuesdays and Thursdays. Ralph thanked those resigning.

### IV.A. Approve School Board Meeting Minutes

### IV.B. Approve Financial Reports

### IV.C. Approve Hiring Recommendations

### IV.D. Letters of Resignation

### IV.E. Enrollment Report

### IV.F. Home School Affidavits

### IV.G. Sports and Transportation Approvals

### IV.H. Other Travel Approval

### IV.I. Trust Lands/TSSA

## V. Public Comment

Natalie Perkins represented GEA and thanked the Board for all the work they've been doing.

## VI. Reports

#### VI.A. School Board Report

The Board gave updates on their activities and assignments. Ralph thanked April for all the work she's done as a Board member and for her work on the USBA committees. April discussed some of the legislative issues coming through the legislature currently.

#### VI.B. Superintendent Report

#### VI.C. Business Administrator Report

Lane reported on legislative issues and construction progress.

### VII. Board Discussion

The board discussed retirement incentives and the yearly incentives versus the longer-term incentives. The Board made comments about the impact on employees doing it sporadically versus having a consistent approach.

#### VII.A. School Staffing

Ralph summarize some of the discussion from the work meeting, specifically the addition of the SPED para. Curtis also commented on the staffing ratio of 17:1 for teacher ratios and that we were very close to the ratios now.

#### VII.B. Review In-District Transfer Policy

Ralph summarized the discussion from the work meeting on in-district transfers.

### VIII. Board Business

#### VIII.A. Future Board Items

#### VIII.B. Set Upcoming Board Meetings

The Board confirmed the next meeting will be February 19th at Escalante High School.

### IX. Public Comment

None

### X. Board Action Items

#### X.A. Adult Ed Position

The motion was made to approve the position contingent upon funding for the Adult Ed program from year-to-year. This motion, made by Myron Cottam and seconded by Curtis Barney, Carried.

Curtis Barney: Yea, Jared Brems: Yea, Myron Cottam: Yea, April LeFevre: Yea, Ralph Perkins: Yea

Yea: 5, Nay: 0

The Board discussed approving the teacher position.

#### X.B. 2026-2027 School Calendar Proposal

A motion was made to approve the first reading of the calendar. This motion, made by Curtis Barney and seconded by Myron Cottam, Carried.

Curtis Barney: Yea, Jared Brems: Yea, Myron Cottam: Yea, April LeFevre: Yea, Ralph Perkins: Yea

Yea: 5, Nay: 0

#### X.C. Retirement Incentive

A motion was made to table the item until the following meeting. This motion, made by Myron Cottam and seconded by April LeFevre, Carried.

Curtis Barney: Yea, Jared Brems: Yea, Myron Cottam: Yea, April LeFevre: Yea, Ralph Perkins: Yea

Yea: 5, Nay: 0

The Board discussed the options presented. The Board wanted to see the sub rate times 120 days as a potential for this rate. Lane commented that he would bring those options back at next meeting.

#### XI. Executive Session

1. Discussion of the character, professional competence, or physical or mental health of an individual.
2. Discussion regarding deployment of security personnel, devices, or systems.
3. Strategy to discuss pending or reasonably imminent litigation.
4. Strategy sessions to discuss collective bargaining.
5. Strategy to discuss the purchase, exchange or lease of real estate.
6. Investigative proceedings regarding allegations of criminal conduct.

#### XII. Adjournment

The meeting adjourned at 6:31 PM.