

Mountain Sunrise Academy

Board Meeting Minutes

February 17, 2026

Call to Order: 3:48 PM

Board Members Present: Skylar, Carlos, Joe, Steve, Heather

Board Members Absent: Andy

Additional Attendees: Brian Cates, Kelsi Bailey

Public Comments

Susan McDonald provided input regarding her preference for the Executive Director position for the upcoming school year.

Financial Review

Presenter: Brian Cates

- Additional funds allocated to PTIF
 - Cash reserves remain strong
 - Operating at a 4% margin
 - Current enrollment: 464
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Action Item: Construction Above Library

Motion to approve construction of the space above the library with a project budget of \$196,263.24, not to exceed \$220,000, with a projected start date of Spring Break.

Motion: Joe

Second: Steve

Vote: Motion passes unanimously

Executive Director Report

Presenter: Kelsi Bailey

Operational Updates

- Cam will review the updated bid and contract for the space above the library.
- The Board will vote on the proposed contract.

Student & Staff Engagement

Professional Development Days scheduled for March 2–3:

- Mathematical Thinking – Jared Slinger
- Temperaments – Kim John Payne
- Teacher-Advised Professional Development – Aly Leavitt
- CTC Round 5 Academic Rigor

Community Engagement

- Strong attendance and positive turnout at the Specialties Arts Night.

Enrollment

- Current enrollment: 462
- Priority enrollment began February 2
- First-generation lottery notifications sent last week

- 3–4 families have submitted “Not Returning” forms; approximately 200 responses still pending
- 225 kindergarten applications received

Financial Overview

- No new updates; budget remains on track for the current school year
- Fiscal year 2026–2027 budget planning will begin at the end of March

New Hires

- No new hires at this time

Curriculum

- Middle-of-Year Acadience testing completed and results sent home with progress reports
- Student growth measured as Typical, Above Typical, or Well Above Typical

Discussion & Action Items

Approval of January 26, 2026 Board Meeting Minutes

Motion: Joe

Second: Skylar

Vote: Motion passes

Approval of Emily Krupa as Board Member

Motion: Carlos

Second: Skylar

Vote: Motion passes

Delegation of Authority – Executive Director Interview Process

Motion to authorize Skylar to lead and coordinate the Executive Director interview process.

Motion: Carlos

Second: Heather

Vote: Motion passes

Discussion: Executive Director Recruitment Update

Include the voice of staff, parents, teachers in the hiring process. Hoping to extend an offer by May.

Discussion: Skylar Survey Presentation

-Had 70% participation

-Overall 70% favorable, 18% neutral, 12% unfavorable

-73% satisfaction for my job

-92% satisfaction with Team

-61% supervisor satisfaction

Adjournment

Motion to adjourn the meeting.

Motion: Carlos

Second: Skylar

Meeting adjourned at 5:27 PM.