

NORTH SANPETE SCHOOL DISTRICT
SCHOOL BOARD OF EDUCATION MEETING
February 17, 2026

Minutes for the Board of Education meeting held Tuesday, February 17, 2026, began at 6:00 p.m. at the District Office. President Richard Brotherson conducted the meeting and led the pledge. Vice President Jeremy Madsen offered the prayer. Board members in attendance were President Richard Brotherson, Vice President Jeremy Madsen, Greg Bailey, Stacey Goble and Joseph Cook. Others in attendance were Superintendent O'Dee Hansen, Assistant Superintendent Rena Orton, Business Administrators Koby Willis and Tammy Jorgensen, Accountant Bryce Warby, Secretary Melanie Lee, Principals Christy Straatman, Ryan Syme, John Thomas and Natalie Stansfield, and UEA Representative Cindy Johansen. Others in attendance were Lacey Rosenlof, Jessica Madsen, Stephanie Sorensen, Julie Reese, Tisha Young, Simon, Cheryl Hadley, Kaydence Jacobson, Paityn Salisbury, Kambrie Colby, Katilyn Taylor, Meagan Heftel, Cassandra Heftel, Alahna Smith, Lexi Seely, Haizee Runolfson, Aibree Allen, Riley Hansen, Tamera Taylor, Jacie Patterson, Liam Davis, Daemen Pullan, Tenley Rosenlof, Katelynn Sorensen, Hadlee Emerick, Rebecca Madsen, Kristen Mecham, Cory Reese.

BOARD RECOGNITIONS

Mr. Madsen congratulated the cheer team on winning their state championship. He also recognized the recent Speech & Debate circuit awards ceremony, noting that one of our students, Wyatt Bills, earned the top individual award and that our team placed second overall for the season.

Mr. Bailey celebrated our students' achievements in extracurricular activities, noting that even more successes are expected and that this has already been one of our most successful years—despite the school year only being partway complete.

Mrs. Goble recognized the incredible work of our PTAs, highlighting their consistent support in our schools. She noted that they generously volunteer their time, make a meaningful difference for students, and provide valuable assistance to teachers.

Mr. Cook celebrated the cheer team, recognized the girls' basketball team as region champions, and noted that three wrestlers placed on the podium at state. He shared that with determination; students can achieve anything. He also commended Moroni Elementary students who traveled to the Utah State Capitol to speak about the Spanish DLI program.

Principal Straatman added to the wrestling comments, noting that more wrestlers qualified for state this year than in many years past, reflecting increased student participation. She also highlighted the recent Title III state monitoring visit as part of the Elevate program and shared that the school report card results were celebrated by the faculty, recognizing the hard work of teachers and staff who support students. She

congratulated the cheer team, who were in attendance, on their state championship, emphasizing that their success came from their dedication, consistent attendance, practice, and the support of their coaches.

Mrs. Hadley noted that while they are state champions in their sport, they also show up to support other teams at their events, cheering them on. She thanked them for all they have done and shared how fun and exciting it was to be there and watch their success.

Coach S. Sorensen shared that these students dedicate a great deal of time to their sport, already preparing for next year with tryouts coming up next month. It's essentially a year-round commitment. She emphasized that their success came from strong teamwork, positive attitudes, and a "we over me" mindset—qualities that helped them earn the championship.

Mrs. Goble shared that the cheerleaders are often the face of the school and praised the countless unseen hours, dedication, and effort they give. She congratulated them and thanked them for representing the school so well.

Mr. Brotherson celebrated that the school has earned two state championships so far this year.

Principal Syme highlighted that out of the 375 minutes in a school day—with 3-minute passing periods and a 25-minute lunch—teachers spend about 338 minutes, or nearly 90% of the day, directly teaching students. He compared this to a Super Bowl, where only about 18 of the 60 minutes of game time have the ball in play, showing how much time our teachers are actively engaged with students.

Ms. Johansen recognized working with Ross Christensen, the ELL teacher, and Diana Silva, a Spanish-speaking TA, and celebrated three students who began school without speaking any English but are now reading above expected levels thanks to teamwork and consistent support by these individuals.

Mr. Willis shared appreciation after touring all district buildings, commending principals and custodians for maintaining them so well and recognizing past school boards for their foresight in building quality facilities.

Mrs. Jorgensen personally thanked parents, coaches, and students, noting that their passion and commitment make activities successful. She reflected on her own experience as a cheerleader, crediting teamwork, endurance, and sacrifice of time for her success.

Assistant Superintendent Orton congratulated the cheerleaders not only on being state champions but also on their strong academics. She also recognized four students who spoke to the legislature about the DLI program, praising their courage despite being nervous.

Superintendent Hansen celebrated the cheer team, joking about learning when to put the rally towel down to avoid penalties, and reminded students they will always remember the lessons their coaches taught them. He also recognized K–3 teachers for their hard work during the legislative session, highlighting their excellent efforts in interventions and helping elementary students succeed.

Mr. Bailey shared how much he enjoys the cheerleaders' signs that add to the game atmosphere. He noted that cheer has only recently been recognized as a sanctioned sport and congratulated them on their state championship.

Mr. Brotherson echoed the previous celebrations and also recognized the swim team for breaking several school records and having at least four students place in the top eight at state.

BOARD REPORT

Principal Thomas gave the school report for Spring City Elementary.

Motto: Every Student Learning Every Day

- We have seasoned staff
- Students are doing well
 - we have students with health issues
 - we have attendance struggles

2025-2026 School Board Report

- Enrollment Update for 2025-2026 (current numbers)
 - Kindergarten – 12
 - 1st grade – 23
 - 2nd grade – 23
 - 3rd grade – 23
 - 4th grade – 25
 - 5th grade – 23
 - 6th grade – 21
 - Total = 150
- Academic needs and performance
 - Reading Goal
 - Students will show growth on the Acadience Reading Benchmark Assessment from beginning of year to end of the school year (2027). 75% or more of the students will be proficient or above proficient on the end of year Acadience Benchmark Assessment.
- The Trust Land Plan funds 2 teaching assistants who help with reading programs and interventions.
 - 95% Group
 - LETRS

- Take-Home Reading Books
- Read Naturally Live
- Lexia
- SLANT

Acadience Reading Test Performance

Year	Beginning	End of Year Growth	Increase
2021-2022	63%	75%	12%
2022-2023	70%	75%	5%
2023-2024	61%	78%	17%
2024-2025	65%	72%	7%
2025-2026	53%	Middle – 64%	11%

Celebrations and Fun Activities:

- Student dress up days for Halloween / Red Ribbon Week / Kindness Week
- Christmas program at the high school
- Eagle’s Day / Talent Show
- Great Staff
- Library reading programs / contests

Elementary Counselor

- Great to have counselor in the building twice each week
- Teach lessons and works with students teaching individual skills

BCBA

- Great resource and help

Overall

- Teachers are doing well
 - they appreciate your support
- The yearly bonus, especially for support staff, is a big help
 - Spring City staff sent a thank you card to the board
- Teachers appreciate administration coming to their school for meetings instead of them going somewhere else
- Part-time TA helps with diabetics in the morning, secretary helps as well

CONSENT CALENDAR

The minutes for the January board meeting were presented to the board for approval.

Business Administrator Willis presented:

1. Financial Reports
2. January invoices that have been paid
3. Doesn’t want to make changes right away
 - a. wants to understand why we do what we do
 - b. there are things that we can improve and make more efficient
 - c. new ideas are always a good thing
 - d. would like to modify board report in the future

PTIF SIGNERS

A motion was made by Mr. Madsen and seconded by Mr. Cook to add Business Administrator Koby Willis as a signer on the PTIF accounts. Voting was unanimous in the affirmative.

BANK ACCOUNTS

Cache Valley Bank asked for board minutes to make signature changes to our bank accounts.

A motion was made by Mrs. Goble and seconded by Mr. Madsen to have the Board President, Superintendent and Business Administrator as signers on all school and district bank accounts at Cache Valley Bank. Voting was unanimous in the affirmative.

CONSENT CALENDAR

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve the consent calendar. Voting was unanimous in the affirmative.

MASTER BOARD CERTIFICATION

The website for the master board certification has been down for the last couple weeks. Mr. Madsen will plan on presenting to the board when the website is back up.

RESIGNATIONS / RETIREMENTS

Letters of resignation from A. Peterson and J. Cook were presented to the board for approval.

A motion was made by Mrs. Goble and seconded by Mr. Cook to approve the letters of resignation. Voting was unanimous in the affirmative.

Employees Hired:

T. Henrie	High School	Biology Teacher
K. Puett	High School	Genetics Teacher
G. Hess	High School/Pleasant Creek	Counselor
S. Larson	High School	Special Ed TA
S. Rollins	High School	Special Ed TA
H. Ringlee	High School	Americorps Volunteer
S. Moser	Transportation	Sub Bus Aide
N. Peterson	Elementary Schools	Sub TA
L. Parry	All Schools	Sub Teacher
K. Gates	All Schools	Sub Teacher

S. Swapp	All Schools	Sub Teacher
K. Stevens	All Schools	Sub Teacher/TA
A. Schobert	All Schools	Sub Teacher/TA

LETTERS OF INTENT

Letters of intent for the 2026-2027 school year were discussed.

CONSTRUCTION PROJECTS

High school front entrance is almost finished

- Punchlist was last week – still need to finish a few things
- Staff plan on moving in next week

Auto Shop

- Westland is finalizing subcontractors
- Should start Phase II within the next month
- Will be finished in time for school to start in August
 - Westland will push to have ready for summer classes

CAPITAL PROJECTS

Capital projects were discussed

- Budget needs for the future
- Need a comprehensive evaluation of buildings
- KMA Architects will do a proposal our district buildings (\$25,000 total)
 - will bring in Mechanical, Electrical, Plumbing Engineers
 - will create an expected life of buildings
 - will plot a timeline and score buildings from evaluation
 - will gauge overall health of buildings
 - will include student projections for the next 40 years
- Need to schedule a work meeting to discuss a deeper dive
 - Mr. Willis can show what other school districts have done at this meeting
- A work meeting has been scheduled for February 26, 2026, 3:00-5:00 pm at the district office board room.

A motion was made by Mrs. Goble and seconded by Mr. Bailey to approve up to \$25,000 for an evaluation of our existing buildings. Voting was unanimous in the affirmative.

SCHOOL LAND TRUST FINAL FY25 REPORTS

The FY25 School Land Trust reports were discussed.

A motion was made by Mr. Bailey and seconded by Mr. Madsen to approve the FY25 School Land Trust Final Reports. Voting was unanimous in the affirmative.

E-SPORTS COACHES PAY

E-Sports is a newly sanctioned sport by the UHSAA, but the salary is not listed on the Extra Duty Salary Schedule. The high school proposes it be added as a Category 6, which would be \$1,148.28 for the head coach this year.

The E-Sports coach said our team is ranked #1 in the state right now. There are about 50 schools participating in E-Sports this year.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to approve the E-Sports coaches pay to be added as a Category 6 on the extra duty salary schedule. Voting carried 4-1. Mr. Cook abstained.

NSHS STATE TOURNAMENT FUNDING

The state tournament funding increase for the high school was discussed

- Many districts pay state tournament expenses for their teams
- Principal Straatman recommends that the district cover all state tournament costs
 - sport spending plans are not allowed for these state fees
- Mr. Willis would like a set amount established so it can be included in the annual budget
- Coverage would apply to varsity athletes only; younger team members may attend state tournaments at their own expense if approved by the coach
- The district has approved \$2,000 for this purpose in the past
- Mr. Brotherson suggested increasing the budget to \$10,000
- Coaches are asked to be mindful and use good judgment with expenses
- The district must receive itemized receipts and documentation for all state tournament expenditures

SCHOOL CHOICE

School Choice requests were presented to the board for approval.

A motion was made by Mr. Madsen and seconded by Mr. Cook to approve the school choice requests. Voting was unanimous in the affirmative.

DUAL IMMERSION

Dual Immersion requests were presented to the board. Final numbers will be presented at the March board meeting.

Current requests:

- (2) 1st grade requests
- (1) 2nd grade request
- (1) Kindergarten request (to be in Moroni with siblings and stay for Dual Immersion program)

SCHOOL FEES

An updated fee sheet will be prepared and presented at the March Board Meeting for Board review and approval for the 2026-2027 school year.

NSMS

- Anticipates changes because of legislation changes
 - can't charge as much for fees
 - will meet with high school administration and state leaders to get on the same page

NSHS

- There will be changes for the high school
 - next year we are required to offer a full path for graduation free of any fees

SCHOOL REPORT CARD

School report cards were reviewed and discussed, including an overview of results available through Utah Data Gateway.

- The high school showed strong improvement with English Learners (EL) last year
- Moroni Elementary also showed improvement
- Mt. Pleasant Elementary came off improvement status, with Special Education performance increasing
- Moroni Elementary, the middle school and high school remain on improvement status for English Learners
- Third grade reading levels remain a concern; many students are not yet reading at grade level
- The state goal is for students to be reading above grade level, and staff are watching for possible legislative changes that may support this effort
- Reading progress is monitored through RISE Testing
- Math scores have improved slightly but continue to be an area of need
- At the high school, additional focus has led to positive gains in proficiency
 - state average - 31%
 - high school - 23%
 - up 1.6%
- Moroni Elementary math scores are at 34.5%, down 2.5%
- Teachers are reviewing data together and collaborating with teachers from other schools
- Staff noted that when more effort is placed on reading, math progress can slow
- Each school has set goals for both math and reading
- Attendance plays a major role in student performance; many students in the “red” category are either Special Education students or have attendance issues
- Significant individual student growth may not be reflected in state ratings—for example, a student improving from 8% to 70% accuracy still appears in the red category, despite strong progress
- Other districts are hiring reading specialists as dyslexia rates increase statewide
 - Principal Stansfield is currently providing dyslexia support herself

- Student mobility has impacted Mt. Pleasant Elementary performance, with students moving in or returning from homeschooling
- Preschool participation is helping with early reading skills
 - 74% of kindergarten students attended Mt. Pleasant Elementary Preschool
- All-day Kindergarten is also improving readiness
- Preschool programs are full at every school, with waiting lists
- Parents are encouraged to take small, manageable steps to support their children
 - Staff are exploring additional ways to share ideas and resources with parents
 - Counselors are hosting parent nights, including SEL events and conferences, maybe they can also share strategies with families to support learning at home

TRAVEL REQUESTS

- Cheer is requesting overnight travel to cheer at boys and girls basketball state tournaments in Cedar City, February 19-21, 2026.
- Boys Volleyball is requesting overnight travel to attend a tournament at Pine View High School in St. George, March 3-4, 2026.
- FBLA is requesting overnight travel to attend the state competition in Layton, March 10-11, 2026.
- FFA is requesting overnight travel to attend the State FFA Convention at Utah State University in Logan, March 12-13, 2026.
- Softball is requesting overnight travel to attend a tournament in St. George, March 12-14, 2026.
- Baseball is requesting overnight travel to attend a tournament in St. George, March 12-14, 2026.
- Debate is requesting overnight travel to attend the state tournament in Ogden, March 20-21, 2026.
- Boys Tennis is requesting overnight travel to attend a tournament in St. George, March 26-28, 2026.

POLICIES

The Artificial Intelligence Policy, the Focused Graduation Pathway Policy and the Epidemic or Pandemic or Similar Communicable Disease Outbreak Employee Leave Policy were presented to the board in second read.

A motion was made by Mr. Bailey and seconded by Mr. Cook to approve the Artificial Intelligence Policy, the Focused Graduation Pathway Policy and the Epidemic or Pandemic or Similar Communicable Disease Outbreak Employee Leave Policy in second read. Voting was unanimous in the affirmative.

The H-8 Investment Policy was presented to the board in first read.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to approve the replacement of the 1982 Investment Policy with the proposed Cash Investment and Management of School District Funds Policy in first read. Voting was unanimous in the affirmative.

MIDDLE SCHOOL BASEBALL FIELD / PAVILION

Moroni City wants to make the pavilion bigger and enclose it

- The district has a MOU with Moroni City
 - The district owns the property and the building
 - Moroni City maintains the grounds
- Mr. Cook stated that he and City Council member Jacob Bagley are working on this
- The board must approve (and the state approve) this if students will be using it
- Principal Syme will attend the work meeting with Mrs. Goble and Mr. Cook on February 24th at 3:00 p.m. at the City Hall
- CO Building representative will be at the meeting to discuss what can be done with the existing building
- Bring back what is learned to the other board members

BOARD WORK MEETING

A work meeting has been scheduled for February 26, 2026, at 3:00 pm at the district office.

NSBA CONFERENCE

Those attending the NSBA Conference should have received emails for their hotel reservations. The conference will be held in San Antonio, TX, April 10-12, 2026.

MATTERS FROM THE BOARD

Mr. Madsen proposed forming a Student School Board and will meet with Principal Straatman to discuss logistics

- Students would serve in an advisory role similar to student council, providing input to the board but not voting
- Members could be elected or appointed, potentially at the same time as student body officer elections

- The goal is to create another meaningful leadership opportunity for students
- This will be discussed in the March board meeting

Mr. Cook asked Superintendent Hansen whether secure entryways have been completed. He confirmed that the elementary buildings are complete and that the locks have been installed. Cameras funded through the safety grant still need to be installed, and the IT team is working to complete that process.

- Mr. Cook stated that four buses have been purchased in the past year. Mrs. Jorgensen clarified that two buses were purchased in the past year and noted that the district alternates purchases—one bus one year and two buses the next
- Mr. Cook revisited the discussion of the 10-year/100,000-mile powertrain warranty available for \$5,000 per bus
 - He expressed support for purchasing the warranty, noting that other districts he works with, like Nebo and Provo, always purchase the warranty and consider it a worthwhile investment
 - The warranty covers major powertrain components, which are typically the most expensive to repair
- Mr. Willis explained he has not yet had the opportunity to fully review the district's bus and vehicle inventory but plans to do so
- There was emphasis that this decision would need to be considered as part of the capital budget and is a board-level decision, not one for an individual board member
- Questions were raised about two buses recently taken to the city (a 200-mile round trip)
- One bus required warranty work, and the other needed a transmission replacement due to damage from a prior accident
- Mr. Cook noted that Eliason Diesel, located 11 miles away, can perform bus repairs,
- Superintendent Hansen expressed that Eliason's and Doyle's Diesel sometimes have a two- to three-week wait time
- Towing charges were also mentioned as a cost consideration
- The Transportation Department is conducting a full evaluation of repair options, including local vendors
- Concerns were expressed about outsourcing maintenance work, as vendors may charge significantly more for parts—for example, \$60 or more for an oil filter that the district can purchase for \$27
- Suggestions were made to bid out services for emergency work and to establish MOUs or contracts with local companies to secure set pricing
- The Transportation Supervisor stated that major failures covered under the warranty are rare
- The question was raised of how often the warranty would realistically be used over a 10-year period and what the historical failure rate has been
- It was noted that insurance and warranty providers rely on large data samples and design warranties to at least break even, meaning they typically anticipate limited usage

- The district, however, has a smaller data sample and would need to assess whether the potential risk justifies the investment.
- Mr. Willis referenced a common financial guideline: insure what you cannot afford to replace, but do not insure what you can afford to replace. In most cases, the district can afford to replace a transmission. He cautioned against over-insuring items that the district has the capacity to cover.
- The district has recently purchased software for the transportation department to easily track bus and vehicle maintenance, repairs and mileage to better inform long-term decisions
- Mr. Cook would like a comprehensive fleet analysis from the transportation department
- Mr. Willis will meet with the transportation supervisor to review the data and bring a recommendation back to the board
- The district will explore whether it is feasible to purchase two buses next year instead of one, particularly as new routes may be needed due to more students residing in the county rather than inside city limits

Mrs. Jorgensen received a \$750 donation from Mrs. and Mrs. Justin Thompson, specifically to the high school cheer team for their championship rings.

Mrs. Jorgensen also noted that interest increased this month due to the receipt of property tax revenue. Although the interest rate decreased, the higher balance in the PTIF account resulted in an overall increase in total savings.

EXECUTIVE SESSION

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to exit regular session and move into executive session to discuss negotiation issues and the character or competency of individuals. Voting went as follows:

Mr. Madsen	aye	Mr. Brotherson	aye	Mr. Bailey	aye
Mrs. Goble	aye	Mr. Cook	aye		

Meeting moved into executive session at 8:39 p.m.

A motion was made by Mr. Brotherson and seconded by Mrs. Goble to exit executive session and return to regular session. Voting was unanimous in the affirmative.

Meeting returned to regular session at 9:39 p.m.

ADJOURN

A motion was made by Mr. Brotherson and seconded by Mr. Madsen to adjourn. Voting was unanimous in the affirmative.

Meeting adjourned at 9:40 p.m.