

# Miscellaneous Items



# Core Values

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# CORE VALUES FRAMEWORK

*Using the Compass as Our Guide*



# CORE VALUES FRAMEWORK

*Using the Compass as Our Guide*

- Noble
- Excellence
- Solidarity
- Willingness



# CORE VALUES

## Noble (Our True North)

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### **Definition**

Being Noble means acting with integrity, honor, and selflessness in service to the greater good. It is our moral compass, guiding decisions, behaviors, and leadership in a way that builds trust, respect, and credibility within our organization and community.

### **Noble in Action**

- Act with honesty and integrity, even when it is difficult or unpopular
- Treat all people with dignity, fairness, and respect
- Keep commitments and take responsibility for words and actions
- Put community and organizational needs above personal gain or convenience
- Lead by example and model ethical behavior at all levels
- Remain open to learning, feedback, and growth

# CORE VALUES

## Excellence

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### **Definition**

Excellence means consistently striving to deliver high-quality work and meaningful results. It reflects pride in our work, accountability for outcomes, and a commitment to continuous improvement through learning, innovation, and collaboration.

### **Excellence in Action**

- Set and uphold high standards for quality, accuracy, and service
- Take ownership of work, results, and areas for improvement
- Seek opportunities to improve processes, skills, and outcomes
- Anticipate challenges and proactively pursue effective solutions
- Embrace feedback and use it to grow individually and collectively
- Balance efficiency with quality to deliver reliable, sustainable results

# CORE VALUES

## Solidarity

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### **Definition**

Solidarity means standing together with shared purpose, mutual respect, and trust. It reflects a commitment to teamwork, inclusivity, and support—recognizing that we are strongest when we work collaboratively and value each other's contributions.

### **Solidarity in Action**

- Collaborate openly and communicate with transparency and respect
- Support colleagues with empathy, encouragement, and reliability
- Share successes and challenges as a team
- Foster an inclusive environment where everyone feels welcomed and heard
- Maintain optimism and professionalism
- Strengthen morale by contributing to an enjoyable, fun, and creative work environment

# CORE VALUES

## Willingness

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### **Definition**

Willingness reflects a proactive, adaptable mindset that embraces change, learning, and responsibility. It is the readiness to step forward, try new approaches, and contribute beyond assigned roles for the good of the organization.

### **Willingness in Action**

- Approach new challenges and opportunities with a positive attitude
- Adapt to changing priorities, needs, and circumstances
- Take initiative without waiting to be asked
- Seek feedback and demonstrate openness to change and growth
- Support coworkers by stepping in where help is needed
- Invest in professional development to broaden skills and perspectives



# Focus & Execute

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# Focus & Execute

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## Website Review

- [www.focusandexecute.com](http://www.focusandexecute.com)

## Login Instructions for City Council

- Username: City email
- password1

Access is View Only

# Peny Website

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# Peny Website



What is Peny?



How does it work?

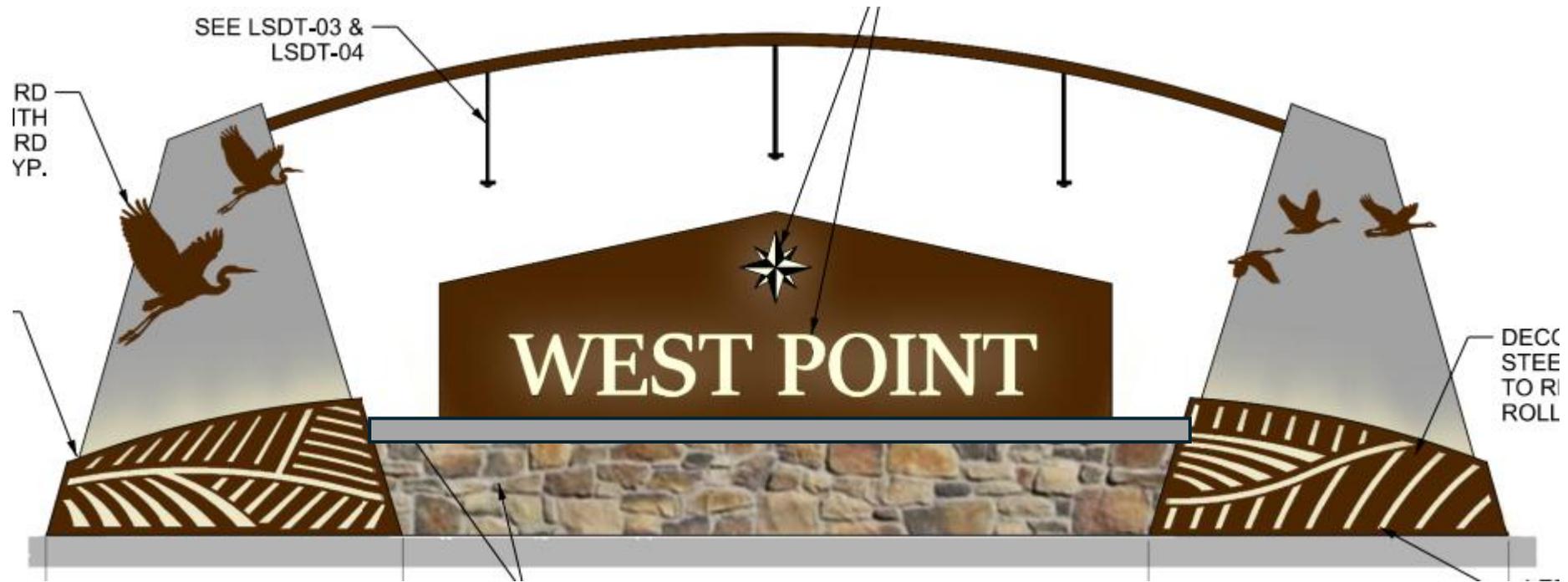


Feedback

# WDC Monument Sign

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# Monument Sign Design



# Emergency Management

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# Road Width Discussion

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Dear Fire Marshals:

Many years there are bills in the legislature that we do not like. We work through the process and try to accomplish the best law that we can. Some years are better than others, and some years laws are passed that we disagree with, and we will have difficulty enforcing them. A few years ago, a bill was passed establishing 32 feet as the maximum width of pavement we could require on a minor road. The home builders wanted 25 feet; the fire service wanted as much width as practical to facilitate firefighting operations.

Neither side was happy, but we compromised at 32 feet of pavement with certain exceptions for wider roads in specific circumstances that would reasonably require wider roads. Recently builders have expressed concerns citing cities that are ignoring the law relative to road widths or unreasonably using the exceptions to require wider roads. When a municipality chooses to misapply or ignore the law, they only encourage more legislation resulting in us fighting 25-foot-wide road widths again.

Fire response is often the reason given for requiring wider roads. Sometimes the fire official does not even know that their department is being used as the reason for a city requirement. Please comply with the agreement, and law, of 32 feet of pavement on minor roads in subdivisions. Please also encourage your city engineer, planning commission, and city council to comply with this law. A failure to comply will result in future legislation where we will be defending enough road width to effectively fight fire.

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Clint Smith, President

Utah State Fire Chiefs

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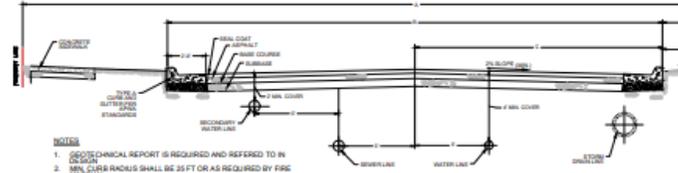
Golden Barrett, President

Fire Marshals Association

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Ted Black, Fire Marshal

State Fire Marshal



- NOTES**
1. GEOTECHNICAL REPORT IS REQUIRED AND REFERRED TO IN THIS PLAN.
  2. MIN. CURB RADIUS SHALL BE 20 FT OR AS REQUIRED BY FIRE DEPARTMENT.
  3. REFER TO TRANSPORTATION MASTER PLAN FOR LANE CONFIGURATION.
  4. CITY ENGINEER MAY SPECIFY INCREASED MINIMUMS TO THIS TABLE. THICKNESS, BASE/SUBBASE, HIGHBACK CURBS, ETC. AS NEEDED.
  5. PRIVATE LANE, ALLEYS, AND SIDEWALKS/DRIVEWAYS CAN NOT EXCEED 12\"/>

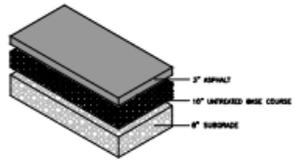
**PIPE REQUIREMENTS TABLE**

| PIPE CLASSIFICATION | DIAMETER | TYPE                                     | COLOR  | APRA    |
|---------------------|----------|--|--------|---------|
| WATER               | 12"      | PVC 800 35                               | BLUE   | -       |
| LAND DRAIN          | 12"      | PVC 800 35                               | WHITE  | -       |
| STORM DRAIN         | 18"      | HDPE 800 35 OR POLYPROPYLENE PIPE 800 35 | BLACK  | 30.0 30 |
| SEWER               | 12"      | PVC 800 35                               | GREEN  | 30.0 30 |
| SECONDARY WATER     | 8"       | -  | PURPLE | -       |

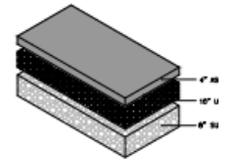
**STREET CLASSIFICATION TABLE**

| STREET CLASSIFICATION                                | PIPE DEPTH | T.B.C. TOTAL | CL TO T.B.C. |
|--|------------|--------------|--------------|
| MAJOR COLLECTOR (MEDIAN INCLUDED) SEE FIGURE 1 BELOW | 48"        | 47'          | 23.5'        |
| MINOR COLLECTOR (NO MEDIAN) SEE FIGURE 1 BELOW       | 36"        | 47'          | 23.5'        |
| LOCAL*   | 30"        | 41'          | 20.5'        |
| LOCAL (32' ASPHALT)**                                | 30"        | 37'          | 18.5'        |
| PRIVATE ROAD   | 30"        | 31'          | 15.5'        |
| ALLEY/PRIVATE LANE                                   | 24"        | 25'          | 12.5'        |

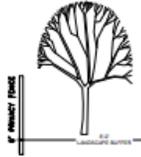
REFER TO WEST POINT TRANSPORTATION MASTER PLAN FOR CLASSIFICATION DIRECTION  
 \* ALL RESIDENTIAL ROADS REQUIRE ON STREET PARKING  
 \*\* LOCAL (32' ASPHALT) ARE SUBJECT TO THE CRITERIA IN SECTION 10-9A-508 OF THE UTAH STATE CODE



**A LOCAL/PRIVATE ROAD PAVEMENT SECTION**  
Scale: (NOT TO SCALE)



**B COLLECTOR ROAD PAVEMENT SECTION**  
Scale: (NOT TO SCALE)



**1A SUBDIVISION ROAD SECTION**  
NTS

## STREET CLASSIFICATION TABLE

| STREET CLASSIFICATION                                | R.O.W. WIDTH<br><b>(A)</b> | T.B.C. TO T.B.C.<br><b>(B)</b> | CL TO T.B.C.<br><b>(C)</b> | PARK STRIP<br><b>(D)</b> | SIDEWALK<br><b>(E)</b> |
|--|----------------------------|--------------------------------|----------------------------|--------------------------|------------------------|
| MAJOR COLLECTOR (MEDIAN INCLUDED) SEE FIGURE 1 BELOW | 66'                        | 47'                            | 23.5                       | 4.5'                     | 5'                     |
| MINOR COLLECTOR (NO MEDIAN) SEE FIGURE 1 BELOW       | 66'                        | 47'                            | 23.5'                      | 4.5'                     | 5'                     |
| LOCAL*   | 60'                        | 41'                            | 20.5'                      | 4.5'                     | 5'                     |
| LOCAL (32' ASPHALT)**                                | 60'                        | 37'                            | 18.5'                      | 6.5'                     | 5'                     |
| PRIVATE ROAD   | 50'                        | 31'                            | 15.5'                      | 4.5'                     | 5'                     |
| ALLEY/PRIVATE LANE                                   | 25'                        | 25'                            | 12.5'                      | -                        | -                      |

REFER TO WEST POINT TRANSPORTATION MASTER PLAN FOR CLASSIFICATION DIRECTION

- \* ALL RESIDENTIAL ROADS REQUIRE ON STREET PARKING
- \*\* LOCAL (32' ASPHALT) ARE SUBJECT TO THE CRITERIA IN SECTION 10-9A-508 OF THE UTAH STATE CODE

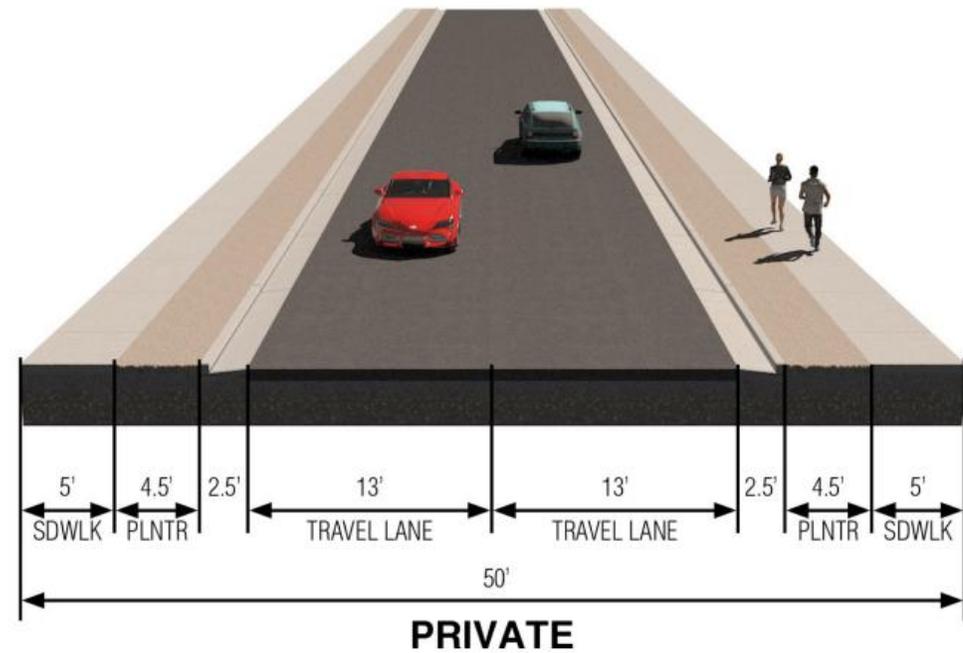
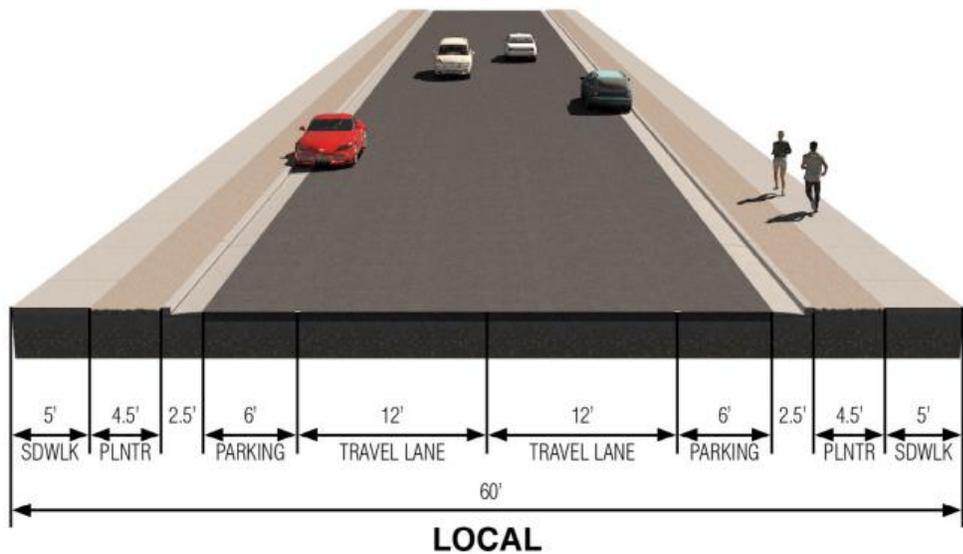
|             |  |
|-------------|--|
| DESIGNED BY | DEVIATIONS FROM STANDARDS MUST BE APPROVED BY WEST POINT CITY. |
| CHECKED BY  |  |
| DATE        | 03/20/23   |
| REV         |  |
| REV         |  |
| REV         |  |

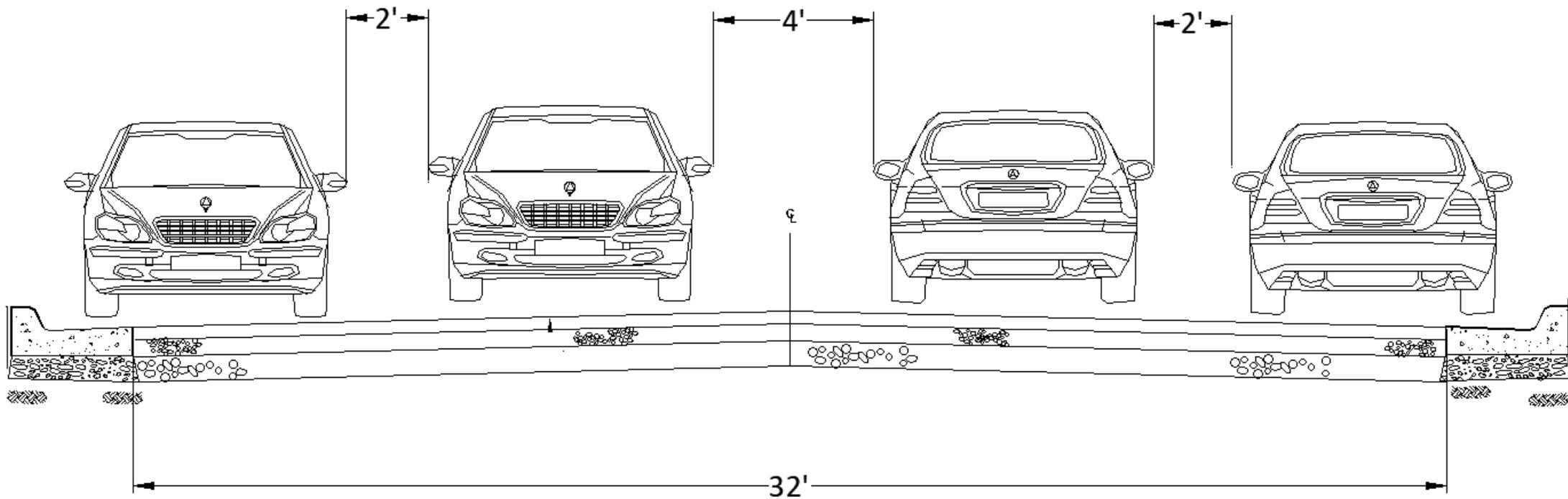
**PLAN MODIFICATIONS**

**WEST POINT CITY**

ROAD SECTION - GARDNER ROAD @ HWY 124

**GARDNER ENGINEERING**  
CIVIL & LAND SURVEYING  
1000 N. 2000 W. WEST WINDY HILL BLVD  
P.O. BOX 1000021 P. 801.475.8800





Questions?



# America250

## Semiquincentennial

# America250

- 4<sup>th</sup> of July
  - Fireworks Budget 2025: \$25,000
  - Band Budget 2025: \$5,250
  - Other Enhancements to the event?
- What else are we planning?
- What does the council want to see?



# Park Improvements

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# Park Improvements

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- Baseball Field improvements
  - ADA path access
- Playground improvements
  - Bingham Park
- Parks Master Plan Projects

# INDIVIDUAL PARK IMPROVEMENTS

## » **Loy Blake Park:**

- » Redesign northwest corner of the park to create four-plex of baseball fields with updated concessions plaza, seating and pathways
- » Provide a perimeter pathway that also connects to parking lots, major amenities, and pathways within the park
- » Add more benches at the playground
- » ~~Replace picnic tables~~
- » Update the splash pad, include pavilions for shade (evaluate options for converting it to a recirculating system, or a system that treats and reuses the wastewater) (only built 3 years ago)
- » Evaluate the addition of lighting for sports fields and courts where appropriate

## » **Bingham Park:**

- » Add lighting for safety
- » Evaluate the addition of lighting for sports fields and courts where appropriate
- » Provide multi-sport/basketball courts similar to Loy Blake Park
- » Build more multi-purpose fields
- » Update the playground and replace sand with engineered wood fiber safety surfacing

## » **East Park:**

- » Plant more trees
- » Add a skate park/pump track
- » Add a dog park
- » Add park name signage
- » Consider additional passive recreation activities