



## South Salt Lake City Council Work Meeting Agenda

Public notice is hereby given that the **South Salt Lake City Council** will hold a Work Meeting on **Wednesday, February 25, 2026** in the City Council Chambers, 220 East Morris Avenue, Suite 200, commencing at **6:00 p.m.**, or as soon thereafter as possible.

To watch the meeting live click the link below to join:

<https://zoom.us/j/93438486912>

Watch recorded City Council meetings at: [youtube.com/@SouthSaltLakeCity](https://www.youtube.com/@SouthSaltLakeCity)

Conducting: Council Chair Bynum

### CITY COUNCIL

#### MEMBERS:

DIST 1 VACANT  
COREY THOMAS  
SHARLA BYNUM  
NICK MITCHELL  
DIST 5 VACANT  
RAY DEWOLFE  
CLARISSA WILLIAMS

#### Matters for Discussion:

- |   |               |
|---|---------------|
| 1. Community Renewable Energy Program                   | Crystal Makin |
| 2. Interview District 1 & District 5 Vacancy Candidates | Sharla Bynum  |

#### Adjourn

Posted February 20, 2026

Those needing auxiliary communicative aids or other services for this meeting should contact Ariel Andrus at 801-483-6019, giving at least 24 hours' notice.

In accordance with State Statute and Council Policy, one or more Council Members may be connected electronically.

Have a question or concern? Call the connect line 801-464-6757 or email [connect@ssl.gov](mailto:connect@ssl.gov)

ARIEL ANDRUS  
CITY RECORDER  
220 E MORRIS AVE  
SUITE 200  
SOUTH SALT LAKE  
UTAH  
84115  
P 801.483.6019  
F 801.464.6770  
SSLC.GOV

**RESOLUTION NO. R2026-\_\_\_\_\_**

**A RESOLUTION OF THE SOUTH SALT LAKE CITY COUNCIL APPOINTING AN INDIVIDUAL TO SERVE ON THE SOUTH SALT LAKE CITY COUNCIL FOR THE REMAINING TERM OF OFFICE COMMENCING FEBRUARY 25, 2026, AND CONCLUDING JANUARY 3, 2028.**

WHEREAS, South Salt Lake City Council Member LeAnne Huff resigned from the South Salt Lake City Council effective January 28, 2026; and

WHEREAS, Utah Code § 20A-1-510 provides for the process of appointing or an individual to fill the remainder of the former councilmember's term and requires it to be filled within 30 days of the resignation; and

WHEREAS, the South Salt Lake City Council followed the statutory process to fill a midterm vacancy as provided under Utah Code § 20A-1-510; and

WHEREAS, Utah Code § 10-3-301 provides qualification requirements for a City Council member; and

WHEREAS, after careful consideration, the Council determined by majority vote that it is in the best interests of the residents of the City of South Salt Lake to appoint \_\_\_\_\_ as a member of the South Salt Lake City Council; and

WHEREAS, \_\_\_\_\_ is a registered voter who meets the qualifications to serve as a Council member outlined in Utah Code § 10-3-301;

NOW, THEREFORE, BE IT RESOLVED by the City Council of The City of South Salt Lake:

1. That \_\_\_\_\_ is hereby appointed to the South Salt Lake City Council to serve the remaining term of office, commencing February 25, 2026, and concluding January 3, 2028.
2. This Resolution shall take effect immediately.

(signatures appear on following page)  
(remainder of page intentionally left blank)

APPROVED AND ADOPTED by the South Salt Lake City Council, South Salt Lake, Utah, on this 25<sup>th</sup> day of February 2026.

BY THE CITY COUNCIL:

\_\_\_\_\_  
Sharla Bynum  
Council Chair

City Council Vote as Recorded:

Bynum \_\_\_\_\_  
deWolfe \_\_\_\_\_  
Mitchell \_\_\_\_\_  
Thomas \_\_\_\_\_  
Williams \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Ariel Andrus  
City Recorder



## City of South Salt Lake Application to Fill City Council Vacancy

The City Council of the City of South Salt Lake is accepting applications to fill a District 1 vacancy with the City Council. The term of office for this appointment will continue until 12:00 noon on the first Monday of January 2028, whereupon the position will then be filled by whomever is elected in the 2027 municipal election. Those interested in being appointed to fill the vacancy must meet the requirements for office outlined below and shall submit a completed application in person, to the South Salt Lake City Recorder no later than **Wednesday, February 18, 2026, at 5:00pm.**

**Applicants for office will be interviewed by the City Council in an open City Council work meeting to be held at 6:30pm on February 25, 2026, at the South Salt Lake Council Chambers, 220 East Morris Ave, South Salt Lake, UT. The City Council will select an applicant to fill the vacancy during its Regular meeting at 7:00pm following the work meeting.**

Name: JENNIFER Joy GLAD  
First Middle Last

Address: [REDACTED], South Salt Lake, UT 84 115

Telephone No.: Home: 385 466 1315 [REDACTED] Email: jayglad@msn.com

Are you 18 years of age or older? Yes  No

Are you a current resident of South Salt Lake? Yes  No

Are you a current resident of District 1? Yes  No

Have you been a resident of the City and District for the previous 12 months? Yes   
No

Are you a registered voter of the City of South Salt Lake? Yes  No

You must not be a convicted felon; must not have been convicted of treason or of an election crime; must not have been declared mentally incompetent; and must not have had the right to hold public office restricted pursuant to Article IV, Section 6, of the Utah Constitution and U.C.A. 20A-2-101.5.

I, J. Joy GLAD, certify that I have read and understand the Requirements for Office listed above to file as a potential City Council member in the City of South Salt Lake, and verify that I meet said requirements and understand the legal qualification for office.

Signature 

Date 30 JAN 26

Subscribed and sworn to (or affirmed) before me by Joy Glad  
on this 30<sup>th</sup> of January, 2026.

(Signed)   
Election Specialist

Please attach a resumé outlining your qualifications and experience.

# Joy Glad, CSP

[jglad@dynamicse.org](mailto:jglad@dynamicse.org)  
<https://www.linkedin.com/in/joyglad/>

385-666-1315

## Strength and Qualifications

- 30+ Years experience in Safety.
- 20+ Years in Safety and Industrial Hygiene.
- Occupational Safety and Health Instructor.
- DOL UOSH, OSHA, MSHA, EPA, and DEQ regulations.
- External Auditor of ISO 14001, ISO 45001, and OHSAS 18001.

## Professional Experience

2018 - Current

### Owner and President

*Dynamic Safety and Environmental LLC. - South Salt Lake City, Utah*

DSE specializes in working with companies in building strong safety cultures through education and training, auditing, consulting, and governmental compliance of safety, health, and environmental regulations.

2025 - Current

### Adjunct Instructor

*Weber State University / Mountain West OSHA Education Center, United States*

Designed to help employers ensure their workers meet OSHA standards, these courses equip attendees with invaluable knowledge on topics such as excavation and trenching, handling hazardous materials, construction safety, and much more.

2026- Current

### Committee Member – Women in Safety Excellence (WISE)

*American Society of Safety Professionals- United States, Utah Chapter*

ASSP is a global association for occupational safety and health professionals.

2023 - 2026

### Committee Member – Committee of Professional Development

*American Society of Safety Professionals- United States, Utah Chapter*

## Skills

- Public Speaker
- Professional Development
- Leadership
- Cross-functional Leadership
- State and Federal Regulations
- Education
- Industrial and Occupational Safety
- Mining Safety
- Business Analysis
- Project Management
- New Business Development
- Financial Analysis
- Women's Empowerment
- Community Engagement
- Nonprofit Organizations

ASSP is a global association for occupational safety and health professionals.

- 2022 - Current**      **Civilian Review Board – Chairperson**  
*City of South Salt Lake – South Salt Lake City, Utah*  
The bridge between the South Salt Lake Police Department and the community, to enhance transparency with regards to police Use of Force.
- 2019 - Current**      **Executive Committee – Parliamentarian, Past Recording Secretary, Past Standing Chair**  
*Salt Lake City Garden Club- Salt Lake City, Utah*  
Passion, expertise, and action into horticulture and conservation by promoting positive change in our community through education, special projects, partnerships, and stewardship.
- 2019 - 2025**      **Director of Programs / Educator and On-Site Consultant / Women in Safety Steering Committee – Speaker Lead**  
*Utah Safety Council – Salt Lake City, Utah*  
Promoting safety and health through education, services, and products.
- 2015 - 2017**      **Safety and Environmental Engineer**  
*Detroit Diesel Remanufacturing - Tooele, Utah*  
Remanufacturer of large engines.
- 2013 - 2015**      **Environmental, Health, and Safety Coordinator**  
*Weir Minerals - Salt Lake City, Utah*  
Rubber manufacturing plant supporting mining and the oil and gas industries.
- 1997 – 2013**      **Analytical Chemist / Safety Coordinator / Industrial Hygiene Sampler / Emergency Response Team / Educator**  
*Rio Tinto / Kennecott Utah Copper - Magna, Utah*  
Copper, Gold, Silver, Molybdenum Open Pit Mine.

**Professional Education**

- Columbia Southern University      Orange Beach, AL  
Master’s Degree – Occupational Health and Safety
- University of Utah      Salt Lake City, UT  
Bachelor’s Degree - Environmental/ Reclamation and Remediation
- Salt Lake Community College      Salt Lake City, UT  
Associate degree - General Education/ Chemistry and Biology

### **Professional Awards/ Accomplishments**

- 2025 OSHA Industrial Hygiene Instructor Certification
- 2025 Yale School of Management – Women in Leadership
- 2025 Nominated for Utah Safety Council Lifetime Achievement – Politely Declined
- 2024 OSHA 10 /30 Hour Outreach Instructor for General Industry and Construction
- 2023 Utah Safety Council Women in Safety and Health Certificate of Achievement
- 2023 Nominated for Utah Safety Council Women in Safety and Health Award – Politely Declined
- 2023 South Salt Lake Citizen of the Year
- 2023 Banking on Women from Westminster University / Utah Microloan Fund / Synchrony Bank
- 2020 Nominated for Utah Safety Council Women in Safety and Health Award – Politely Declined
- 2019 First Aid/ CPR/ AED Instructors Certification
- 2015 National Safety Council and Utah Safety Council – Advanced Safety Certificate
- 2016 ISO-14001 and ISO-45001 Certified External Auditor
- 2014 OSHA 30-Hour General Industry Certification
- 2006 Time Magazines Person of the Year

To Whom It May Concern,

I am writing to offer my full support for Joy Glad in her candidacy for a position on the City Council. As a neighbor and community member who has known Joy for several years, I have had the opportunity to witness her character, dedication, and genuine commitment to improving our community.

Joy is someone who cares deeply about the wellbeing of those around her. She has always been attentive and reliable—regularly keeping an eye on our home when we are out of town and has always been quick to notify us of any unusual or concerning activity in the neighborhood, without ever being asked or expecting anything in return. This simple act speaks volumes about her trustworthiness, sense of responsibility, and her instinctive desire to support others.

In addition to her personal kindness, Joy is consistently engaged with the life of our neighborhood. She makes a point to share important community updates, local events, and relevant happenings so that those around her can stay informed and connected. Her efforts foster a sense of togetherness and help ensure that everyone—especially those who may not be plugged in—feels included in the fabric of our community.

Joy's combination of integrity, attentiveness, and service-oriented leadership makes her exceptionally well-suited for a role on the City Council. She listens, she follows through, and she cares—not just in words, but in everyday actions. I am confident that she will bring the same dedication, level-headed judgment, and community-centered approach to the responsibilities of public office.

I strongly endorse Joy Glad and believe she will make a thoughtful, hardworking, and principled representative for our city.

Sincerely,  
Sathya Rettanai

A black rectangular redaction box covering the signature area.



I, Robert Tate, certify that I have read and understand the Requirements for Office listed above to file as a potential City Council member in the City of South Salt Lake, and verify that I meet said requirements and understand the legal qualification for office.

Signature  Date Feb 6, 2026

Subscribed and sworn to (or affirmed) before me by Robert Aaron Tate on this 6th of ~~January~~ February, 2026.

(Signed)   
Election Specialist

Please attach a resumé outlining your qualifications and experience.

# AARON TATE

Director of User Experience Design

Salt Lake City, Utah | [linkedin.com/in/aarontatetot](https://www.linkedin.com/in/aarontatetot) | [aarontate@me.com](mailto:aarontate@me.com) | 415-336-8302

As a design leader, I specialize in building high-performing teams and creating innovative user experiences across diverse product portfolios. With over 20 years of experience, I've led cross-functional teams to develop scalable design systems, streamline workflows, and deliver solutions with measurable business impact. My approach combines deep design expertise, strong leadership skills, and a talent for fostering cross-functional teamwork. I've grown a User Experience Design organization from 1 to 20 engaged user experience designers and researchers. I am deeply passionate about continuously growing as a leader and staying at the forefront of product development and emerging technologies.

## WORK EXPERIENCE

### CHG HEALTHCARE

Director, User Experience and Research | Jan 2022 - Current

- Led the development and implementation of enterprise-wide design systems, unifying our digital product suite and ensuring consistency across internal and external platforms.
- Led a team of 20 user experience designers, researchers, and managers in solving cross-product challenges and scaling solutions across the Digital Marketing Organization.
- Collaborated with product and engineering leadership to align design strategy with business goals—streamlining workflows and optimizing team processes.
- Advocated for and elevated customer insights to drive strategic decision-making at the executive leadership level.
- Established and championed user-centered design principles throughout the organization.

### CHG HEALTHCARE

Senior Manager, User Experience and Research | Jun 2020 - Jan 2022

- Championed and expanded UX research investment across the organization.
- Led organizational training on effective discovery methodologies.
- Co-created a comprehensive discovery playbook focused on user-centered design principles.
- Developed and implemented a structured hiring and onboarding framework for UX research positions.
- Led and managed a cross-product team of 8 UX designers and 4 UX researchers.

### CHG HEALTHCARE

User Experience Manager | Dec 2017 - Jun 2020

- Created and implemented a data-driven user experience team resource allocation strategy.
- Developed and implemented a structured hiring and onboarding framework for UX design positions.
- Grew the team from 2 to 8 individual contributors while leading a highly engaged, distributed UX design team.

## EDSURGE

Lead Product Designer | Dec 2015 - Mar 2017

- Directed user experience strategy and design initiatives for an edtech startup.
- Led the rebranding of EdSurge and developed brand identities for subsidiary products.
- Led a comprehensive redesign of the company's flagship educational technology platform.
- Developed and implemented a digital content strategy to deliver interactive educational experiences.

## YOUNOODLE

Lead User Experience Designer | Sep 2011 - Oct 2015

- Led YouNoodle's rebranding initiative and created cohesive brand identities across its product suite.
- Informed organizational product strategy by representing user needs and perspectives.
- Partnered with product managers and engineers to consistently deliver projects on time and achieve key objectives.
- Created marketing materials and promotional assets across YouNoodle's product portfolio.

## FINDFRED

Lead Product Designer | Jan 2009 - Sep 2011

- Co-founded social matching startup in 2009.
- Led UX design and social media strategy for platform launch.
- Created unified user experience across web platform and mobile applications.
- Developed comprehensive brand guidelines, including templates and style guides.
- Executed successful national marketing campaigns across print and digital channels.

## EDUCATION

### WEST VIRGINIA UNIVERSITY

Bachelors Graphic Design | Aug 1999 - May 2003

## SKILLS

Design Leadership

UX Strategy

Cross-Functional Collaboration

Scalable Design Systems

User-Centered Design



I, Charles Stephen Connelley Jr., certify that I have read and understand the Requirements for Office listed above to file as a potential City Council member in the City of South Salt Lake, and verify that I meet said requirements and understand the legal qualification for office.

Signature Charles Stephen Connelley Jr. Date 2/13/26

Subscribed and sworn to (or affirmed) before me by Charles Connelley Jr.  
on this 18 of January/February, 2026.

(Signed) [Signature]  
Election Specialist

Please attach a resumé outlining your qualifications and experience.

Dear SSLC Council Members,

I'm writing to express my strong interest in the vacant South Salt Lake At-Large Council position. I'm a proud citizen of South Salt Lake City for over 13 years. I have over a decade of volunteer and work experiences working with groups of people that would be beneficial to the city council. At St. Marks Hospital I'm a member of the company's Employee Advisor Group since 2018 helping the employees with problems that they have at work. As a member of South Salt Lake City Emergency Response team since 2021 I have knowledge on what to do during an emergency.

I have enclosed my resume, experiences, and qualifications along with references from last year when I received the St. Marks Hospital First Humanitarian Award. These references are from Volunteer manager and people that I have helped during the years describing my character and work ethic.

I graduated from Salt Lake Community College with a major in Retail Management and I was involved with the Future Business Leaders of America at Salt Lake community.

I thank you for considering my application. I look forward to the opportunity for a conversation to explore how I can contribute to the continued success of South Salt Lake City Council and the citizens of this beautiful city.

Sincerely,

Charles Connelley Jr.

# CHARLES CONNELLEY JR.

Salt Lake City, UT, 84115 (385) 454-0399 steveconnelleyjr@netzero.net

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## EXPERIENCE

St. Marks Hospital, Salt Lake City, UT

*Environmental Services Housekeeper. Aug 2011 - Present*

- Cleaning patient rooms and patient discharge rooms and other assigned areas of the hospital.

University Hospital, Salt Lake City, UT

*Linen Service Aide. Jun 2000 - Jul 2011*

- Taking inventory of linen. Distribution of linen to and from areas of the hospital. Filling up carts of linen for distribution.

Loomis Fargo and Company, Salt Lake City, UT

*Janitorial Worker, Mar 1994 - May 2000*

- Taking inventory of janitorial supplies and washing and cleaning areas of the building and windows. Sweeping and using the buffer machine to clean floors. Snow removal.

## EDUCATION

Salt Lake Community College

Salt Lake City, UT

*(May 2010)*

University of Utah

Salt Lake City, UT

*(Jun 1993)*

Cyprus High School

Magna, UT

*High School Diploma (Jun 1991)*

- **Extracurricular Activities:** Senior Class Secretary, Track and field

## ADDITIONAL SKILLS

- Buffer machine, Forklift, Driving, and Computers

## **Volunteer experience**

**The American Legion Boys State 1990**

**Salt Lake Community College FBML 1996**

**Living Traditions Festival 1999,2003,2004**

**South Salt Lake Community Emergency Response Team 2021-present**

**Sundance Film Festival 2009-present**

**Fan X Comic Convention 2013-present**

**Fuller Center for Housing 2022-present**

**St. Marks Hospital Employee Advisory Group 2018-present.**

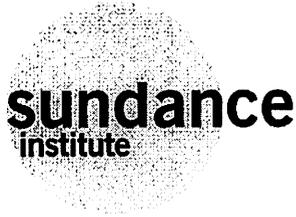
## **Awards**

**The University of Utah 2005 Employee of the year**

**The President's Volunteer Service Award 2019 Gold**

**St. Marks Hospital Employee of the Month December 2019**

**St. Marks Hospital 2024 First Humanitarian Employee Award**



To Whom it May Concern,

April 30, 2024

I am writing to wholeheartedly provide verification and recommendation for Charles Connelley Jr. As a dedicated volunteer for the Sundance Institute for the last 14 years, Charles has consistently demonstrated exceptional commitment, professionalism, and leadership qualities that have greatly contributed to the success of the festival.

In his most recent role as a Team Leader, Charles exhibited outstanding organizational skills and a natural ability to lead and support his fellow volunteers. His role involved a multitude of responsibilities, from managing volunteer check-ins and outs to supervising the volunteer room, all of which he executed with efficiency and grace. His legendary mic check skills are a testament to his attention to detail and his dedication to ensuring the smooth operation of festival activities.

Charles's contributions to the Festival in our Salt Lake City venues have been invaluable. Whether it be assisting with crowd control, managing lines, ushering, taking tickets, or greeting guests, he consistently goes above and beyond to ensure a positive experience for everyone involved. His dedication to excellence has earned him consistent praise and positive performance reviews throughout his tenure.

Moreover, Charles's welcoming presence and willingness to assist wherever needed have made him a beloved member of the Sundance community. His passion for the festival's mission shines through in all that he does, and his commitment to fostering a supportive and inclusive environment is truly commendable, and we look forward to welcoming him back time and time again.

Sincerely,

Brian Marquez  
Senior Manager, Talent  
Sundance Institute  
[volunteers@sundance.org](mailto:volunteers@sundance.org)  
435-776-7870

To Whom it May Concern –

I am writing this letter in acknowledgement of Charles Connelly, Jr. and to support his nomination for the First Humanitarian Award for HCA hospital.

Charles has been a wonderful, committed volunteer with our organization, the Fuller Center of Housing of Salt Lake. Fuller believes that everybody deserves a safe place to live. We work with low-income homeowners that have issues of safety, security or stability on the inside or outside of their homes by providing free labor and no-interest loans on larger projects. We are a relational-based organization that seeks to establish friendship and partnership with our homeowners in need.

Charles originally volunteered for Fuller through his work, St. Marks Hospital, in 2022. He and his team spent a full day renovating a property that now houses families transitioning out of poverty.

Since then, Charles has responded to several calls for volunteers and continued to show up in his free time at homes across the Salt Lake Valley to help multiple homeowners as part of Fuller teams. Charles is quiet and kind, a team player, and willing to put the sweat equity into any type of project and simply desires the opportunity to serve.

We are grateful to have Charles as part of our Fuller team and support his nomination for this prestigious award.

Sincerely,

Tara Ross  
President  
Fuller Center for Housing of Salt Lake  
[Fullercentersaltlake.org](http://Fullercentersaltlake.org)

Dear SSLC Council Members,

I'm writing to express my strong interest in the vacant South Salt Lake At-Large Council position. I'm a proud citizen of South Salt Lake City for over 13 years. I have over a decade of volunteer work experience working with groups of people that would be beneficial to the city council. At St. Marks Hospital I'm a member of the company's Employee Advisor Group since 2018 helping the employees with problems that they have at work. As a member of the South Salt Lake City Emergency Response team since 2022, I have knowledge on what to do during an emergency.

I have enclosed my resume, experiences, and qualifications along with references from 2024 when I received the St. Marks Hospital First Humanitarian Award. These references are from Volunteer managers and people that I have helped during the years describing my character and work ethic.

I graduated from Salt Lake Community College with a major in Retail Management, and I was involved with the Future Business Leaders of America at Salt Lake Community College.

Thank you for considering my application. I look forward to the opportunity for a conversation to explore how I can contribute to the continued success of the South Salt Lake City Council and the citizens of this beautiful city.

Sincerely,

Charles Connelley Jr.



# Volunteer Program

To whom it may concern,

I am writing this letter in support of Charles Connelley's nomination as St. Marks Hospital Humanitarian of 2024.

I have had the opportunity to work with Mr. Connelley as part of the FanX® Salt Lake Comic Convention™ Volunteer Program since 2013. Mr. Connelley is one of our most dedicated and consistent volunteers, always willing to help out in any capacity, providing support to the annual convention in several areas.

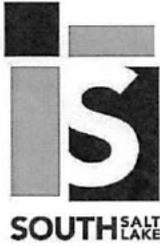
For many years he volunteered organizing fan merchandise and as a member of our program's volunteer services team (similar to a human resources department for all the volunteers). Most recently he has become a part of the registration team, a group of volunteers who provide a high level of customer service to all attendees through redeeming wristband purchases and answering general questions about the show.

In addition to providing great customer service Mr. Connelley sets an example in our volunteer program through his positivity, friendliness and overall good attitude. He is a friend to everyone he meets, volunteers and customers alike, and is always focused on how he can make their day a better one.

I am hopeful this information regarding Mr. Connelley's character helps set him apart among your nominees for this annual recognition from your organization.

Please feel free to reach out with any questions you have.

Sincerely,  
Ivy Melton Sales  
Co-Director, FanX Volunteer Program  
[ivymsales@gmail.com](mailto:ivymsales@gmail.com)



## City of South Salt Lake Application to Fill City Council Vacancy

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**Applicants for office will be interviewed by the City Council in an open City Council work meeting to be held at 6:30pm on February 25, 2026,** at the South Salt Lake Council Chambers, 220 East Morris Ave, South Salt Lake, UT. The City Council will select an applicant to fill the vacancy during its Regular meeting at 7:00pm following the work meeting.

Name: Laurie Amerika Robinson  
First Middle Last

Address: [REDACTED], South Salt Lake, UT 84115

Telephone No.: Home: 801-419-6068 Email: lawnierobinson25@gmail.com

Are you 18 years of age or older? Yes  No

Are you a current resident of South Salt Lake? Yes  No

Are you a current resident of District 1? Yes  No

Have you been a resident of the City and District for the previous 12 months? Yes   
No

Are you a registered voter of the City of South Salt Lake? Yes  No

You must not be a convicted felon; must not have been convicted of treason or of an election crime; must not have been declared mentally incompetent; and must not have had the right to hold public office restricted pursuant to Article IV, Section 6, of the Utah Constitution and U.C.A. 20A-2-101.5.

I, Laurie Robinson, certify that I have read and understand the Requirements for Office listed above to file as a potential City Council member in the City of South Salt Lake, and verify that I meet said requirements and understand the legal qualification for office.

Signature 

Date 2-18-2026

Subscribed and sworn to (or affirmed) before me by Laurie Robinson  
on this 18 of January/February, 2026.

(Signed)   
Election Specialist

Please attach a resumé outlining your qualifications and experience.

# LAURIE ROBINSON

✉ laurierobinson25@gmail.com

☎ (801) 419-6068

📍 Salt Lake City, UT 84115

## SKILLS AND KNOWLEDGE

- Microsoft Suite, eProsecutor, Xchange
- Trauma Informed Advocacy
- Criminal justice system and victim rights
- Case management and documentation
- Relationship building
- Vulnerable population awareness
- Teamwork and collaboration
- Conflict resolution
- Care coordination
- Community resources
- Interdisciplinary collaboration

## EDUCATION

University of Utah  
Salt Lake City, UT • 05/2009

*Bachelor of Science:* Sociology

## CERTIFICATIONS

Utah Victim Assistance Academy  
Victim Advocate Training, 2026  
Utah Coalition Against Sexual Assault  
(UCASA) Advocate Training, 2020  
Inclusion Center Adult Summit  
Diversity Training, 2009

## PROFESSIONAL SUMMARY

Professional with a strong background in social services, prepared to make significant impact. Experienced leader with strong background in managing complex projects, developing efficient processes, ensuring high standards, and aligning the mission to actions and outcomes of a team. Proven ability to collaborate with interdisciplinary teams and adapt to changing needs. Skilled at providing guidance, support and assistance with compassion and collaboration. Equipped with strong problem-solving abilities, willingness to learn, and excellent communication skills. Ready to learn and tackle new challenges and advance Survivor and Victim Support Services with dedication and enthusiasm.

## RELEVANT EXPERIENCE

### Salt Lake County District Attorney Office - Survivor & Victim Support Services - Case Manager

*Salt Lake City, Utah • 11/2025 - Current*

- Provide trauma informed victim advocacy and support services to 125 cases.
- Successfully completed the 40-hour Victim Advocate Training within 2 months of hire.
- Conduct comprehensive victim intakes and risk assessments, identifying critical needs and service barriers.
- Enhance victim confidence and participation by providing trauma-informed education on court processes, offering timely case status updates, and amplifying their voice to prosecutors.
- Ensure victim rights are being upheld by attending court, coordinating needs, input, and updates with prosecuting attorneys.
- Serves as the primary link between victims and prosecutors and communicate victim impact to ensure a victim-centric advocacy.
- Develop tailored service plans for victims, facilitate access to social services while supporting participation in the legal process.
- Prepare victims/witnesses for court and provide advocacy within the criminal justice system.
- Provide immediate crisis intervention, conduct risk assessments, and develop safety plans.
- Connect clients with community-based resources to promote healing and goal attainment.
- Maintained comprehensive case files, including progress notes and social services documentation, in strict compliance with agency policies and professional standards.

### Fourth Street Clinic - Care Coordinator Supervisor

*Salt Lake City • 05/2016 - 08/2024*

- Managed the Client Services Department, including budget oversight, grants administration, referral processes, respite care program, clinic coverage, staff training, compliance, and audits.
- Provided weekly supervision to diverse staff, addressing performance issues, needs, and concerns.

- Developed and implemented a tracking system for over 1,000 active referrals, enhancing the referral process and data collection.
- Collaborated with providers, hospitals, and community agencies to determine respite care eligibility for medically vulnerable unhoused patients.
- Secured additional staff to handle increased volume of external and internal referrals.
- Initiated two Quality Improvement goals for 2023 to enhance referral efficiency and improve data for 2024.
- Acted as a liaison between patients, hospitals, discharge planners, social workers, and case managers to address ongoing medical/social issues.
- Analyzed and reported monthly referral data to the QA/QI committee to identify needs, improvements, and care gaps, and assist with end-of-year UDS data.
- Coordinated care plans to ensure comprehensive patient support and service delivery.

**Family Promise - Shelter and Housing Manager**  
*Salt Lake City, UT • 04/2013 - 09/2015*

- Led and managed a collaborative shelter program involving 15 congregations and over 100 volunteers, successfully providing safe and secure temporary housing for families experiencing homelessness.
- Developed and implemented strategies to enhance resident engagement and community partnerships.
- Conducted regular assessments to identify family needs and resources for effective housing solutions.
- Trained and supervised volunteers on best practices in emergency housing management and client engagement strategies.
- Provided 24/7 crisis intervention support, de-escalating critical situations and establishing behavioral agreements to maintain a structured program environment.

**The Road Home - Housing Specialist**  
*Salt Lake City, Utah • 01/2010 - 11/2011*

- Exceeded grant obligations by 97% by adhering to multi-agency program standards.
- Effectively prevented clients from losing subsidized housing through strategic crisis management.
- Collaborated with partner agencies to advocate for and provide essential community resources to clients.
- Provided client-focused case management to assess immediate needs and allocate resources accordingly.
- Facilitated housing placements for chronically homeless men and women, ensuring stable housing solutions.
- Managed administrative functions for 14 housing voucher programs, ensuring compliance and efficiency.
- Acted as a liaison to Housing Authorities, supporting the Housing Administrator and Case Managers.

**VOLUNTEER WORK**

Crossroads Urban Center Board of Directors, 2020 - 2023

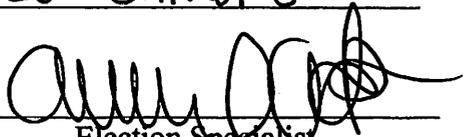


I, Leo E. Shivers, certify that I have read and understand the Requirements for Office listed above to file as a potential City Council member in the City of South Salt Lake, and verify that I meet said requirements and understand the legal qualification for office.

Signature 

Date 2/15/2026

Subscribed and sworn to (or affirmed) before me by LEO SHIVERS  
on this 18 of ~~January~~ February, 2026.

(Signed)   
Election Specialist

Please attach a resumé outlining your qualifications and experience.

# LEO E. SHIVERS

## CONTACT

- 📞 1-385-259-8086
- 📍 South Salt Lake District #1
- ✉ leoshivers@yahoo.com

## SKILLS

- Contract negotiation
- Financial literacy and credit processes
- Customer advocacy
- Ethical sales practices
- Problem resolution
- Performance under accountability metrics

## Education

- High School Diploma
  
- Some College

## PROFESSIONAL SUMMARY

Community leader and retired business professional with over 20 years of youth mentorship, nonprofit board service, and team leadership experience. Known for collaborative decision making, fiscal responsibility, and long term commitment to strengthen big local communities.

## COMMUNITY LEADERSHIP AND SERVICE

### Head Coach - Youth Baseball (16 Years)

Various leagues including Murray, Taylorsville, and Central City (1978 - 2025)

- Coached teams ranging from ages 6 - 18 years old.
- Mentored hundreds of youth and families across multiple communities.
- Developed leadership, accountability, and teamwork culture.
- Managed team logistics, parent coordination, and league compliance.

### Assistant Coach - Youth Baseball (8 Years Old)

- Supported player development programs.
- Assisted with planning, scheduling, and team operations.

### Board of Directors - Central City (Fundraising Director) 2014 - 2015

- Directed fundraising efforts for youth programs.
- Collaborated with board members on budgeting and resource allocation.
- Helped support league sustainability and community engagement.

## PROFESSIONAL EXPERIENCE

Sales and Finance Professional (2015 - 2022)

Experience in automotive sales and finance services, including:

- Utah Credit Approval (2022)
- Larry H. Miller Used Car Supermarket (2021 - 2022)
- Larry H. Miller Mitsubishi (2015 - 2016)

## KEY QUALIFICATIONS FOR CITY COUNCIL

- Budget awareness and financial literacy
- Consensus, building and conflict resolution
- Community engagement and youth advocacy
- Long term mentorship and leadership
- Experience working with diverse families
- Calm, steady decision making

Leo Shivers  
South Salt Lake City Council District #1  
385-259-8086 [leoshivers@yahoo.com](mailto:leoshivers@yahoo.com)

### **Professional Summary**

Community leader and retired business professional with over 20 years of youth mentorship, nonprofit board service, and team leadership experience. Known for collaborative decision making, fiscal responsibility, and long term commitment to strengthening local communities.

### **Community Leadership and Service**

Head Coach - Youth Baseball (16 Years)

Various leagues including Murray, Taylorsville, and Central City (1978 - 2025)

- + Coached teams ranging from ages 6 - 18 years old.
- + Mentored hundreds of youth and families across multiple communities.
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Assistant Coach - Youth Baseball (8 Years Old)

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- + Assisted with planning, scheduling, and team operations.

Board of Directors - Central City (Fundraising Director) 2014 - 2015

- + Directed fundraising efforts for youth programs.
- + Collaborated with board members on budgeting and resource allocation.
- + Helped support league sustainability and community engagement.

### **Professional Experience**

Sales and Finance Professional (2015 - 2022)

Experience in automotive sales and finance services, including:

- + Utah Credit Approval (2022)
- + Larry H. Miller Used Car Supermarket (2021 - 2022)
- + Larry H. Miller Mitsubishi (2015 - 2016)

### **Key Skills Developed:**

- Contract negotiation
- Financial literacy and credit processes
- Customer advocacy
- Ethical sales practices
- Problem resolution
- Performance under accountability metrics

### **Key Qualifications for City Council**

- Budget awareness and financial literacy
- Consensus, building and conflict resolution
- Community engagement and youth advocacy
- Long term mentorship and leadership
- Experience working with diverse families
- Calm, steady decision making

**RESOLUTION NO. R2026-\_\_\_\_\_**

**A RESOLUTION OF THE SOUTH SALT LAKE CITY COUNCIL APPOINTING AN INDIVIDUAL TO SERVE ON THE SOUTH SALT LAKE CITY COUNCIL FOR THE REMAINING TERM OF OFFICE COMMENCING FEBRUARY 25, 2026, AND CONCLUDING JANUARY 3, 2028.**

WHEREAS, effective January 20, 2026 South Salt Lake City Council Member Paul Sanchez no longer qualified to serve as District 5 Council member on the South Salt Lake City Council; and

WHEREAS, Utah Code § 20A-1-510 provides for the process of appointing an individual to fill the remainder of the former councilmember's term and requires it to be filled within 30 days of the resignation; and

WHEREAS, the South Salt Lake City Council followed the statutory process to fill a midterm vacancy as provided under Utah Code § 20A-1-510; and

WHEREAS, Utah Code § 10-3-301 provides qualification requirements for a City Council member; and

WHEREAS, after careful consideration, the Council determined by majority vote that it is in the best interests of the residents of the City of South Salt Lake to appoint \_\_\_\_\_ as a member of the South Salt Lake City Council; and

WHEREAS, \_\_\_\_\_ is a registered voter who meets the qualifications to serve as a Council member outlined in Utah Code § 10-3-301;

NOW, THEREFORE, BE IT RESOLVED by the City Council of The City of South Salt Lake:

1. That \_\_\_\_\_ is hereby appointed to the South Salt Lake City Council to serve the remaining term of office, commencing February 25, 2026, and concluding January 3, 2028.
2. This Resolution shall take effect immediately.

(signatures appear on following page)  
(remainder of page intentionally left blank)

APPROVED AND ADOPTED by the South Salt Lake City Council, South Salt Lake, Utah, on this 25<sup>th</sup> day of February 2026.

BY THE CITY COUNCIL:

\_\_\_\_\_  
Sharla Bynum  
Council Chair

City Council Vote as Recorded:

Bynum \_\_\_\_\_  
deWolfe \_\_\_\_\_  
Mitchell \_\_\_\_\_  
Thomas \_\_\_\_\_  
Williams \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Ariel Andrus  
City Recorder



## City of South Salt Lake Application to Fill City Council Vacancy

The City Council of the City of South Salt Lake is accepting applications to fill a District 5 vacancy with the City Council. The term of office for this appointment will continue until 12:00 noon on the first Monday of January 2028, whereupon the position will then be filled by whomever is elected in the 2027 municipal election. Those interested in being appointed to fill the vacancy must meet the requirements for office outlined below and shall submit a completed application in person, to the South Salt Lake City Recorder no later than **Wednesday, February 18, 2026, at 5:00pm.**

**Applicants for office will be interviewed by the City Council in an open City Council work meeting to be held at 6:30pm on February 25, 2026,** at the South Salt Lake Council Chambers, 220 East Morris Ave, South Salt Lake, UT. The City Council will select an applicant to fill the vacancy during its Regular meeting at 7:00pm following the work meeting.

Name: Darlene McDonald  
First Middle Last

Address: [REDACTED], South Salt Lake, UT 84115

Telephone No.: Home: 801-835-8200 Email: darlene@darleneMcDonald

Are you 18 years of age or older? Yes  No

Are you a current resident of South Salt Lake? Yes  No

Are you a current resident of District 5? Yes  No

Have you been a resident of the City and District for the previous 12 months? Yes   
No

Are you a registered voter of the City of South Salt Lake? Yes  No

You must not be a convicted felon; must not have been convicted of treason or of an election crime; must not have been declared mentally incompetent; and must not have had the right to hold public office restricted pursuant to Article IV, Section 6, of the Utah Constitution and U.C.A. 20A-2-101.5.

I, Darlene McDonald, certify that I have read and understand the Requirements for Office listed above to file as a potential City Council member in the City of South Salt Lake, and verify that I meet said requirements and understand the legal qualification for office.

Signature Darlene McDonald Date 1.27.2026

Subscribed and sworn to (or affirmed) before me by Darlene McDonald  
on this 27 of January/February, 2026.

(Signed) [Signature]  
Election Specialist

Please attach a resumé outlining your qualifications and experience.

# Darlene McDonald

---

Darlene@darlenemcdonald.com

City of South Salt Lake  
City Council District 5  
January 28, 2026

RE: South Salt Lake District 5 Vacancy

Dear Honorable members of the South Salt Lake City Council,

I hope this letter finds you well. This is to inform you that I have submitted the application to fill the vacancy left by my District 5 Councilmember, Paul Sanchez.

Many of you know me from my campaign to represent Utah Forth Congressional District. During that campaign, I stated the case that no matter what your political party's affiliation, when elected, it is your job to represent all people. That is especially true for nonpartisan local elections such as this one.

South Salt Lake has earned the moniker, '*City of the Move*' because ours, is a city that sees consistent growth. When I purchased my town home in 2010, I was the first buyer in a new development near Meadowbrook Trax Station. That community quickly grew to about 10 multi-family units that were predominately owner-occupied. Today, there's even more development around me that includes commercial space, restaurants, businesses, single-family homes, and mixed-use properties. South Salt Lake lives up to its name.

Professionally, my resume will show that I've spent decades employed in information technology for Fortune 500 multinational companies in the technology, healthcare, and financial industries. My career involves finding and implementing real solutions. This is the experience I bring with me to the city council.

My passion is public service, which allows me to use my voice and platform to advocate for the civil, social and human rights of all communities. I serve on various Boards whose mission statements includes these objectives.

South Salt Lake has a high, diverse immigrant population, with approximately 19.2% to 21.2% of residents being foreign-born. Our diversity is our strength. This is what drew me to buy my home here.

I love my community and my neighbors. It would be a privilege to represent them on the city council. I'm confident that, if appointed to fill this seat, I will successfully fill the void resulting from the absence of its previous council member.

Therefore, I submit my resume for consideration. If selected, I promise to work with all members of the council for the benefit of South Salt Lake.

Best regards,

Darlene McDonald

# Darlene McDonald

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Salt Lake City, Utah 84115 • 801-835-8200 • darlene@darlenemcdonald.com

## Professional Summary

Motivated professional with adaptable approach to problem-solving. Broad experience in for-profit and nonprofit organizations. Extensive experience in information technology ranging from on-premises infrastructure to Cloud Computing. Talents include data research, project management social media outreach, web design and project management from concept to development.

## Skills

- Client Relationship Management
- Board Leadership
- Implementation Service Lead
- Staff education and training
- Project planning and development
- Strong analytical ability
- Highly proficient with MS Word, Excel, and PowerPoint
- Project presentation
- Social Media Management
- Written and verbal communication

## Work History

### Senior HCM Recruiting Technical Support Analyst, 11/2015 to Present

**Oracle** – Salt Lake City, Utah

The major focus of this position is to provide customer service on a technical and functional level and to drive complete and total resolution of each service incident.

- Provide post-sales functional support for Oracle Recruiting Cloud
- Provide expertise and analysis on technical support service requests
- Document incidence through diagnosis and replication
- Main point of contact for customers
- Analyzed and resolve highly complex technical problems in SaaS HCM Application
- Develop knowledge-management database
- Lead peer-level discussions regarding customer issues
- Facilitate high-level engagement between key stakeholders
- Collaborate on special projects as needed

### Customer Care Manager / Client Services Supervisor, 01/2014 to 12/2015

**Medicity** – Salt Lake City, Utah

Primary responsibility for this position was to oversee a team of Customer Service and Customer Care Specialists who worked with Health Information Exchanges.

- Managed multiple customer support teams.
- Created a collaborative environment between functional teams
- Prepared general HRIS, recruitment, leave management, and performance reviews
- Established measurable goals to improve customer

**Senior Technology Operations Analyst, 01/2003 to 01/2014**

**JP Morgan Chase – Salt Lake City, Utah**

The major focus of this position was to maintain critical application systems for Commercial Card Services.

- Respond to client requests within strict service level requirements, document, triage, track and monitor requests to ensure timely resolution
- Analyzed data to identify issues and trends for reporting to key stakeholders.
- Developed and maintained knowledge-management database and trained new employee

**Volunteering**

**Board Member, ACLU-Utah**

**January, 2024 – Present**

- Appointed by the Executive Committee of the Board
- Member of the Finance and Strategic Planning Committee

**Board of Directors, American Friends Service Committee (AFSC)**

**January, 2017 – Present**

- Attend Governance and Board of Directors quarterly and yearly meetings in-person and virtual. Vote on Corporation business in accordance with the Strategic Plan.
- Member of various committees including Friends Relations Committee and General Secretary Performance Advisory Committee.

**Member-at-Large, Friends National Committee on Legislation (FCNL)**

**November, 2024 – Present**

- Attend FCNL yearly meeting to lobby members of Congress

**Education**

**B.S:** Information Technology - Management

Western Governors University - Salt Lake City, Utah



## City of South Salt Lake Application to Fill City Council Vacancy

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**Applicants for office will be interviewed by the City Council in an open City Council work meeting to be held at 6:30pm on February 25, 2026,** at the South Salt Lake Council Chambers, 220 East Morris Ave, South Salt Lake, UT. The City Council will select an applicant to fill the vacancy during its Regular meeting at 7:00pm following the work meeting.

Name: IRVIN HARDING JONES, JR.  
First Middle Last

Address: [REDACTED], South Salt Lake, UT 84115

Telephone No.: Home: 801 835 7694 Email: IRJONES@MSN.COM

Are you 18 years of age or older? Yes  No

Are you a current resident of South Salt Lake? Yes  No

Are you a current resident of District 5? Yes  No

Have you been a resident of the City and District for the previous 12 months? Yes   
No

Are you a registered voter of the City of South Salt Lake? Yes  No

You must not be a convicted felon; must not have been convicted of treason or of an election crime; must not have been declared mentally incompetent; and must not have had the right to hold public office restricted pursuant to Article IV, Section 6, of the Utah Constitution and U.C.A. 20A-2-101.5.

I, IRVIN HARDING JONES JR, certify that I have read and understand the Requirements for Office listed above to file as a potential City Council member in the City of South Salt Lake, and verify that I meet said requirements and understand the legal qualification for office.

Signature 

Date 5 FEB 2026

Subscribed and sworn to (or affirmed) before me by IRVIN JONES  
on this 5th of January/February, 2026.

(Signed)   
Election Specialist

Please attach a resumé outlining your qualifications and experience.

of. Please note that the above information is for informational purposes only and does not constitute an offer of insurance. The actual terms, coverages, amounts, conditions, exclusions, and limitations of any policy are set forth in the policy contract. Please refer to the policy contract for a complete description of the terms, coverages, amounts, conditions, exclusions, and limitations of any policy.

*[Handwritten signature]*

The above information is for informational purposes only and does not constitute an offer of insurance. The actual terms, coverages, amounts, conditions, exclusions, and limitations of any policy are set forth in the policy contract. Please refer to the policy contract for a complete description of the terms, coverages, amounts, conditions, exclusions, and limitations of any policy.

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**Resume**  
**Irvin H. Jones, Jr.**

801-835-7694

e-mail ihjones@msn.com

February 5, 2026

Please consider my application for the position of South Salt Lake City Council, District 5. I enjoyed my past service on the South Salt Lake City Council as we served the residents of our City. I believe that I can again add service value by trying to work with the council to make decisions that are in the best interest of the residents and will thereby continue to improve the quality of life in our community.

**Background**

**Education :**

B.S. Industrial Science, BYU

- South Salt Lake Property Owner since 1989
- Business located in SSL since 2002
- Resident since 2006
- Organized Community Car Show Benefit 3 years
- Volunteered at/Participated in 4<sup>th</sup> of July Parade 8 years
- Participated in SSL Amateur Radio Team (HAM Radio licensee)

**City Council**

- City Council Experience: Member of SSL City Council 2010-2015
- Central Valley Water Reclamation, 5 years Board of Directors, 1 year Vice Chair
- Jordan River Commission representing SSL
- Represented Mayor Wood on the Salt Lake County Council of Mayors
- As a Council we supported the Mayor's vision for Promise, Pal, After-school programs, and helped design and establish those initiatives in our City
- As a Council, we supported the Mayor in developing a strong partnership with Westminster University

References available upon request