

## PUBLIC NOTICE

The next regular meeting of the Board of Trustees of the Uintah Mosquito Abatement District (UMAD) will be held on **February 19, 2026**, at **6:00 p.m.** at the District Office, located at **1425 East 1000 South in Naples, Utah.**

(Telephonic participation for Board Members is available as per District Policy adopted April 9, 2020).

### AGENDA

1. Call to order.
2. Prayer or Inspirational Thought.
3. Pledge of Allegiance.
4. Roll Call.
5. Public input.
6. Report on the Fraud Risk Hotline email and drop box at the District office.
7. Election of officers (Chair, Vice Chair, Treasurer, and Clerk)
8. Election of the 2026 Internal Audit Committee.
9. Approval of the December 11, 2025, Board Meeting and Budget Hearing Minutes
10. Approval of Bills, Expenditures, and Financial Statements.
11. 2025 Annual Report of the Uintah Mosquito Abatement District – Discussion and action.
12. Report on the attendance of the 2026 West Central Mosquito & Vector Control Association Annual Meeting.
13. Presentation of the 2026 Annual Fraud Risk Assessment – Discussion and action.
14. UMAD Purchasing Policy amendments – Discussion and Action.
15. Utah Retirement System (URS) Roth 401K and Roth 457B plan options for District Employees - Discussion and action.
16. District Personnel Policy and Procedures Manual – Amendments
  - a. SECTION XIV: PAYROLL ADMINISTRATION 3. Pay Deductions (2) Optional – Roth 401k and Roth 457B.
  - b. SECTION XVII: BENEFITS: 6. Retirement System - Roth 401k and Roth 457B
  - c. Section III: Employee Hiring - Military Preference

17. Discussion and approval of Job Postings.
  - a. Seasonal Drone Pilot
  - b. Seasonal Mosquito Control Technician
18. Board member attendance at various conferences – Discussion and action.
19. Board Member and Employee attendance of the 2026 American Mosquito Control Association Annual Conference (AMCA) – Discussion and Action.
20. Board Member and Employee special travel accommodation and allowances for 2026 AMCA Annual Meeting. - Discussion and Action.
21. Managers' Report
22. Update, discussion, and potential action regarding the selling or disposing of undesired pesticide.
23. Closed meeting agenda item.
24. Action from the closed meeting if needed.
25. Future Agenda items.
26. The next Regularly Scheduled Board Meeting will be held April 16, 2026.
27. Vote to adjourn.