

December 16, 2025 - Wasatch County School District Board of Education Meetings

A. Board of Education Meeting - 4:30 p.m.

Action: 1. Call to Order

Meeting called to order at 4:30 p.m.

Action: 2. Board Member Roll Call

Members present

Board President, Kim Dickerson
Board Vice President, Cory Holmes
Board Member, Jake Collett
Board Member, Breanne Dedrickson
Board Member, Brad Ehlert

Superintendent, Dr. Garrick Peterson
Business Administrator, Dr. Jason Watt

Action, Procedural: 3. Adjourn to Executive Session

Motion to Enter Executive Session

Motion by Cory Holmes, second by Brad Ehlert.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

B. Executive Session

Action: 1. Section 52-4-5 of the Open Meetings Act identifies the topics that may be discussed in a closed meeting. Discussion to purchase, exchange or lease of real property; character, professional competence, or physical or mental health of an individual; pending or reasonably imminent litigation; and or collective bargaining.

Action, Procedural: 2. Adjourn to Study Session

Motion to Adjourn Executive Session and Reconvene in Study Session; Executive Session adjourns; Board transitions into Study Session.

Motion by Brad Ehlert, second by Breanne Dedrickson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

C. Study Session - 5:00 p.m.

Discussion: 1. Employee Conduct Policy Review: Dr. Eric Campbell, Director of Student Services

Board members discussed the clarity and consistency of definitions, including the use of the term "intent," and emphasized the importance of aligning language throughout the policy. The Board asked questions regarding anonymous reporting, confirming that while anonymous reports alone cannot result in discipline, they must still be reviewed and investigated if additional information is identified. Discussion also included staff-to-student electronic communications, record retention requirements, and alignment with FERPA and GRAMA. Board members highlighted the newly added action plan and supportive measures as a significant improvement, noting the importance of providing ongoing support to students and employees throughout and following investigations. The Board supported releasing the policy for a 30-day review period prior to approval. The Board also received an overview of the district's coach training program and discussed the frequency, structure, and focus of the trainings. Board members asked clarifying questions regarding how often coaches participate and confirmed that training occurs multiple times per season. Discussion emphasized the importance of education-based athletics, appropriate boundaries, and the role of coaches as educators. Board members and the Superintendent expressed support for the program and its alignment with district values and student-centered practices.

Discussion: 2. Video/Surveillance Policy Review: Dr. Eric Campbell, Director of Student Services

Board discussion focused on the addition of audio recording in public areas, including legal considerations, transparency, and notice requirements. Members asked questions about who may access surveillance recordings, how access is documented, and assurances that recordings are not actively monitored without cause. The Board discussed law enforcement access to footage and the need to ensure appropriate agreements are in place, as well as how FERPA protections are maintained when students appear in recordings, including the use of redaction tools. The Board supported releasing the policy for a 30-day review period for staff input.

Discussion: 3. Title IX Policy Review: Dr. Eric Campbell, Director of Student Services

The Board discussed updates to the Title IX policy and confirmed that the revisions primarily reflect federal requirements related to complaint procedures, timelines, and investigative processes. Board members acknowledged that the policy applies to both students and employees and noted that the district has limited discretion due to federal mandates. A brief discussion occurred regarding employee-to-employee relationships and whether future policy work should address disclosure practices; administration noted this topic could be explored separately. The Board supported advancing the policy for approval.

Discussion: 4. Language Access Policy Review: Dr. Eric Campbell, Director of Student Services

Board members discussed the Language Access Plan and confirmed that it formalizes long-standing district practices to support families with language barriers. Discussion focused on ensuring equitable access to interpretation and translation for critical communications and processes. The Board expressed support for codifying these practices to meet state requirements and supported advancing the policy for approval.

Discussion: 5. LEA Specific Licensing Policy Review: Dr. Eric Campbell, Director of Student Services

The Board reviewed updates to the LEA-Specific Educator Licensing Policy and asked clarifying questions regarding alternative licensing pathways and recent changes in state law. Administration confirmed the policy reflects state code and district compliance expectations. The Board supported advancing the policy for approval.

Information: 6. Round Table Discussion

No Round Table discussion held.

Action, Procedural: 7. Adjourn Study Session

Motion to reconvene the Board Meeting.

Motion by Breanne Dedrickson, second by Jake Collett.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

D. Reconvene Board Meeting - 6:00 p.m.

Procedural: 1. Call to Order

E. Information/Celebration

Information: 1. Celebrate Heber Valley Elementary Kindergarten Team

Heber Valley Elementary kindergarten teachers **Amber Probst** and **Amy Jo Howell** presented on a schoolwide literacy initiative focused on early mastery of letter names and sounds. The team set an ambitious goal of 100% student mastery by November and implemented targeted instructional strategies, tiered interventions, and whole-school support. Staff across the building—including administrators, specialists, and support staff—participated in reinforcing literacy skills throughout the school day. As of December, **95% of students** had mastered letter names and sounds, with continued supports in place for remaining students. Board members and district leadership commended the team's courage, collaboration, and measurable student growth, emphasizing the impact on student confidence, connection, and long-term learning success.

F. Community Comment

Discussion, Information: 1. Public comments will be accepted for approximately twenty (20) minutes. Each speaker will be allowed a maximum of two (2) minutes.

No public comments were presented.

G. Consent Items

Action (Consent): 1. Consideration of Consent Items

Resolution: Consideration and Approval of Consent Items E 2. - E9.

Motion by Brad Ehlert, second by Breanne Dedrickson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

Action (Consent), Minutes: 2. School Board Meeting Minutes - November 18th, 2025

Consideration and Approval of School Board Meeting Minutes - November 18th, 2025.

Motion by Brad Ehlert, second by Breanne Dedrickson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

Action (Consent): 3. Homeschool Affidavits

Consideration and Approval of Homeschool Affidavits

Motion by Brad Ehlert, second by Breanne Dedrickson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

Action (Consent): 4. School Choice applicant(s)

Consideration and Approval of School Choice applicant(s)

Motion by Brad Ehlert, second by Breanne Dedrickson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

Action (Consent): 5. Deer Creek High School (Furniture/Fixtures/Equipment)

Consideration and Approval of Deer Creek High School (Furniture/Fixtures/Equipment)

Motion by Brad Ehlert, second by Breanne Dedrickson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

Action (Consent): 6. Financials

Consideration and Approval of November 2025 Financials

Motion by Brad Ehlert, second by Breanne Dedrickson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

Action (Consent): 7. Employee New Hires

Consideration and Approval of Employee New Hires

Motion by Brad Ehlert, second by Breanne Dedrickson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

Action (Consent): 8. Employee Separations

Consideration and Approval of Employee Separations

Motion by Brad Ehlert, second by Breanne Dedrickson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

Action (Consent): 9. Student Travel

Consideration and Approval of Student Travel

Motion by Brad Ehlert, second by Breanne Dedrickson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

H. Action Items

Action, Discussion, Information: 1. Consideration to Approve the School Calendar Proposals for 2026-2027 - Stephanie Discher, Director of Elementary Education

Elementary Education Director Stephanie Discher presented feedback from the public review of the proposed 2026-2027 and 2027-2028 calendars, noting significantly fewer comments than in prior years and largely positive responses. Based on feedback, spring break was moved one week later to better support instruction and assessment schedules. The Board discussed calendar structure, semester balance, and impacts on secondary and concurrent enrollment programs.

Motion to approve the School Calendars for 2026-2027 and 2027-2028.

Motion by Breanne Dedrickson, second by Brad Ehlert.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

Action, Discussion: 2. Consideration to Approve the Employee Conduct Policy - Dr. Eric Campbell, Director of HR/Student Services

The Employee Conduct Policy was presented for a 30-day public review. Dr. Campbell explained that the policy codifies professional standards related to ethics, professional boundaries, bullying, harassment, grooming behaviors, and misconduct, aligning district expectations with state code. Board members expressed strong support for the policy, noting its emphasis on heightened standards of conduct, clear procedures, training expectations, and alignment with grievance processes. Trustees thanked the policy committee and legal counsel for the extensive work involved and emphasized the importance of transparency and community feedback during the review period.

Motion to put the Employee Conduct Policy out for a 30-day public review and comment period, and have administration post it on the District website.

Motion by Cory Holmes, second by Breanne Dedrickson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

Action, Discussion: 3. Consideration to Approve the Video/Surveillance Policy - Dr. Eric Campbell, Director of HR/Student Services

Dr. Campbell presented updates to the Video Surveillance Policy, recommending it also be released for a 30-day public review. He explained that revisions clarify who may access surveillance footage, how access is requested and documented, and expand the policy to allow audio recording when supported by equipment. The changes were prompted by expanded camera systems within school buildings and the need for clearer governance. Board members asked clarifying questions about who may provide feedback during the review, confirming that all stakeholders and community members may participate.

Motion to put the Video/Surveillance Policy out for a 30-day public review and comment period, and have administration post it on the District website.

Motion by Brad Ehlert, second by Jake Collett.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

Action, Discussion: 4. Consideration to Approve the Title IX Policy - Dr. Eric Campbell, Director of HR/Student Services

The Board considered updates to the Title IX Sexual Harassment Policy, which Dr. Campbell noted were largely technical changes to ensure compliance with current federal and state law. After confirming the policy reflected recent legal updates discussed during the study session.

Motion to approve the Title IX Policy as presented.

Motion by Breanne Dedrickson, second by Jake Collett.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

Action, Discussion: 5. Consideration to Approve the Language Access Policy - Dr. Eric Campbell, Director of HR/Student Services

Dr. Campbell presented the Language Access Plan for Families, explaining that it formalizes district practices to ensure parents and guardians with limited English proficiency receive interpretation and translation services for official meetings, including IEPs, parent-teacher conferences, disciplinary hearings, and other required interactions. Board members affirmed the importance of equitable access for families.

Motion to approve the Language Access Policy as presented.

Motion by Jake Collett, second by Cory Holmes.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

Action, Discussion: 6. Consideration to Approve the LEA Specific Licensing Policy - Dr. Eric Campbell, Director of HR/Student Services

The Board reviewed the LEA-Specific Educator License Policy, which reflects recent legislative changes related to alternative licensure pathways. Dr. Campbell noted that the policy updates ensure district alignment with state code regarding hiring and supporting educators licensed through nontraditional routes.

Motion to approve the LEA Specific Licensing Policy as presented.

Motion by Brad Ehlert, second by Cory Holmes.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

Action: 7. Consideration to Approve the purchase of Droplet Software - Dr. Jason Watt, Business Administrator

Business Administrator Dr. Jason Watt recommended a six-month pilot contract with Droplet to digitize district workflows, beginning with HR and budget processes. The Board discussed cost structure and long-term implications.

Motion to approve the purchase of Droplet Software in the amount of \$8,000.00 for 6 month trial period.

Motion by Breanne Dedrickson, second by Cory Holmes.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett

I. Board Report**Information: 1. Updates/Information**

Board Member Brad Ehlert shared that district staff are exploring thoughtful and responsible uses of artificial intelligence to better prepare students for college and future careers. He expressed appreciation for the district's openness to innovation and experimentation in support of student learning.

Board Member Jake Collett highlighted strong community involvement and CAPS programming, noting how educators and volunteers help build student confidence and resilience. He shared a personal example illustrating the positive impact of supportive instruction on student perseverance.

Board Member Breanne Dedrickson addressed community questions about next steps following the boundary decision and reassured families that transition planning is underway. She noted that additional information and outreach will be shared after the holidays to support students and families.

Board President Kim Dickerson reflected on the end of the year, thanked the Board and district staff for their collaboration and dedication, and reminded members of the upcoming January USBA conference.

J. Superintendent Report**Information: 1. Updates/Information**

Superintendent **Dr. Garrick Peterson** praised the district's educators, community partners, and families for their engagement and support. He provided updates on boundary implementation, noting that initial school-choice results show balanced enrollment at both high schools and middle schools. He outlined next steps, including continued communication, staffing planning, and additional choice windows in the spring, emphasizing the district's commitment to equitable access and student connection.

K. Adjournment**Action, Procedural: 1. Adjourn Meeting****Motion to adjourn board meeting.**

Motion by Breanne Dedrickson, second by Brad Ehlert.

Final Resolution: Motion Carries

Yea: Cory Holmes, Kimberly Dickerson, Brad Ehlert, Breanne Dedrickson, Jake Collett