

Azure Fields Charter High School

Board Meeting

Jan 20, 2026

MEMBERS PRESENT:

- Susan McDonald
- Sara Archibald
- Marta Barlow
- Christian Swenson
- Carrie Schippers
- Kevin Paulson (Resigning as of Jan 20, 2026)
- Thesa Callinicos

Others Present:

Admin:

- Carol Ann Gregory

Other Faculty:

- Chalice Maddox
- Tonya Silva
- Braydn DeGraw

Other Community Members:

- Jeff Biesinger/Red Apple Finance
- Brandon Johnson: Legal Council on Lease Agreement

Members Absent with Notice:

- Kevin Paulson

Members Absent without Notice:

LOCATION: Online:

Join Zoom Meeting <https://us02web.zoom.us/j/86486408822?pwd=CYSgK4eneRC92ZEGbZA5SAyggvYkPP.1>

Meeting ID: 864 8640 8822

Passcode: 038148

Join instructions https://us02web.zoom.us/join/86486408822/invitations?signature=1RDB74QlhX0U_wC0KAckhnVk-ulxHzj-2VijdHb3S_8

MINUTES Recorded by: Sara Archibald

TIME	AGENDA ITEM/PERSON RESPONSIBLE	DISCUSSION	ACTIONS TAKEN OR PLANNED
7:03 (2 min)	Call to Order	Opening Verse: <div style="border: 1px solid black; padding: 5px; margin: 5px 0;"> <p style="text-align: center;"> “A healthy social life is found only when, in the mirror of each soul, the whole community finds its reflection, and when, in the whole community, the virtue of each one is living.” </p> <p style="text-align: center;"><i>Rudolf Steiner</i></p> </div>	Verse Recited by:
7:08 (20 min)	Steiner Study/Board Capacity Building:	Debriefing of our attendance at the <i>Alliance for Public Waldorf Education</i> Annual Conference this past weekend. -5 in person attendees & 5 virtual conference attendees -What is something that is living in you from this conference? -How will something from this conference impact your work at AFCHS?	
7:25	Public Comments	None	
7:27 (5min)	Board Resignation and Introduction of Prospective Board Member	-Kevin Paulson has sent his resignation to the Board effective Jan 20, 2026. -Introduction to Alysha Milligan, who has applied to be a new Board Member: Alysha will fill out the application and can be approved in the February Board Meeting.	Vote to approve Kevin’s resignation called by: Marta Seconded by: Sara Vote Outcome: Unanimous <input checked="" type="checkbox"/> Susan McDonald <input checked="" type="checkbox"/> Sara Archibald <input checked="" type="checkbox"/> Marta Barlow <input checked="" type="checkbox"/> Christian Swenson <input checked="" type="checkbox"/> Carrie Schippers <input type="checkbox"/> Kevin Paulson <input checked="" type="checkbox"/> Thesa Callinicos

7:30	Closed Session: Discuss Lease Agreement proposed with UCAS Provo Campus	<p>The Board will enter a closed session to discuss the details of the lease agreement with Legal Council and the Director.</p> <p>At the conclusion of the discussion, the Board will re-enter the Public Session to call for a vote to approve the Lease.</p> <p>Note: the governing board of the proposed building is also discussing this lease agreement tonight in their board meeting. Once both Boards have approved the Lease, the Directors and Board Chairs of each school will meet to sign the agreement.</p>	<p>Vote to approve the Lease Agreement with UCAS called by: Sara</p> <p>Seconded by: Marta</p> <p>Vote Outcome: Unanimous</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Susan McDonald <input checked="" type="checkbox"/> Sara Archibald <input checked="" type="checkbox"/> Marta Barlow <input checked="" type="checkbox"/> Christian Swenson <input checked="" type="checkbox"/> Carrie Schippers <input type="checkbox"/> Kevin Paulson <input checked="" type="checkbox"/> Thesa Callinicos
7:51	Review of Minutes from Previous Meeting	<p>The minutes of the previous meeting have been sent to the Board for review: Have all Board Members received and had an opportunity to review the minutes of the previous meeting?</p> <p>Are there any additions or corrections that need to be noted on the minutes from the December 16 Board Meeting?</p> <p>Any Further Discussion?</p>	<p>Vote to approve minutes called by: Thesa</p> <p>Seconded by: Sara</p> <p>Vote Outcome: Unanimous</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Susan McDonald <input checked="" type="checkbox"/> Sara Archibald <input checked="" type="checkbox"/> Marta Barlow <input checked="" type="checkbox"/> Christian Swenson <input checked="" type="checkbox"/> Carrie Schippers <input type="checkbox"/> Kevin Paulson <input checked="" type="checkbox"/> Thesa Callinicos
7:53	Admin Report	<p>-We are now accepting applications. Our First Lottery will run on March 18, 2026. We will accept all applications if we are under 200 students on Mar 18. After March 18, we will accept applications on a waitlist until the end of May. If we are over 350 students at the end of May, we will run a lottery for applications submitted March-May. We will resume collecting applications on a waitlist until school opens in</p>	

		<p>August. If applications do not surpass 350 in May, but do surpass 350 by Aug 1, we will run a lottery on Aug 10 for applications received June-July.</p> <p>-We currently have 3 students who have applied. We have multiple campaigns to reach out to previously interested families, connect with local jr high schools to inform families that we are an option, participate in community events to spread the word.</p> <p>-Alliance Board Member, Rainbow Rosenbloom, is planning a trip to see our campus and lead a Parent Night discussion on Waldorf High School Education. He would also like to connect with our Board Members during his visit. We are discussing dates March-May, after our lease agreement is finalized.</p> <p>-We are preparing to hire all positions. We have been working with Frontline to set up our Hiring and Employee management system and will be ready to post job positions in the next couple of weeks. We will start with Core Teaching Staff (15 teachers) and fill in other school positions throughout the summer as enrollment numbers finalize and we can accurately assess our budget and school needs.</p> <p>-Dean of Students, Tonya Silva, has completed a first draft of all school policies. Our Admin team will review and revise them in the next couple of weeks and send them to the Board for review and approval in our February 17 Board Meeting.</p> <p>-Additional items for approval in February include: 2026-2027 school calendar; Salary Schedules for Certified/Teaching Staff, Hourly/Classified/Support Staff, and Administration; basic teacher contract. These items will be sent to Board Members for review prior to the Board Meeting and draft copies will be attached to the Board Meeting Notice for public review.</p> <p>-Curriculum Development and Teacher Supports: We gathered suggestions and resources on our collaboration</p>	
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8:23	Board Committees Reports	<p>Finance Committee:</p> <p>-We are waiting for final approval of the Revolving Loan, and are otherwise on Budget.</p>	
8:27	Other Business	<p>Jeff and Brandon Discuss a lease question about a lease change to start date.</p>	
8:31	Adjournment	<p>Closing Verse: Truth, Beauty and Goodness Explained - Reading: To be True is to be rightly united with our spiritual past. To sense Beauty means that in the physical world we do not disown our connection with spirit. To be Good is to build a living seed for a spiritual world in the future.</p>	<p>Vote to Adjourn Proposed by: Sara Seconded by: Thesa Vote Outcome: Unianimus Verse Recited by: Susan</p>