

OQUIRRH RECREATION AND PARKS DISTRICT
MEETING OF THE BOARD OF TRUSTEES
The Element Event Center – Ballroom
5658 S Cougar Ln (4800 W), Kearns, Utah

February 18, 2026

WORKING MEETING

4:30 PM

1. General discussion and future agenda items
2. Committee Reports
3. Discussion of any items listed on the Regular Meeting agenda - No Action will be taken during the Working Meeting
4. Manager Reports
 - Operations - Membership Report, Attendance/Incident Report Summary/Closure Report
 - HR
 - Facilities
 - Recreation
 - Aquatics Report – Accident Report

REGULAR MEETING

5:30 PM

1. Call to Order
2. Pledge of Allegiance
3. Citizen's Comments
4. Discussion of Board Retreat/Orientation topics
5. Executive Director Report
6. Approval of Trustee travel to URPA (Utah Recreation and Parks Association) Conference
7. Consideration and Recommendation to Approve Expenditures over \$60,000
 - Olympus Insurance – \$ 179,288.00
8. Approval of Minutes
 - January 21, 2026 – Working Meeting
 - January 21, 2026, - Regular Board Meeting
9. Payables and Financials
 - Ratify February 4, 2026, Payables
 - Approval of February 18, 2026, Payables
 - Approval of January 2026 Financials – Excluding the Balance Sheet
10. Adjourn

POSSIBLE CLOSED MEETING

8:00 PM

Closed meeting to discuss litigation, property acquisition or the character and professional competence or physical or mental health of an individual.



Operations Division

Board Report

Sam Page

February 2026

Security

3 - incidents

Admissions

30,812 - Total admission for January 2026

Member admits – 26,249

General admits – 3,200

Oval track – 1,277

Public skate – 86

31,410 - Total admission for January 2025

Member admits – 26,452

General admits – 3,447

Oval track – 1,511

Public skate - Closed

Memberships – Total – 4,848

New memberships – 96 in-house / online -26
 Renewed memberships from – 93 in-house / online – 11
 Employee membership - 233
 Cancelled memberships – 42
 Business memberships – 85
 Grandfathered memberships – 50
 Neighbor memberships – 5

Non-Resident memberships – 460
 Senior Specialty memberships – 1618
 Resident memberships – 2,355
 US Speedskating National Team - 30
 Oval Employee – 12

Closures

- 0 closures for January

Operations

- Nothing to report 😊

Janaury 2026 Membership cancellation

	Resident	Non-Resident	Household	Family	Couple	Single	Senior	Reason
1	x		x					financial
2	x		x					financial
3	x		x					another gym
4	x		x					do not use
5	x		x					do not use
6	x		x					do not use
7	x		x					do not use
8	x		x					do not use
9	x		x					do not use
10	x		x					no reason given
11	x		x					no reason given
12	x		x					moved
13	x		x					moved
14	x					x		no reason given
15	x					x		no reason given
16	x					x		no reason given
17	x					x		no reason given
18	x					x		no reason given
19	x					x		no reason given
20	x					x		out of town
21	x					x		do not use
22	x					x		financial
23	x					x		moved
24	x					x		moved
25	x					x		moved
26		x				x		no reason given
27		x				x		no reason given
28		x				x		no reason given

	Resident	Non-Resident	Household	Family	Couple	Single	Senior	Reason
29		x				x		medical
30		x				x		end of son's hockey season
31	x				x			medical
32	x				x			spring is coming soon
33	x				x			no reason given
34	x				x			moved
35	x				x			moved
36		x			x			Too expensive
37		x			x			military orders
38		x			x			no reason given
39	x					x	x	changed to renew active
40		x				x	x	done with PT
41	x		x					do not use
42		x			c			too much money

Total	42
1	another gym
1	changed to renew active
8	do not use
1	done with PT
1	end of son's hockey season
4	financial
2	medical
1	military orders
7	moved
13	no reason
1	out of town
1	spring is coming
1	too expensive

Daily Admissions Report
January 2026

Scan date	Member admits	General admits	Daily Totals	
1	397	98	495	hours 0800-1700
2	688	185	873	
3	603	103	706	
4	307	119	426	
5	1,139	89	1,228	
6	1,115	91	1,206	
7	1,104	105	1,209	
8	971	52	1,023	
9	905	75	980	National Quitters Day
10	620	99	719	
11	300	112	412	
12	1,101	82	1,183	
13	1,132	74	1,206	
14	1,005	103	1,108	
15	1,038	89	1,127	
16	920	82	1,002	
17	612	135	747	
18	332	136	468	
19	1,147	218	1,365	MLK day open plunge 12-8pm
20	1,125	82	1,207	
21	1,084	97	1,181	
22	990	62	1,052	
23	854	118	972	
24	608	92	700	
25	317	134	451	Track closed
26	1,120	65	1,185	
27	1,120	74	1,194	
28	1,023	92	1,115	
29	1,041	50	1,091	Track closed
30	880	105	985	Track closed
31	651	182	833	Track closed
Total	26,249	3,200	29,449	

86 Skate totals

1,277 Track totals

30,812 Grand Total

January 2026 Monthly
Membership Report

Membership name	Units	Totals	Membership name	Units	Totals
Business Couple - Annual	10				
Business Household of 13 - Annual	1				
Business Household of 6 - Annual	1				
Business Household Up To 5 - Annual	15				
Business Single - Annual	8				
Couple - Annual	50	85			
Employee Household	210				
Employee Single Membership	23	233			
Grandfathered Family - Annual	1		Non-Resident Grandfathered Family - Monthly	4	
Resident Grandfathered Family - Annual	3	4	Resident Grandfathered Family - Monthly	42	46
Household of 10 - Annual	2				
Household of 6 - Annual	22				
Household of 7 - Annual	3				
Household of 8 - Annual	3				
Household of 9 - Annual	3				
Household Up To 5 - Annual	116	149			
Neighbor Member - Annual	5	5			
Non-Resident Couple - Annual	24		Non-Resident Couple - Monthly	50	
Non-Resident Household of 8 - Annual	1		Non-Resident Household of 10 - Monthly	3	
Non-Resident Household of 9 - Annual	1		Non-Resident Household of 6 - Monthly	9	
Non-Resident Household up to 5 - Annual	37		Non-Resident Household of 7 - Monthly	2	
Non-Resident Household up to 6 - Annual	10		Non-Resident Household of 9 - Monthly	2	
Non-Resident Household up to 7 - Annual	3		Non-Resident Household up to 5 - Monthly	60	
Non-Resident Senior Couple - Annual	19		Non-Resident Senior Couple - Monthly	10	
Non-Resident Senior Single - Annual	53		Non-Resident Senior Single - Monthly	35	
Non-Resident Single - Annual	33	181	Non-Resident Single - Monthly	108	279
Renew Active	997				
Silver and Fit	153				
Silver Sneakers	468	1618			
Resident Couple - Annual	127		Resident Couple - Monthly	193	
Resident Household of 10 - Annual	1		Resident Household of 10 - Monthly	4	
Resident Household of 11 - Annual	1		Resident Household of 12 - Monthly	2	
Resident Household of 6 - Annual	48		Resident Household of 13 - Monthly	1	
Resident Household of 7 - Annual	15		Resident Household of 14 - Monthly	1	
Resident Household of 9 - Annual	2		Resident Household of 15 - Monthly	1	
Resident Household Up To 5 - Annual	223		Resident Household of 6 - Monthly	104	
Resident Household up to 8 - Annual	8		Resident Household of 7 - Monthly	45	
Resident Senior Couple - Annual	72		Resident Household of 8 - Monthly	18	
Resident Senior Single - Annual	77		Resident Household of 9 - Monthly	6	
Resident Single - Annual	98		Resident Household Up To 5 - Monthly	666	
Senior Couple - Annual	30		Resident Senior Couple - Monthly	60	
Senior Single - Annual	62		Resident Senior Single - Monthly	65	
Single - Annual	40	804	Resident Single - Monthly	236	1402
US Speedskating National Team	30				
Utah Olympic Oval Employee - All	12	42			
		3121			1727
Grand Total				4848	



KOPFC Closure and Schedule Change Report

No. Department	Closure Start Date	Closure End Date	Area and Activity Closed	Reason for Closure
January				
No closure				
February				
March				
April				
May				
June				
July				
August				
September				
October				
November				
December				

January - Security Incident Report Detail

	Date	Time	Reporting Officer	Case Number	Event	Matter	Resolution or Disposition	Place of incident	UPD Officer
1	12-Jan-26	9:30		CO26-3367	theft	Red Nissan parked in the north tennis parking lot was broken into	information turned over to UPD	North Tennis Parking Lot	White
2	21-Jan-26	17:20			hit and run	when patron approached her car after workout noticed that there was damage to the driver side rear fender and bumper	told to contact UPD	north middle section of main parking lot	
3	29-Jan-26	19:20			verbal diasagreement	verbal disagreement over using machines	Jacque talked with those involved that she knew and they talked with the others	weight room	
4									
5									
6									
7									
8									
9									

DRAFT

HR Report

DRAFT

Facilities Report

DRAFT

Recreation Division

Board Report

Jacque Wardle

February 2026



Tasha/Weight Room-On January 3, we launched our 4th Annual Body Fat Challenge, which saw strong participation with 49 patrons registered, including 19 returning participants. The challenge is designed to encourage healthy habits and support members in achieving their fitness goals. Throughout the program, participants earn points by completing weekly health challenges and implementing positive lifestyle changes. Awards will be given to the male and female participants who achieve the highest percentage of body fat loss. In addition, prizes will be awarded to the male and female participants who accumulate the highest total points by the end of the challenge. We look forward to reviewing the results and celebrating the successes of our community members as they progress toward their wellness goals. Additionally, we offered another Beginner Female Strength Training course this month. The initial class was capped at six participants and quickly reached capacity, prompting us to add a second session at an additional time, which also filled to capacity. This program has consistently been well received, and we are pleased to continue offering opportunities that empower women in our community by building their knowledge, confidence, and comfort in using the weight room.

Amy/Fitness Classes- January wrapped up with outstanding attendance in our Land Fitness classes. The instructors and our patron's energy, commitment, and consistency made every class a success! It's been amazing to see the fitness classes full and the motivation high. And we're not slowing down. February is bringing exciting new things for Tumbling, including fresh skills, new progressions, and fun challenges designed to keep athletes engaged and growing.

Willie/Childcare-All the donated items have been delivered to the schools. They were so appreciative! We delivered to South Kearns elementary, Entheos Academy, Kearns, Hunter, and Cyprus High schools, Kearns jr, Matheson Jr high and Little Shark Academy. Many items were donated like beanies, gloves, sweatshirts & pants, blankets, snacks for the classrooms, stickers, books, sanitizer, baby wipes, brushes, soap, deodorant, chapstick, Kleenex, lotion, socks, toothbrushes n paste, shirts and class activities. This totaled 558 items. The snacks I broke down to the amount of servings that were donated. It was a whopping 1283 servings!! All these items are things that the school's pantry or class need throughout the year. We felt it helped more families this way than just a one-time help during Christmas season.

Jenn/Events Element Center –Events - This year's Indoor Winter Triathlon Challenge had 45 registered participants, compared to 81 participants last year, representing a decrease of 36 participants. The registration fee increased from \$79.00 to \$84.00. Our 2026 event calendar is set and will include most of the same events as last year. We've added an extra Ladies Night Out in the spring and a Patron Appreciation–Only Members Private Swim Party to thank our patrons.

Element Center – In January, one association group reserved the Element Center for a three-day training session.

Jacque/Recreation- January is always a fun month as all our contractors and their students are back at the facility. Plus, we always have lots of new members trying out the facility. We are always hoping that they will continue to stay and workout on a regular basis. Our Pickleball leagues are totally filled with a lot on the waiting lists. This hasn't happened for a few years due to the big pickleball facilities around. Hoping that the permits will come in for the pickleball courts soon and we can get them built to keep the momentum up before the people go to other outdoor leagues around the valley.

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Recreation Program 2022/2026 Comparison/January

	2022	2023	2024	2025	2026
Art Classes	N/A	N/A	N/A	N/A	N/A
Basketball	N/A	81	90	225	184
Cheer	N/A	N/A	N/A	N/A	24
Childcare	N/A	677	729	542	577
Dance	N/A	1482	1305	796	792
Element Center	N/A	N/A	N/A	N/A	452
Events	N/A	N/A	N/A	N/A	60
Fitness Classes	N/A	2372	2112	2600	2799
Group Admissions	N/A	N/A	N/A	N/A	0
Kids Camp	N/A	N/A	N/A	N/A	N/A
Kids Theater	N/A	145	215	290	240
Martial Arts	N/A	384	138	297	150
Personal Training	N/A	90	92	94	116
Pickleball	N/A	299	446	476	448
Preschool	N/A	N/A	N/A	N/A	0
Tumbling	N/A	N/A	N/A	N/A	64
Weight Room Attendance	N/A	N/A	N/A	N/A	21153
Weight Room Activities	N/A	N/A	N/A	N/A	49

Aquatics Department

Board Report

Brad Peercy

February 18, 2026



- Safety – There were three injuries and two water rescues in January. All turned out to be minor. The report is included.
- Group Lessons – Our January 5-22 set had 130 students. This set last year had 92. The January 22-February 13 set had 142 students compared to 112 last year. The Saturday only set in January had 117 students compared to 95 last year. We're off to a good start! Reports included.
- Private Lessons – 166 thirty minute private lessons were taught in January. This is compared to 172 in January of 2025. Report included.
- Water Aerobics – We had 1,102 participants in January compared to 1,318 in January of 2025. Still second best in the last five years. Report included.
- Masters Swimming – There were 155 patron visits in January compared to 179 in January 2025.
- Kearns Youth Aquatic Team – We had 96 swimmers on the team in January. We had 100 swimmers on the team in January of 2025. The team is gearing up for the Short Course State Championships, which are March 4-7 at South Davis Recreation Center. Report included.
- Kearns Water Polo Club – We have 88 athletes participating in the Winter Session compared to 82 last winter. The winter season ended February 12 and spring season begins February 23. Flyer included.

Upcoming large Aquatic Events and activities at our facility:

- February 21 – Swim Academy Swimming Clinic
- February 28-March 1 – USA Water Polo ODP Zone team training.
- March 7 – Egg Dive.
- March 14 – Indoor Triathlon
- March 19-21 – Boys March Madness Water Polo Tournament
- March 26-28 – Girls March Madness Water Polo Tournament
- April 4-5 – Women’s Collegiate Water Polo Association Rocky Mtn Tournament
- April 10-11 – WFFM Long Course Swim Meet
- April 17 – Special Olympics Swim Meet
- April 18 – Utah Swimming Swimposium (Element and Pool)
- April 25 – Swim Academy Swimming Clinic.
- April 30-May 2 – 14U and 10U State Water Polo Championship Tournament
- May 7-9 – 16U and 12U State Water Polo Championship Tournament
- May 14-16 – 18U State Water Polo Championship Tournament
- May 19-20 – KYAT Long Course Classic Swim Meet

January 2026 Accident Reports

<u>Date</u>	<u>Time</u>	<u>Time to Treat</u>	<u>Age</u>	<u>Type of Injury</u>	<u>How injury sustained</u>	<u>Place of Incident</u>
1/15/2026	7p	30	74	scraped knee	walked into a wall	Entry Plaza
1/19/2026	310p	40	18	rapid heart rate	working out -swim	50 Meter
1/25/2026	205p	10	47	dizzy and lightheaded	extended heat exposure	Steam room

January 2026 Water Rescue Reports

<u>Date</u>	<u>Time</u>	<u>Time to Treat</u>	<u>Age</u>	<u>Type of Injury</u>	<u>How injury sustained</u>	<u>Place of Incident</u>
1/4/2026	245p	5	3	Active Drowning	no parent	Indoor Rec
1/19/2026	1207p	5	6	Active Drowning	non swimmer	Indoor Rec

AQUATIC PROGRAM PARTICIPATION REPORT

SET #1 (Winter 1): January 5-22, 2026											
CLASS NAME	M/W AM		M/W PM		T/TH AM		T/TH PM		SET TOTALS		
	# of Classes	# of Students	# of Classes	# of Students	# of Classes	# of Students	# of Classes	# of Students	# of Classes	# of Students	Avg. Class size
Guppy 3+	1	1	0	0			3	5	4	6	1.50
Clownfish 3+	0	0	4	9			3	10	7	19	2.71
Sting Ray 3+	2	9	3	8			4	15	9	32	3.56
Eel 3+	2	5	2	8			3	6	7	19	2.71
Seal 3+	0	0	2	4			2	5	4	9	2.25
Swim School Totals	5	15	11	29			15	41	31	85	
Barracuda 3+	0	0	2	7			1	5	3	12	4.00
Sea Lion 3+	0	0	3	7			0	0	3	7	2.33
Dolphin 3+	0	0	2	6			1	3	3	9	3.00
Whale 3+	0	0	1	1			1	3	2	4	2.00
Shark 3+	0	0	1	1			1	5	2	6	3.00
Stroke School TOTALS	0	0	9	22			4	16	13	38	
TOTALS	5	15	20	51	0	0	19	57	44	123	2.8
Adults	0	0	0	0			0	0	0	0	#DIV/0!
Adaptive	0	0	0	0			0	0	0	0	#DIV/0!
Jr. Chompers	0	0	0	0			1	7	1	7	7.00
Jr. Polo									0	0	#DIV/0!
TOTALS	0	0	0	0	0	0	1	7	1	7	7.0
GRAND TOTAL:	5	15	20	51	0	0	20	64	45	130	2.9

AQUATIC PROGRAM PARTICIPATION REPORT

SET #2 (Winter 2): January 22- February 13, 2025											
CLASS NAME	M/W AM		M/W PM		T/TH AM		T/TH PM		SET TOTALS		
	# of Classes	# of Students	# of Classes	# of Students	# of Classes	# of Students	# of Classes	# of Students	# of Classes	# of Students	Avg. Class size
Guppy 3+	0	0	1	2			2	5	3	7	2.33
Clownfish 3+	1	2	3	11			2	8	6	21	3.50
Sting Ray 3+	2	7	1	3			5	18	8	28	3.50
Eel 3+	2	6	2	6			3	8	7	20	2.86
Seal 3+	1	3	2	5			2	4	5	12	2.40
Swim School Totals	6	18	9	27			14	43	29	88	
Barracuda 3+	0	0	3	10			1	2	4	12	3.00
Sea Lion 3+	1	3	2	6			1	2	4	11	2.75
Dolphin 3+	0	0	2	8			1	5	3	13	4.33
Whale 3+	0	0	1	1			1	3	2	4	2.00
Shark 3+	0	0	1	1			1	5	2	6	3.00
Stroke School TOTALS	1	3	9	26			5	17	15	46	
TOTALS	7	21	18	53	0	0	19	60	44	134	3.0
Adults	0	0	0	0			0	0	0	0	#DIV/0!
Adaptive	0	0	0	0			0	0	0	0	#DIV/0!
Jr. Chompers	0	0	0	0			1	8	1	8	8.00
Jr. Polo									0	0	#DIV/0!
TOTALS	0	0	0	0	0	0	1	8	1	8	8.0
GRAND TOTAL:	7	21	18	53	0	0	20	68	45	142	3.2

Executive Director

Board Report – February 2026

Kevin Schmidt



Brent Sheet's passing: We are saddened at the news of the passing of Brent Sheets, former Executive Director for the District from 1998-2017. His dedicated leadership helped shape the District and leave a lasting impact on the community we serve. My sincere condolences go out to his family, friends and those who had the opportunity to work with and know him.



Bubble: Construction has begun on the Bubble project! There have been some issues with the electrical conduit being either very shallow or in the concrete that is being demolished and an unknown gas line. Our contractor is working with the Electrical sub-contractor to clean up the mess in the most affordable way possible (See photos).



Comp Pool/Pickleball Courts project: Permit still hasn't been issued. We believe we just have one item needed regarding the fire hydrants and are working with KID (Kearns Improvement District) on that.

McKinstry: We had another meeting with McKinstry to answer questions and discuss items. They are currently working on the final scope development.

RFSQ for Rebranding: I held a site visit for the RFSQ for the Rebranding project. We had 21 representatives come to the site visit. The deadline for submitting Statements of Qualifications was 2/10/2026. We had 10 agencies submit Statements of Qualifications and they need to be scored and whittled down as soon as possible. As I stated last month, I would like to have a Board member be on that review panel to select the firm and go through the process with staff. This could be a committee assignment.

RFP Vending Services: Our contract for vending machine services expired so we have done an RFP for Vending Services. Jacque is getting some additional questions answered from vendors who submitted prior to making selections.

URPA: I continue to be quite involved with the Utah Recreation and Parks Association (URPA) preparing for the upcoming conference in St. George on March 9-11th and the items related to my current role as President Elect of the Association. I have registered Christine and David for the conference, but per our personnel policy, Board travel must be approved (Vice Chair approves Chair, Chair approves other Board travel). I have this listed on the agenda for this meeting.

Outdoor Recreation Day on the Hill: I attended the Outdoor Recreation Day on the Hill in conjunction with Utah Recreation and Parks Association on February 6, 2026 and promoted the importance of Parks and Recreation to legislators, agencies and nonprofit organizations.

Water Polo Olympian Clinic: Aquatics hosted a water polo clinic on 1/30/2026 with Dénes Varga, Olympic, World, and European champion, and Filip Filipović, two-time Olympic gold medalist and one of the greatest left-handers ever. They shared creativity, taught powerful shooting, leadership, a championship mindset and more to the athletes that attended.



Withdrawal of properties: I was able to have the documents recorded on 1/27/26. The withdrawal is official. I will now work with the county to ensure our map is updated.

Patron Appreciation Days: We will be holding Patron Appreciation Days February 16-21, 2026 with activities each day done for the patrons by each department.

Communications Report - Karissa:

Oquirrhrec.gov page views by month	
September 2025	81,717
October 2025	80,121
November 2025	79,073
December 2025	77,360
January 2026	79,274

Facebook:

Month	Views	Views Organic	Views Ad	Interactions	Followers (1000's)	Clicks
December	44,833	36,638	8,195	216	6,995	368
January	94,700	33,477	61,223	375	6,998	1,365

Instagram:

Month	Reach Total	Reach Organic	Reach Ad	Interactions	Followers (1000's)
December	4,588	736	3,954	210	1468
January	9,348	5,870	3,478	135	1,469

Google:

Month	Overview	Calls	Directions	Website Clicks
December	2,989	360	1,089	1,540
January	4,054	547	1,148	2,359

Chomper's Current (Newsletter):

Month	Recipients	Delivery rate	Opened rate	Unique Clicks	Unsubscribes	Bounces
December	6,254	97.4%	54.4%	209	0	69
January	6,183	85.0%	44.7%	190		3



Olympus Insurance Agency
PO Box 65608
Salt Lake City, UT 84165-0608
Phone: 801-486-1373

INVOICE NO. 17531		Page 1
ACCOUNT NO.	OP	DATE
OQUI050	TC	12/22/2025
PRODUCER		
B. Darrell Child		

Oquirrh Rec and Parks Dist.

Kevin Schmidt
5624 S. 4800 W.
Kearns, UT 84118

K Schmidt
Approved by Board 12/17/25

Itm #	Due Date	Trn	Type	Description	Amount
160191	01/05/26	MEM	CPKG	26 AIG Package	\$129,950.00
160192	01/05/26	MEM	CPKG	26 Markel Excess Liability	\$15,000.00
160193	01/05/26	MEM	CPKG	26 Travelers ID Fraud	\$250.00
160194	01/05/26	MEM	CPKG	26 Sirius Security Guard	\$17,247.00
160195	01/05/26	MEM	CPKG	26 Cowbell Cyber	\$4,303.00
160196	01/05/26	MEM	CPKG	26 CFC Active Assailant	\$12,538.00
Invoice Balance:					\$179,288.00

All overdue balances are subject to a 1.5% service charge.
All returned checks are subject to a return check fee.

MINUTES FOR THE WORKING MEETING OF THE BOARD OF TRUSTEES
OF THE OQUIRRH RECREATION AND PARKS DISTRICT
WEDNESDAY JANUARY 21, 2026
ELEMENT EVENT CENTER
5658 S COUGAR LANE (4800 WEST),
KEARNS, UTAH

Present:

Jeff Monson, Chair
David Howick, Vice-Chair
Christine Peasley, Trustee

Staff Present:

Kevin Schmidt, Executive Director
Danielle Norman, Controller
Chris Rodgers, HR Manager
Chris Johnson, Accountant/HR Specialist
Kurt Warren, Facilities
Sam Page, Operations Manager
Jacque Wardle, Recreation Manager
Brad Peercy, Aquatics Manager

Call to order

Chair Monson called the meeting to order at 4:39 pm on January 21, 2026, at the Element Events Center. The Board of Trustees and management team are present. Chair Monson thanked those in attendance. He moved on to general discussion of agenda items.

Manager reports

Chair Monson welcomed all and he then turned the time over to staff for manager reports.

Aquatics

Mr. Peercy discussed the injury report and various other things that happened the previous month. He also discussed group lessons, aquatics programs, the daily attendance, and the 60th Holiday open swim meet.

Operations

Ms. Page asked if anyone had questions, discussion on various items concerning memberships and the types we have for the various age groups.

HR

Mr. Rodgers discussed the breakdown of the active roster and average tenure, number of turnovers by department, and analysis of trends.

Facilities

Mr. Warren discussed many of the projects in the building. Mr. Warren is working with CCI to troubleshoot the heat exchangers and control panel and why they are not automatically adjusting as expected. Mr. Warren explained the process to the Board and the process of dialing in the controls of the new system.

Recreation

Ms. Wardle discussed several events in the Recreation department including winter kids camp, the pickleball program, and various other programs and events.

Executive Director

Chair Monson turned the time over to Mr. Schmidt to discuss the rebranding. Mr. Schmidt suggested that a board member be included in the selection process of the RFSQ for the rebranding project. Mr. Schmidt discussed the reasoning for the proposed rebrand, the demographics of the community, and the diversity within the district. Mr. Schmidt would like a Board member to join the effort to score and select a potential agency to assist with the rebrand. This could be a committee assignment.

Chair Monson adjourned the Working Meeting at 5:33 PM.

Date: _____
David Howick – Chair

Date: _____
Jeff Monson – Vice Chair

Date: _____
Chirstine Peasley - Trustee

MINUTES FOR THE REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE OQUIRRH RECREATION AND PARKS DISTRICT
WEDNESDAY JANUARY 21, 2026
ELEMENT EVENT CENTER
5658 S COUGAR LANE (4800 WEST),
KEARNS, UTAH 84118

Present:

Jeff Monson, Chair
David Howick, Vice-Chair
Christine Peasley, Trustee

Staff Present:

Kevin Schmidt, Executive Director
Danielle Norman, Controller
Chris Rodgers, HR Manager
Chris Johnson, Accountant/HR Specialist
Kurt Warren, Facilities Manager

Public comments provided by:

Christopher Kahl – Patron

CALL TO ORDER

Chair Monson called the Regular Board Meeting to order at 5:38 p.m. Chair Monson made a few comments and welcome everyone who is visiting with us. All three board members are in attendance, including Ms. Christine Peasley, the newly elected board member.

Pledge of Allegiance

Oath of Office

Mr. Monson turned the time over to Ms. Johnson to perform the Oath of Office for the two new Board Members. Ms. Johnson first swore in Ms. Christine Peasley and then Mr. David Howick.

Mr. Howick made some comments thanking his wife Eldie Howick and his dedication to the organization and his promise to be a milder trustee.

Citizens Comment

Chair Monson solicited public comments. Christopher Kahl let the board know a few recommendations including pool signage, requested the concrete of the island in the parking lot be cut to provide improved ADA access, discussed his concerns with swimming lesson management, and suggested random employee surveys.

Executive Director Report

Chair Monson turned the time over to Mr. Schmidt for the Executive Director Report; Mr. Schmidt stated we have finally received the building permit for the outdoor air-structure. They have had the preconstruction meeting, and the project is finally moving forward. He also discussed the potential

loss of funding from the TRCC due to delays in the project. We are still waiting for the permit to finish the wall on the east side of the facility as part of the Comp pool demo project. Mr. Schmidt talked about the natural gas contract, and the price locked for the next three years.

Mr. Schmidt discussed the URPA conference and asked the board members if any of them would like to attend. Christine Peasley will be attending as it is her first year on the board. Vice-Chair Howick would like to go as well.

Mr. Schmidt stated that the certificate of withdrawal has been received from the Lieutenant Governor's office.

Discussion and Possible Action of District Appointed Positions: Resolution 2026-01

The board discussed the appointed positions and how the rotation has historically worked. After a lengthy discussion it was decided that the typical rotation stays as-is, with the exception of Mr. Monson moving to Vice-Chair and Ms. Peasley starting as trustee so she can learn the dynamics of the board. Mr. Howick made a motion to approve the District Positions Resolution 2026-01 as discussed, Chair Monson second the motion. Motion carried unanimously by those present:

Chair Monson, Aye
Vice-Chair Howick, Aye
Trustee Peasley, Aye

Discussion and Approval of Resolution 2026-02 Board Compensation

Chair Monson discussed the increase to Board compensation that was included as part of the budget. Instead of \$5,000, the new pay would be \$7,500, up to a household membership to the facility, plus the possibility of up to six conference days of per-diem available per board member.

Vice-Chair Howick made a motion to approve Resolution 2026-02 with the changes in the language as discussed. Trustee Peasley seconded the motion. Motion carried unanimously by those present:

Chair Monson, Aye
Vice-Chair Howick, Aye
Trustee Peasley, Aye

Consideration and Recommendation to Approve Expenditures over \$60,000

The Board discussed the ratification of the annual Zion's Bank loan payment. Chair Monson moved to ratify the payment to Zion's National Bank for the note payment in the amount of \$262,289.44. Vice-Chair Howick seconded the motion. Motion carried unanimously by those present:

Chair Monson, Aye
Vice-Chair Howick, Aye
Trustee Peasley, Aye

Vice-Chair Howick moved to ratify the payment to Zwick in the amount of \$71,009.00, as a progress payment for the demolition of the comp pool. Trustee Peasley seconded the motion. All Board members voted Aye. Motion passes.

Chair Monson, Aye
 Vice-Chair Howick, Aye
 Trustee Peasley, Aye

Approval of Minutes

Trustee Peasley moved to approve the Working meeting minutes, Public Hearing and Regular Board meeting for December 17, 2025, as presented. Chair Monson seconded the Motion. All Board members voted Aye. Motion passes.

Chair Monson, Aye
 Vice-Chair Howick, Aye
 Trustee Peasley, Aye

Approval of Payables and Financials

After review, Vice-Chair Howick made a motion to ratify January 7, 2026, payables in the amount of \$518,202.02. Trustee Peasley seconded the motion. Motion carried unanimously: Motion Passes.

Chair Monson, Aye
 Vice-Chair Howick, Aye
 Trustee Peasley, Aye

After review, Chair Howick made a motion to approve January 21, 2026, payables in the amount of \$136,234.37, Trustee Peasley seconded the motion. Motion carried unanimously: Motion Passes.

Chair Monson, Aye
 Vice-Chair Howick, Aye
 Trustee Peasley, Aye

Ms. Norman discussed that because of the change in our Board of Trustees, we have to update our banking relationship and who is authorized to be on the account. Mr. Wade Wright will be removed as a signer, and Ms. Christine Peasley will be added as a signer.

Ms. Norman discussed the draft of the December financials and explained to Trustee Peasley how December financials won't be final until after the audit is complete, which will probably be in June. Ms. Norman discussed that the property tax funds received in December were higher than expected. There will be one more payout in March as a reconciliation for the year.

Chair Monson thanks everyone for their participation and contributions and adjourned the meeting at 7:41 PM.

Next Regular Board Meeting Scheduled for February 18, 2026, at 4:30 PM

Date: _____

David Howick - Chair

Date: _____

Jeff Monson – Vice Chair

Date: _____

Christine Peasley – Trustee

DRAFT

[illegible]



OQUIRRH RECREATION PARKS DISTRICT
 (dba KEARNS OQUIRRH PARK FITNESS CENTER)

Balance Sheet

As of January 31, 2026

	Governmental Activities (Oval)	Business-type Activities (KOPFC)	Total
ASSETS			
Current Assets			
Checking/Savings	-	7,594,885	7,594,885
Budget Reserve		1,734,140	1,734,140
Accounts Receivable	-	135,075	135,075
Other Current Assets	-	670,217	670,217
Total Current Assets	-	10,134,317	10,134,317
Long Term Assets			
Capital Assets	41,234,687	33,410,081	74,644,768
Accumulated Depreciation	(30,625,403)	(20,312,961)	(50,938,364)
Long-term Lease Receivable		-	-
Other Assets		-	-
Total Long Term Assets	10,609,284	13,097,120	23,706,404
TOTAL ASSETS	10,609,284	23,231,437	33,840,721
LIABILITIES & EQUITY			
Liabilities			
Accounts Payable		231,492	231,492
Other Current Liabilities	-	423,953	423,953
Long Term Liabilities	-	1,298,408	3,041,237
Total Liabilities	-	1,953,853	1,953,853
Equity			
Retained Earnings	10,609,284	21,605,987	32,215,271
Net Income		(328,403)	(328,403)
Total Equity	10,609,284	21,277,584	31,886,868
TOTAL LIABILITIES & EQUITY	10,609,284	23,231,437	33,840,721



OQUIRRH RECREATION PARKS DISTRICT
(dba KEARNS OQUIRRH PARK FITNESS CENTER)

Budget v. Actual

January 2026

	January	Budget	% of Budget	January - January	YTD Budget	% of Budget	Annual Budget
Ordinary Income/Expense							
Income							
31000 Memberships	85,121	94,445	90%	85,121	94,445	90%	1,070,034
31500 Admissions	22,208	19,513	114%	22,208	19,513	114%	640,785
31700 Special Events Revenue	3,604	6,800	53%	3,604	6,800	53%	19,900
31800 Facility/Pool Rental	20,377	22,478	91%	20,377	22,478	91%	240,218
32000 Aquatics Revenue	26,135	24,800	105%	26,135	24,800	105%	626,400
33000 Recreation Revenue	18,646	18,491	101%	18,646	18,491	101%	438,384
34000 Marketing Revenue	-	-		-	-		
38000 Retail Sales	2,706	368	735%	2,706	368	735%	5,960
38900 Property Lease	1,341	1,341	100%	1,341	1,341	100%	16,096
39000 Other Income	41	-		41	-		56,818
39020 Grants and Sponsorship	-	-		-	-		
Total Income	180,179	188,236	96%	180,179	188,236	96%	3,114,595
Cost of Goods Sold							
44500 Cost of Sales	1,128	2,876	39%	1,128	2,876	39%	128,707
Total COGS	1,128	2,876	39%	1,128	2,876	39%	128,707
Gross Profit	179,051	185,360	97%	179,051	185,360	97%	2,985,888
Expense							
51000 Wage Exp - Admin	55,320	55,295	100%	55,320	55,295	100%	731,690
52000 Wage Exp - Aquatics	77,094	88,562	87%	77,094	88,562	87%	1,488,895
53000 Wage Exp - Recreation	29,023	30,182	96%	29,023	30,182	96%	492,215
54000 Wage Exp - Marketing	56	-		56	-		3,150
55000 Wage Exp - Facilities	41,820	57,743	72%	41,820	57,743	72%	736,760
56000 Wage Exp - Operations	31,771	29,054	109%	31,771	29,054	109%	441,726
57000 Payroll Tax Exp	18,002	19,954	90%	18,002	19,954	90%	297,531
58000 Employee Benefits Exp	91,770	69,125	133%	91,770	69,125	133%	743,365
59901 Pension Benefit Exp	-	-		-	-	0%	(150,000)
61000 Payroll Exp	5,224	7,170	73%	5,224	7,170	73%	68,032
62000 Employee Development Exp	3,296	9,224	36%	3,296	9,224	36%	43,198
62400 Depreciation Exp	92,547	92,086	100%	92,547	92,086	100%	1,107,594
64000 Credit Card Merchant Fees	4,757	4,980	96%	4,757	4,980	96%	89,860
64100 Interest Exp	1,536	1,035	148%	1,536	1,035	148%	12,420
64200 Bad Debt Expense	-	-		-	-		
64300 Tax Expense	-	-		-	-		
65000 Insurance Exp	16,249	17,039	95%	16,249	17,039	95%	204,467
69900 Board Discretionary Funds	-	42	0%	-	42	0%	500
69950 KATEC Expenses	3,103	2,578	120%	3,103	2,578	120%	40,149
69910 Election Exp	-	-		-	-		



OQUIRRH RECREATION PARKS DISTRICT
(dba KEARNS OQUIRRH PARK FITNESS CENTER)

Budget v. Actual

	January	Budget	% of Budget	January - January	YTD Budget	% of Budget	Annual Budget
70000 Advertising and Promotion	428	700	61%	428	700	61%	25,290
71000 Printing Exp	26	600	4%	26	600	4%	8,550
72000 Postage Exp	-	100	0%	-	100	0%	6,200
74500 Uniforms Exp	(50)	275	-18%	(50)	275	-18%	34,780
74800 Permits/Licenses Exp	3,238	3,637	89%	3,238	3,637	89%	16,873
75000 Office Supplies	707	1,050	67%	707	1,050	67%	10,710
75100 Supplies Exp	3,582	7,853	46%	3,582	7,853	46%	78,282
75200 Equipment Exp	1,586	8,915	18%	1,586	8,915	18%	35,765
75250 Group Sales Rental Expense	-	-		-	-		
75300 Computer Exp	10,488	9,064	116%	10,488	9,064	116%	94,600
75600 Employee Engagement/Recognition	366	710	51%	366	710	51%	13,900
75700 Special Events Exp	238	630	38%	238	630	38%	18,300
76000 Travel Exp	1,239	2,615	47%	1,239	2,615	47%	53,183
76100 Mileage Exp	148	353	42%	148	353	42%	12,886
76200 Team Fees	3,223	2,400	134%	3,223	2,400	134%	41,650
78000 Memberships/Subscription Dues	3,260	2,530	129%	3,260	2,530	129%	9,648
79000 Sponsorship Expense	-	-		-	-		
92000 Professional Services	11,341	16,368	69%	11,341	16,368	69%	353,116
93000 Repairs and Maintenance	16,781	22,467	75%	16,781	22,467	75%	265,601
93200 Telephone/Internet/Television	1,375	2,245	61%	1,375	2,245	61%	26,940
93500 Chemicals Exp	1,953	-		1,953	-		30,420
94300 Utilities Exp	36,071	41,883	86%	36,071	41,883	86%	520,945
99000 Other Expense	-	-		-	-		
Total Expense	567,568	608,464	93%	567,568	608,464	93%	8,009,191
Net Ordinary Income/(Loss)	(388,516)	(423,104)	92%	(388,516)	(423,104)	92%	(5,023,304)
Other Income/Expense							
Other Income							
30000 Property Tax Revenue	9,544	9,252	103%	9,544	9,252	103%	4,962,598
30100 Fee in Lieu (Motor Vehicle)	14,325	17,358	83%	14,325	17,358	83%	230,000
30200 Interest Income	36,244	26,883	135%	36,244	26,883	135%	281,512
Total Other Income	60,113	53,493	112%	60,113	53,493	112%	5,474,110
Other Expense							
99900 Property Taxes Disb to Others	-	-	0%	-	-	0%	350,000
Total Other Expense	-	-	0%	-	-	0%	350,000
Net Other Income/(Loss)	60,113	53,493	112%	60,113	53,493	112%	5,124,110
Net Income/(Loss)	(328,403)	(369,611)	89%	(328,403)	(369,611)	89%	100,806



OQUIRRH RECREATION PARKS DISTRICT
(dba KEARNS OQUIRRH PARK FITNESS CENTER)
2026 Capital Repair and Replacement Plan

Department / Project Description	Date Put into Service	Anticipated Completion	2025 Budget Amt	2026 Budget Amt	Current/ Final Cost	(Loss)/ Savings	Status
<u>Aquatics</u>							
Thermal pool cover	1/27/2026	Jan	\$25,000		\$7,499	\$ 17,501	Complete
<u>Facilities</u>							
Finalize Bubble Project		Aug	\$1,050,000	\$1,102,500	\$359,621	\$ 690,379	In Progress
Comp Wall Demo		May	\$550,000		\$666,837	\$ (116,837)	In Progress
Main Locker Room Air Handler		Feb	\$250,000	\$262,500			In Progress
Paint indoor rec pool area		Aug	\$72,550	\$76,178			In Progress
Heat Exchanger 50M Engineering		Dec		\$12,000			Incomplete
Floor Refinishing		Dec	\$250,000				Incomplete
Paint and repair dive tank structure		Apr	\$154,500		\$10,279	\$ 144,221	In Progress
50 M Exhaust Fans (Roof)		May	\$22,489				Incomplete
Paint basement, mezzanine, maint rooms		Apr	\$20,600				In Progress
Paint splash pad area (old fountain)		Dec	\$10,300	\$10,300			Incomplete
Paint HVAC Corals		Apr	\$10,300				In Progress
50 M Exhaust Fans (Wall)		May	\$7,210				In Progress
4 12' PermaBrella tops		Feb	\$6,000				In Progress
<u>Recreation</u>							
Pickleball courts		Dec	\$600,000	\$750,000			Incomplete
				\$2,213,478	\$1,044,236		

2026 Projects							
<u>Aquatics</u>							
* Color Scoreboard & Install		June		\$92,115			Incomplete
Touchpads x6	1/12/2026	Jan		\$9,000	\$10,820	\$ (1,820)	Complete
<u>Facilities</u>							
HVAC 50 M pool (excludes duct work)		Sep		\$263,186			Incomplete
* Tile Project - Indoor Rec Pool		Oct		\$157,912			Incomplete
* Indoor Pool replaster		Aug		\$125,000			Incomplete
Play feature in park		Sep		\$123,267			Incomplete
UV filtration systems - 50M		Mar		\$35,000			Incomplete
Boiler - 50Meter		Feb		\$32,246			Incomplete
UV filtration systems - Spa		Mar		\$27,000			Incomplete
Polaris Ranger w/snowplow		May		\$25,000			Incomplete
Riding Mower		Apr		\$25,000			Incomplete
1 ADA swim lift		Feb		\$10,500			Incomplete
Maxi Sweep pool vacuum		May		\$10,000			Incomplete
2 Heaters		Feb		\$5,418			Incomplete
<u>Marketing</u>							
Electronic screen/sign/marquee		July		\$98,720			Incomplete
<u>Operations</u>							
Pickleball Cameras		Apr		\$37,902			Incomplete
Outdoor Rec Camera Replacement		Apr		\$3,618			Incomplete
<u>Recreation</u>							
Cybox Treadmill	1/19/2026	Jan		\$8,000	\$6,501	\$ 1,499	Complete
Octane xt 4700 elliptical		Feb		\$6,200			Incomplete
Octane xt 4700 elliptical		Feb		\$6,200			Incomplete
Octane xt 4700 elliptical		Feb		\$6,200			Incomplete
Vending Machine		Feb		\$5,500			Incomplete
Cybox recumbant bike		Feb		\$3,500			Incomplete
Power Outlets or Power Bank Vending Machine		Feb		\$3,500	\$755	\$ 2,745	In Progress
			\$3,440,520	\$3,333,463	\$1,062,311		