

**Azure Felds Charter High School  
Teacher Salary Schedule (Certified Employees on 10.5 month contracts)**

Transfer of Teaching Experience: Required Documentation from CACTUS or Previous School certifying number of years.

Non-Waldorf teaching experience will be counted as 3 yrs experience = 1 yr on the Years Chart up to yr 7.

Waldorf Teaching Experience must come from an Alliance or AWSNA participating school and each year will count 1:1 up to yr 7.

Yrs of Exp	Bachelor's No Teaching Lic No Waldorf	Bachelor's UT Teach Lic No Waldorf	NO Bachelor's No Teaching Lic Waldorf	Bachelor's No Teaching Lic Waldorf (non HS)	Bachelor's UT Teach Lic Waldorf (non HS)
	1	\$48,500	\$49,955	\$50,198	\$50,440
2	\$49,713	\$51,204	\$51,703	\$51,953	\$52,453
3	\$50,955	\$52,484	\$53,255	\$53,512	\$54,026
4	\$52,229	\$53,796	\$54,852	\$55,117	\$55,647
5	\$53,535	\$55,141	\$56,498	\$56,771	\$57,317
6	\$54,873	\$56,519	\$58,193	\$58,474	\$59,036
7	\$56,245	\$57,932	\$59,938	\$60,228	\$60,807
8	\$57,651	\$59,381	\$61,737	\$62,035	\$62,631
9	\$59,093	\$60,865	\$63,589	\$63,896	\$64,510
10	\$60,570	\$62,387	\$65,496	\$65,813	\$66,446
11	\$62,084	\$63,947	\$67,461	\$67,787	\$68,439
12	\$63,636	\$65,545	\$69,485	\$69,821	\$70,492
13	\$65,227	\$67,184	\$71,570	\$71,915	\$72,607
14	\$66,858	\$68,864	\$73,717	\$74,073	\$74,785
15	\$68,529	\$70,585	\$75,928	\$76,295	\$77,029

\*2.5% yr+      \*2.5% yr+      \*3% yr+      \*3% yr+      \*3% yr+

Yrs of Exp	Bachelor's No Teaching Lic Waldorf HS Cert	Bachelor's UT Teach Lic Waldorf HS Cert
	1	\$50,925
2	\$52,707	\$52,958
3	\$54,552	\$54,812
4	\$56,461	\$56,730
5	\$58,438	\$58,716
6	\$60,483	\$60,771
7	\$62,600	\$62,898
8	\$64,791	\$65,099
9	\$67,059	\$67,378
10	\$69,406	\$69,736
11	\$71,835	\$72,177
12	\$74,349	\$74,703
13	\$76,951	\$77,318
14	\$79,644	\$80,024
15	\$82,432	\$82,825

\*3.5% yr+      \*3.5% yr+

Yrs of Exp	Master's No UT Teach Lic No Waldorf	Master's UT Teach Lic No Waldorf	Master's No UT Teach Lic Waldorf (nonHS)	Master's UT Teach Lic Waldorf HS
	1	\$50,198	\$51,703	\$51,954
2	\$51,452	\$53,255	\$53,513	\$54,292
3	\$52,739	\$54,852	\$55,118	\$56,193
4	\$54,057	\$56,498	\$56,772	\$58,159
5	\$55,409	\$58,193	\$58,475	\$60,195
6	\$56,794	\$59,938	\$60,229	\$62,302
7	\$58,214	\$61,737	\$62,036	\$64,482
8	\$59,669	\$63,589	\$63,897	\$66,739
9	\$61,161	\$65,496	\$65,814	\$69,075
10	\$62,690	\$67,461	\$67,789	\$71,493
11	\$64,257	\$69,485	\$69,822	\$73,995
12	\$65,863	\$71,570	\$71,917	\$76,585
13	\$67,510	\$73,717	\$74,075	\$79,265
14	\$69,198	\$75,928	\$76,297	\$82,039
15	\$70,928	\$78,206	\$78,586	\$84,911

\*2.5% yr+      \*3% yr+      \*3% yr+      \*3.5% yr+

Yrs of Exp	Dr No UT Teach Lic No Waldorf	Dr UT Teach Lic No Waldorf	Dr No UT Teach Lic Waldorf (nonHS)	Dr UT Teach Lic Waldorf HS
	1	\$51,703	\$53,255	\$53,513
2	\$53,255	\$55,118	\$55,386	\$55,921
3	\$54,852	\$57,048	\$57,325	\$57,878
4	\$56,498	\$59,044	\$59,331	\$59,904
5	\$58,193	\$61,111	\$61,407	\$62,001
6	\$59,938	\$63,250	\$63,557	\$64,171
7	\$61,737	\$65,463	\$65,781	\$66,417
8	\$63,589	\$67,755	\$68,084	\$68,741
9	\$65,496	\$70,126	\$70,466	\$71,147
10	\$67,461	\$72,580	\$72,933	\$73,637
11	\$69,485	\$75,121	\$75,485	\$76,215
12	\$71,570	\$77,750	\$78,127	\$78,882
13	\$73,717	\$80,471	\$80,862	\$81,643
14	\$75,928	\$83,288	\$83,692	\$84,501
15	\$78,206	\$86,203	\$86,621	\$87,458

3% yr+      \*3.5% yr+      \*3.5% yr+      \*3.5% yr+