

## Azure Felds Charter High School Classified (Hourly) Employee Payment Schedule

### Less than 10 Hours/week

Experience	Base Rate
HS Diploma	\$10/hr
Bachelor's	\$11/hr
Master's	\$12/hr
Doctorate	\$13/hr

\*Base Rate may be increased up to \$15/hr based on previous experience relevant to your position or Waldorf Certification/Training.

**\*Raises:** <10 hr/wk Hourly Employees who attend 4 Inner-Work Workshops in a single semester will be eligible for a \$0.30 raise applied to the next semester of employment.

### 10 - 20 Hours/week

Experience	Base Rate	
HS Diploma	\$15/hr	*Employees working more than 10 hrs/wk will be required to attend a minimum of 2 Inner-Work Workshops each semester to maintain employment.
Bachelor's	\$16/hr	
Master's	\$17/hr	
Doctorate	\$18/hr	

\*Base Rate may be increased up to \$20/hr based on previous experience relevant to your position or Waldorf Certification/Training.

**\*Raises:** 10+ hr/wk Hourly Employees who attend 4 Inner-Work Workshops in a single semester will be eligible for a \$0.60 raise applied to the next semester of employment.

### 20-40 Hours/week

Experience	Base Rate	
HS Diploma	\$19/hr	*Employees working more than 20 hrs/wk will be required to attend a minimum of 3 Inner-Work Workshops each semester to maintain employment.
Bachelor's	\$20/hr	
Master's	\$22/hr	
Doctorate	\$25/hr	

\*Base Rate may be increased up to \$35/hr based on previous experience relevant to your position or Waldorf Certification/Training.

**\*Raises:** 20+hr/week Hourly Employees will have a 3% pay increase each year.

**\*Benefits:** Full-Time Hourly Employees (36+ hrs/week) will qualify for full benefits.  
**BONUS:** If 20+ hr/wk Hourly Employees attend all of the monthly Inner-Work Workshops in a school year, you will qualify for the PD Stipend.