



## DUAL IMMERSION ACADEMY

### **DIA Board of Directors Agenda**

January 20, 2026

Dual Immersion Academy

The meeting opened at 5:34 pm

In-person

Roll Call

#### **Attendance**

Members present: Preston Reynolds, Mac Newbold, Rocio Fuentes, Teri Slaugh, Lucia Murdock, & Dr. Victor Jimenez

Absent:

DIA staff: Angela Fanjul, Jazmeen Gonzalez, Anna Zarate, & Jeff Biesinger

#### **Welcome and Board Updates**

Mac Newbold, President, opened the meeting by welcoming all in attendance and then reported that, since the last meeting, two resignations had been received from Dallin Jones and Arbie, both of whom had taken new positions at their respective workplaces, where time constraints made it difficult to continue their board service. Terri is currently out of town but is actively working on recruitment efforts to fill these vacancies. The board expressed gratitude for all the contributions that both Dallin and Arbie made during their tenure.

#### **Budget Report by Jeff Biesinger**

Jeff Biesinger presented the Budget Report, noting that the enrollment correction has been received from the state. The school experienced a significant decrease in At-Risk Funding, which was cut nearly in half and came as a surprise; Jeff is investigating the reason for this reduction with the state, as it represents the biggest financial hit to the budget. The school budgeted for 430 students but ended with 412 enrolled. Due to the tighter bottom line, Jeff and Angela are reviewing the budget to identify areas where spending can be reduced, including being more conscientious about supply purchases.

This year is somewhat of a one-off due to all the construction underway. The school maintains constant contact with bondholders regarding construction plans, and the bondholders are aware of potential impacts on bond covenants; the bond partner remains positively engaged. Construction costs are not reflected in the current budget, with approximately \$100,000 in construction costs incurred to date.

Enrollment has fluctuated over the past few years, dipping a few years ago, then spiking, and now dropping again. Jeff and Angela plan to budget conservatively for next year and are reviewing Special Education services, as there may be a slight misalignment in contract services due to the lack of an elementary SpEd teacher. Special Education funding also decreased as the school's SpEd percentage

has been reduced. Safety grant funding is now included in the revenues. While the overall budget looks good, conservative budgeting is necessary going forward.

Funding is always related to enrollment, and the at-risk funding was the only surprise, representing just one funding source out of twenty total sources; the at-risk funding legislation changed slightly, which Jeff will investigate further. Regarding whether growing enrollment or conservative budgeting is most important, Angela believes that budgeting conservatively is the priority, noting that due to changes in housing and environmental factors in Salt Lake, the new enrollment norm appears to be in the 400s. She explained that more robust numbers would make it difficult to serve students effectively with services such as SEL groups and RTI groups, and that having more students could paradoxically mean serving fewer students well. The next step would be to lean out staffing through a more natural decrease, maintaining two classes in each grade.

Jeff suggested that marketing efforts should shift from growth-focused marketing to retention-focused marketing. An enrollment range of 400-415 students is expected to be sustainable and doable for the school.

### **Director's Executive Report by Angela Fanjul**

Angela Fanjul presented the Director's Executive Report, noting that she has experienced some shifts in the availability of admin team members that have conflicted with her time. As a result, there was no formal report submitted this month.

### **Building Renovations Updates by Angela Fanjul & Building Subcommittee**

Angela Fanjul and the Building Subcommittee provided updates on building renovations. Carpet changes were made throughout the building, and morale appears to have improved as a result of these changes. The work was completed during the two-week winter break period, with a quick turnaround that was finished on time. The school received a great deal of labor and materials from a community partner.

Outdoor changes will begin in March, with playground renovations moving forward at that time. The timeline for outdoor playground renovations runs from March through July. The city is no longer a holdup, and no external blocks are remaining. The committee hopes that the contractor will push the project through in a timely manner internally.

### **School Land Trust Audit**

Anna Zarate, the school's Principal, received an email in December regarding the school community council. The community council is being audited, with the audit focusing heavily on spending. The 23-24 and 24-25 spending of funds is being reviewed to ensure they match the goals established for these funds.

The board needs to approve changes to the membership numbers. The current website states that the membership needs to be 8 members. Anna would like to change the number to include 4 parents on the community council, along with 2 school representatives and 2 parents, for a total configuration. The line in the School Lands Trust Program needs to read as follows: "The Council shall consist of 6 members."

The board requested more information regarding the exact wording of this line, specifically asking whether there needs to be a minimum or exact number specified. The vote will be held next board meeting.

## **Consent Agenda**

The board members quickly reviewed and approved all items on the consent agenda, including the approval of the minutes from the October 21, 2025, meeting.

**Motion to:** Approve the Consent Agenda

**Motioned by:** Mac Newbold

**Seconded by:** Preston Reynolds

**The motion passed unanimously.**

Closed Session under UT 52-4-205 (as needed)

Re-open the meeting for board vote (as needed)

None held

**Motion to:** Close the meeting

**Motion made by:** Preston Reynolds

**Seconded by:** Mac Newbold

**The motion passed unanimously.**

The meeting concluded at 6:20 pm

**Next meeting:**

Tuesday, February 17, 2026