

Emery County School District | Board of Education**MINUTES FOR Wednesday, February 11, 2026**

The Wednesday, February 11, 2026 meeting of the Board of Education, held at the Ferron Elementary School 45 North 100 West, Ferron UT 84523, was called to order at 6:30 pm by President Royd Hatt.

Members Present:

Royd Hatt, James Winn, Kenzi Guymon, Neal Peacock, and Todd Huntington

Members Absent:

Others Present: Superintendent James Shank, Business Administrator Jackie Allred, Supervisors Yvonne Jensen, JR Jones, and Wayne Maxfield. Student Member Rylan Neff.

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A) WORK SESSION**1. Panorama Software Presentation**

The board was allowed a preview for this software that collects benchmark and progress assessment data and compiles to set levels for students' academic progress and behavioral tracking creating the Early Warning System.

2. Citizen request for Castle Dale property lot purchase

Jake and Amanda Frandsen addressed the board to be allowed to offer a bid for purchase on two Castle Dale parcel lots. The District will respond with appropriate advertising.

3. Final Prior Year LandTrust Reports

FY25 Final LandTrust Plans were sent earlier to the board with minimal discussion.

4. Strategic Planning

This portion of the work session was moved to the Superintendent Report.

B) REGULAR SESSION

1. Call to Order
2. Pledge of Allegiance

C) PRESENTATIONS

1. EHS Choir
The EHS choir was not able to attend.

D) PUBLIC HEARING

A motion was made to move into a Public Hearing to receive public comment for School Fees 2026-27.

Moved by: James Winn

Seconded by: Kenzi Guymon

Carried

1. School Fees for 2026 - 27 11 - 17

[JQB - Fee Schedule PROPOSED 2026.docx](#) 

[E-sports spend plan.pdf](#) 

Business Administrator Allred spoke to the proposed changes for the Fee Schedule policy and spend plans for 2026-27 school year. High School Fees were added for the recent curriculum addition regarding the CNA course for student supplies. The SOEP credit recovery fee was also added as this was a policy change from the state program. Minor increases were proposed for the reimbursable meal fees for students who qualify and the cost of a CPR card. The non-District membership fees are for National membership dues.

Seeing no public comment, a motion was made to move out of the Public Hearing and return to the open session. 11 - 17

Moved by: Neal Peacock

Seconded by: James Winn

Carried.

E) CONSENT AGENDA

1.	Warrants	18 - 21
	January 2026 Warrants.pdf 	
2.	Minutes from previous meeting(s)	22 - 30
	January Monthly Meeting - Jan 14 2026 - Minutes - Html 	
3.	Financial Reports from previous month	31 - 52
	January Financial Summary.pdf 	
	January Revenue report.pdf 	
	January Expense report.pdf 	
4.	Names for New Hire Approvals	
	No names for approval.	
5.	Policies for Consent	53 - 91
	BBA - Board Legal Status - Powers and Duties PROPOSED.docx 	
	DJDH - Procurement of Construction PROPOSED.docx 	
	DJEF - Procurement of Construction - Limitation on Change Orders PROPOSED.docx 	
	DJEG - Procurement Appeals and Oversight - Procurement Protests and Debarment Proceedings PROPOSED.docx 	
	DKAB - Hiring Preference of Veterans and Veterans' Spouses PROPOSED.docx 	
	FABB - Use of Sex Designated Facilities PROPOSED.docx 	
	FDF Positive Behaviors Plan PROPOSED.docx 	
	GBGD - Workers' Compensation PROPOSED.docx 	
	JII - Grievances Abusive Conduct PROPOSED.docx 	
	JLCEB - Concussion & Head Injury PROPOSED.docx 	
	IHBHD - Participation in Online Education PROPOSED.docx 	
	Consent Action	53 - 91

Moved by: Kenzi Guymon

Seconded by: James Winn

Carried**F) BOARD ACTION ITEMS**

1. Spring Extra-Curricular Activity Schedules 92 - 104

[EHS 2026 Spring Activity Schedules combined.pdf](#) 

[GRHS 2026 Activity Schedules combined.pdf](#) 

[Middle School 2026 Spring Activity Schedule.pdf](#) 

The schedules were reviewed and considered to be similar to prior years.

The motion to approve the Spring Activity schedules as presented was made.

92 - 104

Moved by: Royd Hatt

Seconded by: James Winn

Carried

2. LEA Educator Specific Licensing 105 - 106

[Emery Underqualified Educator - Information.docx](#) 

Supervisor Yvonne Jensen explained that the list of LEA Specific Licensing is limited to many one-to-two class exceptions for each educator. Rural districts are often required to assign many educators to cover more courses than their highly-qualified license.

A motion was made to approve the recommended LEA Specific licensing list for the 25-26 school year.

105 - 106

Moved by: James Winn

Seconded by: Kenzi Guymon

Carried

3. HVAC Construction Renovation Bid for three elementaries

The District received three bids regarding this project that has been funded partially by a state capital grant. With the higher than expected bids, discussion was held on the funds available as compared to the immediate need of the projects.

All HVAC systems in the three schools are failing with very limited methods of improvements without renovations.

It was motioned to approve all three awards as presented with the low bidders:

Huntington \$2,145,186 with Commercial Mechanical

Cleveland \$1,306,314 with Ralph Ty & Sons

Cottonwood \$1,614,801 with Westland Construction

Direction from the board was to continue to do a long-term Facility Plan.

Moved by: James Winn

Seconded by: Neal Peacock

Aye Royd Hatt, James Winn, and Neal Peacock

Nay Todd Huntington

Abstain Kenzi Guymon

Motion Passes 3-1, with 1 Abstaining vote by Kenzi Guymon 3-1

4. Green River High School Roofing Contract Bid 107 - 109

[Green River HS roofing Quote.pdf](#) 

There were 5 bids received with the lowest bid at \$1,857,496 with North Face Roofing. This item was considered with the other HVAC proposed capital projects.

The motion was made to approve the lowest bidder for the Green River High roof replacement. 107 - 109

Moved by: Royd Hatt

Seconded by: Kenzi Guymon

Carried

5. Policies for Second Reading 110 - 138

[EEAC - Transportation Route Planning PROPOSED.docx](#) 

[EEAD - Transportation Planning and Funding PROPOSED.docx](#) 

[EGE - Records Access & Management Proposed.docx](#) 

[IHAQ - Internship Opportunities PROPOSED.docx](#) 

[JLCA - Education and Family Privacy PROPOSED.docx](#) 

[KFA - Conduct on School Premises PROPOSED.docx](#) 

It was motioned to approve these policies as second and final reading. 110 - 138

Moved by: Kenzi Guymon

Seconded by: James Winn

Carried

6. Policies for First Reading 139 - 174

[DJDC - Interaction with Other Procurement Units PROPOSED.docx](#) 

[DJDHA - Procurement Contractor Oversight PROPOSED.docx](#) 

[GCW - Employee Surveys PROPOSED.docx](#) 

[GEF - Staff Hiring PROPOSED.docx](#) 

[JICK - Student Rights and Responsibilities- Bullying, cyber-bullying, Hazing, and Abusive Conduct PROPOSED.docx](#) 

[JJJA - Student Activities Nonenrolled Students in extracurricular activities PROPOSED.docx](#) 

[JLCDB - Health Requirements and Services Student Treatment Diabetes PROPOSED.docx](#) 

[JLCE - Health Requirements and Services Medical Treatment PROPOSED.docx](#) 

[JLCEG - Health Requirements and Services Communicable Diseases PROPOSED.docx](#) 

[JRE - Admin of Surveys or Tests PROPOSED.docx](#) 

[KHE - Posting Political Signs on School Property PROPOSED.docx](#) 

It was motioned to approve these policies as First Reading and will be open for public comment for 27 days with an exception to table JJJA until further research can be done. 139 - 174

Moved by: Neal Peacock
Seconded by: Royd Hatt

Carried

G) REPORTS

1. Principal

Ferron Elementary Principal Heather Behling reported on some big school wins. She provided a recent state report card which reflects the hard work of the staff. Lt Gov Henderson visited FE earlier this year to reflect on the literacy accomplishments and visit classrooms. Most areas from the state report show exemplary growth and early literacy high benchmarks. Their focus has been on data-driven instruction including frequent student data reviews every 6 weeks.

Writing assessments are not given until 5th grade, so FE created a goal for teachers to develop stronger writing skills at their students' grade level.

The school relies heavily on school counseling staff and the impact has been significant for the whole student well-being. Students can see how their work correlates to the world. An example is the 5th grade stem club which meets weekly for engineering and other stem skills. Robotics for younger grades are open to all students. Mrs. Roper's class was the winner for the entire southeastern Utah school districts for the most student minutes read.

The school also relies on the community and collaborates with community events. Students annually sing at the Peach Days Field of Flags event. Other activities are the Emery High homecoming parade, Halloween costumes for community with the Monster Mile. FE addresses school safety with white ribbon week focusing on digital and online safety. Red ribbon week saw teamwork with One-direction Coalition which facilitated a community scavenger hunt.

FE has started staff team building activities with monthly teacher challenges linked to local business incentives targeted to help teachers in their own professional learning. Mrs. Behling recognized the PTO and community council

which support the school with all events and other classroom support. She also recognized the lunch workers for the celebrated etiquette dinner this week.

Appreciation was given to every educator and staff that works for the students, and it's their energy that makes FE a family.

2. Superintendent 175 - 177

[Supt Bulletin February 2026.pdf](#) 

Superintendent Shank recognized the board for the work and effort put in by all members that often goes unrecognized. The board has been recognized at the USBA conference as a 'Master Board'.

2026 District Spelling Bee winners are:

Hannah Prince - 8th grade Canyon View

Koen Curtis - 6th Grade Canyon View

Molly Robins - 4th grade, Castle Dale

Academic Winter Allstate 25-26 students will be invited and acknowledge at the March board meeting.

The entire District conducted a professional development day on Feb 9th with Rulon Gardner, Olympian, and many classroom instructional supports as well as Stop the Bleed safety course.

Legislature update: There are 904 bills introduced as of today. The Legislature has requested 5% reductions from all agencies and has also proposed an income tax decrease that finances education. This will impact LEAs significantly. Many other potential bills were discussed.

Staffing models were presented for elementary and secondary levels showing teacher to student ratio.

3. Business Administrator 178

[Business Bulletin Feb 2026.pdf](#) 

Jackie Allred gave support to the legislative process and many construction projects.

4. Board Member Committee

Rylan Neff reported attending the Day on the Hill and was able to assist Rep Watkins on the floor as well as talk to Michael Mower, senior advisor to the governor. Neal Peacock attended community councils at CWE, CDE, and EHS, the Mental Health Matters assembly, presented at many classrooms, was a reader for the Geo Bee and judge at Sterling Scholar. He also wished to recognize Mae Jorgensen's recent passing as a dedicated district employee.

James Winn attended community councils for CV, attended all of the JLC meetings, Day on the Hill, and will attend the USBA board meeting on Thursday where he will help plan the new school board member training.

Royd Hatt attended both community councils at GRHS and BCE.

Todd Huntington attended the District Spelling Bee and the county CRA meeting.

Kenzi Guymon also attended the District Spelling Bee, both community councils of SRMS and FE, the strategic planning meeting, both district and USBA policy meetings, and will help with the FE etiquette dinner.

H) PUBLIC COMMENTS

Wayne Maxfield gave appreciation to the board for all of their dedication, time, and work.

I) CLOSED SESSION

Discussion of the character, professional competence, or physical or mental health of an individual.

A motion was made to move to closed meeting for the purpose of discussion related to the character, professional competence, or physical or mental health of an individual. Member voting on this motion was as follows:

Moved by: James Winn

Seconded by: Royd Hatt

Aye

Royd Hatt, James Winn, Kenzi Guymon, Neal Peacock, and Todd Huntington

Motion Passes 5-0**Certification of Closed Executive Session (Utah Code 52-4-206)**

I, Royd Hatt, President of the Emery County School Board of Education, certify and swear that the sole purpose of the above closed executive session was to review and discuss the character and professional competence of individuals. Under the code referenced above, a closed executive session discussion of the character, professional competence, or physical or mental health of an individual is exempt from recording requirements and therefore, this closed executive session was not recorded.

The closed meeting was held in the media center of the Ferron Elementary school on Wednesday, February 11, 2026 beginning at 9:00 pm. All Board members were in attendance as well as Superintendent James Shank and Business Administrator Jackie Allred. The closed meeting finished at 9:25 pm.

J) ADJOURN

A motion was made to move out of closed session.

Moved by: Royd Hatt

Seconded by: Kenzi Guymon

Carried.

Upon reconvening to regular meeting, a motion was made to adjourn.

Moved by: James Winn

Seconded by: Neal Peacock

Carried.

Board President