NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, January 14, 2026

The Board of Education of Nebo School District met in a Board meeting on Wednesday, January 14, 2026 in the Boardroom of the Nebo District Administration Office located at 350 S Main in Spanish Fork, Utah. The meeting commenced at 3:02 PM. Board members present were Shannon Acor, Kristen Betts, Rick Ainge, Brian Rowley, Shauna Warnick and John Taylor. Scott Wilson was excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Mike Larsen, Bart Peery, Lindsey Hughes and Raquel Baum.

Board President Shannon Acor welcomed everyone to the Board meeting.

1. Youth Board 3:00-4:00 PM

   Secondary Director Bart Peery welcomed the youth from each junior high school to the Board meeting. Those in attendance were as follows:

Gabriela Garcia	Mapleton Jr. High School
Ismael Vazquez	Mapleton Jr. High School
Macie Ewell	Payson Jr. High School
Camden Rowley	Payson Jr. High School
Milouri Mauricette	Salem Jr. High School
Boe Wright	Salem Jr. High School
Mack Burningham	Spanish Fork Jr. High School
Emily Hatch	Spanish Fork Jr. High School
Amelia Fowler	Springville Jr. High School
Isaiah Garcia	Springville Jr. High School

   President Shannon Acor announced at 4:00 PM that the Board meeting was temporarily adjourned to allow the junior high students time to leave the meeting if they chose to do so. The Board reconvened the Board meeting at 4:07 PM.

2. Board Work Session

   Item 2A: Discussion of Board Meeting Agenda and Review of Consent Agenda.

   President Shannon Acor reviewed the Consent Agenda and inquired of any questions from the Board members. Superintendent Nielsen mentioned that there will be a closed session after the general meeting.

   Item 2B: Board Member Reports

   - Brian Rowley shared his experience of attending the Payson/Santaquin Chamber luncheon catered by the Payson High School Culinary Arts class. The class prepared a wonderful lunch and it was fun to see the students in action.
   - Brian Rowley mentioned his attendance at the USBA Conference. He attended a breakout session with Workforce Services. They provide oculus experiences to explore occupations, and have others resources as well. They are also willing to do class presentation for schools. He also attended and was intrigued by the breakout on providing youth opportunities with the Board.
   - Kristen Betts attended the Provo City School District Board meeting to support a friend. She said it was interesting to see how other Board’s run their meetings.
   - Kristen Betts mentioned that she has visited several schools this last month and is seeing good things happening.
   - Rick Ainge attended the USBA Conference and said it was exceptional. Great keynotes and breakout sessions. He enjoyed spending time with the Board and it was valuable to spend time with other district board members as well. He attending the Trustlands breakout and learned

that they will be sharing a new rubric for Board members to review Trustlands plans in the future.

- Rick Ainge mentioned a couple of amazing school visits this last month.
- John Taylor attended the USBA Conference and enjoyed networking with fellow Board members as well as Board members from other districts. He attending the breakout on AI (Artificial Intelligence) which was very interesting and mentioned that the breakout on Truth in Taxation was a bit frustrating.
- Shauna Warnick mentioned the Public Education Celebration in the Capitol Rotunda on January 21.
- Shauna Warnick mentioned the Legislative Day on the Hill and the Joint Legislative Committee on January 30.
- Shauna Warnick attended the Maple Mountain High School girls' basketball game and shared that she had a good visit with the cheer coach.
- Shauna Warnick attend the USBA Conference and is proud to report that Nebo is an example of a district focusing on continual improvement. She enjoyed some wonderful conversations over dinner and commended Superintendent Nielsen on his presentation on Leadership Development. She expressed interested in more information on Board Leadership from Lawrence Lee and the School Leadership Alliance. Superintendent Nielsen will follow up.
- Shannon Acor attended the USBA Conference as well. After joining the Truth in Taxation breakout, she expressed the importance of communicating the reasons for Truth in Taxation; a decrease in student population and education budget cuts. She attended the breakout on Legislative Topics and conveyed that the presence of educators is crucial.
- Shannon Acor proudly mentioned that the entire Board completed the Master Board Certification. Superintendent Nielsen acknowledged that Nebo has had 100% participation since the inception of the program.

Item 2C: Committee Reports & Board Training

- Student Services Coordinator RaShel Shepherd reported on Nebo's Community Giving. A few items mentioned were:
    - Over 474 Thanksgiving meals were provided to families.
    - Over 2369 students received Christmas gifts through various donations.
    - United Way (Sub for Santa) served 453 families.
    - Nebo Credit Union (Warm the Soles) provided 716 students with new shoes.
    - Quarters for Christmas provided 423 students with $100.00 to purchase clothing items.
    - Food Drives provided 297 families meals for Christmas.
    - In addition, Nebo provides items from year-round donations through the following programs;
        - Landmark Pantry
        - Kids Cause
        - The Lion's Club
        - Food and Care Coalition
        - Community Action Food Bank
        - Tabitha's Way

3. Items for Board Discussion

Item 3A: Policy IGAI – Health Instruction and Sex Education

- Associate Legal Counsel Jeff Peterson reviewed Policy IGAI – Health Instruction and Sex Education. This policy was amended to comply with Legislative Laws and State Rule and to update terminology and definitions. Associate Superintendent Suzanne Kimball shared some highlights reviewed and discussed in committee meetings pertaining to sensitive topics.

Item 3B: Policy IICA – Student Educational Travel

- Associate Legal Counsel Jeff Peterson reviewed Policy IICA – Student Educational Travel. After several months of discussion, the following is a list of some amendments;
    - Clarified three types of trips; Educational, Performance and Reward.
    - Amended Section 4.6.5 to define the actual or estimated cost of meals.
    - Increased the cost allowed for in state travel from $400.00 to $500.00.
    - Created Exhibit 1, Education Justification for Travel
    - Amended Section 4.12.2.2 & .3 to define donations and the travel cost per student.

  This policy will appear on the work session agenda again next month so that the Board can continue discussing consequences for violating the policy.

Item 3C: Items from Superintendent

- Superintendent Nielsen did not have any additional items to share.

4. Items for Board Action (see 6:00 PM meeting)
5. Special Business (as needed)

President Shannon Acor announced at 5:30 PM that the Board meeting was temporarily adjourned until 6:00 PM.

The Board of Education of Nebo School District reconvened the Board meeting at 6:01 PM. Board members present were Shannon Acor, Rick Ainge, Brian Rowley, Shauna Warnick and John Taylor. Scott Wilson and Kristen Betts were excused. Staff members present were Superintendent Rick Nielsen, Michael Harrison, Reed Park, Ben Ford, Suzanne Kimball, Alicia Rudd, Mike Larsen, Bart Peery, Lindsey Hughes, Seth Sorensen and Raquel Baum.

The agenda was as follows:

1. OPENING
    A. Pledge of Allegiance

2. AGENDA APPROVAL
    A. Approval of Board Agenda

3. CONSENT AGENDA
    A. Financial Report
    B. Claims
    C. Minutes of the Work Session and General Board Meeting held on December 10, 2025
    D. New Employees and Separations
    E. Requests for Leave Without Pay
    F. Requests for LAND Trust Amendments
    G. Student Educational Travel

4. PROGRAM REVIEW AND REPORT
    A. Recognition of Sterling Scholar School Winners
    B. Apple Valley School Presentation – Principal Sydney Sharp
    B. PEAK Awards – Seth Sorensen and Lindsey Hughes

5. PUBLIC PARTICIPATION
    A. Public Opportunity to Address the Board

6. ITEMS FOR BOARD DISCUSSION

7. ITEMS FOR BOARD ACTION
    A. Consideration of Property Line Adjustments in Mapleton.
    B. Consideration of Policy IKF – Curriculum Standards and Graduation Requirements: Academic and Citizenship Credit and Grading.
    E. Consideration of Request for Early Retirement Incentive Plans.

8. SPECIAL BUSINESS
    A. Motion & Vote – Board Closed Session
    B. Board Closed Session (Legal, Property, Personnel and/or Other Closed Session Issues)

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance – Alex Hart student at Apple Valley Elementary School.

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: John Taylor presented a motion to approve the Board Agenda. He mentioned that there will be a closed session after the general meeting.
Brian Rowley seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Shauna Warnick reviewed items listed on the Consent Agenda and inquired of any questions from the Board. She then presented a motion to approve the following items listed on the Consent Agenda:

A. Financial Report
B. Claims
C. Minutes of Work Session & General Board Meeting held on December 10, 2025.
D. New Employees and Separations
E. Requests for Leave Without Pay
F. Requests for LAND Trust Amendments
G. Student Educational Travel
John Taylor seconded the motion. All members present voted in favor.

Agenda Item 4: PROGRAM REVIEW AND REPORT

Item 4A. President Shannon Acor invited Secondary Director Bart Peery and Public Information Officer Seth Sorensen to recognize the following Sterling Scholar School Winners;

<u>Maple Mountain High School</u>

Grace Chournos	Business and Marketing
Jon Jonassen	Computer Technology
Abigail Taylor	Dance
Callie Friden	English
Maelee Knight	Family & Consumer Science
Tyler Jacobson	Instrumental Music
Semisi Uluave	Mathematics
Olivia Laing	Science
Logan Spendlove	Skilled & Technical Sciences
Blake Peterson	Social Science
Jack Schriever	Speech/Theater Arts/Forensics
Mateah Pututau	Visual Arts
Emma Lamm	Vocal Performance
Morgan Hill	World Languages

<u>Payson High School</u>

Scott Rasmussen	Business and Marketing
Carson Dahl	Computer Technology
Liriel Keller	English
Lauren Krout	Family & Consumer Science
Bentley Myers	Instrumental Music
Emory Mitchell	Mathematics
Wyatt Martin	Science
Kayleigh Musso	Skilled & Technical Sciences
Maia Mourtgos	Social Science
Henry Kearns (Sadie)	Speech/Theater Arts/Forensics
Sofia Solis	Visual Arts
Ella Jewell	Vocal Performance

Anders Hansen	World Languages

<u>Salem Hills High School</u>

Zach Davis	Business and Marketing
Hiatt Carroll	Computer Technology
Abby Rasmussen	Dance
Rachel Peterson	English
Jocelyn Shuler	Family & Consumer Science
Ava Pettijohn	Instrumental Music
Max Gappmayer	Mathematics
Allison Bowler	Science
Brock James	Skilled & Technical Sciences
Tessa Nielson	Social Science
Camie Hopkins	Speech/Theater Arts/Forensics
Emily Parker	Visual Arts
Lydia Forsey	Vocal Performance
Nate Call	World Languages

<u>Spanish Fork High School</u>

McKinlee Hair	Business and Marketing
Kaylin Murphy	Dance
Haya Swaidan	English
Allianna Walters	Family & Consumer Science
Clement Barney (Adelynn)	Instrumental Music
Lydia Dauphinee	Mathematics
Isabelle Peterson	Science
Eli Lewis	Skilled & Technical Sciences
Alleah Wood	Social Science
Tyler Dimmick	Speech/Theater Arts/Forensics
Chance Carroll	Visual Arts
Oaklee Hamann	Vocal Performance

<u>Springville High School</u>

William Rex	Business and Marketing
Eli Pratt	Computer Technology
Sophie Gardner	Dance
Makenah Anderson	English
Sydney Parkin	Family & Consumer Science
Samuel Erdmann	Instrumental Music
Spencer Gee	Mathematics
Keira Jons	Science
Emi Figuerres	Skilled & Technical Sciences
Clarissa Jensen	Social Science
Maggie Minor	Speech/Theater Arts/Forensics
Nima Groves	Visual Arts
Cade Hixson	Vocal Performance
Kylie McConnell	World Languages

Item 4B. President Shannon Acor welcomed Apple Valley Elementary School and Principal Sydney Sharp to the Board meeting. Ms. Sharp mentioned their school theme “Stronger Together” and explained that everyone including school faculty, students, parents, community, and PTA has a part in making Apple Valley stronger together by listening, supporting and keeping students at the center of all decisions. The Student Council shared some school highlights and the Board had the opportunity to see demonstrations from the Robotics Club.

Item 4C. President Shannon Acor invited Public Information Officer Seth Sorensen and Customer Experience Administrator Lindsey Hughes to recognize the following PEAK Award recipients;

- Heather Nelson, Digital Coach, nominated by Sharla Barber, Rosie Boren, Jill Rucker, Aileen Dafoe, Alison Snow and Jessica Lindley.

- Shoshana Begay, Indian Education, nominated by Eileen Quintana
- Sarah Kinsman, Child Nutrition, Valley View Middle School, nominated by Mikell Sudweeks
- Angela Eckhardt, Kindergarten Teacher, Larsen Elementary, nominated by Laura Olsen
- Heather Gross, Secretary, Spanish Fork Junior High, nominated by Alyssa Larsen, Brooklyn Larsen, Ace Larsen, Brooke Rasmussen, and Saia Naulu

Agenda Item 5: PUBLIC PARTICIPATION

Item No. 5A: Public Opportunity to Address the Board

Name	City	Schools	Topic

No one signed up to address the Board.

Agenda Item 6: ITEMS FOR BOARD DISCUSSION

Agenda Item 7: ITEMS FOR BOARD ACTION

Item No. 7A: Rick Ainge made the motion to adopt the Board Resolutions approving the Quit Claim Deed between Nebo School District, as Grantor, and Mapleton City, as Grantee; the Quit Claim Deed between Nebo School District, as Grantor, and the Utah Department of Transportation, as Grantee; and the Special Warranty Deed between Nebo School District, as Grantor, and Nebo School District, as Grantee, for purposes of cleaning up the boundary discrepancies, gaps, and overlaps, and consolidating all parcels into one legal description at Mapleton Elementary School located in Mapleton, Utah.
Brian Rowley seconded the motion. All members present voted in favor.

Item No. 7B: Brian Rowley made the motion to approve Policy IKF – Curriculum Standards and Graduation Requirements: Academic and Citizenship Credit and Grading.
Shauna Warnick seconded the motion. All members present voted in favor.

Item No. 7CE: Shauna Warnick made the motion to approve the Request for Early Retirement Incentive Plans.
John Taylor seconded the motion. All members present voted in favor.

Agenda Item 8: SPECIAL BUSINESS (as needed)

Item 8A. Consideration of convening a closed session to discuss matters related to real property transactions, procurement, and student or personnel issues involving a person's character, competence, or health.

John Taylor made the motion to convene a closed session.
Rick Ainge seconded the motion.
All members present voted in favor.

President Shannon Acor announced at 6:51 PM that the Board meeting was temporarily adjourned.

The Board convened the closed session at 6:52 PM.

President Shannon Acor announced at 7:55 PM that all items of the closed session were covered and adjourned the closed session to reconvened the Board meeting.

President Shannon Acor announced at 7:55 PM that all items on the agenda were covered and asked for a motion to adjourn the Board meeting.

John Taylor made the motion to adjourn the meeting.
Rick Ainge seconded the motion. All members present voted in favor.

The meeting was adjourned at 7:55 PM.