



OFFICE OF THE
STATE AUDITOR

Ethical Behavior Pledge Form


Annual Ethics Pledge

The following pledge is required to be made annually by all officers and employees of Firefly Public Infrastructure District Nos. 1-10:

I, Bryan Flamm, am the duly elected/appointed Clerk/Secretary of Firefly Public Infrastructure District Nos. 1-10.

I pledge to adhere to the code of ethics as approved by the Board of Trustees. These topics include, but are not limited to: improper use of official position, accepting gifts or loans, disclosing privileged information, retaining a financial or beneficial interest in a transaction, nepotism, misuse of public resources or property, outside employment, political activity, fair and equal treatment, and conduct after leaving office or employment. Additionally, I pledge to disclose all conflicts of interest on the conflict of interest disclosure form. I understand that state statute and public infrastructure district bylaws provide for penalties for violation of specific unethical behavior. Signing this document verifies that I have been provided time to read applicable statutes and ordinances, as well as Firefly Infrastructure District Nos. 1-10 code of ethics.

DATED this 5th day of February, 2026.



By: Bryan Flamm

Title/Office: Clerk/Secretary

SWORN TO AND SUBSCRIBED BY ME: Casey Forbus L

This 5th day of February, 2026.

Notary Public: 