



🏠 **Location:** 3047 N. 400 W. Spanish Fork, UT
84660
📅 **Date:** February 12, 2026
🕒 **Time:** 0900

Board of Directors

I. Call to order: Ernie John, Chairman

II. Consent Calendar: Ernie John Chairman

- a) Meeting Minutes for; December 2025
- b) Warrant Register for; December 2025 & January 2026
- c) Financial Statements for December 2025

III. Business and Action Items:

- a) Election
Ernie John – Chairperson, Election for Vice-Chairperson
- b) Law 4 radio channel – Director Healy
- c) CrimeRadar app – Director Healy
- d) CAD2CAD with DPS – Director Healy

IV. Policy Approval

- a) 08.14 Mobile Device Management – TAC Rachel Severson

V. Operations Chair Report: Chief Gustman

VI. Director's Report: Heidi Healy Executive Director

VII. Open Forum

Next Meeting: March 12, 2026

Attendance in person or
ZOOM Meeting



Board of Directors
Meeting Minutes
Thursday, December 11, 2025
Central Utah 911 Dispatch
3047 N 400 W
Spanish Fork, UT 84660

Members in Attendance:

Ernie John, American Fork City, Chairman
Robert Morgan, Town of Cedar Hills via Zoom
Dave Ulibarri, Eagle Mountain City
William McMullin, Town of Genola via Zoom
JC Reynolds, Town of Goshen via Zoom
Scott DaBell, Lehi City, via Zoom
Seth Atkinson, Nephi City
Todd Williams, Pleasant Grove, via Zoom
Terry Ficklin, Salem City
Tyler Jacobson, Spanish Fork City via Zoom
Julie Fullmer, Vineyard City via zoom
Dorel Kynaston, Woodland Hills via Zoom

Absent Members:

Ryan Robinson, Alpine City, alternate
David Gustin, Town of Cedar Fort
Jeff Weber, Eagle Mountain City
Jared Peterson, Elk Ridge City
Hollie McKinney, Town of Fairfield
Brittney Bills, Highland City
Marvin Kenison, Juab County
Brad James, Salem City, alternate
Mark Christensen, City of Saratoga Springs
Matt Johnson, Spanish Fork Police
Mike Smith, Utah County Sheriff

Others in attendance:

Vaughn Pickell, Central Utah 911, Legal Representative
Chief Chase Gustman, Central Utah 911 Operations Board Vice-Chairman
Jon Haderlie, Auditor
Heidi Healy, Central Utah 911, Executive Director
Micah Clark, Central Utah 911, IT Manager
Suzee Anderson, Central Utah 911, Business Manager, via Zoom
Kat Provstgaard, Central Utah 911, Performance Development Manager- Police
Marci Legerski, Central Utah 911, Performance Development Supervisor – Fire

Call to order: Ernie John, Chairman

Ernie John called the meeting to order at 9:00a.m. and thanked everyone for coming, noting the date.

Norm Beagley joined the meeting at 9:03a.m.

Eric Ellis and April Robbins joined the meeting at 9:04a.m.

Consent Calendar: Ernie John, Chairman

- a) Meeting Minutes for; September 2025
- b) Warrant Register for; September, October, November 2025
- c) Financial Statements

Ernie John requested a motion or comments on the consent calendar.

Dorel Kynaston noted his first name was misspelled in September's Meeting Minutes. The correction will be made.

Dorel Kynaston made motion to approve the consent calendar.

Terry Ficklin seconded the motion, and the motion passed unanimously.

Scott Spencer joined the meeting at 9:06a.m.

Business and Action Items:

- a) Financial Audit, Jon Haderlie

Shane Sorensen joined the meeting at 9:09a.m.

Jon Haderlie audit from June 30, 2025 in talks to having Jon's group draft the financial documents instead of Pelorus, they used to do for free but now there is a fee, they are understaffed. Opinion related to the financial statements- unmodified/ unqualified which is good- responsibility of managers to make sure they are prepared with GAP. GASB 103 coming out this year clarify and simplify compensated absences add Ficca taxes additional 7.5%, "it's more than likely not going to be used". Sick time look back some employees use all sick time others won't more convoluted issues come up that we need to be aware, growing concern. Continuing growing concern, i.e. covid how it affects organization requirement on us and auditors. 5-6 year travel trend looks for negative trends. Pg 33 explains we performed the audit to government standards, looked for severe controls that causes missteps etc. control deficiencies negatively affecting us. Don't rise to level of finding unless it causes problems. Pg 35 2nd opinion compliance and controls over compliance. Don't have any areas of noncompliance now or future. Budget, fees, fund balance, public treasury, test every 3rd year. No findings this year. Very good controls are in place working correctly. Everything is done in timely manner. Significant risks revenue recognition, bias, and cash disbursement are always part of audits but now need to be clearer. Risk based audits, cash higher risk vs capital easy to see historical costs on building etc.

Ernie John said Suzee Anderson and Heidi Healy did a really good job mostly, Suzee. No findings are great, way to go!

Jon Haderlie left the meeting at 9:18a.m.

b) Security Incident, Director Healy

Director Heidi Healy discussed how Central Utah 911 received a refund of approximately \$62,000 from the trust that will be reflected in the next invoices. There were two \$25,000 deductibles that needed to be met, everything was paid out of last fiscal year's budget. Hopefully we are done with it for good.

c) Juvare, Director Healy

Director Heidi Healy discussed how for the last 2 years we've been using OneCall for helicopter call outs, some successes but not quite good enough too. In this last Spring the State put out Juvare, but it wasn't working the right way for us. 6-8 weeks ago, they contacted us to let us know they made the changes we needed. We started implementing it on the 1st and canceled OneCall. Helicopters show up on CAD maps, we call the closest one directly instead of using 3rd party. We've used it twice so far and it was really easy, seamless supervisors are excited they think it will really help. We see not only local helicopters but also the one in Ely, some from Colorado, fixed wings are in there too.

d) LAW 4, Director Healy

Director Heidi Healy said we are getting very close to opening Law 4 radio channel, staffing is improving, training team has been working really hard to improve training curriculum so new hires hit the floor quicker and have a better chance at lasting. Tricia has been working on our schedule, looking into implementing 10hr shifts and maybe even 8hr to help accommodate dispatchers. **Director Healy** said we are researching which channels are busiest to see which agencies we are going to move by opening Law 4. Big picture we are very excited to be this close. Only 6 years late. In order for the next 2 radio channels to open, we need to have 2 fire channels open all day/night and then add another service channel.

Policy Approval

a) 04.11 Personnel Complaints, revised- Business Manager Suzee Anderson

Suzee Anderson yes there is lots of red, but we basically redefined who handled investigations and clarified a few things.

Terry Ficklin made a motion to approve Policy 04.11.

Norm Beagley seconded the motion, and the motion passed unanimously.

b) 04.12 Confidentiality, revised- Business Manager, Suzee Anderson

Suzee Anderson discussed how to stay compliant with CJIS Security Policy we needed to add a PII section. Micah Clark and Rachel Severson worked on this and decided it worked best in policy 04.12.

Norm Beagley made a motion to approve Policy 04.12.

Tyler Jacobson seconded the motion, and the motion passed unanimously.

c) 07.03 Travel Expenses, revised- Business Manager, Suzee Anderson

Suzee Anderson talked about Policy 07.03, changes made were to clarify carpooling expectations, if less than 4 employees are attending offsite training they travel together, if more than 4 employees 2 cars and separate mileage is acceptable. Per diem for food was adjusted according to the States' recommendation. **JC Reynolds** asked how much we save by carpooling. **Heidi Healy** mentioned that the largest and most consistent expense is POST, which is a week-long training for new hires other than that training courses are only here and there. With our agencies, sometimes we get invited to some training courses around the County. Last year our mileage budget was completely depleted quickly because everyone drove their own cars to the same training. New hires are also sent to drive Utah and Juab Counties to see the roads and landmarks, that way when they are dispatching, they see it in their mind, and it makes more sense. **Norm Beagley** mentioned there are potential problems, such as more wear on one car, forcing people to ride together could cause problems, providing personal vehicles to drive others, force people who don't get along etc., Heidi could approve if any issues arise, maybe add that Heidi can approve other arrangements if needed. If Person A and Person B don't get along and it's approved, they can drive separately, but Person C is still forced to ride with someone. Is it moral, treating everyone fairly and equally. **Tyler Jacobson** states it is 'recommended' that for every 4 people in guidelines, we could modify and revisit. Other examples what if someone has kids, messy car, or car seats. **Dorel Kynaston** suggests that we don't manage it so closely, Dorel would be fine paying for their mileage when dispatchers go for training in his city. **Ernie John** is also willing to pay mileage; he would love Central Utah 911 represented at Steel Days next year. **Norm Beagley** says he's not against these changes but thinks it needs fine tuning.

Ernie John asked for a vote to table Policy 07.03 until next meeting.

Norm Beagley made a motion to table Policy 07.03.

Tyler Jacobson seconded the motion, the motion passed unanimously.

Operations Chair Report: Chief Gustman

Chief Chase Gustman reports from Ops Board meeting last week, that UCA has been removing old equipment from towers, but they created problems with paging. There have been issues with permanent patches. Please don't air "dirty laundry" in open committee meetings, bring them to Heidi. We are excited about how close law 4 is to opening, fires know they are next. Pursuits in other areas being available to see on CAD for assistance. Juvare; everyone is excited about it; Alex Wall did great demonstrating how it works. CAD to CAD is improving and we've seen the benefits. The Sheriff's Department mentioned they have more planes and full-time pilots available at any moment to help with incidents. **Chase Gustman** wants everyone to be sending tickets to report issues with radios. Eddie Hales' board up rotation has been used by other agencies and that has caused some issues. Looking into iSpy silent dispatching, adding fire 4, or even limiting radio usage for some incidents. **Micah Clark** reported the county server for CAD to CAD is running but not live yet. Micah will continue working with UHP and us to build training on how to use it then it can go live. They met with Alex, UHP is trying to get maps built to create seamless transition between us. So far, it's been a 4-year process, hopefully not 6 years. We will see how things look once the new person has settled in after Etrada retired.

Director's Report: Heidi Healy Executive Director

Phone outage in October, the cause was a rodent ate through our fiber line, 911 and non-emergency calls were down Friday at noon. Phones weren't back on until 815pm. 911s roll to summit dispatch but we don't like it, summit is so small they can't handle our call volume. After a few hours we moved them to Metro, we had 3 people go to Metro to answer 911s. Admin lines didn't get answered during this outage, looking into mobile command phones, we want a couple so we could answer our admin lines. Looking into whether Motorola has one we could test. We would love to get 4-5 in next year's budget. Our building only has 2 redundant lines, but when UCA brought it in for new system all fiber no copper, they lost our redundancy, so we are working to fix this issue to lessen the chance of happening again. Motorola was impressed that we could make it work. With Metro and us, also looking into Starlink, Emery County put Starlink on all apparatuses and a backpack for SAR. **Ulibarri** told us Eagle Mountain has a few Starlink backpacks they work well. Routers are on site for non-emergency, so we couldn't send them to Metro. We need remote phone consuls if we need to evacuate, etc., Starlink or mobile command posts phones looking into those options.

Heidi- UCA stakeholders meeting they are making improvements up AF canyon, going to test a new antae, directional, only 30k instead 1m for a new tower. Up SF canyon they are working to fix the Tucker tower. UCA is not always the greatest communicator. Patching 700 to vhf we were told it would work, but it's not. They just did updates on dispatch consuls so far so good. Please encourage fire reps to come to ops board meetings, we can get on the same page and iron out issues. **Tyler** asked- roster for who attends so they can see if their fire people are attending so they don't bother those that are showing up. Encourage people to attend so issues are discussed in proper place.

Open Forum

AAR for Charlie Kirk incident- report from our viewpoint coordination issues between PSAPs. We had one here, but the PSAP didn't show up. We were invited to one at BYU, found it really beneficial but again the PSAP that handled the incident didn't show up. Learning experience for us all. Server dumped Spillman people lost data normally runs 20% it was 100% for this event we weren't told when they dumped the server it was very frustrating. April is doing well with active shooter training.

Merry Christmas!

Next Meeting: January 8, 2026, at 9:00 a.m.

Ernie John asked if everyone was alright with a week's notice to cancel next meeting unless we need it. Everyone agreed.

Ernie John looked for a final motion to adjourn.

Terry Ficklin made a motion to adjourn.

Seth Atkinson seconded the motion, the motion passed unanimously.

Meeting was adjourned at 10:09 a.m.

Central Utah 911
Invoice Register: 12/1/2025 to 12/31/2025 - All Invoices

2/10/2026

<u>Invoice No.</u>	<u>Vendor</u>	<u>Check No.</u>	<u>Ledger Date</u>	<u>Due Date</u>	<u>Amount</u>	<u>Account No.</u>	<u>Account Name.</u>	<u>Description</u>
00100556 PO# 10594	APCO INTERNATIONAL INC	12038	12/16/2025	12/16/2025	\$550.00			
					550.00	911320.05.911	Trainers course (CTO, recerts, e	Mayzie Greenman - CTO Cours
287311399106X1	AT&T MOBILITY	12048	12/20/2025	12/20/2025	\$141.09			
					141.09	911440.06.911	Cell phones	Cell Phone
PR120525-465	Child Support Services	12027	12/11/2025	12/11/2025	\$502.62			
					502.62	9112236	Child Support Payable	Child Support
PR121925-465	Child Support Services	12047	12/24/2025	12/24/2025	\$502.62			
					502.62	9112236	Child Support Payable	Child Support
Vendor Total:					\$1,005.24			
Mileage - 12.29.2	Clark, Micah	12049	12/29/2025	12/29/2025	\$177.10			
					177.10	911150.01.911	Mileage	Mileage
26123450941011	Department of Govenment Operations	12040	12/10/2025	12/10/2025	(\$69.84)			
					-69.84	911260.04.911	Employee recognitions	Costco refund
26123450941037	Department of Govenment Operations	12040	12/10/2025	12/10/2025	\$2,529.11			
					128.81	911220.01.911	General office supplies	Dropbox
					35.99	911220.01.911	General office supplies	Calendar for Kat
					23.64	911240.06.911	Pre-Employment Psychological	Melissa's retirement
					17.98	911260.03.911	Holiday gift for employees	Christmas Cards
					17.99	911260.04.911	Employee recognitions	Fire Stick
					213.83	911260.04.911	Employee recognitions	Melissa's retirement
					-0.38	911260.04.911	Employee recognitions	Credit
					62.23	911260.04.911	Employee recognitions	Flowers for April
					144.68	911260.04.911	Employee recognitions	Melissa's retirement
					13.39	911260.04.911	Employee recognitions	Melissa's retirement
					18.26	911260.04.911	Employee recognitions	Melissa's retirement
					106.38	911260.04.911	Employee recognitions	Melissa's retirement
					495.00	911310.05.911	Professional development traini	Protocol 41
					149.38	911310.05.911	Professional development traini	Cups for Training
					58.48	911410.02.911	Computer peripheral/tools/acces	Cables
					163.84	911410.02.911	Computer peripheral/tools/acces	Monitor
					26.99	911410.02.911	Computer peripheral/tools/acces	Protection Plan
					94.86	911410.02.911	Computer peripheral/tools/acces	Keyboards
					379.98	911410.02.911	Computer peripheral/tools/acces	Adjustable Risers
					35.98	911410.02.911	Computer peripheral/tools/acces	Cables
					-13.29	911410.02.911	Computer peripheral/tools/acces	refund
					16.00	911420.08.911	Domain registration	Domain Registration
					19.00	911420.13.911	HR LMS	Forms
					-32.99	911510.01.911	Work area health/sanitization su	refund
					32.99	911510.01.911	Work area health/sanitization su	Sanitizer
					75.49	911510.01.911	Work area health/sanitization su	Kleenex
					9.95	911520.01.911	Building maintenance supplies	Fire Cover
					23.94	911520.01.911	Building maintenance supplies	Toilet Plungers
					156.72	911520.02.911	Janitorial services and supplies	Toilet Paper
					53.99	911520.02.911	Janitorial services and supplies	Toilet Paper
Vendor Total:					\$2,459.27			
PR120525-581	Equitable Financial Life Insurance Com	12050	12/11/2025	12/11/2025	\$646.94			
					646.94	9112225	Employee life ins payable	Elective Life Insurance
PR121925-581	Equitable Financial Life Insurance Com	12050	12/24/2025	12/24/2025	\$1,774.93			
					646.94	9112225	Employee life ins payable	Elective Life Insurance
					218.88	9112225	Employee life ins payable	Basic Life & AD&D Insurance
					29.82	9112225	Employee life ins payable	Dependent Life Insurance

Central Utah 911
Invoice Register: 12/1/2025 to 12/31/2025 - All Invoices

2/10/2026

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	Vendor Total:				\$2,421.87	9112225	Employee life ins payable	Long Term Disability
b1qw44y	Health Equity	EFT	12/1/2025	12/1/2025	\$75.60			
					75.60	9112230	HSA payable	Health Equity Fee
PR120525-446	Health Equity	EFT	12/11/2025	12/11/2025	\$6,717.32			
					5,623.26	9112230	HSA payable	HSA Family - July Benefit
					1,094.06	9112230	HSA payable	HSA Single - July Benefit
PR121925-446	Health Equity	EFT	12/24/2025	12/24/2025	\$6,717.32			
					5,623.26	9112230	HSA payable	HSA Family - July Benefit
					1,094.06	9112230	HSA payable	HSA Single - July Benefit
	Vendor Total:				\$13,510.24			
PR120525-448	ICMA 401A	EFT	12/11/2025	12/11/2025	\$11,372.83			
					8,735.69	9112224	Retirement payable	401A ICMA
					2,637.14	9112224	Retirement payable	401A Loan ICMA
PR120525-448	ICMA 401A	EFT	12/12/2025	12/12/2025	\$1,473.00			
					1,473.00	9112224	Retirement payable	401A ICMA
PR121925-448	ICMA 401A	EFT	12/24/2025	12/24/2025	\$11,294.30			
					8,657.16	9112224	Retirement payable	401A ICMA
					2,637.14	9112224	Retirement payable	401A Loan ICMA
	Vendor Total:				\$24,140.13			
PR120525-449	ICMA 457	EFT	12/11/2025	12/11/2025	\$12,555.70			
					9,861.83	9112224	Retirement payable	457 ICMA
					2,693.87	9112224	Retirement payable	457 Loan ICMA
PR120525-449	ICMA 457	EFT	12/12/2025	12/12/2025	\$1,865.22			
					1,634.00	9112224	Retirement payable	457 ICMA
					231.22	9112224	Retirement payable	457 Loan ICMA
PR121925-449	ICMA 457	EFT	12/24/2025	12/24/2025	\$12,196.92			
					9,711.13	9112224	Retirement payable	457 ICMA
					2,485.79	9112224	Retirement payable	457 Loan ICMA
	Vendor Total:				\$26,617.84			
60022767	Intermountain Health Physician Billing C	12063	12/11/2025	12/11/2025	\$219.80			
					188.80	911240.05.911	Drug Screening	Drug Screen
					31.00	911240.07.911	Audiometry Tests	Audiometry
PR120525-444	IRS Tax Deposit	EFT	12/11/2025	12/11/2025	\$18,081.92			
					4,949.56	9112221	Federal taxes payable	Medicare Tax
					13,132.36	9112221	Federal taxes payable	Federal Income Tax
PR120525-444	IRS Tax Deposit	EFT	12/12/2025	12/12/2025	\$1,734.62			
					848.38	9112221	Federal taxes payable	Medicare Tax
					886.24	9112221	Federal taxes payable	Federal Income Tax
PR121925-444	IRS Tax Deposit	EFT	12/24/2025	12/24/2025	\$19,350.11			
					4,945.08	9112221	Federal taxes payable	Medicare Tax
					14,405.03	9112221	Federal taxes payable	Federal Income Tax
	Vendor Total:				\$39,166.65			
PR120525-684	MetLife	12053	12/11/2025	12/11/2025	\$2,637.79			
					935.34	9112227	Dental ins payable	Dental Ins Pre Tax Family-Plat
					117.68	9112227	Dental ins payable	Dental Ins Pre Tax Two Party-P
					193.20	9112228	Visions ins payale	Vision Ins Family
					41.91	9112228	Visions ins payale	Vision Ins Single

Central Utah 911
Invoice Register: 12/1/2025 to 12/31/2025 - All Invoices

2/10/2026

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					48.06	9112228	Visions ins payable	Vision Ins Two Party
					375.78	9112233	Guardian payable	MetLife Pre Tax Hospital Indemn
					330.43	9112233	Guardian payable	MetLife Pre Tax Critical Illness
					260.63	9112233	Guardian payable	MetLife Accident - Low
					334.76	9112233	Guardian payable	MetLife Accident - High
PR121925-684	MetLife	12053	12/24/2025	12/24/2025	\$4,019.83			
					1,594.95	9112227	Dental ins payable	Dental Ins Pre Tax Family-Plat
					368.96	9112227	Dental ins payable	Dental Ins Pre Tax Two Party-P
					471.15	9112227	Dental ins payable	Dental Ins Pre Tax Single-Plat
					41.91	9112228	Visions ins payable	Vision Ins Single
					48.06	9112228	Visions ins payable	Vision Ins Two Party
					193.20	9112228	Visions ins payable	Vision Ins Family
					375.78	9112233	Guardian payable	MetLife Pre Tax Hospital Indemn
					330.43	9112233	Guardian payable	MetLife Pre Tax Critical Illness
					260.63	9112233	Guardian payable	MetLife Accident - Low
					334.76	9112233	Guardian payable	MetLife Accident - High
	Vendor Total:				\$6,657.62			
S107432002.001	MOUNTAINLAND SUPPLY COMPANY	12064	12/31/2025	12/31/2025	\$29.19			
					29.19	911520.01.911	Building maintenance supplies	Sloan Wrench
1102597	NATIONAL BENEFITS SERVICES LLC	12065	12/31/2025	12/31/2025	\$52.00			
					52.00	911110.03.911	Employee benefits	Plan Admin Fees
452102305001	ODP Business Solutions	12041	12/10/2025	12/10/2025	\$181.80			
					181.80	911740.02.911	Office equipment	Floor mats
Adjustments 12.0	PEHP	EFT	12/8/2025	12/8/2025	(\$2,683.10)			
					-2,683.10	9112226	Health ins payable	Adjust
PR120525-558	PEHP	EFT	12/11/2025	12/11/2025	\$792.94			
					186.72	9112226	Health ins payable	Traditional Insurance - Single
					257.68	9112226	Health ins payable	Traditional Insurance - Double
					348.54	9112226	Health ins payable	Traditional Insurance - Family
PR121925-558	PEHP	EFT	12/24/2025	12/24/2025	\$62,029.42			
					38,763.06	9112226	Health ins payable	HDHP - Family Plan
					2,164.44	9112226	Health ins payable	Traditional Insurance - Single
					7,251.64	9112226	Health ins payable	HDHP - Single Plan
					6,823.10	9112226	Health ins payable	HDHP - Double
					2,986.92	9112226	Health ins payable	Traditional Insurance - Double
					4,040.26	9112226	Health ins payable	Traditional Insurance - Family
	Vendor Total:				\$60,139.26			
260101	PELORUS METHODS	12029	12/1/2025	12/1/2025	\$2,050.00			
					2,050.00	911430.04.911	Financial Software support	Financial Software & Support
INV 25-6866	Powered Control Systems. LLC	12030	12/10/2025	12/10/2025	\$830.00			
					830.00	911520.01.911	Building maintenance supplies	Inspection and Repair of FACU
Mileage 12.21.20	Provstgaard, Christina	12054	12/21/2025	12/21/2025	\$80.50			
					80.50	911150.01.911	Mileage	Mileage
0864-002186296	REPUBLIC SERVICES #864	12055	12/31/2025	12/31/2025	\$345.33			
					345.33	911540.04.911	Dumpster	Dumpster
Spillman	Schaffer, Linda Marie	12032	12/9/2025	12/9/2025	\$450.00			
					450.00	911310.03.911	Supervisory training	Spillman Training
3691	SOUTH UTAH VALLEY SOLID WASTE	12056	12/31/2025	12/31/2025	\$799.26			
					799.26	911540.03.911	Fuel for generator	Fuel for Generator
5009	SPANISH FORK CITY	12069	12/19/2025	12/19/2025	\$456.18			
					196.00	911440.08.911	Internet	Internet

Central Utah 911
Invoice Register: 12/1/2025 to 12/31/2025 - All Invoices

2/10/2026

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13407271	Spectrotel	12042	12/1/2025	12/1/2025	\$912.64	911540.02.911	Water and sewer	Water & Sewer
					260.18			
					912.64	911440.01.911	911 phones (selective router, N	Phones
84607	Stone Security	12034	12/8/2025	12/8/2025	\$459.00			
PO# 10586					459.00	911740.04.911	Information technology	S2-SUPS-TR1
6835	The Partridge Group	12057	12/28/2025	12/28/2025	\$1,816.00			
					1,816.00	911240.06.911	Pre-Employment Psychological	Pre-Employment Psychological
INV-0020689	Threads Culture	12058	12/26/2025	12/26/2025	\$309.60			
					309.60	911420.13.911	HR LMS	Threads Software
Christmas 2025	Thurgood, Randy	12043	12/16/2025	12/16/2025	\$265.94			
					265.94	911260.03.911	Holiday gift for employees	Holiday Party
C0P2OEGV0G	Urban Canvas	12044	12/11/2025	12/11/2025	\$100.00			
					100.00	911260.04.911	Employee recognitions	Employee Drawing
64680	UTAH COUNTY AUDITOR	12035	12/3/2025	12/3/2025	\$472.48			
					472.48	911440.07.911	Fiber connectivity	Fiber- December 2025
64749	UTAH COUNTY AUDITOR	12035	12/8/2025	12/8/2025	\$1,872.85			
					1,872.85	911540.01.911	Electricity	Electrical Usage
	Vendor Total:				\$2,345.33			
Heather Burr EIP	UTAH RETIREMENT SYSTEMS	12045	12/5/2025	12/5/2025	\$650.86			
					650.86	9112224	Retirement payable	Retirement Payable
PR120525-151	UTAH RETIREMENT SYSTEMS	EFT	12/11/2025	12/11/2025	\$25,808.15			
					2,301.22	9112224	Retirement payable	401k URS
					23,421.53	9112224	Retirement payable	State Retirement URS
					85.40	9112224	Retirement payable	401K Loan URS
PR120525-151	UTAH RETIREMENT SYSTEMS	EFT	12/12/2025	12/12/2025	\$4,032.85			
					325.00	9112224	Retirement payable	401k URS
					3,707.85	9112224	Retirement payable	State Retirement URS
PR121925-151	UTAH RETIREMENT SYSTEMS	EFT	12/24/2025	12/24/2025	\$25,286.01			
					2,222.23	9112224	Retirement payable	401k URS
					22,978.38	9112224	Retirement payable	State Retirement URS
					85.40	9112224	Retirement payable	401K Loan URS
	Vendor Total:				\$55,777.87			
PR120525-445	Utah State Tax Commission	12059	12/11/2025	12/11/2025	\$5,359.54			
					5,359.54	9112223	State taxes payable	State Income Tax
PR120525-445	Utah State Tax Commission	12059	12/12/2025	12/12/2025	\$240.65			
					240.65	9112223	State taxes payable	State Income Tax
PR121925-445	Utah State Tax Commission	12059	12/24/2025	12/24/2025	\$5,848.75			
					5,848.75	9112223	State taxes payable	State Income Tax
	Vendor Total:				\$11,448.94			
CIV202512-0000	Utopia Fiber	12024	12/1/2025	12/1/2025	\$588.00			
					588.00	911440.07.911	Fiber connectivity	Internet
39946	Vanguard Cleaning Systems of Utah	12025	12/1/2025	12/1/2025	\$1,356.00			
					1,356.00	911520.02.911	Janitorial services and supplies	Cleaning Service
40399	Vanguard Cleaning Systems of Utah	12037	12/10/2025	12/10/2025	\$76.88			
					76.88	911520.02.911	Janitorial services and supplies	Supplies
40419	Vanguard Cleaning Systems of Utah	12046	12/11/2025	12/11/2025	\$272.79			
					272.79	911520.02.911	Janitorial services and supplies	Janitorial supplies

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	Vendor Total:				\$1,705.67			
PR120525-456	VASA Fitness	12062	12/11/2025	12/11/2025	\$51.00			
					51.00	9112234	Golds Gym Member payable	Gym Membership
PR121925-456	VASA Fitness	12062	12/24/2025	12/24/2025	\$51.00			
					51.00	9112234	Golds Gym Member payable	Gym Membership
	Vendor Total:				\$102.00			
		Total:			\$258,311.36			
							GL Account Summary	
					52.00	911110.03.911	Employee benefits	
					257.60	911150.01.911	Mileage	
					164.80	911220.01.911	General office supplies	
					39,166.65	9112221	Federal taxes payable	
					11,448.94	9112223	State taxes payable	
					106,535.84	9112224	Retirement payable	
					2,421.87	9112225	Employee life ins payable	
					60,139.26	9112226	Health ins payable	
					3,488.08	9112227	Dental ins payable	
					566.34	9112228	Visions ins payale	
					13,510.24	9112230	HSA payable	
					2,603.20	9112233	Guardian payable	
					102.00	9112234	Golds Gym Member payable	
					1,005.24	9112236	Child Support Payable	
					188.80	911240.05.911	Drug Screening	
					1,839.64	911240.06.911	Pre-Employment Psychological	
					31.00	911240.07.911	Audiometry Tests	
					283.92	911260.03.911	Holiday gift for employees	
					606.54	911260.04.911	Employee recognitions	
					450.00	911310.03.911	Supervisory training	
					644.38	911310.05.911	Professional development traini	
					550.00	911320.05.911	Trainers course (CTO, recerts, e	
					746.84	911410.02.911	Computer peripheral/tools/acces	
					16.00	911420.08.911	Domain registration	
					328.60	911420.13.911	HR LMS	
					2,050.00	911430.04.911	Financial Software support	
					912.64	911440.01.911	911 phones (selective router, N	
					141.09	911440.06.911	Cell phones	
					1,060.48	911440.07.911	Fiber connectivity	
					196.00	911440.08.911	Internet	
					75.49	911510.01.911	Work area health/sanitization su	
					893.08	911520.01.911	Building maintenance supplies	
					1,916.38	911520.02.911	Janitorial services and supplies	
					1,872.85	911540.01.911	Electricity	
					260.18	911540.02.911	Water and sewer	
					799.26	911540.03.911	Fuel for generator	
					345.33	911540.04.911	Dumpster	
					181.80	911740.02.911	Office equipment	
					459.00	911740.04.911	Information technology	
					258,311.36		Total	
					\$258,311.36		GL Account Summary Total	

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PR010226-465	Child Support Services	12072	1/8/2026	1/8/2026	\$502.62			
					502.62	9112236	Child Support Payable	Child Support
PR011626-465	Child Support Services	12072	1/22/2026	1/22/2026	\$502.62			
					502.62	9112236	Child Support Payable	Child Support
	Vendor Total:				\$1,005.24			
26010131056035	Department of Government Operations	12083	1/12/2026	1/12/2026	\$3,914.99			
					26.98	911220.01.911	General office supplies	Office Supplies
					119.19	911220.01.911	General office supplies	Business Cards
					119.88	911220.01.911	General office supplies	Adobe Sign
					156.00	911220.05.911	Postage	Stamps
					225.54	911260.03.911	Holiday gift for employees	Christmas Party
					264.15	911260.03.911	Holiday gift for employees	Christmas Party
					29.66	911260.03.911	Holiday gift for employees	Christmas Party
					29.66	911260.03.911	Holiday gift for employees	Christmas Party
					53.50	911260.04.911	Employee recognitions	Gift for Roy
					56.50	911310.06.911	Education materials/supplies	CPR Renewal
					313.00	911320.02.911	IAEMD Certs/Recerts	EMD
					1,320.00	911320.02.911	IAEMD Certs/Recerts	EMD
					70.00	911320.05.911	Trainers course (CTO, recerts, e	CTO
					244.95	911410.02.911	Computer peripheral/tools/acces	Dongles/Speakers
					67.90	911410.02.911	Computer peripheral/tools/acces	Speakers
					7.99	911410.02.911	Computer peripheral/tools/acces	Warranty
					91.78	911410.02.911	Computer peripheral/tools/acces	web Cams
					16.14	911410.02.911	Computer peripheral/tools/acces	Wall Plates
					19.00	911420.13.911	HR LMS	Forms
					53.19	911510.01.911	Work area health/sanitization su	Clorox Spray
					96.64	911510.01.911	Work area health/sanitization su	Wipes
					73.45	911510.01.911	Work area health/sanitization su	Wipes
					73.45	911510.01.911	Work area health/sanitization su	Wipes
					75.06	911510.03.911	Breakroom/Kitchen supplies	Paper Goods
					132.43	911520.02.911	Janitorial services and supplies	Janitorial Supplies
					161.97	911520.02.911	Janitorial services and supplies	Janitorial Supplies
					16.98	911530.01.911	Grounds maintenance	Trimmer
12.31.2025	Equitable Financial Life Insurance Com	12073	1/7/2026	1/7/2026	\$4.07			
					4.07	9112225	Employee life ins payable	Adjust
1833110	Equitable Financial Life Insurance Com	12073	1/26/2026	1/26/2026	\$26.44			
					26.44	9112225	Employee life ins payable	reversal
PR010226-581	Equitable Financial Life Insurance Com	12073	1/8/2026	1/8/2026	\$646.94			
					646.94	9112225	Employee life ins payable	Elective Life Insurance
PR011626-581	Equitable Financial Life Insurance Com	12073	1/22/2026	1/22/2026	\$1,795.53			
					646.94	9112225	Employee life ins payable	Elective Life Insurance
					223.44	9112225	Employee life ins payable	Basic Life & AD&D Insurance
					29.82	9112225	Employee life ins payable	Dependent Life Insurance
					895.33	9112225	Employee life ins payable	Long Term Disability
	Vendor Total:				\$2,472.98			
INV-1351	GovWorx, Inc.	12051	1/5/2026	1/5/2026	\$35,000.00			
					35,000.00	911420.18.911	CommsCoach	Commscoach
ez2dxxa	Health Equity	EFT	1/6/2026	1/6/2026	\$81.90			
					81.90	9112230	HSA payable	Account Fees
PR010226-446	Health Equity	EFT	1/8/2026	1/8/2026	\$4,294.34			
					3,623.34	9112230	HSA payable	HSA Family - July Benefit

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PR011626-446	Health Equity	EFT	1/22/2026	1/22/2026	\$35,794.34	9112230	HSA payable	HSA Single - July Benefit
					671.00			
					26,000.00	9112230	HSA payable	HSA Family - January Benefit
					3,623.34	9112230	HSA payable	HSA Family - July Benefit
					5,500.00	9112230	HSA payable	HSA Single - January Benefit
					671.00	9112230	HSA payable	HSA Single - July Benefit
	Vendor Total:				\$40,170.58			
10163	HOUSE OF HEARING OREM	12074	1/15/2026	1/15/2026	\$100.00			
					100.00	911410.01.911	Headsets, base stations, batteri	Earmold - Casandra
10165	HOUSE OF HEARING OREM	12074	1/15/2026	1/15/2026	\$100.00			
					100.00	911410.01.911	Headsets, base stations, batteri	Earmold - Lusiana
10167	HOUSE OF HEARING OREM	12074	1/15/2026	1/15/2026	\$100.00			
					100.00	911410.01.911	Headsets, base stations, batteri	Earmold - Jaycie
	Vendor Total:				\$300.00			
01.07.2026	Howard-Provstgaard, Kathleen	12084	1/7/2026	1/7/2026	\$53.65			
					53.65	911150.01.911	Mileage	Mileage
PR010226-448	ICMA 401A	EFT	1/8/2026	1/8/2026	\$11,403.84			
					8,766.70	9112224	Retirement payable	401A ICMA
					2,637.14	9112224	Retirement payable	401A Loan ICMA
PR011626-448	ICMA 401A	EFT	1/22/2026	1/22/2026	\$11,527.99			
					8,792.40	9112224	Retirement payable	401A ICMA
					2,735.59	9112224	Retirement payable	401A Loan ICMA
	Vendor Total:				\$22,931.83			
PR010226-449	ICMA 457	EFT	1/8/2026	1/8/2026	\$12,291.16			
					9,805.37	9112224	Retirement payable	457 ICMA
					2,485.79	9112224	Retirement payable	457 Loan ICMA
PR011626-449	ICMA 457	EFT	1/22/2026	1/22/2026	\$12,386.07			
					9,807.54	9112224	Retirement payable	457 ICMA
					2,578.53	9112224	Retirement payable	457 Loan ICMA
	Vendor Total:				\$24,677.23			
SQ987783 PO# 10596	Infinite Electronics International, Inc	12085	1/26/2026	1/26/2026	\$216.81			
					188.72	911410.02.911	Computer peripheral/tools/acces	Y-Bridge (8x8)/M / 2 (8x8)F
					14.23	911410.02.911	Computer peripheral/tools/acces	Freight
					13.86	911420.13.911	HR LMS	Tax
1101345668 PO# 10593	INSIGHT	12052	1/5/2026	1/5/2026	\$138.42			
					138.42	911420.03.911	Exchange online	Office 365 G3 Plan
PR010226-444	IRS Tax Deposit	EFT	1/8/2026	1/8/2026	\$19,404.97			
					4,938.58	9112221	Federal taxes payable	Medicare Tax
					14,466.39	9112221	Federal taxes payable	Federal Income Tax
PR011626-444	IRS Tax Deposit	EFT	1/22/2026	1/22/2026	\$18,743.83			
					4,893.96	9112221	Federal taxes payable	Medicare Tax
					13,849.87	9112221	Federal taxes payable	Federal Income Tax
	Vendor Total:				\$38,148.80			
12.31.2025	MetLife	12053	1/7/2026	1/7/2026	(\$14.30)			
					-14.30	9112227	Dental ins payable	Adjust
Feb 2026 Adjust	MetLife	12075	1/26/2026	1/26/2026	\$62.54			
					62.54	9112227	Dental ins payable	Adjustments
PR010226-684	MetLife	12075	1/8/2026	1/8/2026	\$2,637.79			
					117.68	9112227	Dental ins payable	Dental Ins Pre Tax Two Party-P

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					935.34	9112227	Dental ins payable	Dental Ins Pre Tax Family-Plat
					193.20	9112228	Visions ins payable	Vision Ins Family
					41.91	9112228	Visions ins payable	Vision Ins Single
					48.06	9112228	Visions ins payable	Vision Ins Two Party
					375.78	9112233	Guardian payable	MetLife Pre Tax Hospital Indemn
					330.43	9112233	Guardian payable	MetLife Pre Tax Critical Illness
					260.63	9112233	Guardian payable	MetLife Accident - Low
					334.76	9112233	Guardian payable	MetLife Accident - High
PR011626-684	MetLife	12075	1/22/2026	1/22/2026	\$4,019.83			
					368.96	9112227	Dental ins payable	Dental Ins Pre Tax Two Party-P
					471.15	9112227	Dental ins payable	Dental Ins Pre Tax Single-Plat
					1,594.95	9112227	Dental ins payable	Dental Ins Pre Tax Family-Plat
					193.20	9112228	Visions ins payable	Vision Ins Family
					41.91	9112228	Visions ins payable	Vision Ins Single
					48.06	9112228	Visions ins payable	Vision Ins Two Party
					334.76	9112233	Guardian payable	MetLife Accident - High
					375.78	9112233	Guardian payable	MetLife Pre Tax Hospital Indemn
					330.43	9112233	Guardian payable	MetLife Pre Tax Critical Illness
					260.63	9112233	Guardian payable	MetLife Accident - Low
	Vendor Total:				\$6,705.86			
PR011626-739	Midland Credit Management	X999	1/22/2026	1/22/2026	\$601.69			
					601.69	9112232	Garnishments payable	Garnishment
reversal of Garni	Midland Credit Management	X999	1/26/2026	1/26/2026	(\$601.69)			
					-601.69	9112232	Garnishments payable	reversal
	Vendor Total:				\$0.00			
8230556499	MOTOROLA SOLUTIONS INC	12086	1/30/2026	1/30/2026	\$25,918.61			
					25,918.61	911430.02.911	Spillman & Hiplink maintenance	Spillman
1111781	NATIONAL BENEFITS SERVICES LLC	12087	1/31/2026	1/31/2026	\$52.00			
					52.00	911110.03.911	Employee benefits	FSA Plan Administration Fees
CP434899	NATIONAL BENEFITS SERVICES LLC	12076	1/18/2026	1/18/2026	\$321.79			
					321.79	9112229	FSA payable	Claims Paid
	Vendor Total:				\$373.79			
452102305002	ODP Business Solutions	12066	1/6/2026	1/6/2026	\$909.00			
					909.00	911740.02.911	Office equipment	Floor mats
10526-01	OLYMPUS INSURANCE AGENCY	12067	1/1/2026	1/1/2026	\$425.00			
					425.00	911250.03.911	Crime insurance	Crime Insurance Policy
PR010226-558	PEHP	EFT	1/8/2026	1/8/2026	\$792.94			
					186.72	9112226	Health ins payable	Traditional Insurance - Single
					257.68	9112226	Health ins payable	Traditional Insurance - Double
					348.54	9112226	Health ins payable	Traditional Insurance - Family
PR011626-558	PEHP	EFT	1/22/2026	1/22/2026	\$62,029.42			
					38,763.06	9112226	Health ins payable	HDHP - Family Plan
					2,164.44	9112226	Health ins payable	Traditional Insurance - Single
					7,251.64	9112226	Health ins payable	HDHP - Single Plan
					6,823.10	9112226	Health ins payable	HDHP - Double
					2,986.92	9112226	Health ins payable	Traditional Insurance - Double
					4,040.26	9112226	Health ins payable	Traditional Insurance - Family
	Vendor Total:				\$62,822.36			
Headshots 2026	Photos By Mia	12068	1/8/2026	1/8/2026	\$580.00			
					580.00	911260.04.911	Employee recognitions	Headshots

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0864-002194781	REPUBLIC SERVICES #864	12088	1/31/2026	1/31/2026	\$339.13			
					339.13	911540.04.911	Dumpster	Dumpster
IN1108799 PO# 10592	SENCOMMUNICATIONS INC.	12077	1/18/2026	1/18/2026	\$2,446.62			
					1,792.00	911410.01.911	Headsets, base stations, batteri	Poly CA22CD Single Channel C
					630.00	911410.01.911	Headsets, base stations, batteri	Poly Replacement Battery for C
					24.62	911410.01.911	Headsets, base stations, batteri	Shipping
1347015	Spectrotel	12078	1/1/2026	1/1/2026	\$878.63			
					878.63	911440.01.911	911 phones (selective router, N	Phones
INV-0020811	Threads Culture	12089	1/26/2026	1/26/2026	\$327.60			
					327.60	911420.13.911	HR LMS	Threads Software
64996	UTAH COUNTY AUDITOR	12070	1/9/2026	1/9/2026	\$2,352.10			
					2,352.10	911540.01.911	Electricity	Electrical Usage
65011	UTAH COUNTY AUDITOR	12079	1/12/2026	1/12/2026	\$472.48			
					472.48	911440.07.911	Fiber connectivity	Fiber - January 2026
	Vendor Total:				\$2,824.58			
PR010226-151	UTAH RETIREMENT SYSTEMS	EFT	1/8/2026	1/8/2026	\$25,997.55			
					2,248.49	9112224	Retirement payable	401k URS
					23,663.66	9112224	Retirement payable	State Retirement URS
					85.40	9112224	Retirement payable	401K Loan URS
PR011626-151	UTAH RETIREMENT SYSTEMS	EFT	1/22/2026	1/22/2026	\$25,565.67			
					2,115.99	9112224	Retirement payable	401k URS
					23,364.28	9112224	Retirement payable	State Retirement URS
					85.40	9112224	Retirement payable	401K Loan URS
	Vendor Total:				\$51,563.22			
1071288320 - 01	Utah State Tax Commission	12090	1/26/2026	1/26/2026	\$601.69			
					601.69	9112232	Garnishments payable	Garnishment
PR010226-445	Utah State Tax Commission	12080	1/8/2026	1/8/2026	\$6,205.95			
					6,205.95	9112223	State taxes payable	State Income Tax
PR011626-445	Utah State Tax Commission	12080	1/22/2026	1/22/2026	\$6,101.34			
					6,101.34	9112223	State taxes payable	State Income Tax
	Vendor Total:				\$12,908.98			
CIV202601-0000	Utopia Fiber	12060	1/1/2026	1/1/2026	\$588.00			
					588.00	911440.08.911	Internet	Internet
40534	Vanguard Cleaning Systems of Utah	12061	1/1/2026	1/1/2026	\$1,336.34			
					1,336.34	911520.02.911	Janitorial services and supplies	Janitorial services
40925	Vanguard Cleaning Systems of Utah	12061	1/1/2026	1/1/2026	\$122.54			
					122.54	911520.02.911	Janitorial services and supplies	Janitorial Supplies
	Vendor Total:				\$1,458.88			
PR010226-456	VASA Fitness	12081	1/8/2026	1/8/2026	\$51.00			
					51.00	9112234	Golds Gym Member payable	Gym Membership
PR011626-456	VASA Fitness	12081	1/22/2026	1/22/2026	\$51.00			
					51.00	9112234	Golds Gym Member payable	Gym Membership
	Vendor Total:				\$102.00			
	Total:				\$340,202.79			
					52.00	911110.03.911	GL Account Summary	
					53.65	911150.01.911	Employee benefits	
					266.05	911220.01.911	Mileage	
					156.00	911220.05.911	General office supplies	
							Postage	

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					38,148.80	9112221	Federal taxes payable	
					12,307.29	9112223	State taxes payable	
					99,172.28	9112224	Retirement payable	
					2,472.98	9112225	Employee life ins payable	
					62,822.36	9112226	Health ins payable	
					3,536.32	9112227	Dental ins payable	
					566.34	9112228	Visions ins payable	
					321.79	9112229	FSA payable	
					40,170.58	9112230	HSA payable	
					601.69	9112232	Garnishments payable	
					2,603.20	9112233	Guardian payable	
					102.00	9112234	Golds Gym Member payable	
					1,005.24	9112236	Child Support Payable	
					425.00	911250.03.911	Crime insurance	
					549.01	911260.03.911	Holiday gift for employees	
					633.50	911260.04.911	Employee recognitions	
					56.50	911310.06.911	Education materials/supplies	
					1,633.00	911320.02.911	IAEMD Certs/Recerts	
					70.00	911320.05.911	Trainers course (CTO, recerts, e	
					2,746.62	911410.01.911	Headsets, base stations, batteri	
					631.71	911410.02.911	Computer peripheral/tools/acces	
					138.42	911420.03.911	Exchange online	
					360.46	911420.13.911	HR LMS	
					35,000.00	911420.18.911	CommsCoach	
					25,918.61	911430.02.911	Spillman & Hiplink maintenance	
					878.63	911440.01.911	911 phones (selective router, N	
					472.48	911440.07.911	Fiber connectivity	
					588.00	911440.08.911	Internet	
					296.73	911510.01.911	Work area health/sanitization su	
					75.06	911510.03.911	Breakroom/Kitchen supplies	
					1,753.28	911520.02.911	Janitorial services and supplies	
					16.98	911530.01.911	Grounds maintenance	
					2,352.10	911540.01.911	Electricity	
					339.13	911540.04.911	Dumpster	
					909.00	911740.02.911	Office equipment	
					340,202.79		Total	
					\$340,202.79		GL Account Summary Total	

Central Utah 911
Operational Budget Report
911 Central Utah 911 - 07/01/2025 to 12/31/2025
50.00% of the fiscal year has expired

	Prior YTD Actual	December Actual	2025 YTD Actual	2025 Budget	Unearned/ Unused	% Earned/ Used
Income from operations						
Income						
Taxes						
310-100 USER FEES	884,776.25	1,098,667.13	2,167,675.32	5,799,029.00	3,631,353.68	37.38%
310-300 911 REVENUES	1,376,404.34	241,739.26	1,457,496.33	2,759,950.00	1,302,453.67	52.81%
Total Taxes	2,261,180.59	1,340,406.39	3,625,171.65	8,558,979.00	4,933,807.35	42.36%
Intergovernmental revenue						
370-100 GRANTS	(6,715.00)	0.00	0.00	2,800.00	2,800.00	0.00%
Total Intergovernmental revenue	(6,715.00)	0.00	0.00	2,800.00	2,800.00	0.00%
Interest						
360-100 INTEREST INCOME	56,524.77	7,905.66	44,569.77	98,478.00	53,908.23	45.26%
Total Interest	56,524.77	7,905.66	44,569.77	98,478.00	53,908.23	45.26%
Miscellaneous revenue						
360-900 MISCELLANEOUS REVENUE	(1,223.67)	95.00	(13,576.51)	0.00	13,576.51	0.00%
Total Miscellaneous revenue	(1,223.67)	95.00	(13,576.51)	0.00	13,576.51	0.00%
Total Income	2,309,766.69	1,348,407.05	3,656,164.91	8,660,257.00	5,004,092.09	42.22%
Expenses						
110-130 Salaries and Benefits						
Salaries						
110.01.911 Wages	2,019,045.48	360,726.12	2,171,943.98	4,821,044.00	2,649,100.02	45.05%
110.02.911 Overtime	211,568.15	24,673.98	218,740.42	450,000.00	231,259.58	48.61%
110.04.911 Performance-based increas	0.00	0.00	0.00	250,000.00	250,000.00	0.00%
Total Salaries	2,230,613.63	385,400.10	2,390,684.40	5,521,044.00	3,130,359.60	43.30%
Benefits						
110.03.911 Employee benefits	903,566.71	145,297.12	918,337.22	2,332,800.00	1,414,462.78	39.37%
Total Benefits	903,566.71	145,297.12	918,337.22	2,332,800.00	1,414,462.78	39.37%
Total 110-130 Salaries and Benefits	3,134,180.34	530,697.22	3,309,021.62	7,853,844.00	4,544,822.38	42.13%
150 Travel/Transportation						
150.01.911 Mileage	4,013.96	257.60	2,125.81	6,500.00	4,374.19	32.70%
150.03.911 Transportation	0.00	0.00	0.00	5,000.00	5,000.00	0.00%
150.04.911 Lodging	573.95	0.00	1,152.85	5,000.00	3,847.15	23.06%
150.05.911 Per Diem - out of area	0.00	0.00	0.00	2,500.00	2,500.00	0.00%
150.06.911 Meals - at training	172.62	0.00	484.42	1,500.00	1,015.58	32.29%
150.07.911 Other (parking, etc.)	42.90	0.00	0.00	300.00	300.00	0.00%
Total 150 Travel/Transportation	4,803.43	257.60	3,763.08	20,800.00	17,036.92	18.09%
160 Miscellaneous						
160.01.911 Wire transfers/bank fees	95.31	0.00	12.00	600.00	588.00	2.00%
Total 160 Miscellaneous	95.31	0.00	12.00	600.00	588.00	2.00%
210 Books/Subscr/Memberships						
210.01.911 APCO Memberships	1,861.00	0.00	1,861.00	2,000.00	139.00	93.05%
210.03.911 Utah Government Finance As	0.00	0.00	0.00	50.00	50.00	0.00%
210.04.911 Utah County EMS Council Du	0.00	0.00	0.00	175.00	175.00	0.00%
Total 210 Books/Subscr/Memberships	1,861.00	0.00	1,861.00	2,225.00	364.00	83.64%
220 Office Expense & Supplies						
220.01.911 General office supplies	860.93	164.80	3,010.29	2,500.00	(510.29)	120.41%
220.02.911 Printing	100.00	0.00	41.89	250.00	208.11	16.76%
220.03.911 Copier supplies/usage	76.03	0.00	35.09	200.00	164.91	17.55%
220.04.911 Printer supplies (toner)	0.00	0.00	41.85	500.00	458.15	8.37%
220.05.911 Postage	113.95	0.00	234.00	200.00	(34.00)	117.00%
Total 220 Office Expense & Supplies	1,150.91	164.80	3,363.12	3,650.00	286.88	92.14%
230 Public Notices						
230.01.911 Public notices/district	0.00	0.00	0.00	400.00	400.00	0.00%
Total 230 Public Notices	0.00	0.00	0.00	400.00	400.00	0.00%
240 Professional Services						
240.01.911 Legal services	6,000.00	0.00	14,697.33	15,000.00	302.67	97.98%
240.02.911 Audit service - financial	10,400.00	0.00	10,800.00	12,000.00	1,200.00	90.00%
240.03.911 Audit - BEMS	0.00	0.00	0.00	65.00	65.00	0.00%
240.04.911 Language Line	6,194.13	0.00	3,772.92	1,500.00	(2,272.92)	251.53%
240.05.911 Drug Screening	463.00	188.80	596.80	2,500.00	1,903.20	23.87%

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	Prior YTD Actual	December Actual	2025 YTD Actual	2025 Budget	Unearned/ Unused	% Earned/ Used
240.06.911 Pre-Employment Psychologic	3,930.00	1,839.64	4,563.64	8,000.00	3,436.36	57.05%
240.07.911 Audiometry Tests	270.00	31.00	279.00	500.00	221.00	55.80%
240.09.911 Server Escrow	0.00	0.00	(77,034.00)	0.00	77,034.00	0.00%
Total 240 Professional Services	27,257.13	2,059.44	(42,324.31)	39,565.00	81,889.31	-106.97%
250 Insurance Bonds						
250.01.911 General liability insurance	15,039.83	0.00	16,867.80	14,000.00	(2,867.80)	120.48%
250.03.911 Crime insurance	0.00	0.00	0.00	425.00	425.00	0.00%
250.04.911 Facility property insurance	7,866.22	0.00	8,860.32	8,200.00	(660.32)	108.05%
Total 250 Insurance Bonds	22,906.05	0.00	25,728.12	22,625.00	(3,103.12)	113.72%
260 Misellaneous Supplies						
260.01.911 Business expenses (meeting	0.00	0.00	564.22	1,650.00	1,085.78	34.20%
260.02.911 Telecommunicator week	0.00	0.00	0.00	4,000.00	4,000.00	0.00%
260.03.911 Holiday gift for employees	4,154.43	283.92	6,033.70	8,000.00	1,966.30	75.42%
260.04.911 Employee recognitions	801.40	606.54	3,969.08	5,000.00	1,030.92	79.38%
260.05.911 Emergency/evacuation suppli	0.00	0.00	87.99	1,000.00	912.01	8.80%
260.06.911 Peer Support	0.00	0.00	491.07	750.00	258.93	65.48%
Total 260 Misellaneous Supplies	4,955.83	890.46	11,146.06	20,400.00	9,253.94	54.64%
310 Training and Education						
310.01.911 Dispatcher CME/In-service tr	452.84	0.00	970.80	1,000.00	29.20	97.08%
310.03.911 Supervisory training	0.00	450.00	925.00	2,000.00	1,075.00	46.25%
310.04.911 Administrative training	198.00	0.00	20.00	1,000.00	980.00	2.00%
310.05.911 Professional development trai	1,041.66	644.38	1,255.13	2,500.00	1,244.87	50.21%
310.06.911 Education materials/supplies	0.00	0.00	0.00	200.00	200.00	0.00%
310.07.911 Public education supplies	298.16	0.00	0.00	800.00	800.00	0.00%
310.08.911 Conference registrations	1,166.44	0.00	145.00	5,000.00	4,855.00	2.90%
520-340 COUNTY WIDE TRAINING	(96.04)	0.00	0.00	0.00	0.00	0.00%
Total 310 Training and Education	3,061.06	1,094.38	3,315.93	12,500.00	9,184.07	26.53%
320 Certifications						
320.01.911 IAEFD Certs/Recerts	1,839.50	0.00	0.00	2,000.00	2,000.00	0.00%
320.02.911 IAEMD Certs/Recerts	3,393.50	0.00	2,004.50	5,000.00	2,995.50	40.09%
320.05.911 Trainers course (CTO, recerts	2,325.00	550.00	1,145.00	3,000.00	1,855.00	38.17%
Total 320 Certifications	7,558.00	550.00	3,149.50	10,000.00	6,850.50	31.50%
410 Information Technology						
410.01.911 Headsets, base stations, batt	2,990.97	0.00	1,235.66	7,500.00	6,264.34	16.48%
410.02.911 Computer peripheral/tools/ac	893.21	746.84	1,277.32	2,500.00	1,222.68	51.09%
Total 410 Information Technology	3,884.18	746.84	2,512.98	10,000.00	7,487.02	25.13%
420 Software Licensing/Renewals						
420.01.911 Schedule software	41,737.33	0.00	7,074.22	6,500.00	(574.22)	108.83%
420.02.911 Renewals for firewall	13,500.00	0.00	15,426.00	15,000.00	(426.00)	102.84%
420.03.911 Exchange online	8,648.28	0.00	9,164.13	9,800.00	635.87	93.51%
420.04.911 Frontline	11,103.75	0.00	11,658.94	11,000.00	(658.94)	105.99%
420.05.911 VM backup	1,235.46	0.00	1,484.08	2,000.00	515.92	74.20%
420.07.911 Renewals for Spam Hero, We	0.00	0.00	0.00	500.00	500.00	0.00%
420.08.911 Domain registration	0.00	16.00	16.00	200.00	184.00	8.00%
420.09.911 Website hosting	0.00	0.00	0.00	250.00	250.00	0.00%
420.10.911 Renewals for SplashTop, PD	1,893.15	0.00	1,979.83	3,500.00	1,520.17	56.57%
420.11.911 TechSmith Camtasia	0.00	0.00	0.00	200.00	200.00	0.00%
420.12.911 PDF solution	0.00	0.00	868.28	1,400.00	531.72	62.02%
420.13.911 HR LMS	2,261.70	328.60	3,140.10	4,000.00	859.90	78.50%
420.15.911 Rapid SOS/Prepared 911	39,855.00	0.00	34,080.00	64,880.00	30,800.00	52.53%
420.16.911 EZRI License	0.00	0.00	0.00	700.00	700.00	0.00%
420.17.911 Online Backup	0.00	0.00	3,614.10	3,000.00	(614.10)	120.47%
420.18.911 CommsCoach	0.00	0.00	0.00	35,000.00	35,000.00	0.00%
Total 420 Software Licensing/Renewals	120,234.67	344.60	88,505.68	157,930.00	69,424.32	56.04%
430 IT Maintenance & Support						
430.01.911 Radio support/maintenance	7,950.00	0.00	0.00	0.00	0.00	0.00%
430.02.911 Spillman & Hiplink maintenanc	0.00	0.00	7,950.00	40,000.00	32,050.00	19.88%
430.03.911 Critical support	0.00	0.00	0.00	4,500.00	4,500.00	0.00%
430.04.911 Financial Software support	4,250.00	2,050.00	3,200.00	5,000.00	1,800.00	64.00%
430.05.911 Priority dispatch card support	5,049.00	0.00	0.00	5,000.00	5,000.00	0.00%
430.06.911 ProQA/AQUA support	2,800.25	0.00	15,400.00	14,000.00	(1,400.00)	110.00%
430.08.911 Notification System	22,425.00	0.00	22,425.00	24,000.00	1,575.00	93.44%

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	Prior YTD Actual	December Actual	2025 YTD Actual	2025 Budget	Unearned/ Unused	% Earned/ Used
430.09.911 Fire Paging/Alerting	15,552.00	0.00	0.00	61,000.00	61,000.00	0.00%
430.10.911 Logging Recorder Maintenan	5,296.33	0.00	0.00	0.00	0.00	0.00%
Total 430 IT Maintenance & Support	63,322.58	2,050.00	48,975.00	153,500.00	104,525.00	31.91%
440 Telephone & Communications						
440.01.911 911 phones (selective router,	5,821.24	912.64	4,724.94	13,000.00	8,275.06	36.35%
440.06.911 Cell phones	839.16	141.09	978.84	3,000.00	2,021.16	32.63%
440.07.911 Fiber connectivity	4,501.50	1,060.48	3,422.88	6,000.00	2,577.12	57.05%
440.08.911 Internet	5,292.00	196.00	4,121.88	15,000.00	10,878.12	27.48%
Total 440 Telephone & Communications	16,453.90	2,310.21	13,248.54	37,000.00	23,751.46	35.81%
510 Facilities						
510.01.911 Work area health/sanitization	603.64	75.49	461.97	4,000.00	3,538.03	11.55%
510.02.911 UPS batteries	2,381.10	0.00	0.00	3,600.00	3,600.00	0.00%
510.03.911 Breakroom/Kitchen supplies	802.42	0.00	369.74	4,000.00	3,630.26	9.24%
Total 510 Facilities	3,787.16	75.49	831.71	11,600.00	10,768.29	7.17%
520 Facilities Maintenance						
520.01.911 Building maintenance supplie	1,634.03	893.08	3,251.93	3,800.00	548.07	85.58%
520.02.911 Janitorial services and suppli	9,971.61	1,916.38	10,074.79	21,800.00	11,725.21	46.21%
520.03.911 Generator preventative plan	3,700.66	0.00	0.00	2,700.00	2,700.00	0.00%
520.04.911 HVAC system & preventative	4,080.39	0.00	0.00	500.00	500.00	0.00%
520.05.911 UPS service	0.00	0.00	1,000.00	2,800.00	1,800.00	35.71%
Total 520 Facilities Maintenance	19,386.69	2,809.46	14,326.72	31,600.00	17,273.28	45.34%
530 Grounds Maintenance						
530.01.911 Grounds maintenance	204.57	0.00	191.54	1,500.00	1,308.46	12.77%
530.02.911 Snow removal	0.00	0.00	0.00	3,000.00	3,000.00	0.00%
530.03.911 Pest control	0.00	0.00	0.00	500.00	500.00	0.00%
530.04.911 Equipment	0.00	0.00	67.77	1,000.00	932.23	6.78%
Total 530 Grounds Maintenance	204.57	0.00	259.31	6,000.00	5,740.69	4.32%
540 Utilities						
540.01.911 Electricity	9,228.45	1,872.85	8,948.75	36,000.00	27,051.25	24.86%
540.02.911 Water and sewer	1,272.20	260.18	2,936.60	4,500.00	1,563.40	65.26%
540.03.911 Fuel for generator	1,289.86	799.26	799.26	3,600.00	2,800.74	22.20%
540.04.911 Dumpster	1,840.64	345.33	2,403.61	4,000.00	1,596.39	60.09%
Total 540 Utilities	13,631.15	3,277.62	15,088.22	48,100.00	33,011.78	31.37%
740 Capital						
740.01.911 General/miscellaneous	866.66	0.00	12,812.75	27,500.00	14,687.25	46.59%
740.02.911 Office equipment	0.00	181.80	13,853.34	15,000.00	1,146.66	92.36%
740.04.911 Information technology	429.00	459.00	43,640.61	35,000.00	(8,640.61)	124.69%
740.06.911 Facility	39,563.00	0.00	0.00	75,000.00	75,000.00	0.00%
740.08.911 Logging Recorder	0.00	0.00	130,836.60	65,418.00	(65,418.60)	200.00%
Total 740 Capital	40,858.66	640.80	201,143.30	217,918.00	16,774.70	92.30%
Depreciation expense						
911-530 DEPRECIATION EXPENSE	139,044.51	0.00	0.00	0.00	0.00	0.00%
Total Depreciation expense	139,044.51	0.00	0.00	0.00	0.00	0.00%
Total Expenses	3,628,637.13	547,968.92	3,703,927.58	8,660,257.00	4,956,329.42	42.77%
Total Income from operations	(1,318,870.44)	800,438.13	(47,762.67)	0.00	47,762.67	0.00%

08.14 Mobile Device Management (MDM) Organization-Owned Devices

08.09.1 PURPOSE

This policy establishes security requirements for the management and use of organization-owned mobile devices within Central Utah 911 (CU911). The purpose of this policy is to protect Criminal Justice Information (CJI) and other sensitive government data through the use of Mobile Device Management (MDM) controls.

08.09.2 SCOPE

This policy applies to all organization-owned mobile devices, including smartphones and tablets, that access, process, store, or transmit CJIS data. Personally Owned Devices (BYOD) are strictly prohibited and are not permitted to connect to CU911 systems or networks under any circumstances.

08.09.3 MOBILE DEVICE MANAGEMENT (MDM) OVERVIEW

Mobile Device Management (MDM) facilitates the implementation of sound security controls for mobile devices and allows for centralized oversight of configuration control, application usage, and device protection and recovery, as authorized by the CU911.

Due to the potential for inconsistent network access or monitoring capability on mobile devices, methods used to monitor and manage the configuration of full-featured operating systems may not function properly on devices with limited-feature operating systems. MDM systems and applications, coupled with device-specific technical policy, provide a robust method for device configuration management when properly implemented.

CU911 utilizes ManageEngine Endpoint Central as its centralized MDM solution to enforce security controls, monitor compliance, and perform remote management functions including locking and wiping devices.

08.09.4 DEVICE OWNERSHIP AND AUTHORIZATION

All mobile devices must be owned, issued, and managed by the CU911.

1. Devices must be enrolled in CU911's MDM system prior to use.
2. Devices that have had any unauthorized changes made to them, including but not limited to being rooted or jailbroken, shall not be used to process, store, or transmit CJI data at any time.
3. Only authorized users with a valid business need may access CJI using CU911-controlled mobile devices.

08.09.5 CJI ACCESS REQUIREMENTS FOR LIMITED-FEATURE OPERATING SYSTEMS

When directly accessing CJI from devices running a limited-feature operating system, the agency shall implement the following controls:

1. Ensure that CJI is only transferred between CJI-authorized applications and authorized storage areas on the device.
2. Implement and maintain an MDM solution with centralized administration configured to perform, at a minimum, the following controls:
 - a. Remote locking of the device,
 - b. Remote wiping of the device,
 - c. Setting and locking of device configuration settings,

- d. Detection of rooted or jailbroken devices,
- e. Enforcement of folder-level or disk-level encryption,
- f. Application of mandatory security policy settings on the device,
- g. Detection of unauthorized configurations,
- h. Detection of unauthorized software or applications,
- i. Ability to determine the location of agency-controlled devices,
- j. Prevention of unpatched or non-compliant devices from accessing CJI or CJI systems, &
- k. Automatic device wiping after a specified number of failed access attempts.

08.09.6 SECURITY CONTROLS

Full-device encryption shall be enabled and enforced at all times.

- 1. Strong authentication mechanisms, including PINs or passwords meeting CU911 complexity requirements, shall be required.
- 2. Devices shall automatically lock after a defined period of inactivity.
- 3. Operating system and application updates shall be installed in a timely manner.
- 4. Devices found to be non-compliant may be locked or wiped remotely.

08.09.7 MONITORING AND COMPLIANCE

CU911 reserves the right to monitor, manage, and audit all organization-owned mobile devices.

- 1. Non-compliant devices may be immediately restricted, locked, or wiped.
- 2. Users must immediately report lost or stolen devices to CU911's IT Department.

08.09.8 EXCEPTION – INDIRECT ACCESS TO CJI

An MDM solution is not required when receiving CJI from an indirect access information system (i.e., the system provides no capability to conduct transactional activities on state or national repositories, applications, or services). However, it remains the responsibility of the CU911 to ensure CJI is delivered only to the appropriate requesting agency or individual.

The Criminal Justice Information Services (CJIS) Systems Officer (CSO) will make the final determination as to whether access is considered indirect.

08.09.9 ENFORCEMENT

Failure to comply with this policy may result in disciplinary action, up to and including revocation of system access, administrative action, or legal consequences as permitted by law.

08.09.10 REVIEW AND MAINTENANCE

This policy shall be reviewed annually or upon significant changes to technology, regulatory requirements, or agency operations.