

## UTAH STATE BOARD OF EDUCATION

**Subject:**

ACTION: R277-322, Local Education Agency (LEA) Codes of Conduct (Amendment)

**Agenda item type:**

Action Item

**Recommended Action:**

That the Committee approve R277-322, Local Education Agency (LEA) Codes of Conduct, Draft 3, on first reading and forward to the Board for approval on second and final reading.

**Purpose of Memo:**

Requested by 3 or more members of the board

**Background:**

Three Boardmembers requested that R277-322 be added to the committee agenda to discuss updating the requirements for what should be included in an LEA's employee code of conduct, training, website posting, reporting certain issues to USBE, and adding language on compliance and retaliation.

Staff will present R277-322, Local Education Agency (LEA) Codes of Conduct, Draft 1, for consideration and approval.

Authorizing, and Implemented or Interpreted Law: [Art X Sec 3](#); [53E-3-401\(4\)](#); [63G-7-301](#)

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**Attachments:**

1. R277-322 - Draft 3 - Kerry - October 2025 Committee
2. R277-322 - Draft 2 - Kerry - October 2025 Committee
3. R277-322 - Draft 1 - October 2025 Committee
4. R277-322 - Draft 2 - Kerry - October 2025 Committee
5. R277-322 Reporting Burden and Fiscal Impact Estimate Form (Draft 2)
6. R277-322 Reporting Burden and Fiscal Impact Estimate Form (Draft 3)