Wasatch Charter School
Governing Board Meeting
October 22, 2025 | 6:15 PM - 7:25 PM
1458 East Murray-Holladay Road, Holladay, UT 84117

Zoom Link, Board Info, Board Packet, Meeting Slides

Minutes

1. Opening
    a. Confirm Recorder is on: Confirmed.
    b. Roll Call and confirm Quorum: Quorum confirmed.

        Present:
        Mac Gaulin, Board President
        Rhiannon McDaniel, Board Member
        Sarah Gonzales, Board Member
        Smith Monson, Board Member
        Rachel Harris, Board Member
        Vivian Gayol, Board Member (via Zoom)
        Shannon Markham, Board Member
        Heather Campbell, Executive Director
        Kara Salisbury, Administrative Director
        Tricia Sullivan, Wasatch Family Foundation Director
        Melissa Jensen, Ex Officio Board Member

        Excused:
        Melissa Frisch, Board Member

    c. Potential Conflicts of Interest: None reported.
    d. Waldorf Verse

        "The healthy social life is found
        When in the mirror of each human soul
        The whole community finds its reflection,
        And when, in the community,
        The strength of each one is living."
        -Rudolf Steiner

2. Approval of Meeting Minutes
    a. September 24th Meeting Minutes: Trustee Gaulin made a motion to approve the September 24, 2025 Meeting Minutes; Trustee Monson seconded the motion, which carried unanimously with an abstention from new Board member Trustee Markham.

3. Teaching Event with Helen Lubin: Ms. Lubin shared insights about the verse that is used in each month's Board meeting, which is a translated quote from Rudolf Steiner.

4. Option for Public Participation: Not exercised.

5. Committee Report Discussions
    a. Fundraising Committee: Mr. Gaulin spoke about what the goal of fundraising is in our community, which is to bring the beauty of Waldorf education to so many children who would not have access to it otherwise. He shared a spreadsheet that came from a Fundraising Committee meeting, with a list of fundraising avenues and factors pertaining to each type of fundraising. There was extensive discussion about the structure of fundraising for the school, as well as conversation about the events that are proposed for the remainder of this school year and going forward. It was determined that there will be a meeting of a smaller group of stakeholders (a Board member, a Family Council leader, a PAC member in addition to the Executive Director, and a Foundation representative) to work toward more clarity on the structure of fundraising for this year and going forward. The Executive Committee will determine who the stakeholders are and schedule a meeting.
    b. Trustee Harris made the announcement that she is resigning from the Board effective immediately.
    c. Issues for Vote:
        i. Board Vote on Mandate: Trustee Gaulin made a motion to approve the updated Board Mandate; Trustee McDaniel seconded the motion, which carried unanimously with an abstention from new Board member Trustee Markham.
        ii. Policies: Trustee Gayol reviewed the policies that were updated. Trustee Gaulin made a motion to approve the below-listed policies as updated; Trustee Monson seconded the motion, which carried unanimously with an abstention from new Board member Trustee Markham.
            1. Disposal of Textbooks Policy
            2. Conflict of Interest Policy
            3. Secondary School Completion Policy
            4. Communication and Complaint Policy

6. Executive Director Report discussion: Ms. Campbell reviewed highlights of the report that was provided to members ahead of the meeting (enrollment numbers strong, successful Harvest Festival, Support Circles for struggling students happening at a high rate for this early point in the year, etc.).
    a. Approval of Curriculum Materials Review Committee Membership: Ms. Campbell referenced the committee as listed in the Executive Director Report; the

committee has to meet to approve materials by June, with a need to approve the committee members before that happens. Trustee Gaulin made a motion to approve the committee membership as noted; Trustee Gonzales seconded the motion, which carried unanimously with an abstention from new Board member Trustee Markham. Committee membership as follows:

Annelise Slater, Parent and Special Education Teacher,
Maria Mendivil, RN, School Nurse,
Angela Maar, 8th Grade Class Teacher,
Kaylee Moffat, Discipline and Guidance/Parent,
Heather Allred, 6th grade teacher/parent,
Robert Macdonald, Pedagogical Director,
Nicole Denison, Pedagogical Director,
Oriah Knorr, CSW and Social Inclusion Counselor,
Vivian Gayol, Board Member,
Heather Campbell, Executive Director

b. Approval of site-specific license for teacher Lindsay Baxter: Trustee Gaulin made a motion to approve the site-specific license for new teacher Lindsay Baxter; Trustee Gonzales seconded the motion, which carried unanimously with an abstention from new Board member Trustee Markham.

7. Option for Closed Session: Not exercised.
8. Adjourn: Trustee Gaulin made a motion to adjourn the meeting; Trustee Gonzales seconded the motion and the meeting concluded at 7:45pm.

Board Meeting Public Participation Note:

Persons requesting to speak to the board of education in an open meeting need to sign up prior to the start of the open session of the board meeting. Resolution of questions or responses to proposals should not be expected at this meeting; staff or others may be asked to research and/or prepare materials and solutions for a later time. Fifteen minutes total have been scheduled for persons requesting to speak. Three minutes will be allotted for individual requests and five minutes will be allotted for group requests. If we receive more requests than the allotted time permits, those requests may be scheduled for the next board business meeting. Your concerns may be submitted in writing to the Board Secretary for distribution to the board at any time.