

#### MINUTES OF THE OPEN MEETING – JANUARY 22, 2026

The Board of Education of the Lake Mountain School District met in an open meeting on Thursday, January 22, 2026 at 7:31 PM. The meeting was held in the auditorium of Sage Canyon Middle School in Eagle Mountain, UT.

Board members present: President Julie King, Vice President Matt Isaacson, Charity Judkins, Joylin Lincoln, Julie Meyers, Melissa Sauser, and Ilene Strong.

Also present: There were approximately 42 others in attendance.

President Julie King conducted the meeting.

#### PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Vice President Isaacson.

#### PUBLIC COMMENT

**Gordon Fluckiger** of Eagle Mountain, a parent and an ASD employee of 13 years, shared his experience working with administrators across multiple school sites and emphasized the significant impact administrators have on teacher development and personal well-being. He expressed concern upon learning that ASD lacks a comprehensive, district-wide evaluation and feedback system for administrators. Mr. Fluckiger encouraged the Board to study this issue and consider developing a comprehensive administrator evaluation program to promote feedback, reflection, professional growth, accountability, and continuous improvement. He also stated his belief that administrators should have prior classroom teaching experience before assuming administrative roles. He concluded by thanking the Board for their time.

**On motion by Board member Lincoln and seconded by Board member Sauser, adjourned into a closed session per Utah Code 52-4-205 to discuss litigation matters, acquisition of real property, or authorized personnel issues at 7:35 PM. The Board members who voted in favor were President Julie King, Vice President Matt Isaacson, Charity Judkins, Joylin Lincoln, Melissa Sauser, and Ilene Strong.**

#### MINUTES OF THE CLOSED SESSION – JANUARY 22, 2026

The Board of Education of the Lake Mountain School District met in an open meeting on Wednesday, January 22, 2026 at 7:35 PM. The meeting was held in a conference room at Sage Canyon Middle School in Eagle Mountain, UT.

Board members present: President Julie King, Vice President Matt Isaacson, Charity Judkins, Joylin Lincoln, Julie Meyers, Melissa Sauser, and Ilene Strong.

The purpose of the closed session was to discuss personnel.

#### ADJORNMENT

**On motion by Board member Strong and seconded by Board member Judkins, the meeting adjourned at 11:22 PM. The Board members who voted in favor were President Julie King, Vice President Matt Isaacson, Charity Judkins, Joylin Lincoln, Julie Meyers, Melissa Sauser, and Ilene Strong.**