

CITY OF OREM
CITY COUNCIL MEETING
56 North State Street Orem, Utah
January 13, 2026

3:00 P.M. WORK SESSION - CITY COUNCIL CONFERENCE ROOM

CONDUCTING	Mayor Karen McCandless
ELECTED OFFICIALS	Karen McCandless, Chris Killpack, Crystal Muhlestein, Jeff Lambson, Jenn Gale, LaNae Millett, Quinn Mecham
APPOINTED STAFF	Brenn Bybee, City Manager; Ryan Clark, Assistant City Manager; Keri Rugg, Deputy City Manager; Steve Earl, City Attorney; Chris Tschirki, Public Works Director; Brandon Nelson, Finance Director; Marc Sanderson, Fire Chief; BJ Robinson, Police Chief; Bryce Merrill, Library and Recreation Director; Gary McGinn, Community Development Director; Peter Wolfley, Communications Manager, PIO; Teresa McKitrick, City Recorder

NOTE: The referenced report and presentation documents for each discussion may be viewed at orem.gov/meetings under “City Council Presentations”

ULCT (Utah League of Cities and Towns) Legislative Update Discussion *Presenter:*
Cameron Diehl, ULCT Executive Director

Mr. Diehl, Executive Director of the Utah League of Cities and Towns (ULCT), detailed a fundamental shift in how the League engages with the state legislature. Moving away from its former reputation as the "League of No," the ULCT now operates under the principles of respect, collaboration, and outcomes. Mr. Diehl emphasized that collaboration means "co-laboring" with the state to find common ground rather than just resisting change. A major strategic initiative in this vein is the "Conflict Competence" curriculum, developed in partnership with the University of Utah Law School. This program trains local officials to move past political friction by identifying core interests, particularly in the contentious area of land use, and is designed to remain non-partisan and accessible to leaders across the political spectrum.

The legislative landscape for 2026 features several high-stakes bills, most notably HB 184 (Local Land Use Revisions). This bill introduces the concept of "preferred land use regulations," which would categorize certain housing types—specifically "starter homes" and accessory dwelling units (ADUs)—as permitted uses regardless of existing local zoning rules. A starter home is defined as a single-family unit sold to an initial owner-occupier at or below the county's average price with a two-year deed restriction. The bill creates a strict 30-day review window for cities; if a city does not proactively deny a "preferred" request within that timeframe,

it becomes a vested permitted use. Additionally, HB 68 proposes a major overhaul by consolidating state housing programs under a new Division of Housing within the Governor's Office of Economic Opportunity, effectively sunsetting the Commission on Housing Affordability.

Property tax remains a primary point of contention, with Mr. Diehl warning that state legislators are under immense pressure to cap or cut local tax authority. He noted a national trend toward aggressive property tax reduction, citing recent actions in Florida and Wyoming as examples that resonate with Utah lawmakers. For Orem, which only collects 10.6% of a resident's total property tax bill, the risk is a loss of legislative flexibility. Current proposals include HB 234, which would add a hearing requirement in May or June to the existing Truth-in-Taxation process to capture public feedback earlier in the budget cycle. In the revenue space, lawmakers are also considering a creative shift in the gas tax—repealing refinery tax exemptions to fund transportation while simultaneously lowering the pump price for consumers.

The ULCT and Orem leadership are prioritizing the "Armenta decision" fix, a legislative response to a Utah Supreme Court ruling that limited governmental immunity for routine 911 emergency medical calls. The proposed legislation aims to restore broad immunity protections for first responders to ensure they are not exposed to litigation for standard medical evaluations. For an established community like Orem, the "Legacy City" caucus remains vital. This group focuses on revitalizing built-out neighborhoods where schools may be closing or rental stock is high. Orem is advocating for matching grant programs that help transition rental properties into owner-occupied homes, drawing on successful models from cities like Ogden and Salt Lake City.

To maximize Orem's influence during the 45-day session, the Council formalized its legislative leadership structure. Mayor McCandless and Council Member Muhlestein will serve as the city's voting members on the Legislative Policy Committee (LPC), while Council Members Lambson and Millett will take on assignments within specific housing and child-related subgroups. Mr. Diehl urged the city to maintain a "five-alarm fire" readiness for Action Alerts, which are sent when a problematic bill is headed for a critical committee vote. City Manager Bybee will serve as the primary staff liaison, ensuring the city's technical and legal experts, such as City Attorney Earl, provide immediate feedback on fast-moving legislative substitutes.

Open Meeting Act and Ethics Training *Presenter: Steve Earl, City Attorney*

City Attorney Earl conducted the mandatory annual training, emphasizing that the underlying premise of the Open and Public Meetings Act (OPMA) is the public's right to witness and participate in the transparent conduct of government business. Under Utah Code § 52-4-101, a "meeting" is legally defined as a convening of a quorum (at least four members of the Orem City Council) for the express purpose of deliberating, receiving public comment, or taking action on matters within their authority. This includes regular sessions, work sessions, and retreats. However, the Act excludes casual social gatherings or chance encounters, such as a Christmas party or meeting at a local restaurant, provided that council members do not discuss city

business. To ensure transparency, all public meetings require a minimum of 24-hour notice—a responsibility managed by the City Recorder—which must include the date, time, location, and a specific agenda. The Council is legally prohibited from taking final action on any item not explicitly listed on the agenda with "reasonable specificity." While the Council may respond to comments on unlisted topics during "Personal Appearances," they must direct staff to schedule those items for future meetings if action is required.

State law mandates that both written minutes and a recording be maintained for all open meetings. The minutes must capture the substance of all matters discussed, the names of non-council members providing testimony, and a record of every vote. While Orem typically provides both audio and video via YouTube, an exception exists for site visits or "traveling tours" where no votes are taken, as these do not require a recording. Addressing the nuances of modern communication, Attorney Earl advised that while the OPMA does not explicitly prohibit texting or emailing during meetings, such behavior is widely considered contrary to the spirit of open government. Furthermore, any digital communication between council members or staff regarding city business during a meeting is classified as a public record under the Government Records Access and Management Act (GRAMA) and is subject to subpoena or public request. Group emails for information dissemination are permitted outside of meetings, but they should not be used to conduct hidden debates or "pre-judge" an applicant's request before a public hearing.

Closed meetings are permitted only under strict legal criteria and require a two-thirds majority vote (at least five members) to initiate. The most common reasons for closing a meeting include discussing the character or professional competence of an individual (personnel matters), strategy sessions regarding pending or imminent litigation, and deliberations regarding the purchase or sale of real property. Despite the private nature of these sessions, a recording is still required unless the sole topic is an individual's character or health, in which case the Mayor must sign a sworn statement. Crucially, no final action—including the passing of ordinances, resolutions, or contracts—can ever occur within a closed session; all votes must be cast in an open, noticed meeting. While there are no direct criminal penalties under the OPMA for disclosing what was said in a closed room, Attorney Earl warned that such disclosures might violate GRAMA's protected record status. However, it is a Class B misdemeanor for the Council to hold a closed meeting for a subject not authorized by law.

The training concluded with an overview of the Utah Municipal Officers and Employees Ethics Act, which sets rigorous standards to prevent the misuse of public office for personal gain. Council members are required to disclose any conflict of interest and recuse themselves from deliberating or voting if a decision would have a material effect on their direct financial interest or that of a relative (spouse, child, or sibling). Recusal is not required for casual acquaintances or general neighborhood proximity, but members were encouraged to seek legal counsel if they feel a "personal alert" regarding a potential conflict. Regarding gifts, the law prohibits accepting anything of substantial value that could improperly influence a public duty. While there is a legal exception for occasional gifts valued at \$50 or less, the City Attorney recommended a "best

practice" of declining any gift over that amount—such as tickets to sporting events or golf outings—to avoid the appearance of impropriety. The stakes for ethical violations are exceptionally high: knowingly violating the Ethics Act can result in immediate removal from office and criminal prosecution, with penalties ranging from a Class A misdemeanor to a second-degree felony depending on the value of the benefit involved.

Emergency Preparedness Discussion *Presenter: Heath Stevenson, Emergency Manager and Marc Sanderson, Fire Chief*

Mr. Stevenson, Orem City Emergency Manager, accompanied by Fire Chief Marc Sanderson, provided an in-depth briefing on the city's emergency preparedness framework. The entire operation is anchored by the "LIP" acronym: Life Safety, Incident Stabilization, and Property/Environmental Conservation. Stevenson explained that every decision made during a crisis—from the tactical responses of police and fire to the high-level policy determinations of the Mayor and Council—must be prioritized in that specific order. Chief Sanderson added a crucial departmental perspective, noting that the city is shifting its view of "first responders" to include Public Works and other essential departments, rather than just police and fire. This integrated approach ensures that the city acts as a single, cohesive unit when addressing threats to the community's safety or environment.

The city's emergency response is organized into a four-tiered bubble system designed to prevent communication breakdowns. At the ground level is Incident Command, where tactical personnel handle the "boots on the ground" response. Above them is the Emergency Operations Center (EOC), located in a centralized facility at City Hall, which provides logistical support and resource coordination when field resources become overwhelmed. The third and fourth tiers consist of the Executive Staff and the Mayor and Council, who operate at a "30,000-foot level." In this structure, the City Manager serves as the vital liaison, translating the EOC's situational data into actionable information for elected officials. Chief Sanderson emphasized that the primary goal of this hierarchy is to provide the Mayor and Council with enough detailed intelligence to maintain public confidence and succeed in media briefings, ensuring that the "political judgment" and "policy clarity" required during a disaster are based on real-time facts.

A significant portion of the training addressed the legal and financial thresholds for declaring a local emergency. Mr. Stevenson clarified that a disaster declaration is generally triggered when Orem City's internal resources—personnel, equipment, or funding—are maxed out. While Orem has the capability to "wing it" through large-scale incidents like microbursts or protests, a formal declaration (such as the 18-month declaration during the COVID-19 pandemic) is necessary to unlock county, state, and federal aid through FEMA. Mr. Stevenson noted that these declarations often funnel down from the Governor's office, which monitors emerging threats and advises local municipalities when state-level resources or financial reimbursements are becoming available. This process is highly dependent on rigorous documentation; Mr. Stevenson warned that without a clear paper trail of decisions and expenditures, FEMA will deny reimbursement requests.

To mitigate risks before they occur, the city utilizes a rigorous Mass Gathering Permit process for any event exceeding 1,000 people for more than two hours. For major city events like Oremfest, Mr. Stevenson develops a 30-to-35-page Incident Action Plan (IAP) that outlines medical responder requirements, security objectives, and "See Something, Say Something" protocols. The city also acts as a regulatory body for outside organizations, such as the University Mall or Colonial Days, requiring them to fulfill Utah County Health Department standards before Orem Risk Management signs off on the site. This preventive planning ensures that even during non-emergency celebrations, the city has a pre-determined medical and safety footprint ready to activate if an incident occurs.

Orem's preparedness extends beyond City Hall through the Everbridge emergency notification system and the annual Orem City Drill. Mr. Stevenson urged the Council to act as ambassadors for Everbridge, as the system allows the city to "ping" cell phones with life-saving information during localized crises. The annual drill is a landmark success for Orem, utilizing a block captain program and ham radio volunteers to engage residents across 18 of the city's 21 geographic areas. While many cities struggle to achieve a 30% participation rate in emergency exercises, Orem has seen engagement from over 45,000 residents. Additionally, the city has recently boosted its neighborhood preparedness courses by partnering with Provo City, a collaboration that has seen attendance jump from 15–30 participants to as many as 120, fostering a regional culture of self-reliance and readiness.

Stevenson concluded by providing a checklist for the Council to use during a real-world activation. Rather than questioning tactical field decisions, the Council is encouraged to focus on three high-level questions: What is the current risk to life and property? What decisions require political judgment? What policy clarity does the EOC need? By focusing on governing the response while allowing responders to execute it, the Council ensures the city remains stabilized. Council Member Mecham noted that tragedies, when handled with this level of organized expertise, serve as "community-building events" that bring residents closer together. The session ended with a commitment to conduct "mock activations" in the new EOC to ensure that every city employee and elected official is comfortable in their role before a true disaster strikes.

CITY COUNCIL / STAFF REPORTS (BOARDS & COMMISSIONS, NEW BUSINESS, ETC.)

Council Member Killpack provided an overview of the recent transitions in the Orem commissions and boards he serves with, highlighting the "passing of the torch" to new council leadership.

As the oversight of the Library Advisory Commission moves to Council Member Mecham, Mr. Killpack expressed deep gratitude for the library's professional staff. He specifically recognized the leadership and the dedication of the professionally certified librarians who serve as the backbone of the institution. He emphasized that the library remains in "good hands" and continues to be a vital resource for community education and engagement.

Mr. Killpack highlighted the successful structural shift of the Events Advisory Commission. Previously focused primarily on Oremfest, the commission has been consolidated

to oversee all major city events. The commission operates as a "well-run machine." This efficiency is currently visible in city-wide celebrations like the "Lights On" event, which provides significant value and enjoyment to the citizens through mid-February.

The Historic Preservation Advisory Commission continues its critical work of surveying the city to identify sites of historical significance. Mr. Killpack noted that this committee does more than just archive the past; they play a strategic role in determining which areas of Orem can be utilized for historic preservation and potential rejuvenation. This work is essential for maintaining the city's heritage while identifying opportunities for urban renewal and improvement.

Finally, Mr. Killpack touched on the ULCT Legislative Policy Committee (LPC). He noted the Utah League of Cities and Towns continued advocacy for Orem at the state level. He concluded by thanking his colleagues for the privilege of serving alongside them and committed to supporting the new commission leads in their upcoming responsibilities.

AGENDA REVIEW & PREVIEW OF UPCOMING AGENDA ITEMS

6:00 P.M. REGULAR SESSION - COUNCIL CHAMBERS

CONDUCTING

Mayor Karen McCandless

ELECTED OFFICIALS

Karen McCandless, Chris Killpack, Crystal Muhlestein, Jeff Lambson, Jenn Gale, LaNae Millett, Quinn Mecham

APPOINTED STAFF

Brenn Bybee, City Manager; Ryan Clark, Assistant City Manager; Keri Rugg, Deputy City Manager; Steve Earl, City Attorney; Chris Tschirki, Public Works Director; Brandon Nelson, Finance Director; Marc Sanderson, Fire Chief; BJ Robinson, Police Chief; Bryce Merrill, Library and Recreation Director; Gary McGinn, Community Development Director; Peter Wolfley, Communications Manager, PIO; Teresa McKitrick, City Recorder

CALL TO ORDER

INVOCATION / INSPIRATIONAL THOUGHT – Julie Colby

PLEDGE OF ALLEGIANCE / FLAG CEREMONY –Isaac Colby

MAYOR'S REPORT/ ITEMS REFERRED BY COUNCIL

Legislative Report *Presenter: Lisa Shepherd and David Shallenberger, Utah House of Representatives*

During this legislative briefing, Representative Shepherd and Representative Shallenberger presented the House Majority caucus priorities for the 2026 session, emphasizing a "boots on the ground" partnership with Orem City leadership.

Representative Shepherd, who serves on the Revenue and Taxation Committee, detailed a caucus-wide commitment to addressing the rising cost of living by reining in property taxes and lowering gas prices. She noted that the state is currently navigating significant "federal uncertainty," which has already impacted the state budget by approximately \$300 million, necessitating a shift toward tighter government spending and balanced, smart investments. Beyond fiscal policy, Rep. Shepherd is championing structural reforms, including a Secretary of State bill designed to restore the separation of powers within state government. In the realm of public safety, she is collaborating with the Orem Police Department on a decontamination bill aimed at cleaning hazardous chemicals like meth and fentanyl from retail and lodging facilities—a measure she is carrying for Provo but which has statewide implications.

Additionally, she is sponsoring legislation to enhance election integrity through transparent signature verification and a "default day" bill for education, which would allow school districts more time to implement and plan for new laws before the start of a school year.

Representative Shallenberger, newly appointed as the House representative for the Mountainland Association of Governments (MAG), highlighted Orem's role as a regional "brain trust" for infrastructure and water planning. He emphasized the importance of Orem-based experts like Gene Shawcroft and Jim Evans in navigating the Colorado River Compact and state transportation goals. Shallenberger is focusing heavily on critical minerals, noting that Utah possesses 50 of the 60 minerals required for high-tech manufacturing; he is actively seeking state and federal grants to bring the processing and manufacturing of these circuit-board components directly into local communities. On the environmental front, he is running several water forecasting bills and celebrated a major legislative "win" regarding the Wildlife Management Area (WMA) in the Orem foothills. Working with Senator Stratton, he successfully moved a bill that replaces a mandatory \$40 recreation fee with a voluntary donation model and an educational video requirement, a move that preserves trail access for Orem's high school mountain bike teams and local hikers.

The Orem City Council expressed strong appreciation for the proactive stance taken by both representatives, particularly their intervention in the Station Area Plan controversy. Council Member Millett specifically thanked the representatives for a joint letter sent the previous month that defended Orem's zoning authority, preventing the state from forcing high-density housing into the city's critical commercial corridors. Council Member Gale and Mayor McCandless praised the representatives for their accessibility, noting that such open communication is essential for local leaders to act as the "boots on the ground" for the state. To ensure Orem's interests are protected throughout the 45-day session, Rep. Shepherd and Rep. Shallenberger extended an open invitation for the Mayor, Council, and Chiefs of Police and Fire to text them directly—even from the House floor—should any problematic "substitute" bills arise that would impact the city's economic engine or public safety.

Water Emergency Repair Recognition Presentation *Presenter: Chris Tschirki, Public Works Director and Reed Price, Assistant Public Works Director and Quinn Fenton, Water Manager*

Orem Public Works Director Tschirki, Assistant Director Price, and Water Manager Fenton provided a detailed report to the City Council regarding a significant infrastructure crisis that occurred during the first week of December.

The crisis began on a Thursday afternoon at 3:00 PM—just as crews were finishing their scheduled shifts—with an unrelenting series of water main breaks west of I-15. What was initially expected to be a standard repair evolved into a 30-to-40-hour marathon for several employees. In total, crews battled nine challenging breaks in rapid succession. The primary cause was identified as severe corrosion in ductile iron pipes installed in the early 1990s. The system's fragility was exposed when a tiny leak in a control valve caused a minor 15-pound pressure increase; this small shift was enough to trigger a "domino effect" of failures across the weakened pipeline.

Mr. Fenton described the physical and emotional toll on the workers, who had to repeatedly inform frustrated residents that water service was being restored, only to have a new section of pipe fail as the system was re-energized. Beyond the plumbing repairs, the team managed a massive cleanup effort to remove mud and debris from neighborhood streets to ensure safety. The timeline of the incident was staggering: Thursday: Five initial mainline leaks. Friday: Four additional leaks caused by re-pressurizing the lines. Saturday–Monday: Four more subsequent leaks. Post-Incident: Five additional leaks have occurred in that specific area since the initial crisis.

The incident required a multi-departmental response involving over 25 Public Works employees. Assistant Director Price recognized the expertise of team members who were called in from other divisions to assist. Five representatives of the response team were formally recognized in the meeting: Denver Foote (Field Supervisor), Colin Mackey (Backflow Specialist), Mitchell Cox (Crew Leader), Chris Clements (Water Quality Specialist), and Mark Gibson (Blue Stakes).

To prevent future "piece-meal" repairs in this corridor, the Public Works department is currently coordinating with the Engineering Department to utilize existing funding for a comprehensive, long-term replacement of the problematic lines. Director Tschirki noted that while the city dedicates \$3 million annually to repairs from its \$24 million water budget, the sheer scale of Orem's 500-mile network means that infrastructure often "identifies itself" through these types of failures.

City Council Retreat Recap Presentation *Presenter: Pete Wolfley, Communications Manager, PIO*

Mr. Wolfley presented a report on the 2026 City Council Retreat, characterizing the event as a vital ritual for evaluating the previous year's performance and establishing a collaborative vision for the future. Mr. Wolfley outlined a robust strategic plan centered on six core areas of

focus, beginning with the alignment of city leadership, employees, and citizens. This initiative prioritizes strengthening relationships with state legislators and the local school board, while empowering city boards and commissions to move the Council's vision forward. To foster safe, livable, and connected neighborhoods, the city aims to finally implement short-term rental regulations and launch a significant public art initiative to enhance local quality of life and neighborhood identity.

To maintain a thriving and balanced business environment, Mr. Wolfley announced the creation of an interdisciplinary "Economic Development Tiger Team" designed to identify and execute high-impact projects. This effort will be supported by increased feedback loops through the Orem Business Alliance to ensure the city remains a supportive environment for local commerce. Regarding dependable infrastructure, the city is committed to finalizing its active transportation plan, collaborating with UDOT and UTA to mitigate traffic congestion, and launching a major tree-planting initiative to expand the city's urban forest.

Mr. Wolfley also detailed goals for community-focused and effective government, stressing the need to look beyond social media to get a broader, more accurate "pulse" of the entire community's needs. This will include comparative analysis with similar "sister cities" to adopt nationwide best practices. Finally, the city will invest in a skilled and talented workforce by prioritizing internal promotions, cross-training, and certifications. A new "Employee Speakers Bureau" will be established to allow executive staff to engage directly with civic organizations and schools. Council Members Lambson and Mecham both praised the retreat's collaborative atmosphere and the speed with which the executive staff synthesized these brainstorming sessions into a cohesive plan, which the Mayor requested be made easily accessible to the public on the city's website.

PERSONAL APPEARANCES

Opened at 6:40 PM

Tammy Santistevan, a long-time Orem resident and educator, petitioned the City Council for permission to install a memorial for her son, Jamal, who passed away eight months prior. Describing Jamal as an extraordinary young man and a lifelong Orem athlete with a deep passion for the outdoors, she requested to place a custom Red Steel bench at Timpanogos Park near the Provo River, a location where Jamal found peace and where his life was celebrated. The proposed memorial, to be fabricated by Smith Steelworks, is intended to provide a dedicated gathering place for family and friends to honor his memory, as his cremation left them without a traditional burial site.

Scott Mcgeering and Alex Milne of Summit Energy presented a proposal to return the city to a third-party natural gas supply program, specifically for the Orem Fitness Center and the wastewater treatment plant. As a wholesale supplier utilizing Enbridge Gas infrastructure, Summit Energy argued that the city's 2024 departure from their "TS program" resulted in a shift from lower market costs to higher retail utility rates. They estimated that by returning to the

program, Orem could save approximately \$90,000 in the upcoming fiscal year. City Manager Bybee committed to reviewing the analysis but noted that the city's previous decision to leave the program was based on specific concerns that would need to be re-evaluated before making a change.

Byron Workman addressed the Council to report two dangerous traffic safety concerns involving commercial vehicles unloading in active travel lanes. He detailed a near-fatal experience on State Street between 400 North and 800 North where two large car carriers were simultaneously unloading vehicles in the middle of the road, and he noted similar hazards on Center Street near the freeway where a sheetrock company frequently blocks traffic to unload materials. Mr. Workman urged the city to implement or enforce ordinances requiring dealerships and businesses to conduct unloading operations strictly on private property or in designated safe zones, emphasizing that the current practice of blocking major thoroughfares poses a lethal risk to Orem drivers.

David Schwartz, an Orem property owner currently residing in American Fork, expressed concern regarding the city's landlord licensing requirements as applied to his family-held home where his son currently lives. Mr. Schwartz explained that because he pays all taxes and utilities himself and does not derive any rental income from the property, he believes requiring a landlord license is inappropriate for an intra-family living arrangement. He sought clarification or an accommodation from the Council, noting that while the \$55 fee is not the primary issue, he is concerned that being officially categorized as a "landlord" by the city could create unnecessary complications with his annual income tax filings.

Closed at 7:04 PM

CONSENT ITEMS

[Meeting Minutes Approval for December 9, 2025](#)

[Updated 2026 City Council Schedule Approval](#)

[RESOLUTION - Appointment of Mayor Karen McCandless as the City Representative to the Utah Lake Authority Governing Board](#)

[Events Advisory Commission Appointment - Taylor Fox](#)

Ms. Millett moved to table 9.1 approval of minutes, **seconded** by Ms. Gale. Those voting yes: Karen McCandless, Chris Killpack, Crystal Muhlestein, Jeff Lambson, Jenn Gale, LaNae Millett and Quinn Mecham. The motion **passed**.

Ms. Millett moved to approve consent items 9.2-9.4, **seconded** by Mr. Killpack. Those voting yes: Karen McCandless, Chris Killpack, Crystal Muhlestein, Jeff Lambson, Jenn Gale, LaNae Millett and Quinn Mecham. The motion **passed**.

CITY MANAGER INFORMATION ITEMS

City Manager Brenn shared two community updates, beginning with the announcement that the holiday lights at City Center Park will remain active through Valentine's Day due to popular demand. Bybee highlighted the success of the display, noting that approximately 7,900 people attended the "Lights On" kickoff event and an additional 23,000 unique visitors have strolled through the park to enjoy the lights over the last several weeks. Additionally, he invited the Council to the Volunteer Appreciation Dinner at UVU on Friday, January 30, at 6:00 PM. He emphasized that the Council members have specific assignments to present awards during the event, which serves as a vital opportunity to recognize and thank the city's dedicated volunteers for their service.

ADJOURN TO A CLOSED SESSION IN THE SUMMIT CONFERENCE ROOM
To discuss pending or reasonably imminent litigation; the character or professional competence of an individual; or the purchase or lease of real property.

Mr. Killpack moved to adjourn to a closed meeting in the Summit conference room to discuss pending or reasonably imminent litigation; the character or professional competence of an individual; or the purchase or lease of real property, **seconded** by Ms. Lambson. Those voting yes: Karen McCandless, Chris Killpack, Crystal Muhlestein, Jeff Lambson, Jenn Gale, LaNae Millett and Quinn Mecham. The motion **passed**.

(These minutes were created with the help of AI)

PASSED and APPROVED on this 27th day of January 2026.

Karen McCandless

Karen McCandless, Mayor

ATTEST:

Teresa McKittrick

Teresa McKittrick, City Recorder



<u>COUNCIL MEMBER</u>	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Mayor Karen McCandless	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Killpack	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Crystal Muhlestein	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jeff Lambson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jenn Gale	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
LaNae Millett	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Quinn Mecham	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>