

Maria Montessori Academy

Board of Directors Meeting

Date: November 13, 2025

Location: 2505 N 200 E North Ogden, UT 84414

Board Members Present: Nancy Lindeman, April Bench, John Horn, Stephanie Loud, Logan Kashanipour

Excused Board Members: Terri Johnson

Others Present: Kacee Weaver, Hannah Dorius, Jon McQueary, Priscilla Stringfellow, Karen Hurd, Alex Barlow



MINUTES

CALL TO ORDER

Nancy Lindeman called the board meeting to order at 4:10PM.

CONSENT ITEMS

- 09.11.2025 Board Meeting Minutes

Logan Kashanipour made a motion to approve 09.11.2025 Board Meeting Minutes, April Bench seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; Logan Kashanipour, Aye; April Bench, Aye; John Horn, Aye; Stephanie Loud, Aye.

VOTING AND DISCUSSION ITEMS

- Kitchen Equipment Update
Alex Barlow and Karen Hurd presented an update on the Kitchen Equipment. MMA has been working with nearby schools to collect recipes and to learn about their processes. The school is also working on fundraising to kickstart the program.

Karen Hurd and Alex Barlow left the meeting at 4:26PM.

PUBLIC COMMENT

There was no public comment.

REPORTS

- Director's Report
Kacee Weaver presented the Directors Report. Schoolwide priorities and goals were reviewed with action items for moving forward. The board was invited to a Montessori conference in January. A school climate survey is underway. Enrollment is at currently at 401 students. Kacee Weaver also provided updates on staffing and marketing. Upcoming activities were reviewed.

- Finance Report
Jon Mcqueary presented the Finance Report to the board. The financials presented were as of October 31, 2025. The statement of activities was reviewed in detail in comparison to the prepared budget. Revenue from Federal Sources is low but it is expected to increase shortly. The budget is on track for this time of year and there are no concerns.

VOTING AND DISCUSSION ITEMS

- Board Positions
John Horn was nominated for the position on financial coordinator.

Stephanie Loud made a motion to approve John Horn as the financial coordinator. April Bench seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; Logan Kashanipour, Aye; April Bench, Aye; John Horn, Aye; Stephanie Loud, Aye.

John Horn left the meeting at 5:15PM.

- LEA Licenses
Kacee Weaver presented the need for an LEA License for Hayley Householder. Hayley is working towards her Bachelor's degree but will work under an LEA License for the time going.

April Bench made a motion to approve an LEA License for Hayley Householder. Stephanie Loud seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; Logan Kashanipour, Aye; April Bench, Aye; Stephanie Loud, Aye.

- Purchases
 - 9th Grade Field Trip
Kacee presented the 9th grade field trip plans. Kacee requested a budget of up to \$27,000 to pay for flights and accommodations. Families will pay a portion of these costs and fundraising will take place to help subsidize these costs.
 - Moonlight Plumbing Quote
This quote is for a tankless water heater. The school will receive several more quotes to make sure they are receiving the best quote but will approve up to \$13,000 for now.

Stephanie Loud made a motion to approve up to \$13,000 for the tankless water header and up to \$27,000 for the 9th Grade Field Trip. April Bench seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; Logan Kashanipour, Aye; April Bench, Aye; Stephanie Loud, Aye.

- After School Club Approvals
 - Moon Bloom
 - Bracelet Bunch

The board reviewed these after school club requests prior to the board meeting. There was no discussion on these items.

Logan Kashanipour made a motion to approve Moon Bloom and Bracelet Bunch. Stephanie Loud seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; Logan Kashanipour, Aye; April Bench, Aye; Stephanie Loud, Aye.

- Board Holiday Dinner

Nancy Lindeman talked about getting together with the board for a holiday dinner. The date and time were discussed.

- Policies

- Bullying & Hazing Policy

Priscilla Stringfellow presented the Bullying & Hazing Policy. Some changes were made to the definition in state law and the policy was updated to reflect those changes. This prohibits

- Hotline Complaint Policy

Priscilla Stringfellow presented the Hotline Complaint Policy. This is a new required policy. The board has also completed the required training that accompanies this policy

- Paid Postpartum & Recovery Leave Policy

Priscilla Stringfellow presented the Paid Postpartum & Recovery Leave Policy. The state has decided that every state employee and schools is allowed 15 days of paid postpartum & recovery leave. This policy stipulates that the employee can use 15 contract days.

April Bench made a motion to approve the Bullying & Hazing Policy, Hotline Complaint Policy, & Paid Postpartum & Recovery Leave Policy, Logan Kashanipour seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; Terri Johnson, Aye; April Bench, Aye; John Horn, Aye; Stephanie Loud, Aye.

CLOSED SESSION- to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(1)(a).

At 5:41PM, Nancy made a motion to move into closed session to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code 52-4-205(1)(a) at Maria Montessori Academy. April Bench seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; Logan Kashanipour,

Aye; April Bench, Aye; Stephanie Loud, Aye.

At 5:43PM, April Bench made a motion to move out of closed session. April Bench seconded. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; Logan Kashanipour, Aye; April Bench, Aye; Stephanie Loud, Aye.

Stephanie Loud left the meeting at 5:43PM.

CALENDARING

- Next Board Meeting will be held January 28, 2025 @ 3:00PM.

ADJOURN

At 5:44PM, Logan Kashanipour made a motion to adjourn. April Bench seconded the motion. The motion passed unanimously. Votes were as follows: Nancy Lindeman, Aye; Logan Kashanipour, Aye; April Bench, Aye.

Maria Montessori Academy Board of Directors Closed Session

Meeting Date: November 13, 2025

Location: 2505 N. 200 E. North Ogden, 84414



CLOSED SESSION SWORN STATEMENT:

At a duly noticed public meeting held on the date listed above, the board of directors for Maria Montessori Academy entered into a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a).

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 13th day of November, 2025, at Maria Montessori Academy, Utah.

A handwritten signature in cursive script that reads "Nancy Lindeman". The signature is written in black ink and is positioned above a horizontal line.

Nancy Lindeman, Board Chair