



## **Lindon City Council Staff Report**

Prepared by Lindon City  
Administration

**February 2, 2026**

## UPDATED - Notice of Meeting of the Lindon City Council



The Lindon City Council will hold a meeting **at 5:15 pm on Monday, February 2, 2026** in the Lindon City Center Council Chambers, 100 North State Street, Lindon, Utah. Meetings are typically broadcast live at [www.youtube.com/user/LindonCity](https://www.youtube.com/user/LindonCity). The agenda will consist of the following:

**REGULAR SESSION – 5:15 P.M.** - Conducting: Carolyn Lundberg, Mayor  
Invocation: Steve Stewart, Councilmember  
Pledge of Allegiance: By invitation

Scan or click here for link to download agenda & staff report materials:



### 1. Call to Order / Roll Call

### 2. Presentations and Announcements:

- a) Presentation Items: Recognize outgoing Historic Commission members for their service
- b) Announcements/Comments from Council Members.

### 3. Open Session for Public Comment *(For items not listed on the agenda)*

### 4. Council Reports

### 5. Administrator's Report

### 6. Approval of Minutes —

The minutes of City Council meeting from January 12, 2026; January 20, 2026; January 26, 2026.

### 7. Consent Agenda — *(Items do not require public comment or discussion and can all be approved by a single motion.)*

The following consent agenda was presented for approval:

- a) Historic Commission appointments
- b) 2026 Arbor Day Proclamation designating April 24, 2026 as Lindon City Arbor Day

### 8. Public Hearing: Fee Schedule changes and Aquatics Compensation adjustments; Resolution #2026-6-R.

The Council will review and consider proposed changes to amend the FY2025-26 budget Compensation Program for Lindon Aquatics Seasonal Pay Ranges for 2026 Season, and to amend the fee schedule for the Aquatics Center rental & admission rates.

### 9. Discussion & Feedback: Pickleball Court lighting schedules.

The Parks & Recreation staff desire feedback and direction from the Council on times that should be posted for lighting at outdoor pickleball courts within parks throughout Lindon.

### 10. Presentation: Legislative update with Senator Brady Brammer.

### 11. Closed Session -

The City Council will discuss potential purchase or sale of real property and pending or possible litigation per Utah Code 52-4-205(1)(e) & 52-4-205(1)(c). This session is closed to the general public.

**Adjourn**

All or a portion of this meeting may be held electronically to allow a council member to participate by video conference or teleconference. Staff Reports and application materials for the agenda items above are available for review at the Lindon City Offices, located at 100 N. State Street, Lindon, UT. For specific questions on agenda items our staff may be contacted directly at (801)785-5043. City Codes and ordinances are available on the City web site found at [www.lindon.gov](http://www.lindon.gov). The City of Lindon, in compliance with the Americans with Disabilities Act, provides accommodations and auxiliary communicative aids and services for all those citizens in need of assistance. Persons requesting these accommodations for city-sponsored public meetings, services programs or events should call Britni Laidler, City Recorder at 801-785-5043, giving at least 24 hours-notice.

**CERTIFICATE OF POSTING:**

I certify that the above notice and agenda was posted in six public places within the Lindon City limits and on the State (<http://pmn.utah.gov>) and City ([www.lindon.gov](http://www.lindon.gov)) websites.

Posted by: *Is/ Britni Laidler, Lindon City Recorder*

Date: **January 27, 2026**; Time: **4:15 p.m.**; Place: Lindon City Center, Lindon Police Dept., Lindon Community Development, Lindon Public Works, Lindon Community Center, Lindon Justice Court

*Meetings are typically broadcast live at [www.youtube.com/user/LindonCity](https://www.youtube.com/user/LindonCity)*

## **REGULAR SESSION – 5:15 P.M. - Conducting: Carolyn Lundberg, Mayor**

Invocation: Steve Stewart, Councilmember

Pledge: By invitation

### **Item 1 – Call to Order / Roll Call**

**February 2, 2026 Lindon City Council meeting.**

Carolyn Lundberg  
Van Broderick  
Cole Hooley  
Jake Hoyt  
Lincoln Jacobs  
Steve Stewart

### **Item 2 – Presentations and Announcements**

- a) Presentation Items: Recognize outgoing Historic Commission members for their service
- b) Comments / Announcements from Mayor and Council members.

### **Item 3 – Open Session for Public Comment** *(For items not on the agenda)*

**Item 4 - COUNCIL REPORTS:***(20 minutes)*

- A) MAG/MPO, COG, UIA, ULA, ULCT, Youth Council, Public Relations (media)
- B) Public Works/Eng., Irrigation Co. Representative, Cemetery, Facilities/Building
- C) CTC, Healthy Utah, Historical Commission, Tree Board, Arts Committee
- D) Police/Fire/EMS, CERT, Economic Dev., Lindon Days, Utah League of Cities & Towns Alternate
- E) Transfer Station Board, Planning Commission, Community Development/General Plan, Parks & Trails
- F) Youth Council (Lead Advisor), Econ. Dev, PG/Lindon Chamber of Comm., Senior Center, Edu. grants

- Carolyn Lundberg
- Van Broderick
- Cole Hooley
- Jake Hoyt
- Lincoln Jacobs
- Steve Stewart

## **Item 5 - ADMINISTRATOR'S REPORT**

*(10 minutes)*

### **Misc. Updates:**

- March Newsletter: Cole Hooley
- February 19<sup>th</sup> (Thursday) at 5:30pm, Budget kick-off meeting w/dinner
- April 4<sup>th</sup>-13<sup>th</sup>, Spring Clean-Up
- August 2<sup>nd</sup>-8<sup>th</sup>, Lindon Days
- Misc. Items.

## **Item 6 – Approval of Minutes**

- Review and approval of City Council minutes: **January 12, 2026; January 20, 2026; January 26, 2026**

2 The Lindon City Joint City Council and Planning Commission held a meeting on **Monday,**  
3 **January 12, 2026 beginning at 6:30 p.m.** at the Lindon Community Center 25 N. Main Street,  
4 Lindon, Utah.

6 **REGULAR SESSION – 6:30 P.M.**

8 **PRESENT**

**EXCUSED**

10 Carolyn Lundberg, Mayor  
12 Cole Hooley, Councilmember  
14 Lincoln Jacobs, Councilmember  
16 Jake Hoyt, Councilmember  
18 Steve Johnson, Commissioner  
20 Sharon Call, Commissioner  
Karen Danielson, Commissioner  
Ryan Done, Commissioner  
Michael Florence, Community Dev. Director  
Brittany Wilde, City Planner  
Adam Cowie, City Administrator  
Heath Bateman, Parks and Recreation Director

22 **CURRENT BUSINESS-**

24 1. **Presentation and Open House. Castlewood Development will present information**  
26 **regarding its proposed development along 700 North.** The proposed project area is  
28 located on the south side of 700 North, between 1700 West and Geneva Road.  
30 Following the presentation, Castlewood Development representatives will answer  
32 questions and receive public feedback, which will be forwarded to the Lindon City  
34 Mayor, City Council, and Planning Commission. This item is for informational purposes  
36 only; no motions or formal actions will be taken at this meeting.

38 Duane Rasmussen from Castlewood Development introduced their staff and the overall  
40 project. Castlewood staff reviewed site plans for the proposed development along 700 North and  
42 conceptual plaza designs. Proposed development includes a mix of 292 residential units,  
44 restaurant and retail pads, potential "Jr anchor" or grocery pad, and rehabilitation healthcare  
facility.

46 They presented that residential buildings will be 4-stories tall with a row of evergreen  
48 trees and fencing placed along the south property line between residential property and the  
50 development. They noted that the rehab center is not certain to be in this space but is very  
52 interested thus far. No other retail tenants are known at this time, but Castlewood representatives  
54 said interest in the area is growing.

56 Castlewood staff then noted that potential plaza details were reviewed with three different  
58 options. The open space around the plaza (including amenities) is planned to be about 1-acre in  
60 size with primary amenities include a stage or platform, benches, seating areas, water features,

2 lighting, trees and grass areas, etc. They then went on to present that retailers would front onto  
4 the plaza area with parking for those retailers shifted away from the plaza to encourage  
6 pedestrian access to the site. They stated they do not expect drive-thru access in the retail spaces  
8 around the plaza and that the plaza is anticipated to be privately owned, but a public access  
easement recorded over the plaza area to allow coordinated events with the city. They closed by  
stating that architecture themes and elements on the buildings will be coordinated so the entire  
development architecture is similar and/or coordinated.

10 Questions regarding traffic impacts, parking, and intensity of uses were addressed. They  
12 noted that they have not had extensive discussions with retailers yet but have had high-level  
discussions with several companies. Castlewood representatives suggested that if city approvals  
14 are granted in 2026, then development may begin in 2027 through 2028.

16 Castlewood representatives then answered several questions from the public before  
18 breaking into groups to take comments on display boards presented along with any general  
questions they may have.

20 The general presentation adjourned at 7:29pm.

22 Approved, February 10, 2026

24 Steven Johnson, Chairperson

26

28 Michael Florence, Community Development Director

30

32 Approved, February 2, 2026

34

36 Britni Laidler, Recorder

38

40 Carolyn Lundberg, Mayor

2 The Lindon City Council regularly scheduled meeting on **Tuesday, January 20, 2026, at**  
5:15 pm in the Lindon City Center, City Council Chambers, 100 North State Street,  
4 Lindon, Utah.

6 **REGULAR SESSION – 5:15 P.M.**

8 Conducting: Carolyn Lundberg, Mayor  
Invocation: Cole Hooley, Councilmember  
10 Pledge of Allegiance: Wes Nelson

	<b><u>PRESENT</u></b>	<b><u>EXCUSED</u></b>
12	Carolyn Lundberg, Mayor	Lincoln Jacobs, Councilmember
14	Van Broderick, Councilmember	Jake Hoyt, Councilmember
	Cole Hooley, Councilmember	Brian Haws, City Attorney
16	Steve Stewart, Councilmember	
	Juan Garrido, Public Works Director	
18	Michael Florence, Community Dev. Director	
	Adam Cowie, City Administrator	
20	Britni Laidler, City Recorder	

22 1. **Call to Order/Roll Call** – The meeting was called to order at 5:15 p.m.

24 2. **Presentations and Announcements:**

26 a) Kathy Allred presented information about the Character Connection program,  
which began in 1993. She explained that the program started when there was a  
28 mandate from the education department that values like honesty and integrity  
30 were considered religious values and couldn't be taught in schools. As a result,  
PTA members, teachers, principals, and representatives from Alpine School  
32 District created Character Connection to connect families, businesses, and the  
34 community. Ms. Allred noted that the program now partners with Wasatch  
Behavioral Health, which produces the calendars featuring artwork from local  
36 students. She presented awards to the student winners from Lindon  
38 Elementary who created the artwork for the 2026 Character Connection  
calendar. She also presented certificates to Mayor Lundberg declaring Lindon  
40 City an "Outstanding Community of Character" and to Principal Ryan Wells  
declaring Lindon Elementary a "School of Character." The student artists were  
recognized individually, with each receiving a backpack filled with school  
supplies donated by JLAR Rapid Delivery (an Amazon franchise).

42 3. **Open Session for Public Comment** – Mayor Lundberg called for any public  
44 comments. The following comments were made:

2     Jim Dain - addressed the Council regarding his neighbor, a widow with various health  
4     issues who was facing significant costs to repair her sewer lateral. Mr. Dain explained  
6     that when the city installed the sewer system in the late 1970s, the laterals were installed  
8     by the city. His neighbor's lateral had significant issues including poor sloping and an  
unsecured connection. He asked if there was anything the city could do to help offset the  
approximately \$15,000 repair cost for someone on a fixed income.

#### 10     **4. COUNCIL REPORTS:**

12     Councilmember Jacobs – Councilmember Jacobs was absent however, Councilmember  
14     Stewart also relayed a message from Councilmember Jacobs regarding Heath Bateman,  
the Arts Director. The youth basketball program was starting with over 900 kids  
16     participating, pool party reservations would begin soon, and budget discussions for the  
upcoming year would begin in February.

18     Councilmember Hoyt – *Councilmember Hoyt was absent.*

20     Councilmember Broderick – Councilmember Broderick reported on Public Works  
activities, mentioning that the city had acquired a new dump truck and was replacing  
about 10 fire hydrants per year as part of ongoing infrastructure maintenance.

22     Councilmember Stewart – Councilmember Stewart reported that the Youth Council  
would be attending the Day at the Legislature event sponsored by the Utah League of  
24     Cities and Towns. He noted that 17 of their 18 youth council members would attend, and  
the Lindon Youth Council had been selected as one of eight councils to present  
26     proposals. Their proposal would suggest taxing fuel leaving Utah for sale in other states  
while continuing the sales tax exemption for fuel sold to local Utah distributors.

28     Councilmember Hooley – Councilmember Hooley reported that Communities that Care  
had held their annual event on the twelfth day, which was successful and well-attended.  
30     He noted there were proposals to cut funding to the mechanism used for Communities  
that Care, which was concerning

32     Mayor Lundberg – Mayor Lundberg mentioned that the city had hosted interviews for a  
new superintendent being conducted by the school board. She also discussed working  
34     with Senator Brammer and other legislative delegates to try to secure a \$7,000,000  
appropriation for each district for start-up costs related to district splits. The Mayor also  
36     recognized Planning Commissioner Rob Kallas, who was retiring after a 50-year career  
with Woodbury and Heights Independence, and thanked him for his service to the  
38     planning commission.

#### 40     **5. Administrator's Report**

- February Newsletter: Lincoln Jacobs
- Low Book sales has moved out of Lindon (nearly 2% of total city sales tax

2 revenue); we believe a lower-volume used auto dealer is relocating from  
4 Orem to this site in Lindon.

6

- 8 • Legislative Issues: Water fee; Housing bills; Property Tax limits (5% cap  
10 in any yr); Prop Tax modifications / raise residential prop tax exemption  
12 from 45% to 60% and shift burden to non-residential uses (revenue neutral  
14 for tax entities); possibly require voter approval for ANY local  
16 government property tax increase (city, county, school district, water  
18 district, etc); state owned land being used for housing; State infrastructure  
20 assistance for residential development.
  - 22 ○ ULCT Bill Tracker: <https://ulct.engagifii.com/public/lbt-report/4832/schedule=false>
- 24 • Staffing challenges / turnover: three vacancies at public works; one at  
26 police; one at justice court; building inspector was just filled after 7-month  
28 vacancy; recreation coordinator vacancy recently filled. Remaining  
30 competitive with wages & benefits is critical.
- 32 • Feb 12th @ 6pm; PG/Lindon Chamber Awards Gala @ Olivers Place, 125  
34 S 2000 W, PG.
- 36 • Feb 19th (Thursday) @ 5:30pm; Budget Kick-off meeting
- 38 • April 4th-13th, Spring Clean-Up
- 40 • August 2nd-8th, Lindon Days
- 42 • Misc. Items.

44 **6. Approval of Minutes** – The minutes of the regular City Council meeting of  
January 5, 2026.

46 COUNCILMEMBER BRODERICK MOVED TO APPROVE THE MINUTES  
48 OF THE REGULAR CITY COUNCIL MEETING OF JANUARY 5, 2026 AS  
50 PRESENTED. COUNCILMEMBER HOOLEY SECONDED THE MOTION. THE  
52 VOTE WAS RECORDED AS FOLLOWS:  
54 COUNCILMEMBER HOOLEY AYE  
56 COUNCILMEMBER STEWART AYE  
58 COUNCILMEMBER BRODERICK AYE  
60 THE MOTION CARRIED UNANIMOUSLY.

62 **7. Consent Agenda Items** - Items do not require public comment or discussion and  
64 can all be approved by a single motion. The following consent agenda item was  
66 presented for approval.

68 a) Disposal of Surplus Equipment; Resolution #2026-5-R.

70 COUNCILMEMBER STEWART MOVED TO APPROVE THE CONSENT  
72 AGENDA ITEMS AS PRESENTED. COUNCILMEMBER BRODERICK SECONDED  
74 THE MOTION. THE MOTION CARRIED.

## 2 **CURRENT BUSINESS**

**8. Review & Action: 2026 Street Paving Projects Bid Award.** The Council will review and consider awarding the 2026 Street Paving Projects to the low bidder, Black Forest Paving, in the amount of \$1,193,520.54. These projects will be constructed this spring/summer.

Adam Cowie, City Administrator, presented this item. He presented the bid the council is considering awarding. Juan Garrido, Public Works Director, then presented information on the 2026 Street Paving Projects. Staff recommended awarding the bid to Black Forest Paving for \$1,193,520.54. Director Garrido noted that while Black Forest Paving had not previously worked with the city, their references from other municipalities were positive.

The largest project would be on 600 North and 625 North, where they would use concrete-based treated material rather than completely digging out the road. This method would provide greater strength to the road base. They would also be replacing bolts on water valves as part of the project.

Councilmember Hooley asked about vetting the contractor, given previous issues with another contractor on Center Street. Director Garrido explained that they had checked references and considered the company's years in business and experience with similar projects. He also noted that part of the work would be subcontracted to Geneva Rock for micro surfacing, a company with which the city has had good experiences.

Mayor Lundberg asked for any further comment from the council. Hearing none, she called for a motion.

COUNCILMEMBER HOOLEY MOVED TO AWARD THE BID FOR THE 2026 STREET PAVING PROJECTS TO BLACK FOREST PAVING AS PRESENTED. COUNCILMEMBER STEWART SECONDED THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

COUNCILMEMBER HOOLEY	AYE
COUNCILMEMBER STEWART	AYE
COUNCILMEMBER BRODERICK	AYE
THE MOTION CARRIED.	

9. **Review & Action: Resolution #2026-3-R; Central Utah Water Conservancy District (CUWCD) agreement trading water shares for capacity in the Provo River Aqueduct (PRA).** The Council will review and consider an agreement with the CUWCD to trade Lindon owned water shares for capacity in the PRA.

Juan Garrido, Public Works Director, presented information about a proposed agreement with the Central Utah Water Conservancy District to trade Lindon owned

2 water shares for capacity in the Provo River Aqueduct (PRA). As president of the Provo  
4 Bench and North Indian Canal Companies for the past three years, he detailed significant  
6 issues of decay, pollution, theft, and leakage within the canal system. Specifically, one  
8 section was losing approximately 6 cubic feet per second (CFS), an equivalent of about  
3,000 gallons per minute. These challenges were partly due to fewer residents using the  
canal for irrigation, which contributed to increasing maintenance issues.

8 Director Garrido explained that the city secured a grant to establish a connection  
10 to the Murdock Canal at 400 North. This connection could utilize a piped system to  
12 deliver water directly to Zone 3, thereby circumventing roughly six miles of open canal  
14 and its associated problems. The city currently holds about 2 CFS capacity in the PRA  
but requires an estimated 8-10 CFS to meet its needs adequately.

14 The proposed agreement involves trading 38 water shares, equivalent to about 418  
16 acre-feet of water, to the CUWCD in return for 5 CFS of capacity in the PRA. Garrido  
18 assured that the city retains approximately 5,373 acre-feet of water rights but only uses  
20 about 3,000 acre-feet each year. Thus, even post-trade, it maintains ample water rights to  
meet its requirements.

22 Mayor Lundberg asked for any comments from public present, the following  
comments were made:

24 Jim Dain - a former mayor, urging the council to consider alternatives more carefully. He  
26 expressed concerns over the unpredictability of water deliveries due to varying snowpack  
28 and drought conditions and stressed the importance of retaining water rights. Jim Dain  
30 suggested that the city form a committee of engaged citizens to explore options for  
32 maintaining the North Union Canal, including the possibility of piping it with high-  
34 density polyethylene (HDPE) over a potential ten-year project. He emphasized the  
success of similar projects in piping other waterways while managing maintenance  
effectively. Mr. Dain questioned the prudence of trading away water rights and  
highlighted the potential need to secure the city's water delivery system using existing  
infrastructure while exploring grant opportunities to fund improvements. He encouraged  
the Council to not rush the decision and to understand the long-term impacts fully.

36 Larry Ellertson - another resident and former city official, echoed these concerns,  
38 emphasizing the critical importance of water resources. Recalling past decisions made by  
40 the city, Mr. Ellertson highlighted that in previous years, the city had wisely opted to  
secure its share of the CUP (Central Utah Project) water allotment despite having  
sufficient water supplies at the time—a decision that has proven vital for the city's future  
needs. With this historical perspective, he stressed that "water is king," and the city  
42 should exercise caution and deliberate carefully before deciding to trade water rights for  
conveyance capacity in the Provo River Aqueduct. Concerns were raised about the  
44 unpredictability of future water availability, especially in the context of ongoing drought  
conditions affecting the entire Colorado River Basin. Mr. Ellertson questioned whether

2 relinquishing water rights was prudent given the changing landscape of water needs and  
3 supplies. He urged the council to ensure that they fully understand the long-term  
4 implications of such a trade and suggested the city consider the potential impact on future  
5 generations.

6 Alan College - who served as vice president of the canal company for over 25 years,  
7 acknowledged the complexity of the situation but supported the proposal. He emphasized  
8 the considerable liabilities associated with the North Union Canal, including issues such  
9 as seepage, which had been a long-standing concern. Mr. College noted that the canal had  
10 experienced significant water losses due to evaporation and leakage, which were  
11 exacerbated by the aging infrastructure and maintenance challenges. He pointed out that  
12 the city had been fortunate to have John Tucker managing these problems but recognized  
13 the difficulties in finding a replacement willing to undertake the same level of  
14 responsibility. Supporting the proposal to secure a more reliable delivery system through  
15 the Provo River Aqueduct (PRA), College lauded the advantages of utilizing a piped  
16 system to enhance water delivery efficiency and reduce losses. He acknowledged that  
17 while the transition to the PRA would come with its own set of complexities, it ultimately  
18 promised to offer a much-needed solution to the city's water conveyance problems.

20

22 Amidst this extensive discussion, Councilmember Hooley expressed the need for  
23 additional time to fully comprehend the potential long-term implications of the decision,  
24 classifying it as a "lifetime" decision. He acknowledged the complexity of the matter and  
25 highlighted that due to the absence of two council members, it would be prudent to defer  
26 voting to ensure all perspectives were considered. Councilmember Hooley emphasized  
27 that differences of opinion among residents with significant knowledge on the subject  
28 indicated that there might be unanswered questions and stressed the importance of fully  
29 addressing them to prevent any oversight. He advocated for factually distinguishing  
30 between differences stemming from a gap in information and those arising from  
31 philosophical viewpoints.

32

33 Acknowledging his own limited understanding of technical terms like "acre feet"  
34 and CFS, Councilmember Hooley voiced a need for clarifications that could influence the  
35 outcome of future votes. He suggested that enhanced discussions, potentially including  
36 additional residents and experts outside the immediate water board, could provide  
37 valuable insights. Councilmember Hooley stressed that having varied perspectives in  
38 conjunction with the expertise of those deeply familiar with the ongoing water issues  
39 would assist the council in making a more informed decision.

40

41 He reiterated how vital a decision of this magnitude was, impacting the  
42 community not just for the short term but potentially for decades. As such,  
43 Councilmember Hooley suggested the idea of engaging further with knowledgeable  
44 stakeholders, possibly through a collaborative session to address any outstanding  
45 concerns. Given these considerations, a unanimous decision by the remaining council

2 members led to a continuation of this item to the next council meeting, ensuring full  
4 attendance and comprehensive understanding before casting their votes.  
6

8 Mayor Lundberg asked for any further comment from the council. Hearing none,  
10 she called for a motion.

12 COUNCILMEMBER BRODERICK MOVED TO CONTINUE RESOLUTION  
14 #2026-3-R. COUNCILMEMBER STEWART SECONDED THE MOTION. THE VOTE  
16 WAS RECORDED AS FOLLOWS:

18 COUNCILMEMBER HOOLEY AYE

20 COUNCILMEMBER STEWART AYE

22 COUNCILMEMBER BRODERICK AYE

24 THE MOTION CARRIED.

16 **10. Presentation:** Juan Garrido, Lindon Public Works Director, will give an update  
18 on the DWQ grant received by the city to update portions of the Main Ditch and  
improve water quality.

20 Juan Garrido, Public Works Director, provided an update on the Department of  
22 Water Quality grant received by the city for improving the Main Ditch and enhancing  
24 water quality. He explained that the city had received a \$750,000 grant with a 20% match  
from the city, creating a budget of approximately \$937,000 that needed to be spent by  
December 31st.

26 The project included several components:

1. The Mitchell property linear detention basin, where they removed invasive  
28 species and widened the channel to better handle water flow
2. Creekside Park improvements, including reshaping contours, raising bridges, and  
30 creating riparian areas
3. Installation of a stormwater treatment structure
4. Lindon Hollow Stream Restoration to address erosion issues

34 Director Garrido showed before and after photos of the Mitchell property  
36 improvements, which included widening the channel to prevent flooding of nearby  
38 properties. He explained that they had also planted approximately 35 trees in this area  
and 80 trees along the Main Ditch where 2,000 feet of pipe had been installed.

40 At Creekside Park, they were making improvements to prevent grass clippings  
42 from entering the waterway and creating educational opportunities about different plant  
species that help filter pollutants. The Lindon Hollow Creek project involved a  
comprehensive study to establish baseline water quality measurements and would include  
removal of invasive vegetation and dead trees that pose safety hazards.

2 Director Garrido reported that they had spent approximately \$201,000 of the grant  
3 funds so far, with about \$735,000 remaining for the planned improvements.

4  
6 Mayor Lundberg asked for any further comments of discussion from the council,  
hearing none, she moved onto the next agenda item.

8 **11. Closed Session - The City Council will discuss potential purchase or sale of  
10 real property per Utah Code 52-4-205(1)(e). This session is closed to the  
general public.**

12 COUNCILMEMBER STEWART MOVED TO ENTER A CLOSED SESSION.  
14 COUNCILMEMBER HOOLEY SECONDED THE MOTION. THE VOTE WAS

16 RECORDED AS FOLLOWS:

18 COUNCILMEMBER BRODERICK AYE

20 COUNCILMEMBER STEWART AYE

22 COUNCILMEMBER HOOLEY AYE

24 THE MOTION CARRIED UNANIMOUSLY.

26 COUNCILMEMBER BRODERICK MOVED TO CLOSE THE CLOSED  
SESSION AND RECONVENE THE REGULAR CITY COUNCIL MEETING.  
28 COUNCILMEMBER STEWART SECONDED THE MOTION. THE VOTE WAS  
RECORDED AS FOLLOWS:

30 COUNCILMEMBER BRODERICK AYE

32 COUNCILMEMBER STEWART AYE

34 COUNCILMEMBER HOOLEY AYE

36 THE MOTION CARRIED UNANIMOUSLY.

38 **Adjourn –**

40 COUNCILMEMBER BRODERICK MOVED TO ADJOURN THE MEETING  
42 AT 9:15 PM. COUNCILMEMBER STEWART SECONDED THE MOTION. ALL  
PRESENT VOTED IN FAVOR. THE MOTION CARRIED.

38 Approved – February 2, 2026

40 \_\_\_\_\_  
42 Britni Laidler, City Recorder

Carolyn O. Lundberg, Mayor

2 The Lindon City Council regularly scheduled meeting on **Monday, January 26, 2026, at**  
3 **5:15 pm** in the Lindon City Center, City Council Chambers, 100 North State Street,  
4 Lindon, Utah.

6 **REGULAR SESSION – 5:15 P.M.**

8

10 **PRESENT**

10 Carolyn Lundberg, Mayor  
10 Lincoln Jacobs, Councilmember  
12 Van Broderick, Councilmember  
14 Jake Hoyt, Councilmember  
14 Steve Stewart, Councilmember  
16 Juan Garrido, Public Works Director  
16 Adam Cowie, City Administrator  
18 Britni Laidler, City Recorder

10 **EXCUSED**

10 Cole Hooley, Councilmember  
10 Brian Haws, City Attorney

18 1. **Call to Order/Roll Call** – The meeting was called to order at 5:15 p.m.

22 2. **Review & Action: Resolution #2026-3-R; Central Utah Water Conservancy  
24 District (CUWCD) agreement trading water shares for capacity in the Provo  
26 River Aqueduct (PRA).** The Council will review and consider an agreement with  
the CUWCD to trade Lindon owned water shares for capacity in the PRA. This  
item was continued from the January 20th City Council meeting.

28 Adam Cowie, City Administrator, introduced this agenda item, which had been  
30 continued from the previous meeting on January 20th. He explained that additional  
32 information had been gathered and provided to the Council in the staff report. He then  
34 introduced Juan Garrido, Public Works Director, to present the information.

36 Administrator Cowie noted that several experts were present to provide  
38 information, including Brian Andrew (engineer with Hansen Allen Luce), John Tucker  
40 (North Union Water Master), and Rick Malloy (representing Central Utah Water  
42 Conservancy District).

44 Director Garrido presented detailed information about the city's water shares and  
46 needs. He explained that the dissolution of the North Union Canal and Provo Bench  
48 Canal companies has necessitated Lindon City to find alternative sources for delivering  
50 its secondary irrigation water. The proposal involved trading 38 shares of Provo Bench  
52 Canal Company water for 5 CFS (cubic feet per second) capacity in the Provo River  
54 Aqueduct.

2 Director Garrido then provided a comprehensive breakdown of Lindon's water  
3 portfolio:

- 4 • The city would need approximately 18.52 CFS at build-out (projected for around  
5 2060)
- 6 • Current city water resources include various sources including the Alpine Reach  
7 connection (2.6 CFS), Anderson Farms land drain system (0.45 CFS), and  
8 existing PRA conveyance (1.2 CFS)
- 9 • After the proposed trade, Lindon would have about 11 CFS of the needed 18.52  
10 CFS, leaving a 4.4 CFS deficit that would need to be addressed through future  
11 acquisitions

14 John Tucker, Water Master for 11 years and Lindon resident for 29 years, outlined  
15 numerous reasons why the North Union Canal was no longer a viable infrastructure,  
16 including:

- 18 1. Liability concerns with the open canal
2. Reliability issues with aging infrastructure
3. Constant water leaks affecting Orem residents' yards and basements
4. Canal collapse in multiple locations
5. Inefficiency due to evaporation and delay time (6 hours for water to travel  
through the system)
6. Water theft by unauthorized users
7. Poor water quality due to trash and moss growth
8. Manual operation requiring constant adjustments
9. Deteriorating communication with users
10. The 125-year-old canal infrastructure requiring significant investment
11. Changed access at the canyon due to construction

30 Brian Andrew provided additional technical information, explaining that the cost  
31 to pipe the entire canal would be approximately \$20 million. He elaborated that the  
32 project would entail not only the purchase and installation of a 48-inch pipe, estimated at  
33 \$250 per foot, but also significant additional costs associated with digging through  
34 neighborhoods and people's backyards. Furthermore, he mentioned the long-term  
35 maintenance requirements that such an infrastructure project would necessitate. Building  
36 a new piped canal would require substantial investment, and the logistical challenges,  
37 such as navigating existing properties and ensuring minimal disruption to the community,  
38 would further add to the overall cost and complexity of the project.

40 Rick Malloy explained that the 38 shares were determined based on measured  
41 water losses in the Provo Bench Canal portion. He clarified that these losses included  
42 conveyance, evaporation, and seepage factors, and the exchange was designed so that  
43 Lindon City would not be left in a deficit. Additionally, Malloy highlighted that Central  
44 Utah Water had invested approximately \$400,000 several years prior to help fund a

2 connection to the Provo River Aqueduct (PRA), which was part of efficiency  
4 improvements across the Wasatch Front. This investment was made to facilitate a good  
6 step forward in terms of water management across the region, aligning with the intended  
goals of improving distribution efficiency and securing water for the community's future  
needs.

8 Mayor Lundberg asked for any public comment from those present, the following  
10 comments were made:

10 Jim Dain - a long-time Lindon resident and former mayor, emphasized his concerns about  
12 the impact on former water users. During the meeting, he expressed his apprehensions  
14 about Lindon City's decision to move away from utilizing the North Union Canal,  
16 arguing that the change imposed a significant burden on individuals who had been  
18 relying on the system. He highlighted the example of his brother-in-law, who resides in  
Orem, explaining that the shift would entail substantial financial costs for upgrading his  
water infrastructure, including the need to expand from a 1-inch to an inch and a half  
meter and develop a delivery system through his property.

20 Mr. Dain questioned whether the council had genuinely considered all feasible options,  
22 suggesting that piping the canal might have been an affordable and viable alternative  
rather than abandoning the system. He challenged the projected costs presented by city  
24 officials, noting that a construction company had estimated that it could cost about \$1  
million per mile for a 36-inch HDPE pipe, implying that the scenarios presented might  
26 have been overly pessimistic. In his view, the council had not been provided with  
sufficiently optimistic or comprehensive solutions.  
Moreover, Mr. Dain advised the council to actively pursue the development of the city's  
28 Cobley water resources to bridge the projected 4.4 CFS water deficit, underscoring the  
importance of not delaying such projects until they become prohibitively expensive. He  
30 urged the council to prioritize these developments before their terms expire to ensure that  
Lindon's future water needs are met adequately, thus safeguarding the city's water future.

32 Larry Ellertson – also brought forward his perspective, referencing his historical  
34 understanding of water management in Lindon. He sought clarification on technical  
36 aspects of the water supply agreements and storage rights, raising points about how water  
38 resources and infrastructure changes are accounted for. He underlined the need for a fair  
secondary water rate structure, one that respects the contributions of original water share  
owners, acknowledging that past agreements around water shares must be considered  
when assigning costs to current users.

40 Alan College – having sat on the board of minutes for irrigation for 20 to 30 years,  
42 emphasized the necessity of the current water management decisions, acknowledging that  
the opportunity to pipe the ditch had passed and commending the efforts of local officials  
44 in handling the transition.

Kim Bonnett – another local resident, raised concerns about how the decision-making process had been conducted. He expressed apprehensions regarding whether all potential solutions, like the previously discussed piping of existing water channels, had thoroughly been examined by the council. Mr. Bonnett hoped that the current council was utilizing all possible information and options to responsibly secure Lindon's water future, reminding them of the historic importance of water to the community and encouraging transparency and community trust-going forward.

The Council discussed various aspects of securing additional water capacity, specifically considering potential trades with Jordan Valley Water Conservation District and Orem Metro, which owns 8.7 CFS in the PRA that they don't currently use. During the meeting, it was highlighted that additional sources, such as the Cobley water and other developed water resources, could play a significant role in closing the projected 4.4 CFS water deficit at full build-out. Mayor Lundberg explained the importance of these strategies being implemented in consideration of projected city growth to ensure adequate water resources are available.

Several technical and logistical considerations were shared, such as accessing existing water sources more efficiently and utilizing capacity in the PRA optimally. Andrew Brian pointed out that the city's current infrastructure could support up to 13 CFS from the PRA, offering scope for further capacity utilization as needed. Administrator Cowie also mentioned preliminary talks with Jordan Valley regarding potential exchanges, highlighting that they had already made offers for such an exchange, and mentioned that exchanges were a viable method to enhance long-term water security for Lindon City.

The council discussed the necessity for strategic planning to maintain and secure water resources. There was also a strong sentiment about learning from regional water management success stories and applying relevant practices to minimize risks associated with transitions from historical infrastructure, such as the dilapidated North Union Canal system, to more modern, efficient solutions.

Mayor Lundberg emphasized the critical need for a reliable delivery system that can be depended upon long-term, considering both the potential risks and benefits associated with maintaining the old system versus transitioning to the new arrangement. She reiterated the commitment of the council to reduce dependency on outdated infrastructure to mitigate future risks and ensure sustainable water management practices.

Mayor Lundberg asked for any further comment from the council. Hearing none, she called for a motion.

COUNCILMEMBER BRODERICK MOVED TO CONTINUE RESOLUTION #2026-3-R. COUNCILMEMBER STEWART SECONDED THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

COUNCILMEMBER HOYT	AYE
--------------------	-----

2 COUNCILMEMBER JACOBS AYE  
COUNCILMEMBER STEWART AYE  
4 COUNCILMEMBER BRODERICK AYE  
THE MOTION CARRIED.

6

8 Adjourn –

10 COUNCILMEMBER BRODERICK MOVED TO ADJOURN THE MEETING  
AT 6:40 PM. COUNCILMEMBER STEWART SECONDED THE MOTION. ALL  
12 PRESENT VOTED IN FAVOR. THE MOTION CARRIED.

14

Approved – February 2, 2026

16

18

---

20 Britni Laidler, City Recorder

22

Carolyn O. Lundberg, Mayor

**Item 7 – Consent Agenda** – Consent agenda may contain items which have been discussed beforehand and/or do not require significant discussion, or are administrative in nature, or do not require public comment. The Council may approve all Consent Agenda items in one motion or may discuss individual items as needed and act on them separately.

- a) Historic Commission appointments ( see attached letters of appointment)
- b) 2026 Arbor Day Proclamation designating April 24, 2026 as Lindon City Arbor Day

**Sample Motion:** I move to (*approve, continue, deny*) the consent agenda items (*as presented or amended*).

Lindon City  
100 North State Street  
Lindon, UT 84042-1808

# LINDON

February 3, 2026

Sherrie Atkinson:

On February 2, 2026, the Lindon City Council unanimously approved the recommendation to appoint you as a new member of the Lindon City Historic Preservation Committee. It is anticipated that you will serve a two-year term on the commission. The appointment will expire on the last day of February 2028, or until a successor is appointed to replace you in this position.

Meetings are held at 6:30 p.m. at Lindon City Hall in the Community Development Office. Remaining meeting dates for 2026 are as follows:

- April 13, 2026
- July 13, 2026
- October 12, 2026

We are excited to work with you and appreciate your willingness to serve the City of Lindon and represent the citizens in our community. As a new commissioner, our city planner, Brittany Wilde, will be your primary contact with the city and will answer any questions you may have. Brittany can be reached at (801) 785-7687 or [bwilde@lindon.gov](mailto:bwilde@lindon.gov).

Sincerely,

---

Carolyn O. Lundberg  
Mayor

Lindon City  
100 North State Street  
Lindon, UT 84042-1808

# LINDON

February 3, 2026

Bret Swalberg:

On February 2, 2026, the Lindon City Council unanimously approved the recommendation to re-appoint you as a member of the Lindon City Historic Preservation Committee. It is anticipated that you will serve a two-year term on the commission. The appointment will expire on the last day of February 2028, or until a successor is appointed to replace you in this position.

Meetings are held at 6:30 p.m. at Lindon City Hall in the Community Development Office.

Remaining meeting dates for 2026 are as follows:

- April 13, 2026
- July 13, 2026
- October 12, 2026

We are excited to continue working with you and appreciate your willingness to serve the City of Lindon and represent the citizens in our community.

Sincerely,

---

Carolyn O. Lundberg  
Mayor

Lindon City  
100 North State Street  
Lindon, UT 84042-1808

# LINDON

February 3, 2026

Deborah Bagley:

On February 2, 2026, the Lindon City Council unanimously approved the recommendation to re-appoint you as a member of the Lindon City Historic Preservation Committee. It is anticipated that you will serve a two-year term on the commission. The appointment will expire on the last day of February 2028, or until a successor is appointed to replace you in this position.

Meetings are held at 6:30 p.m. at Lindon City Hall in the Community Development Office.

Remaining meeting dates for 2026 are as follows:

- April 13, 2026
- July 13, 2026
- October 12, 2026

We are excited to continue working with you and appreciate your willingness to serve the City of Lindon and represent the citizens in our community.

Sincerely,

---

Carolyn O. Lundberg  
Mayor

Lindon City  
100 North State Street  
Lindon, UT 84042-1808

# LINDON

February 3, 2026

Sheron Drake:

On February 2, 2026, the Lindon City Council unanimously approved the recommendation to re-appoint you as a member of the Lindon City Historic Preservation Committee. It is anticipated that you will serve a two-year term on the commission. The appointment will expire on the last day of February 2028, or until a successor is appointed to replace you in this position.

Meetings are held at 6:30 p.m. at Lindon City Hall in the Community Development Office.

Remaining meeting dates for 2026 are as follows:

- April 13, 2026
- July 13, 2026
- October 12, 2026

We are excited to continue working with you and appreciate your willingness to serve the City of Lindon and represent the citizens in our community.

Sincerely,

---

Carolyn O. Lundberg  
Mayor

Proclamation  
Lindon City Arbor Day  
4-24-2026

**WHEREAS**, the City of Lindon values its diversity and abundance of trees; and

**WHEREAS**, trees are givers of life and create a healthy environment for people and wildlife by cleaning the air, producing oxygen, and providing food and habitat; and

**WHEREAS**, trees are environmental workers, moderating temperatures and the extremes of weather, keeping our soils from eroding away, reducing air and water pollution; and

**WHEREAS**, trees are our comforters, shading and cooling us on hot summer days, reducing the chill of winter nights, lessening glare and noise, giving beauty to the places in which we live, work and play; and

**WHEREAS**, trees beautify our community, increase property values, and enhance the economic vitality of commercial areas; and

**WHEREAS**, planting trees benefits generations present and future; and

**WHEREAS**, 2026 marks the 250th anniversary of the founding of the United States of America, and communities across the nation are commemorating “America 250” by honoring our history, celebrating our present, and investing in a stronger future; and

**WHEREAS**, the planting of trees as part of Lindon City’s Arbor Day celebration serves as a lasting symbol of this commitment—honoring those who came before us while creating a living legacy for future generations; and

**NOW, THEREFORE**, I Carolyn Lundberg, Mayor of Lindon City, do hereby proclaim the 24<sup>th</sup> day of April 2026 as “Arbor Day” in Lindon City, and in doing so encourage all citizens of Lindon City to celebrate Arbor Day and to support efforts to protect our trees and woodlands, and I urge all citizens to plant trees to gladden the heart and promote the well-being of this and future generations.

---

Carolyn O. Lundberg, Mayor

Attest:

---

Britni Laidler, City Recorder

**8. Public Hearing: Fee Schedule changes and Aquatics Compensation adjustments;**

**Resolution #2026-6-R.** The Council will review and consider proposed changes to amend the FY2025-26 budget Compensation Program for Lindon Aquatics Seasonal Pay Ranges for 2026 Season, and to amend the fee schedule for the Aquatics Center rental & admission rates.

**Sample Motion:** I move to (*approve, continue, deny*) Resolution 2026-6-R (*as presented, or with changes*).

**RESOLUTION NO. 2026-6-R**

**A RESOLUTION OF THE CITY COUNCIL OF LINDON CITY, UTAH COUNTY, UTAH, AMENDING THE LINDON CITY BUDGET AND FEE SCHEDULE FOR FISCAL YEAR 2025-26 FOR SPECIFIC CHANGES RELATED TO AQUATIC CENTER COMPENSATION AND AQUATIC CENTER FEES AND SETTING AN EFFECTIVE DATE.**

WHEREAS, The Municipal Council of Lindon City finds it prudent and in accordance with sound fiscal policy to amend the Lindon City Budget and Fee Schedule for Fiscal Year 2025-26 (FY2026); and

WHEREAS, the compensation programs at the Lindon Aquatic Center are in need of adjustment to remain competitive with other similar facilities and help attract and retain employees at the Aquatic Center; and

WHEREAS, the fee schedule for Aquatic Center rental rates, daily admissions, and other fees need to be updated in order to help cover costs of providing goods and services to the public; and

WHEREAS, public notice of the budget and fee schedule amendment has been advertised and a public hearing held on February 2, 2026 regarding the proposed amendments related to Aquatic Center compensation and Aquatic Center fees; and

WHEREAS, the Municipal Council desires to amend the FY2025-26 Lindon City Budget and Fee Schedule to reflect these needed amendments.

THEREFORE, BE IT RESOLVED by the Lindon City Council of Lindon City, Utah County, State of Utah, as follows:

**Section I.** The FY2025-26 Lindon City Budget and Fee Schedule is hereby amended as shown on the attached memorandums for specific line items as listed.

**Section II.** This resolution shall take effect immediately upon passage.

PASSED AND ADOPTED by the Lindon City Council on this the 2<sup>nd</sup> day of February, 2026.

By \_\_\_\_\_  
Carolyn O. Lundberg, Mayor

Attest:

By \_\_\_\_\_  
Britni Laidler, City Recorder

## PROPOSED FEE SCHEDULE CHANGES

February 2, 2026

### CHANGES

#### AQUATICS CENTER

##### Rental Rates

- Flow Rider Private Rental (before or after Open Plunge hours)
  - Full Wave Rental \$200.00 ~~\$300.00~~/hr
  - Half Wave Rental \$100.00 ~~\$200.00~~/hr
- Leisure/Competition Pool and Flow Rider
  - Private Rental (after hours) minimum 1 hour
    - Tuesday, Wednesday, Thursday \$1,200.00/hr
    - Friday or Saturday \$1,600.00/hr
    - Friday or Saturday \$1,800.00/hr
- Shave Ice Shack Open, with full facility rental (choose one of the following, not both)
  - Open, shave ice sold at prices displayed (for guests to purchase) \$100.00
  - Up to 400 Kid Shave Ice for party guests (guests do not pay) \$350.00
    - Each Kid size thereafter (to be paid for at the end of the party) \$1.00
- Cancellation Fee for Aquatic Center Rentals
  - Party Room (Administrative Fee) \$10.00
  - Flow Rider Only (Administrative Fee) \$25.00
  - Pools and/or Full Facility
    - More than 7 ~~21~~ days notice (Administrative Fee) \$100.00
    - ~~15-21 days notice~~ \$300.00
    - ~~8-14 days notice~~ \$500.00
    - ~~4-7 days notice~~ 50% rental fee
    - ~~2-3 days notice~~ 90% rental fee
    - Less than 1 day notice no refund
- \* In order to encourage additional sales, rental rates may be reduced at the discretion of the Parks and Recreation Director after June 30 ~~within 30 days of the rental date~~.
- \* Refund policy for rentals:
  - Rentals must be cancelled at least 24 hours prior to reserved time in order to qualify for a refund less the applicable Aquatics Center cancellation fee.
  - If weather (thunder, lightning, wind, etc.) prohibits entry into the water before the rental starts, a full refund will be issued less the ~~\$25~~ ~~\$100~~ Aquatics Center Administrative Fee as long as the renter notifies the Pool Management within the first 15 min.
  - If weather (thunder, lightning, wind, etc.) prohibits entry into the water before the first half of rental concludes, a refund of 50% will be issued.
  - After the first half of the rental time, no refunds will be given.

**Lindon Aquatics Seasonal Pay Ranges for 2026 Season**

Range	Step 1	Step 2	Max	Positions	# Emp.
1	10.52	12.27	14.02	Cashier/Facility Tech	55
2	11.68	13.44	15.19	Lifeguard	120
3	12.85	14.60	16.36	Lead Cashier, Water Safety Instructor	28
4	14.02	15.77	17.53	Asst Swim Coach, Water Aerobics Instructor	8
5	14.82	16.53	18.24	Head Swim Coach, Aq. Supervisor, Head Guard	6
6	15.96	17.67	19.38	Aquatics Assistant Manager	5

**Lindon City Position Schedule**

Department	Position	FLSA	Range	Status	# Emp.
Administration & Finance	Accounts Payable Clerk	Non-Ex	13	FT	1
Administration & Finance	Assistant Finance Director	Exempt	27	FT	1
Administration & Finance	Assistant Treasurer	Non-Ex	14	FT	0
Administration & Finance	City Administrator	Exempt	33	FT	1
Administration & Finance	Clerk/Typist I	Non-Ex	11	PT	2
Administration & Finance	Facilities & Fleet Manager	Non-Ex	19	FT	1
Administration & Finance	Finance Director	Exempt	30	FT	1
Administration & Finance	Management Intern	Non-Ex	5	Temp	0
Administration & Finance	Recorder / Court Clerk	Exempt	21	FT	1
Administration & Finance	Treasurer	Exempt	21	FT	1
Administration & Finance	HR Generalist	Exempt	19	PT	1
Administration & Finance	Utilities Clerk	Non-Ex	14	FT	1
Community Development	Building Inspector I	Non-Ex	17	FT	0
Community Development	Building Inspector II	Non-Ex	18	FT	0
Community Development	Building Inspector III	Non-Ex	19	FT	1
Community Development	Chief Building Official	Exempt	25	FT	1
Community Development	Code Enforcement	Non-Ex	15	PT	1
Community Development	Community & Economic Dev. Director	Exempt	29	FT	1
Community Development	Development Clerk I	Non-Ex	9	PT	0
Community Development	Development Clerk II	Non-Ex	13	FT	2
Community Development	Development Clerk II	Non-Ex	13	PT	0
Community Development	Planner I	Non-Ex	16	FT	0
Community Development	Planner II	Non-Ex	19	FT	1
Community Development	Planning Intern	Non-Ex	5	Temp	0
Court & Legal	City Attorney	Exempt	32	FT	1
Court & Legal	Clerk I	Non-Ex	11	PT	0

2026 APPROVED WAGE	Range	Minimum	Maximum	Diff.
	1	\$10.52	\$14.02	\$3.50
	2	\$11.68	\$15.19	\$3.51
	3	\$12.85	\$16.36	\$3.51
	4	\$14.02	\$17.53	\$3.51
	5	\$14.82	\$18.24	\$3.42
	6	\$15.96	\$19.38	\$3.42

  

Range	1 <sup>st</sup> Year	2 <sup>nd</sup> Year	3 <sup>rd</sup> Year	MAX	Diff.	% Increase
1	\$10.52	\$12.27	\$14.02	\$14.02	\$3.50	33.27%
2	\$11.68	\$13.44	\$15.19	\$15.19	\$3.51	30.05%
3	\$12.85	\$14.60	\$16.36	\$16.36	\$3.51	27.32%
4	\$14.02	\$15.77	\$17.53	\$17.53	\$3.51	25.04%
5	\$14.82	\$16.53	\$18.24	\$18.24	\$3.42	23.08%
6	\$15.96	\$17.67	\$19.38	\$19.38	\$3.42	21.43%

<b>Range 1</b> Cashier/Concession Facility Tech Aquatic Program Instr	<b>Range 2</b> Lifeguard Flow Instructor
<b>Range 3</b> Lead Cashier WSI Lead WSI	<b>Range 4</b> Asst Swim Coach Water Aerobics Instr
<b>Range 5</b> Head Swim Coach Aquatic Supervisor	<b>Range 6</b> Assist. Managers

\$2.00 STAFF INCREASE (ROUND TO THE \$0.10)	Range	Minimum	Maximum	Diff.
	1	\$12.50	\$16.00	\$3.50
	2	\$13.70	\$17.20	\$3.51
	3	\$14.90	\$18.40	\$3.51
	4	\$16.00	\$19.50	\$3.51
	5	\$16.80	\$20.20	\$3.42
	6	\$18.00	\$21.40	\$3.42

  

Range	1st Year	2nd Year	3rd Year	MAX	Diff.	% Increase
1	\$12.50	\$14.30	\$16.00	\$16.00	\$3.50	28.00%
2	\$13.70	\$15.40	\$17.20	\$17.20	\$3.50	25.55%
3	\$14.90	\$16.60	\$18.40	\$18.40	\$3.50	23.49%
4	\$16.00	\$17.80	\$19.50	\$19.50	\$3.50	21.88%
5	\$16.80	\$18.50	\$20.20	\$20.20	\$3.40	20.24%
6	\$18.00	\$19.70	\$21.40	\$21.40	\$3.40	18.89%

OUR RECOMMENDATION AS IT IS FAIR AND SOME PENNIES ARE SAVED

AVE Across all Differences  
(\$2.00)

DIFF FROM 2026		
(\$1.98)	(\$2.03)	(\$1.98)
(\$2.02)	(\$1.96)	(\$2.01)
(\$2.05)	(\$2.00)	(\$2.04)
(\$1.98)	(\$2.03)	(\$1.97)
(\$1.98)	(\$1.97)	(\$1.96)
(\$2.04)	(\$2.03)	(\$2.02)

9. **Discussion & Feedback: Pickleball Court lighting schedules.** The Parks & Recreation staff desire feedback and direction from the Council on times that should be posted for lighting at outdoor pickleball courts within parks throughout Lindon.

**Sample Motion:** Feedback will be provided, but there will be no motion on this administrative item.

# **City Council Report**

**From: Heath Bateman, Parks and Recreation Director**

**Subject: Hours of Use for Lindon City Parks Basketball, Tennis and Pickleball Courts.**

---

In recent years, there has been a nationwide increase in concern from residents living near pickleball courts, particularly about the noise generated during play. Pickleball is a fast-growing sport, and as the number of courts expands, more communities are addressing issues related to noise disturbances and light pollution. In Lindon City, we have received some requests from residents to modify the current operating hours for pickleball to reduce noise and light impacts, especially in the early morning and late evening.

## **Overview of Lindon City Pickleball Courts:**

- **Total courts in Lindon City: 12**
  - **Hollow Park:** 4 courts (closest residence: 351 feet) All Courts Lighted
  - **Creekside Park:** 2 courts (closest residence: 150 feet) All Courts Lighted
  - **Pheasant Brook Park:** 2 courts (closest residence: 235 feet) All Courts Lighted
  - **Anderson Farms Park:** 4 courts (closest residence: 100 feet) All Courts Lighted

While we aim to support active recreation opportunities for our residents, we also recognize the need to balance these with the comfort of those living near the parks.

## **Resident Concerns:**

A few residents living adjacent to the city parks, particularly near Creekside Park and Hollow Park, have requested changes to the either the official parks hours and/or have a separate time be established by resolution changing the start and end times of pickleball play. They are citing the repetitive noise of the ball hitting the paddle and occasionally music being played as a disturbance to their homes and their peace of mind. These residents have asked for a later start time in the morning and an earlier end time in the evening to minimize disruptions.

## **Current Hours of Use:**

According to Lindon City Code 12.20.030, the general hours of operation for city parks are from 6:00 a.m. to 11:00 p.m., unless otherwise modified by a City Council resolution. To be good neighbors with those that have complained in the past, the Parks and Recreation Department has posted modified hours of play at pickleball courts which allowed pickleball play and overhead lights from 7:00 a.m. to 10:00 p.m. daily (9:30 p.m. at Creekside park to help a resident's request as she reports to work at 4:00 a.m.). Each court has overhead lights with automatic timers which can only be turned on after 6:00 p.m. and automatically shut off at 10:00 p.m.

## Neighboring Cities Hours of Operation:

- Orem City Hours 7:00 a.m. to 10:00 p.m.
- American Fork Hours 6:00a.m. to 10:30p.m. (Art Dye Park; 7:00a.m. to 10:30p.m. others)
- Pleasant Grove Hours 6:00 a.m. to 10:00 p.m. (By Ordinance – changed when Veterans Park Courts Opened)
- Lehi Hours – NO LIGHTED COURTS
- Springville Hours 6:00 a.m. to 10:30 p.m.

## Enforcement:

Enforcing the established rules and hours of use for parks and pickleball courts presents a challenge. Currently, under Lindon City Code, violations of park hours, including curfew violations, are classified as a Class B misdemeanor. While warnings and citations could be issued to individuals who fail to comply with the designated hours, such enforcement would require increased attention from public safety officers. Given the typically low-priority nature of these infractions compared to other public safety responsibilities, consistent enforcement could be difficult. Additionally, enforcing these rules could lead to negative experiences for both residents and park users, potentially fostering tensions within the community. As we review any potential changes to park hours, it's important to consider the practical challenges of enforcement and how it could impact community relations.

## Sound Mitigation Measures:

In an attempt to address noise complaints from nearby residents, the City has already taken measures by installing sound mitigation fabric on all pickleball courts, with the exception of Anderson Farms. The material used, called Acoustiblok, is the highest-rated sound mitigating product currently available on the market. This fabric reduces the sound of impact of pickleball and paddle noise on surrounding areas. The total cost of installing Acoustiblok on the courts to date is \$47,287.79, demonstrating the City's commitment to addressing noise concerns while still promoting recreational activities.

## Policy Considerations

The City Council may wish to consider the following factors:

- **Consistency and Simplicity:**  
A single, citywide standard is easier to communicate, program, and enforce.
- **Neighborhood Impacts:**  
Some courts are closer to residential homes than others and may warrant different operating hours.
- **Recreation Access:**  
Pickleball is one of the most heavily used recreational amenities in the City, and lighting hours directly affect access for working adults and families.

- **Precedent:**

Any decision made for pickleball court lighting may influence future decisions regarding lighting at other park amenities.

## Options for Council Direction

The Council may consider one or more of the following approaches:

1. Maintain current lighting hours citywide
2. Shorten evening lighting hours citywide
3. Establish different lighting hours by park or park type
4. Adjust morning start times
5. Direct staff to return with a formal lighting policy or ordinance amendment

## Staff Request for Direction

Staff is seeking City Council directions on:

- Whether pickleball court lighting hours should be uniform across all parks, and
- Whether the current 10:00 PM shutoff time should remain, be moved earlier, or vary by location.

Based on Council direction, staff will update lighting schedules change and post signs in all areas.

---

**Heath Bateman**

Parks and Recreation Director, Lindon City

**10. Presentation:** Legislative update with Senator Brady Brammer.

**Sample Motion:** There will be no motion on this item.

- 11. Closed Session** - The City Council will discuss potential purchase or sale of real property per Utah Code 52-4-205(1)(e). This session is closed to the general public.

# **ADJOURN**