



January 28th, 2026

Board of Health Packet

TriCounty Health Building

133 S 500 E

Vernal, UT 84078

12 p.m.

BOARD OF HEALTH

John Mathis - Randy Asay - Tracy Killian - Willis Lefevre

Shanna Wheeler - Jodi Tinker - Kim Harding - Emmett Duncan - Sterling Haws - Irene Hansen



Uintah County
133 South 500 East
Vernal, UT 84078
(435) 247-1177

Duchesne County
409 South 200 East
Roosevelt, UT 84066
(435) 722-6300

Kirk Benge, M.P.H.
Director/Health Officer

TRICOUNTYHEALTH.COM

AGENDA (* denotes an action item)

Topic (Click on a highlighted title to jump to the page)	Presenter
Call to Order	Board Chair - Dr. John Mathis
Prayer & Pledge	By Invitation
1. *Approval Of Minutes	Board Chair - Dr. John Mathis
2. Updates	Director Benge, Darrin Brown
3. *Approval Of Check Register (link to <u>check register</u> and <u>detailed register</u>)	Bruce McKee
4. Financial Report	Bruce McKee
5. *Consideration of the 2026 Employee compensation plan	Raima Colledge
6. Review of Bylaws	Director Benge
7. *Consideration of rewrite of Policy 720 - Confidential Nature Of Department Affairs, Protected Health Information Privacy Requirements & Public Records Access	Director Benge, Raima Colledge
8. Review of Public Comment on Wastewater Rule Revisions	Joe Hadlock
9. *Consideration of Adoption of Wastewater Rule Revisions	Joe Hadlock
10. Public Comment (as needed, 3 minutes per person)	Board Chair - Dr. John Mathis
11. New Contracts DHHS ● PDG B-5 Amendment 3 ● Electronic Case Reporting - 2022 Amendment 2 ● Tobacco Contract FY21-FY25 Amendment 10 ● FY23-27 Violence and Injury Prevention Program Amendment 4	Director Benge
12. *Considerations of Amendments to Policy 405 - Vehicle Usage	Director Benge, Dr. John Mathis
13. *Board Elections	Board Chair - Dr. John Mathis
14. Additional Updates & Discussion	Director Benge
15. A CLOSED MEETING MAY BE CALLED AS-NEEDED (as permitted By §52-4-205 Of State Code)	Board Chair - Dr. John Mathis
16. Adjourn	
17. Anyone needing Open and Public Meetings act Training is invited to stay afterwards.	Loren Anderson

BOARD OF HEALTH

John Mathis - Randy Asay - Tracy Killian - Willis LeFevre

Shanna Wheeler - Jodi Tinker - Kim Harding - Emmett Duncan - Sterling Haws - Irene Hansen

UPDATES

- The 2025 [Sharp Survey Results](#) are out. The TriCounty-specific report is available [HERE](#).
 - Big takeaways- most substances including vaping use is going down, which we love to see and feel that good work is being done by the SWAT program. We plan to focus on nicotine pouches moving forward as that seems to be trending upward.
 - Moderate depressive symptoms are down from 2023 but are still high. We are concerned by bullying and feeling unsafe in bathrooms and parking lots at schools. This is a big focus for our MCH Injury grant and what we are working to address with TOP.
 - 85.4% of students who got 8 hours of sleep or more a night reported mostly A and B grades
 - Nearly 50% of students report that screen time gets in the way of getting adequate sleep.
- The Utah Department of Health and Human Services recently issued a [Local health district school exemption survey report](#) for the TriCounty Health District.
- Our page on local [Disease trends](#) has moved (Now under Nursing & Clinical Service → Diseases & Data)
- [Measles updates](#)
- Legislation worth watching
- Generator - Roosevelt

CONSIDERATION OF THE 2026 EMPLOYEE COMPENSATION PLAN*

Raima will present the proposed 2026 compensation plan for consideration. There are several documents she will go over, including:

[The Compensation Plan](#)

[The Compensation Plan Scale](#)

[The Compensation Survey Results](#)

[The Wellness Discount](#)

[Scales by Position](#)

CONSIDERATION OF REWRITE OF POLICY 720

There is not a redline version of the proposed changes to the policy. We felt the current policy was a bit disjointed, and so we have rewritten it.

[Current Policy](#)

[Proposed Policy](#)

BOARD OF HEALTH

John Mathis - Randy Asay - Tracy Killian - Willis LeFevre

Shanna Wheeler - Jodi Tinker - Kim Harding - Emmett Duncan - Sterling Haws - Irene Hansen

FOLLOW UP ON PUBLIC COMMENTS

In the July meeting of the TriCounty Board of Health, there was a motion to create a workgroup to evaluate potential changes to how TriCHD administers local wastewater regulations. Most recommendations were incorporated into a draft revision to the local WasteWater Regulation (TCHD-WWW-0317). Additional revisions were made in response to public comment and the new draft was again published on Dec. 17, 2025 for public comment and feedback. This public comment period lasted from Dec. 17, 2025 - Jan.16, 2026. Darrin will report on new public comments and recommendations on how best to proceed. A simplified infographic of how this would impact a property owner seeking to install a wastewater system is [available here](#).

ADDITIONAL UPDATES & DISCUSSION

- UALBOH - Save the Date- UALHD 2026 Symposium - April 28-29 -Davis Conference Center
- NALBOH - October 12-14, 2026, San Antonio, Texas

Other items as needed.

End

BOARD OF HEALTH

John Mathis - Randy Asay - Tracy Killian - Willis LeFevre

Shanna Wheeler - Jodi Tinker - Kim Harding - Emmett Duncan - Sterling Haws - Irene Hansen