

**BIG WATER MUNICIPAL  
TOWN COUNCIL  
EMERGENCY MEETING**

**APPROVED MINUTES**

**Thursday December 18, 2025  
60 N Aaron Burr, Big Water, Utah 84741  
1:00PM Meeting and Closed Session**

**MEETING**

**CALL TO ORDER**— Emergency Meeting called to order at 1:00pm

**1. ROLL CALL**— Jim Lybarger, Jennie Lassen, Luke McConville, David Schmuker, all present.

**2. PLEDGE OF ALLEGIANCE**— David leads Pledge of Allegiance

**3. STATEMENT OF CONFLICT**— none

**4. CITIZEN COMMENTS**- no citizens present

**5. NEW BUSINESS-**

**A. Discussion and Possible Action to go into Closed Session to Discuss Personnel Matters**

**Pursuant to Utah Code § 52-4-205**- Jennie motions to go into a closed session to discuss personnel matters. Luke seconds. All in favor. Open meeting closed at 1:01pm

**6. Closed Session Opens**- Opened at 1:01pm

**A. Roll Call of all Persons Present**- Jim Lybarger, Jennie Lassen, Luke McConville, David Schmuker and clerk Stephanie Burkett all present.

**B. Discussion on Personnel Matters**

**C. Discussion and Possible Action to go back into Open Meeting**- motion to close and go back into open meeting made by Jim. Seconded by Jennie. All in favor. 1:53pm

**7. Return to Open Meeting** – called to order at 1:54pm

**A. Roll Call**- Lybarger, Lassen, Schmuker, McConville

**B. Discussion and Possible Action on Closed Session Topic**- Luke motions to submit a Loudermill letter to employee. Jim seconds. All in favor.

**8. ADJOURNMENT**- Jim motions to adjourn. Luke seconds. Meeting closed at 1:54pm