



Board Meeting Minutes by  
Jeremiah Rogers

**REGULAR MEETING**

Date: 11/19/2025

Time: 4:00 pm

[Link to Recording](#)

[Approved October 11, 2025 Board Meeting Minutes](#)

<b>Called to Order:</b> Molly Foster 4:00 PM	<b>Adjourned:</b> 5:30 PM
<b>The quorum was established as follows:</b> <b>Board Members Present</b> Molly Foster Jeremiah Rogers Jeff Walsh Tim Erickson Theodore Moon Joseph Neratko	<b>Board Members Absent</b> None
<b>Guests Present</b> John Tripp Sharla Nelson Adam Hailstone Nels Jensen Julissa Lundquist Ross Barton Renee Smith	

Time & Speaker	Item
4:00 - 4:10 pm Molly Foster, Chair	<b>Opening</b> <ul style="list-style-type: none"><li>• Welcome, Call to Order, Roll Call</li><li>• Board Member Bright Spots</li><li>• Approval of October 11, 2025 Minutes<ul style="list-style-type: none"><li>○ <b>Motion to approve minutes:</b> Jeremiah Rogers</li><li>○ <b>Second:</b> Jeff Walsh</li></ul></li></ul>

	<ul style="list-style-type: none"> <li>○ <b>Vote:</b> Unanimous           <ul style="list-style-type: none"> <li>■ Molly Foster</li> <li>■ Tim Erickson</li> <li>■ Jeff Walsh</li> <li>■ Theodore Moon</li> <li>■ Jeremiah Rogers</li> </ul> </li> </ul>
4:10 - 4:25 pm  John Tripp, Exec. Director   Adam Hailstone, WL Rep.	<p><b>How well are our students doing?</b></p> <p><b>Executive Director Report</b></p> <ul style="list-style-type: none"> <li>● Student Performance - Tracking consistent with last year in HS, dropped just a little bit in MS.</li> <li>● Enrollment is in a strong position, with continued efforts to grow.</li> <li>● LAU has been selected for a state audit; the school and Red Apple are on top of it.</li> <li>● The board will receive some new required training soon.</li> </ul> <p>SpEd Director - Julissa Lundberg</p> <ul style="list-style-type: none"> <li>○ LAU offers alternative education options for students who require them.</li> <li>○ Currently, the school sits slightly below the national average of students with an IEP.</li> <li>○ Students can now receive a Career Development Credential with their diploma.</li> </ul> <p><b>Williamsburg Learning Report</b></p> <ul style="list-style-type: none"> <li>● Derivita has taken effect and is improving grades in the classes it's been introduced in.</li> </ul>
4:25 - 4:40 pm  Ross Barton, Squire  Joseph Neratko, Board Treasurer   Molly Foster, Board Chair	<p><b>LAU 2025 Audit Report</b></p> <ul style="list-style-type: none"> <li>● The audit went well. No compliance or budget issues were found. The school's overall financial health is looking good.</li> </ul> <p><b>Financial Committee Report</b></p> <ul style="list-style-type: none"> <li>● Financial Committee Report           <ul style="list-style-type: none"> <li>○ The financials are looking good.</li> <li>○ School is quickly catching up with the Fall payment and preparing to pay for the Spring.</li> <li>○ The Financial Committee is working to reconcile restricted money with the budget. The money is there, just working to properly categorize items.</li> </ul> </li> </ul> <p><b>Executive Committee Report</b></p> <ul style="list-style-type: none"> <li>● The director evaluation is here.</li> <li>● The board self evaluation will be coming.</li> </ul>

John Tripp, Exec. Director	<p><b>ED Monitoring Reports per annual agenda</b></p> <ul style="list-style-type: none"> <li>• The school is getting great responses from seniors with the Legacy Scholarship. <ul style="list-style-type: none"> <li>◦ The application will be in a Canvas course that breaks it down clearly for the students: what to do, what the requirements are, and where to submit it.</li> </ul> </li> <li>• The LAU merchandise store is coming soon and will help fund the Legacy Scholarship.</li> </ul> <p><b>Proposed Board Actions</b></p> <ul style="list-style-type: none"> <li>• LAU/WL Contract Discussion and Vote <ul style="list-style-type: none"> <li>◦ <b>Motion to Approve LAU/WL Contract:</b> Joseph Neratko</li> <li>◦ <b>Second:</b> Molly Foster</li> <li>◦ <b>Unanimous:</b> <ul style="list-style-type: none"> <li>■ Molly Foster</li> <li>■ Tim Erickson</li> <li>■ Jeff Walsh</li> <li>■ Theodore Moon</li> <li>■ Jeremiah Rogers</li> <li>■ Joseph Neratko</li> </ul> </li> </ul> </li> <li>• Additional Skill Certification Recognition (Diploma) <ul style="list-style-type: none"> <li>◦ <b>Motion to Approve Additional Skill Certification Recognition:</b> Theodore Moon</li> <li>◦ <b>Second:</b> Joseph Neratko</li> <li>◦ <b>Vote:</b> Unanimous <ul style="list-style-type: none"> <li>■ Molly Foster</li> <li>■ Tim Erickson</li> <li>■ Jeff Walsh</li> <li>■ Theodore Moon</li> <li>■ Jeremiah Rogers</li> <li>■ Joseph Neratko</li> </ul> </li> </ul> </li> <li>• Closed Session <ul style="list-style-type: none"> <li>◦ State Code 52-4-205(1)(p)(ii) discussion of the information that is necessary for the governing board to properly discharge the board's duties and conduct the board's business.</li> <li>◦ <b>Motion to Enter Closed Session:</b> Molly Foster</li> <li>◦ <b>Second:</b> Jeremiah Rogers</li> <li>◦ <b>Vote:</b> Unanimous <ul style="list-style-type: none"> <li>■ Molly Foster</li> <li>■ Tim Erickson</li> <li>■ Jeff Walsh</li> </ul> </li> </ul> </li> </ul>
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	<ul style="list-style-type: none"> <li>■ Theodore Moon</li> <li>■ Jeremiah Rogers</li> <li>■ Joseph Neratko</li> <li>○ <b>Motion to Exit Closed Session:</b> Molly Foster</li> <li>○ <b>Second:</b> Jeff Walsh</li> <li>○ <b>Vote:</b> Unanimous <ul style="list-style-type: none"> <li>■ Molly Foster</li> <li>■ Tim Erickson</li> <li>■ Jeff Walsh</li> <li>■ Theodore Moon</li> <li>■ Jeremiah Rogers</li> <li>■ Joseph Neratko</li> </ul> </li> <li>● Discussion on LAU Employee Compensation <ul style="list-style-type: none"> <li>○ <b>Motion to Approve LAU Employee Compensation Plan:</b> Joseph Neratko</li> <li>○ <b>Second:</b> Jeremiah Rogers</li> <li>○ <b>Vote:</b> Unanimous <ul style="list-style-type: none"> <li>■ Molly Foster</li> <li>■ Tim Erickson</li> <li>■ Jeff Walsh</li> <li>■ Theodore Moon</li> <li>■ Jeremiah Rogers</li> <li>■ Joseph Neratko</li> </ul> </li> </ul> </li> <li>● Public comment (The Board will not take action on an item introduced during this portion of the agenda)</li> </ul>
5:15 - 5:20 Jeremiah Rogers	<p><b>Board assessment and development</b></p> <ul style="list-style-type: none"> <li>● Discuss the assigned chapters from Governing Greatness. <ul style="list-style-type: none"> <li>○ School Management</li> </ul> </li> </ul>
5:20 - 5:30 pm Molly Foster	<p><b>Closing</b></p> <ul style="list-style-type: none"> <li>● Upcoming Calendar Events <ul style="list-style-type: none"> <li>○ <b>November 26-28:</b> Thanksgiving Break (No Live Classes, Offices Closed)</li> <li>○ <b>December 17-19:</b> No Live Online Classes - Finals</li> <li>○ <b>December 19:</b> End of Fall Semester</li> <li>○ <b>December 22:</b> Winter Break through January 4th</li> <li>○ <b>January 5-6:</b> Winter Orientation/Benchmarks</li> <li>○ <b>January 7:</b> Start of Live Online Classes</li> <li>○ <b>January 20:</b> LAU Add/Drop Deadline</li> <li>○ <b>January 20:</b> LAU 2026-27 Open Enrollment Begins</li> </ul> </li> <li>● Next Board Meeting - January 21, 2026</li> </ul>

	<ul style="list-style-type: none"><li>● Adjournment<ul style="list-style-type: none"><li>○ <b>Motion to adjourn:</b> Joseph Neratko</li><li>○ <b>Second:</b> Theodore Moon</li><li>○ <b>Vote: Unanimous</b><ul style="list-style-type: none"><li>■ Molly Foster</li><li>■ Tim Erickson</li><li>■ Jeff Walsh</li><li>■ Theodore Moon</li><li>■ Jeremiah Rogers</li><li>■ Joseph Neratko</li></ul></li></ul></li></ul>
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- Adjournment

- **Motion to adjourn:** Joseph Neratko

- **Second:** Theodore Moon

- **Vote: Unanimous**

- Molly Foster

- Tim Erickson

- Jeff Walsh

- Theodore Moon

- Jeremiah Rogers

- Joseph Neratko