



Board Meeting Minutes by  
Jeremiah Rogers

### **REGULAR MEETING**

Date: 11/19/2025

Time: 4:00 pm

[Link to Recording](#)

[Approved October 11, 2025 Board Meeting Minutes](#)

<b><u>Called to Order:</u></b> Molly Foster 4:00 PM	<b><u>Adjourned:</u></b> 5:30 PM
<b><u>The quorum was established as follows:</u></b> <b><u>Board Members Present</u></b> Molly Foster Jeremiah Rogers Jeff Walsh Tim Erickson Theodore Moon Joseph Neratko	<b><u>Board Members Absent</u></b> None
<b><u>Guests Present</u></b> John Tripp Sharla Nelson Adam Hailstone Nels Jensen Julissa Lundquist Ross Barton Renee Smith	

<b>Time &amp; Speaker</b>	<b>Item</b>
4:00 - 4:10 pm Molly Foster, Chair	<b>Opening</b> <ul style="list-style-type: none"> <li>• Welcome, Call to Order, Roll Call</li> <li>• Board Member Bright Spots</li> <li>• Approval of October 11, 2025 Minutes <ul style="list-style-type: none"> <li>○ <b>Motion to approve minutes:</b> Jeremiah Rogers</li> <li>○ <b>Second:</b> Jeff Walsh</li> </ul> </li> </ul>



<p>John Tripp, Exec. Director</p>	<p><b>ED Monitoring Reports per annual agenda</b></p> <ul style="list-style-type: none"> <li>• The school is getting great responses from seniors with the Legacy Scholarship. <ul style="list-style-type: none"> <li>◦ The application will be in a Canvas course that breaks it down clearly for the students: what to do, what the requirements are, and where to submit it.</li> </ul> </li> <li>• The LAU merchandise store is coming soon and will help fund the Legacy Scholarship.</li> </ul>
<p>John Tripp, Proposer</p>	<p><b>Proposed Board Actions</b></p> <ul style="list-style-type: none"> <li>• LAU/WL Contract Discussion and Vote <ul style="list-style-type: none"> <li>◦ <b>Motion to Approve LAU/WL Contract:</b> Joseph Neratko</li> <li>◦ <b>Second:</b> Molly Foster</li> <li>◦ <b>Unanimous:</b> <ul style="list-style-type: none"> <li>■ Molly Foster</li> <li>■ Tim Erickson</li> <li>■ Jeff Walsh</li> <li>■ Theodore Moon</li> <li>■ Jeremiah Rogers</li> <li>■ Joseph Neratko</li> </ul> </li> </ul> </li> <li>• Additional Skill Certification Recognition (Diploma) <ul style="list-style-type: none"> <li>◦ <b>Motion to Approve Additional Skill Certification Recognition:</b> Theodore Moon</li> <li>◦ <b>Second:</b> Joseph Neratko</li> <li>◦ <b>Vote:</b> Unanimous <ul style="list-style-type: none"> <li>■ Molly Foster</li> <li>■ Tim Erickson</li> <li>■ Jeff Walsh</li> <li>■ Theodore Moon</li> <li>■ Jeremiah Rogers</li> <li>■ Joseph Neratko</li> </ul> </li> </ul> </li> <li>• Closed Session <ul style="list-style-type: none"> <li>◦ State Code 52-4-205(1)(p)(ii) discussion of the information that is necessary for the governing board to properly discharge the board's duties and conduct the board's business.</li> <li>◦ <b>Motion to Enter Closed Session:</b> Molly Foster</li> <li>◦ <b>Second:</b> Jeremiah Rogers</li> <li>◦ <b>Vote:</b> Unanimous <ul style="list-style-type: none"> <li>■ Molly Foster</li> <li>■ Tim Erickson</li> <li>■ Jeff Walsh</li> </ul> </li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>■ Theodore Moon</li> <li>■ Jeremiah Rogers</li> <li>■ Joseph Neratko</li> </ul> <ul style="list-style-type: none"> <li>○ <b>Motion to Exit Closed Session:</b> Molly Foster</li> <li>○ <b>Second:</b> Jeff Walsh</li> <li>○ <b>Vote:</b> Unanimous <ul style="list-style-type: none"> <li>■ Molly Foster</li> <li>■ Tim Erickson</li> <li>■ Jeff Walsh</li> <li>■ Theodore Moon</li> <li>■ Jeremiah Rogers</li> <li>■ Joseph Neratko</li> </ul> </li> </ul> <ul style="list-style-type: none"> <li>● Discussion on LAU Employee Compensation <ul style="list-style-type: none"> <li>○ <b>Motion to Approve LAU Employee Compensation Plan:</b> Joseph Neratko</li> <li>○ <b>Second:</b> Jeremiah Rogers</li> <li>○ <b>Vote:</b> Unanimous <ul style="list-style-type: none"> <li>■ Molly Foster</li> <li>■ Tim Erickson</li> <li>■ Jeff Walsh</li> <li>■ Theodore Moon</li> <li>■ Jeremiah Rogers</li> <li>■ Joseph Neratko</li> </ul> </li> </ul> </li> <li>● Public comment (The Board will not take action on an item introduced during this portion of the agenda)</li> </ul>
5:15 - 5:20 Jeremiah Rogers	<b>Board assessment and development</b> <ul style="list-style-type: none"> <li>● Discuss the assigned chapters from Governing Greatness. <ul style="list-style-type: none"> <li>○ School Management</li> </ul> </li> </ul>
5:20 - 5:30 pm Molly Foster	<b>Closing</b> <ul style="list-style-type: none"> <li>● Upcoming Calendar Events <ul style="list-style-type: none"> <li>○ <b>November 26-28:</b> Thanksgiving Break (No Live Classes, Offices Closed)</li> <li>○ <b>December 17-19:</b> No Live Online Classes - Finals</li> <li>○ <b>December 19:</b> End of Fall Semester</li> <li>○ <b>December 22:</b> Winter Break through January 4th</li> <li>○ <b>January 5-6:</b> Winter Orientation/Benchmarks</li> <li>○ <b>January 7:</b> Start of Live Online Classes</li> <li>○ <b>January 20:</b> LAU Add/Drop Deadline</li> <li>○ <b>January 20:</b> LAU 2026-27 Open Enrollment Begins</li> </ul> </li> <li>● Next Board Meeting - January 21, 2026</li> </ul>

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|  | <ul style="list-style-type: none"><li>● Adjournment<ul style="list-style-type: none"><li>○ <b>Motion to adjourn:</b> Joseph Neratko</li><li>○ <b>Second:</b> Theodore Moon</li><li>○ <b>Vote: Unanimous</b><ul style="list-style-type: none"><li>■ Molly Foster</li><li>■ Tim Erickson</li><li>■ Jeff Walsh</li><li>■ Theodore Moon</li><li>■ Jeremiah Rogers</li><li>■ Joseph Neratko</li></ul></li></ul></li></ul> |
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