

FIVE THINGS YOU NEED TO KNOW

JANUARY 13, 2026



Funds Owed to URS

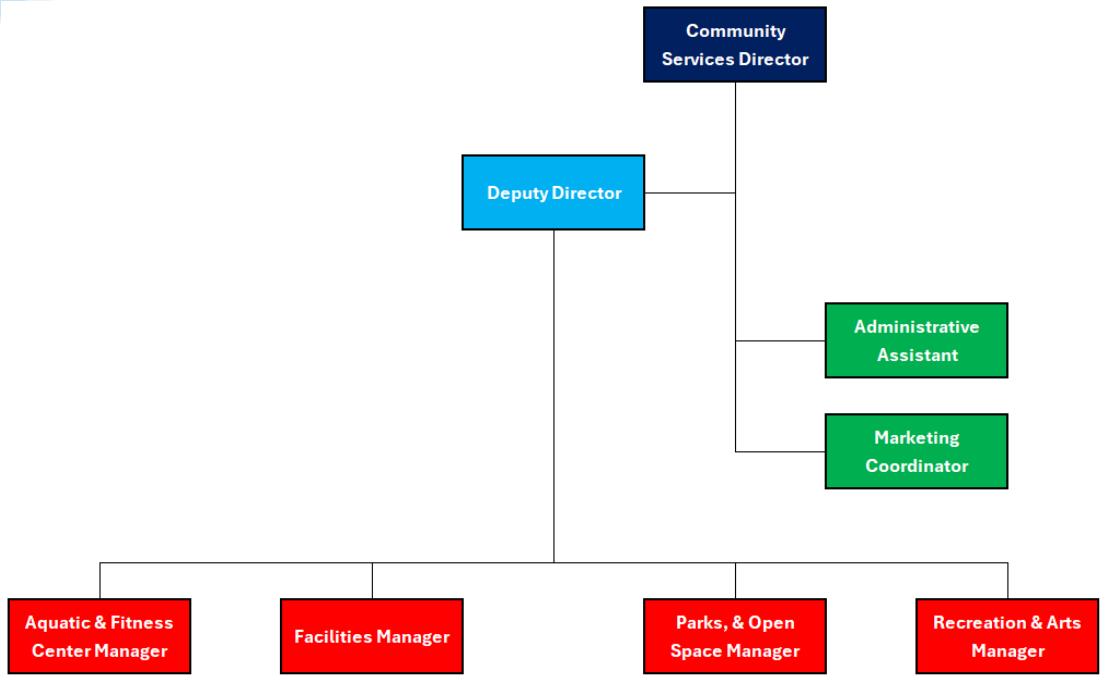
- The Department of Labor contacted the City on 12/17/25 regarding a Former Employee's URS account.
- Former Employee was on Military Leave from 9/28/2009 to 9/30/2013.
- City records indicated that the city withheld URS payment on behalf of the Former Employee on or about September 26, 2009.
- City records confirm that the Former Employee returned to work on 7/15/13 for one day and resigned, effective immediately.
- Based on the above, the city is expected to make payment to URS a total amount of **\$108,554.07**, inclusive of interest.

Intimate Partner Violence (IPV) / Strangulation Exams

- *Victim oriented investigations*
- *Safe Harbor (grant funded)*
 - *Grant funds fully depleted for FY2025-2026*
 - *Significant increase in the number of exams*
- *Law enforcement billed for a portion of the exam*
- *Safe Harbor covers the remaining balance*
- *FY26 budget \$2,500 (**-\$1,350**)*

Community Services Structural Modifications

- *Administration*
 - *Reporting Changes & Responsibilities*
- *Facilities*
 - *Moving offices*
- *Parks & Open Spaces*
 - *Crew Leads*
 - *Crew Responsibilities*
- *Recreation & Arts*
 - *Moving offices to Arts Center*
 - *Supervisor Responsibilities*
- *Aquatic & Fitness Center*



700 South Undergrounding

- CDRA budgeted \$350K for the project starting in FY25
- Jones and Associates (consulting Engineering) retained
 - Coordinate design with RMP
 - Work with Property owners for easement acquisition
 - Prepare all document for easements
 - Bury light pole southside SR-193 (South Clearfield Roundabout)
 - \$14,000 spent for management and design
 - Timing? Easements first, then timeline can be provided
 - Waiting for easements to be acquired estimate from RMP
 - RMP Estimate will include all work and costs
 - No additional easements needed for Telecomms
 - Current work includes only power...Telecomms being worked on

700 South Undergrounding



Privacy Program Update

1975

Utah Information
Practices Act

1991

Government
Records Access
and Management
Act (GRAMA)

2004

Governmental
Internet Information
Privacy Act

2021

Chief Privacy Officer
and State Privacy
Officer positions created

2024

The Government Data
Privacy Act (GDPA)



Protecting Privacy has been a struggle

- **Complex Laws:** Privacy laws are often duplicative, conflicting, outdated, or have regulatory gaps.
- **Digitalization without Compliance:** Agencies digitize services without privacy programs.
- **Limited Resources:** Many lack staffing, funding, or tools.
- **Unclear Roles:** Ambiguity in roles like Chief Administrative Officer (CAO), Agency Records Officer (ARO), etc.
- **Lack of Planning:** Absence of strategic, master, improvement, or long-term privacy plans.

What is the City's duty?

- **Initiate** a data privacy program before **December 31, 2025**
- Complete a **privacy program report** that includes the information required under 63A-19-401.3 by Dec 31, 2025, each year
- For any **processing activity** implemented before **May 7, 2025**, as soon as is reasonably practicable, but no later than **July 1, 2027**: **IN PROCESS**
 - Identify non-compliant processing
 - Document the issues
 - Prepare a strategy to fix them
 - Include this in the privacy report

What is the State doing to help?

- *On going training (context, resources and engagement)*
 - *Statewide Privacy Awareness Training*
 - *Virtual Workshops*
 - CAO
 - Privacy Notice/Website Scanning
 - GDPA Req/Personal Interests
 - Privacy Program Report
 - Data Sharing/Selling
 - *Conference Participation (ongoing in-depth trainings)*
 - Privacy Council
 - Data Governance Summit
 - Privacy.Utah.gov mailing list
 - CIPM (Certified Information Privacy Manager) Training