



# FIVE THINGS YOU NEED TO KNOW

JANUARY 13, 2026

# Funds Owed to URS

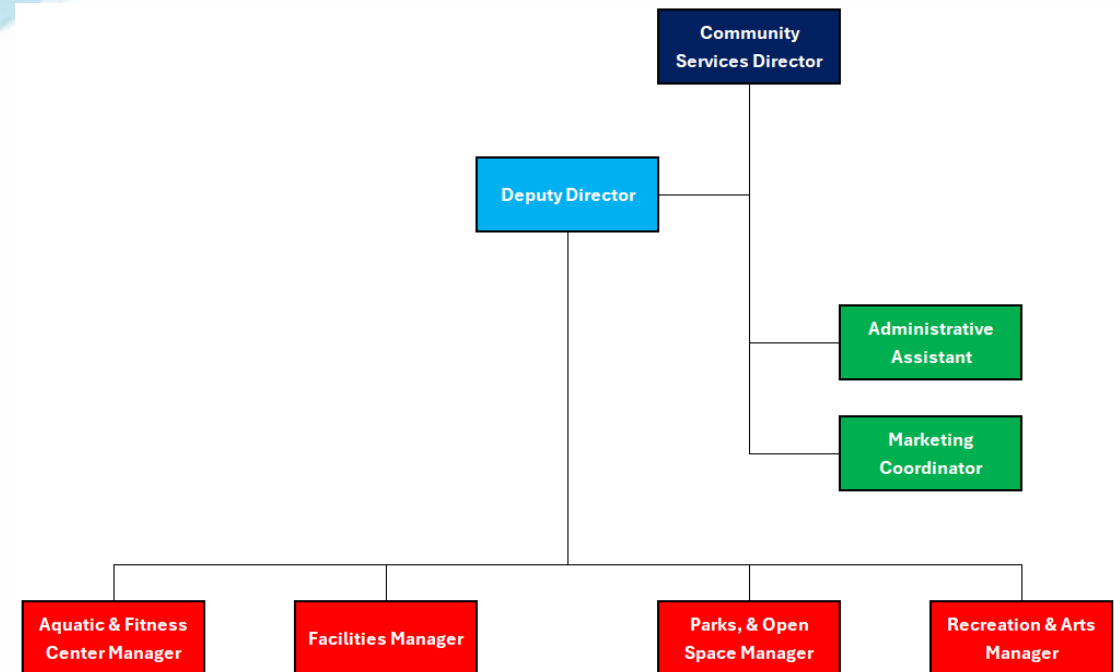
- The Department of Labor contacted the City on 12/17/25 regarding a Former Employee's URS account.
- Former Employee was on Military Leave from 9/28/2009 to 9/30/2013.
- City records indicated that the city withheld URS payment on behalf of the Former Employee on or about September 26, 2009.
- City records confirm that the Former Employee returned to work on 7/15/13 for one day and resigned, effective immediately.
- Based on the above, the city is expected to make payment to URS a total amount of **\$108,554.07**, inclusive of interest.

# Intimate Partner Violence (IPV) / Strangulation Exams

- *Victim oriented investigations*
- *Safe Harbor (grant funded)*
  - *Grant funds fully depleted for FY2025-2026*
  - *Significant increase in the number of exams*
- *Law enforcement billed for a portion of the exam*
- *Safe Harbor covers the remaining balance*
- *FY26 budget \$2,500 (-\$1,350)*

# Community Services Structural Modifications

- *Administration*
  - *Reporting Changes & Responsibilities*
- *Facilities*
  - *Moving offices*
- *Parks & Open Spaces*
  - *Crew Leads*
  - *Crew Responsibilities*
- *Recreation & Arts*
  - *Moving offices to Arts Center*
  - *Supervisor Responsibilities*
- *Aquatic & Fitness Center*



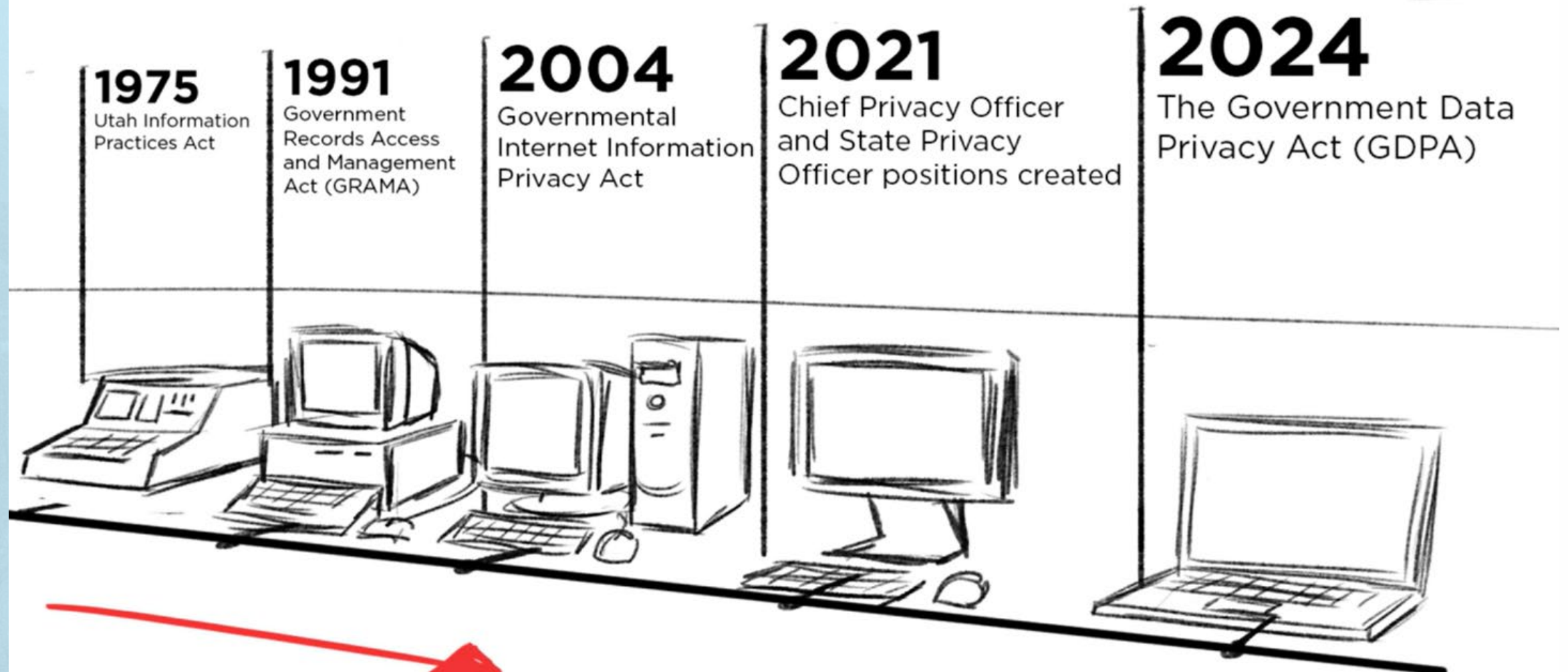
# 700 South Undergrounding

- *CDRA budgeted \$350K for the project starting in FY25*
- *Jones and Associates (consulting Engineering) retained*
  - *Coordinate design with RMP*
  - *Work with Property owners for easement acquisition*
  - *Prepare all document for easements*
  - *Bury light pole southside SR-193 (South Clearfield Roundabout)*
  - *\$14,000 spent for management and design*
  - *Timing? Easements first, then timeline can be provided*
  - *Waiting for easements to be acquired estimate from RMP*
    - *RMP Estimate will include all work and costs*
  - *No additional easements needed for Telecomms*
    - *Current work includes only power...Telecomms being worked on*

# 700 South Underground





# Privacy Program Update



# Protecting Privacy has been a struggle

- **Complex Laws:** Privacy laws are often duplicative, conflicting, outdated, or have regulatory gaps.
- **Digitalization without Compliance:** Agencies digitize services without privacy programs.
- **Limited Resources:** Many lack staffing, funding, or tools.
- **Unclear Roles:** Ambiguity in roles like Chief Administrative Officer (CAO), Agency Records Officer (ARO), etc.
- **Lack of Planning:** Absence of strategic, master, improvement, or long-term privacy plans.

# What is the City's duty?

- **Initiate** a data privacy program before **December 31, 2025** 
- Complete a **privacy program report** that includes the information required under *63A-19-401.3* by Dec 31, 2025, each year 
- For any **processing activity** implemented before **May 7, 2025**, as soon as is reasonably practicable, but no later than **July 1, 2027**: **IN PROCESS**
  - Identify non-compliant processing
  - Document the issues
  - Prepare a strategy to fix them
  - Include this in the privacy report

# What is the State doing to help?

- *On going training (context, resources and engagement)*
  - *Statewide Privacy Awareness Training*
  - *Virtual Workshops*
    - CAO
    - Privacy Notice/Website Scanning
    - GDPR Req/Personal Interests
    - Privacy Program Report
    - Data Sharing/Selling
  - *Conference Participation (ongoing in-depth trainings)*
    - Privacy Council
    - Data Governance Summit
    - Privacy.Utah.gov mailing list
    - CIPM (Certified Information Privacy Manager) Training