

2 The Lindon City Council regularly scheduled meeting on **Monday, January 5, 2026, at**
5:15 pm in the Lindon City Center, City Council Chambers, 100 North State Street,
4 Lindon, Utah.

6 **REGULAR SESSION – 5:15 P.M.**

8 Conducting: Carolyn Lundberg, Mayor
Invocation: Lincoln Jacobs, Councilmember
10 Pledge of Allegiance: Sarah Broderick

12 **PRESENT** **EXCUSED**

Carolyn Lundberg, Mayor
14 Van Broderick, Councilmember
Jake Hoyt, Councilmember
16 Cole Hooley, Councilmember
Lincoln Jacobs, Councilmember
18 Steve Stewart, Councilmember
Heath Bateman, Parks and Recreation Director
20 Adam Cowie, City Administrator
Britni Laidler, City Recorder

22 1. **Call to Order/Roll Call** – The meeting was called to order at 5:15 p.m.

24 2. **Presentations and Announcements:**

26 a) City Recorder Britni Laidler administered the oath of office to Mayor Carolyn
Lundberg and Councilmembers Van Broderick and Jake Hoyt, each of whom
28 will serve 4-year terms in their respective offices. After the swearing-in,
30 Mayor Lundberg expressed gratitude for the opportunity to serve with each of
the council members and appreciated the staff and dedicated people in Lindon.

32 3. **Open Session for Public Comment** – Mayor Lundberg called for any public
34 comments. There was no public comment.

36 4. **COUNCIL REPORTS:**

38 **Councilmember Jacobs** – Councilmember Jacobs shared information from Heath
Bateman, Parks and Rec Director, about the fall leaf clean-up program, which received
40 good response from volunteer groups, families, and a scout troop. He also reported that
42 Jaycie Swallow had been hired to replace Autumn who resigned a couple months ago. He
noted that basketball registration had concluded with 528 participants, and that the pool's
pirate ship and liner repairs were completed and ready for the 2026 season.

2 **Councilmember Hoyt** – Councilmember Hoyt had nothing to report.

4 **Councilmember Broderick** – Councilmember Broderick had nothing to report.

Councilmember Stewart – Councilmember Stewart reported on the upcoming Youth Council activity at the state legislature where youth councils throughout the state will gather and hear from the governor. He noted that 100% of Lindon's Youth Council members would be attending. Councilmember Stewart also reported on the senior Christmas luncheon, which was well attended. The event featured ballroom dancers from BYU, and he appreciated seeing city staff serving at this well-organized event.

12 **Councilmember Hooley** – Councilmember Hooley reported on the Communities That
Care program's upcoming event on Monday, January 12th at 7:00 PM at Timpanogos
High School. The event will feature three 25-minute workshops on technology use,
14 creating emotional safety in relationships with children, and coping skills. Childcare will
be provided, and there will be treats and family gifts.

16 **Mayor Lundberg** – Mayor Lundberg had nothing to report at this time.

5. Administrator's Report

18 Administrator Cowie reported on the following items:

- February Newsletter: Lincoln Jacobs
- Misc. Items.

22 6. **Approval of Minutes** – The minutes of the regular City Council meeting of
December 15, 2025.

26 COUNCILMEMBER HOYT MOVED TO APPROVE THE MINUTES OF THE
26 REGULAR CITY COUNCIL MEETING OF DECEMBER 15, 2025 AS PRESENTED.
27 COUNCILMEMBER STEWART SECONDED THE MOTION. THE VOTE WAS
28 RECORDED AS FOLLOWS:

30 COUNCILMEMBER HOYT AYE
COUNCILMEMBER HOOLEY AYE
COUNCILMEMBER STEWART AYE
32 COUNCILMEMBER BRODERICK AYE
COUNCILMEMBER JACOBS AYE
34 THE MOTION CARRIED UNANIMOUSLY.

36 7. **Consent Agenda Items** - Items do not require public comment or discussion and
38 can all be approved by a single motion. The following consent agenda item was
 presented for approval.

40 a) *There were no consent agenda items.*

2 **CURRENT BUSINESS**

4 **8. Review & Action: Adoption of Park Master Plans; Resolution #2026-1-R.**

6 The Council will review and consider approval and adoption of the Park Master
6 Plans for Thornton Park, City Center Park, and the Eastside Foothills park area.

8 Jeff Peay and Jordan Goff from Civil Science presented the park master plans for
10 Thornton Park, City Center Park, and the Eastside Foothills Park area. Mr. Goff started
12 with the Master Plan for Thornton Park, and highlighted the changes since the previous
14 presentation, including narrowing the intersection at the parking lot entrance to improve
16 pedestrian movement. The plan includes a playground, 15 stalls in the parking lot, a wall,
18 and a multi-use grass area that would also serve as a stormwater basin.

14 The council discussed the number of parking spaces and whether additional
16 spaces could be created. Adam Cowie, City Administrator, noted that on-street parallel
18 parking would be available along the wide shoulders of the street on both sides. He also
20 mentioned that the city's code currently prohibits new construction from having parallel
22 or perpendicular parking where vehicles back directly onto a street, but staff is looking at
24 modifying this requirement.

22 Mr. Goff then presented the City Center Park plan, which included a new gravel
24 parking lot to the north of the smaller field and additional parking stalls in another area of
26 the park. This would address issues with people currently parking on the grass and
28 provide more structured parking. Heath Bateman, Parks & Recreation Director,
30 mentioned that the mainline for the sprinkler system runs under the current entry point,
32 causing muddy conditions when vehicles drive over it. The council and staff discussed
34 potential solutions, including creating a ramp or using metal plates during events.

30 The council also discussed the need for shade structures at various points in the
32 parks, particularly over the bleachers near the horse arena at City Center Park and
34 playground areas. Director Bateman noted that the original trees that provided shade had
36 to be removed for safety reasons, and suggested that removable shade structures might be
38 preferable to planting new trees on the slope.

36 For the Eastside Foothills Park, three design options were presented. The council
38 favored the second option, which included a pump track instead of pickleball courts near
40 the residential area, boulder retaining walls for a more natural look, one pickleball court,
42 an obstacle course, and a restroom building. The council discussed whether one
44 pickleball court was sufficient, with Councilmember Jacobs expressing that three courts
46 would be preferable to attract more users and reduce nefarious activity in the area, but
48 recognized that would require acquiring additional property.

44 Ron Clegg noted that grant applications for the Utah Outdoor Recreation team
46 were being prepared, and the team had visited Lindon on December 8th. He mentioned

2 that different grants could be used for shade structures, and that applications for the Land
3 and Water Conservation Fund would be due the following Thursday.

4
5 Mayor Lundberg asked for any further comment from the council. Hearing none,
6 she called for a motion.

8 COUNCILMEMBER HOOLEY MOVED TO APPROVE RESOLUTION
9 #2026-1-R WITH THE FOLLOWING CHANGES: FOR THE EAST BENCHMARK
10 PARK, USE SKETCH 2 AND ADD A RECOMMENDATION TO INCLUDE
11 BENCHES FOR PARENTS TO OBSERVE THEIR CHILDREN; AND ADD SHADE
12 STRUCTURES IN THORNTON PARK OVER THE PLAYGROUND, IN LINDON
13 CITY CENTER PARK OVER THE PLAYGROUND AND BASEBALL BLEACHERS,
14 AND INVESTIGATE SHADE FOR THE RODEO GROUNDS. COUNCILMEMBER
15 JACOBS SECONDED THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:
16 COUNCILMEMBER HOYT AYE
17 COUNCILMEMBER HOOLEY AYE
18 COUNCILMEMBER STEWART AYE
19 COUNCILMEMBER JACOBS NAY
20 COUNCILMEMBER BRODERICK AYE
21 THE MOTION CARRIED 5-1.

22
23 *Councilmember Jacobs stating his preference for more pickleball courts on the east side*
24 *is the reasoning for is Nay vote.*

26 9. **Review & Action: Land & Water Conservation Grant, Thornton Park;**
27 **Resolution #2026- 2-R.** The Council will review and consider a resolution
28 supporting the application of grant funds and pledged match through the Land &
29 Water Conservation grant program for development of the Thornton Park
30 property.

32 Heath Batman, Parks and Recreation Director, and Ron Clegg were present to
33 present this item. Ron Clegg discussed the Land & Water Conservation grant application
34 for Thornton Park, emphasizing that the application necessitates a resolution that
35 confirms the council's endorsement and the city's pledge to contribute matching funds. He
36 detailed that the grant, if approved, would be utilized for park enhancements but
37 explicitly not for road or utility improvements. Mr. Clegg stated that when land is
38 designated under this grant program, it must remain dedicated to recreational use
39 indefinitely. He explained further that these grants are intended to preserve public and
40 recreational spaces, and any deviation from this goal would require a complex conversion
41 process.

42 During the meeting, Mr. Clegg mentioned that Lindon City had hosted the Utah
43 Outdoor Recreation Team, which has a positive impact on grant applications because it
44 familiarizes state officials with the city's amenities and recreational projects. He pointed

2 out that the application process includes a formal resolution requirement, demonstrating
3 the city's support for the recreational project and its willingness to provide financial
4 support in the form of matched funding.

6 Mr. Clegg projected that the grants would likely be reviewed and awarded by July
8 or August, and projects approved through such grants would need to be completed within
10 a three-year timeframe. He emphasized the importance of timing the park project in
12 concurrence with road construction activities to potentially reduce costs, particularly for
14 earthwork. The synchronization of park improvements and road infrastructure projects is
seen as an optimal strategy to maximize efficiency and cost-effectiveness. Council also
discussed the potential benefits of different funding sources, including other grants that
could potentially fund complementary aspects like shade structures, illustrating the city's
proactive approach in enhancing its recreational amenities.

16 Mayor Lundberg asked for any further comment from the council. Hearing none,
she called for a motion.

18 COUNCILMEMBER STEWART MOVED TO APPROVE RESOLUTION
20 #2026-2-R AS PRESENTED. COUNCILMEMBER HOYT SECONDED THE
MOTION. THE VOTE WAS RECORDED AS FOLLOWS:

22 COUNCILMEMBER HOYT AYE
COUNCILMEMBER HOOLEY AYE
24 COUNCILMEMBER STEWART AYE
COUNCILMEMBER JACOBS AYE
26 COUNCILMEMBER BRODERICK AYE
THE MOTION CARRIED.

28 **10. Discussion Item: Aquatics Pay Scale & Pool Season Dates.** Parks & Recreation
30 staff will present information and desires feedback regarding potential pay
32 adjustments for wages in the upcoming 2026 aquatics season and desires feedback
on potential season closing dates.

34 Heath Bateman, Parks & Recreation Director, along with Alan Walker,
36 Recreation Superintendent and McKindra Camp from the Aquatics Center, presented
detailed information about proposed pay adjustments and changes to pool season dates.
38 The primary issues highlighted included the reduction of reliance on 15-year-old
employees due to labor law restrictions on their working hours, discussions around
closing earlier in the evening, and whether to continue operations after the start of the
40 Alpine School District.

42 Currently, the lifeguard starting wage is \$11.86, and Director Bateman proposed a
44 \$2 per hour increase across the board to remain competitive with other pools, given that
current wages are lower than those at similar facilities. He explained how 15-year-olds

2 pose a staffing challenge since they can't legally work past 9 PM, which is problematic
4 when the pool closes at 10:30 PM.

6 The team proposed the possibility of closing the pool at 9 PM instead of 10 PM
8 Monday through Saturday and reducing party reservation hours from 3 hours to 2 hours.
10 These adjustments could potentially save up to \$122,000 in staff wages. Additionally,
there was discussion about the potential cessation of private reservations following the
start of the school year in mid-August, while remaining open on weekends and Labor
Day.

12 The council explored a post-season retention bonus as another solution, wherein
14 \$1 per hour worked post-school starting could be provided. This initiative has potential
costs ranging from \$9,300 to \$18,600, contingent on employee participation.
16 Mayor Lundberg proposed a gradual reduction in pool and party hours, advocating for a
18 30-minute decrease rather than a full hour, and favored keeping the pool operational on
weekends after school starts, with the intent to book Friday and Saturday nights for
parties at increased rates. The council largely supported enhancing wages to attract more
20 lifeguards over the age of 16 and debated potential rate increases for non-residents and
during private party reservations.

22 Councilmember Stewart and Councilmember Hooley echoed the importance of
the pool's reputation and general utility, stressing the significance of thoughtful
24 adjustments to draw in capable lifeguards while continuing to serve as a prominent
community recreational space.

26 Director Bateman pledged to revisit the council with refined proposals,
28 incorporating these insights on potential wage increases, closing times revisions, and
30 season date adjustments. The overarching goal remained to optimize staffing while
32 ensuring financial prudence. There was additional consideration around diving deeper
into the operational expenses of the pool distinct from capital improvements to gain a
clearer picture of its fiscal state.

34 Mayor Lundberg asked for any further comments of discussion from the council,
hearing none, she moved onto the next agenda item.

36 **11. Presentation & Discussion — Annual Open & Public Meetings Training.** City
38 Attorney, Brian Haws, will present the required annual training on the Open and
40 Public Meetings Act and review the annual Disclosure Statements and Ethical
Behavior Policy.

42 Brian Haws, City Attorney, presented a video for the Annual Open & Public
Meetings Act Training for the council to review. The video covered topics including what
44 constitutes an open meeting, when meetings can be closed, notice requirements, minutes
and recording requirements, and other procedural matters related to public meetings.

2 General discussion followed. Mayor Lundberg called for any further discussion or
3 comments from the Council. Hearing none she moved to the next agenda item.
4

6 **12. Review & Action — Review & Signing of Disclosure Statements (conflict of**
7 **interest disclosure) & Ethical Behavior Policy.** Council members will each
8 review and complete the Lindon City Disclosure Statement & Ethical Behavior
Policy forms and submit them to the Mayor & City Recorder.

10 Council members reviewed and completed their Disclosure Statement and Ethical
11 Behavior Policy forms as required.
12

14 **Adjourn** –
15

16 COUNCILMEMBER BRODERICK MOVED TO ADJOURN THE MEETING
17 AT 7:35 PM. COUNCILMEMBER HOOLEY SECONDED THE MOTION. ALL
18 PRESENT VOTED IN FAVOR. THE MOTION CARRIED.
19

20 Approved – January 20, 2026
21

22 _____
23 Britni Laidler, City Recorder
24

26 _____
27 Carolyn O. Lundberg, Mayor