

2 The Lindon City Council regularly scheduled meeting on **Monday, January 5, 2026, at**
4 **5:15 pm** in the Lindon City Center, City Council Chambers, 100 North State Street,
Lindon, Utah.

6 **REGULAR SESSION – 5:15 P.M.**

8 Conducting: Carolyn Lundberg, Mayor
Invocation: Lincoln Jacobs, Councilmember
10 Pledge of Allegiance: Sarah Broderick

12 **PRESENT** **EXCUSED**

Carolyn Lundberg, Mayor
14 Van Broderick, Councilmember
Jake Hoyt, Councilmember
16 Cole Hooley, Councilmember
Lincoln Jacobs, Councilmember
18 Steve Stewart, Councilmember
Heath Bateman, Parks and Recreation Director
20 Adam Cowie, City Administrator
Britni Laidler, City Recorder

22
24 1. **Call to Order/Roll Call** – The meeting was called to order at 5:15 p.m.

26 2. **Presentations and Announcements:**

28 a) City Recorder Britni Laidler administered the oath of office to Mayor Carolyn
Lundberg and Councilmembers Van Broderick and Jake Hoyt, each of whom
will serve 4-year terms in their respective offices. After the swearing-in,
30 Mayor Lundberg expressed gratitude for the opportunity to serve with each of
the council members and appreciated the staff and dedicated people in Lindon.

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34 3. **Open Session for Public Comment** – Mayor Lundberg called for any public
comments. There was no public comment.

36 4. **COUNCIL REPORTS:**

38 **Councilmember Jacobs** – Councilmember Jacobs shared information from Heath
Bateman, Parks and Rec Director, about the fall leaf clean-up program, which received
40 good response from volunteer groups, families, and a scout troop. He also reported that
Jaycie Swallow had been hired to replace Autumn who resigned a couple months ago. He
42 noted that basketball registration had concluded with 528 participants, and that the pool's
pirate ship and liner repairs were completed and ready for the 2026 season.

2 **Councilmember Hoyt** – Councilmember Hoyt had nothing to report.

4 **Councilmember Broderick** – Councilmember Broderick had nothing to report.

6 **Councilmember Stewart** – Councilmember Stewart reported on the upcoming Youth
Council activity at the state legislature where youth councils throughout the state will
gather and hear from the governor. He noted that 100% of Lindon's Youth Council
8 members would be attending. Councilmember Stewart also reported on the senior
Christmas luncheon, which was well attended. The event featured ballroom dancers from
10 BYU, and he appreciated seeing city staff serving at this well-organized event.

12 **Councilmember Hooley** – Councilmember Hooley reported on the Communities That
Care program's upcoming event on Monday, January 12th at 7:00 PM at Timpanogos
High School. The event will feature three 25-minute workshops on technology use,
14 creating emotional safety in relationships with children, and coping skills. Childcare will
be provided, and there will be treats and family gifts.

16 **Mayor Lundberg** – Mayor Lundberg had nothing to report at this time.

18 **5. Administrator's Report**

Administrator Cowie reported on the following items:

- February Newsletter: Lincoln Jacobs
- Misc. Items.

22 **6. Approval of Minutes** – The minutes of the regular City Council meeting of
December 15, 2025.

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COUNCILMEMBER HOYT MOVED TO APPROVE THE MINUTES OF THE
26 REGULAR CITY COUNCIL MEETING OF DECEMBER 15, 2025 AS PRESENTED.
COUNCILMEMBER STEWART SECONDED THE MOTION. THE VOTE WAS
28 RECORDED AS FOLLOWS:

COUNCILMEMBER HOYT	AYE
30 COUNCILMEMBER HOOLEY	AYE
COUNCILMEMBER STEWART	AYE
32 COUNCILMEMBER BRODERICK	AYE
COUNCILMEMBER JACOBS	AYE
34 THE MOTION CARRIED UNANIMOUSLY.	

36 **7. Consent Agenda Items** - Items do not require public comment or discussion and
can all be approved by a single motion. The following consent agenda item was
38 presented for approval.

40 a) *There were no consent agenda items.*

CURRENT BUSINESS

8. Review & Action: Adoption of Park Master Plans; Resolution #2026-1-R.

The Council will review and consider approval and adoption of the Park Master Plans for Thornton Park, City Center Park, and the Eastside Foothills park area.

Jeff Peay and Jordan Goff from Civil Science presented the park master plans for Thornton Park, City Center Park, and the Eastside Foothills Park area. Mr. Goff started with the Master Plan for Thornton Park, and highlighted the changes since the previous presentation, including narrowing the intersection at the parking lot entrance to improve pedestrian movement. The plan includes a playground, 15 stalls in the parking lot, a wall, and a multi-use grass area that would also serve as a stormwater basin.

The council discussed the number of parking spaces and whether additional spaces could be created. Adam Cowie, City Administrator, noted that on-street parallel parking would be available along the wide shoulders of the street on both sides. He also mentioned that the city's code currently prohibits new construction from having parallel or perpendicular parking where vehicles back directly onto a street, but staff is looking at modifying this requirement.

Mr. Goff then presented the City Center Park plan, which included a new gravel parking lot to the north of the smaller field and additional parking stalls in another area of the park. This would address issues with people currently parking on the grass and provide more structured parking. Heath Bateman, Parks & Recreation Director, mentioned that the mainline for the sprinkler system runs under the current entry point, causing muddy conditions when vehicles drive over it. The council and staff discussed potential solutions, including creating a ramp or using metal plates during events.

The council also discussed the need for shade structures at various points in the parks, particularly over the bleachers near the horse arena at City Center Park and playground areas. Director Bateman noted that the original trees that provided shade had to be removed for safety reasons, and suggested that removable shade structures might be preferable to planting new trees on the slope.

For the Eastside Foothills Park, three design options were presented. The council favored the second option, which included a pump track instead of pickleball courts near the residential area, boulder retaining walls for a more natural look, one pickleball court, an obstacle course, and a restroom building. The council discussed whether one pickleball court was sufficient, with Councilmember Jacobs expressing that three courts would be preferable to attract more users and reduce nefarious activity in the area, but recognized that would require acquiring additional property.

Ron Clegg noted that grant applications for the Utah Outdoor Recreation team were being prepared, and the team had visited Lindon on December 8th. He mentioned

2 that different grants could be used for shade structures, and that applications for the Land
and Water Conservation Fund would be due the following Thursday.

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6 Mayor Lundberg asked for any further comment from the council. Hearing none,
she called for a motion.

8 COUNCILMEMBER HOOLEY MOVED TO APPROVE RESOLUTION
#2026-1-R WITH THE FOLLOWING CHANGES: FOR THE EAST BENCHMARK
10 PARK, USE SKETCH 2 AND ADD A RECOMMENDATION TO INCLUDE
BENCHES FOR PARENTS TO OBSERVE THEIR CHILDREN; AND ADD SHADE
12 STRUCTURES IN THORNTON PARK OVER THE PLAYGROUND, IN LINDON
CITY CENTER PARK OVER THE PLAYGROUND AND BASEBALL BLEACHERS,
14 AND INVESTIGATE SHADE FOR THE RODEO GROUNDS. COUNCILMEMBER
JACOBS SECONDED THE MOTION. THE VOTE WAS RECORDED AS FOLLOWS:
16 COUNCILMEMBER HOYT AYE
COUNCILMEMBER HOOLEY AYE
18 COUNCILMEMBER STEWART AYE
COUNCILMEMBER JACOBS NAY
20 COUNCILMEMBER BRODERICK AYE
THE MOTION CARRIED 5-1.

22
24 *Councilmember Jacobs stating his preference for more pickleball courts on the east side
is the reasoning for is Nay vote.*

26 **9. Review & Action: Land & Water Conservation Grant, Thornton Park;**
Resolution #2026- 2-R. The Council will review and consider a resolution
28 supporting the application of grant funds and pledged match through the Land &
Water Conservation grant program for development of the Thornton Park
30 property.

32 Heath Batman, Parks and Recreation Director, and Ron Clegg were present to
present this item. Ron Clegg discussed the Land & Water Conservation grant application
34 for Thornton Park, emphasizing that the application necessitates a resolution that
confirms the council's endorsement and the city's pledge to contribute matching funds. He
36 detailed that the grant, if approved, would be utilized for park enhancements but
explicitly not for road or utility improvements. Mr. Clegg stated that when land is
38 designated under this grant program, it must remain dedicated to recreational use
indefinitely. He explained further that these grants are intended to preserve public and
40 recreational spaces, and any deviation from this goal would require a complex conversion
process.

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44 During the meeting, Mr. Clegg mentioned that Lindon City had hosted the Utah
Outdoor Recreation Team, which has a positive impact on grant applications because it
familiarizes state officials with the city's amenities and recreational projects. He pointed

2 out that the application process includes a formal resolution requirement, demonstrating
the city's support for the recreational project and its willingness to provide financial
4 support in the form of matched funding.

6 Mr. Clegg projected that the grants would likely be reviewed and awarded by July
or August, and projects approved through such grants would need to be completed within
8 a three-year timeframe. He emphasized the importance of timing the park project in
concurrence with road construction activities to potentially reduce costs, particularly for
10 earthwork. The synchronization of park improvements and road infrastructure projects is
seen as an optimal strategy to maximize efficiency and cost-effectiveness. Council also
12 discussed the potential benefits of different funding sources, including other grants that
could potentially fund complementary aspects like shade structures, illustrating the city's
14 proactive approach in enhancing its recreational amenities.

16 Mayor Lundberg asked for any further comment from the council. Hearing none,
she called for a motion.

18 COUNCILMEMBER STEWART MOVED TO APPROVE RESOLUTION
20 #2026-2-R AS PRESENTED. COUNCILMEMBER HOYT SECONDED THE
MOTION. THE VOTE WAS RECORDED AS FOLLOWS:
22 COUNCILMEMBER HOYT AYE
COUNCILMEMBER HOOLEY AYE
24 COUNCILMEMBER STEWART AYE
COUNCILMEMBER JACOBS AYE
26 COUNCILMEMBER BRODERICK AYE
THE MOTION CARRIED.

28 **10. Discussion Item: Aquatics Pay Scale & Pool Season Dates.** Parks & Recreation
30 staff will present information and desires feedback regarding potential pay
adjustments for wages in the upcoming 2026 aquatics season and desires feedback
32 on potential season closing dates.

34 Heath Bateman, Parks & Recreation Director, along with Alan Walker,
Recreation Superintendent and McKindra Camp from the Aquatics Center, presented
36 detailed information about proposed pay adjustments and changes to pool season dates.
The primary issues highlighted included the reduction of reliance on 15-year-old
38 employees due to labor law restrictions on their working hours, discussions around
closing earlier in the evening, and whether to continue operations after the start of the
40 Alpine School District.

42 Currently, the lifeguard starting wage is \$11.86, and Director Bateman proposed a
\$2 per hour increase across the board to remain competitive with other pools, given that
44 current wages are lower than those at similar facilities. He explained how 15-year-olds

pose a staffing challenge since they can't legally work past 9 PM, which is problematic when the pool closes at 10:30 PM.

The team proposed the possibility of closing the pool at 9 PM instead of 10 PM Monday through Saturday and reducing party reservation hours from 3 hours to 2 hours. These adjustments could potentially save up to \$122,000 in staff wages. Additionally, there was discussion about the potential cessation of private reservations following the start of the school year in mid-August, while remaining open on weekends and Labor Day.

The council explored a post-season retention bonus as another solution, wherein \$1 per hour worked post-school starting could be provided. This initiative has potential costs ranging from \$9,300 to \$18,600, contingent on employee participation. Mayor Lundberg proposed a gradual reduction in pool and party hours, advocating for a 30-minute decrease rather than a full hour, and favored keeping the pool operational on weekends after school starts, with the intent to book Friday and Saturday nights for parties at increased rates. The council largely supported enhancing wages to attract more lifeguards over the age of 16 and debated potential rate increases for non-residents and during private party reservations.

Councilmember Stewart and Councilmember Hooley echoed the importance of the pool's reputation and general utility, stressing the significance of thoughtful adjustments to draw in capable lifeguards while continuing to serve as a prominent community recreational space.

Director Bateman pledged to revisit the council with refined proposals, incorporating these insights on potential wage increases, closing times revisions, and season date adjustments. The overarching goal remained to optimize staffing while ensuring financial prudence. There was additional consideration around diving deeper into the operational expenses of the pool distinct from capital improvements to gain a clearer picture of its fiscal state.

Mayor Lundberg asked for any further comments of discussion from the council, hearing none, she moved onto the next agenda item.

11. Presentation & Discussion — Annual Open & Public Meetings Training. City Attorney, Brian Haws, will present the required annual training on the Open and Public Meetings Act and review the annual Disclosure Statements and Ethical Behavior Policy.

Brian Haws, City Attorney, presented a video for the Annual Open & Public Meetings Act Training for the council to review. The video covered topics including what constitutes an open meeting, when meetings can be closed, notice requirements, minutes and recording requirements, and other procedural matters related to public meetings.

2 General discussion followed. Mayor Lundberg called for any further discussion or
4 comments from the Council. Hearing none she moved to the next agenda item.

6 **12. Review & Action — Review & Signing of Disclosure Statements (conflict of**
8 **interest disclosure) & Ethical Behavior Policy.** Council members will each
review and complete the Lindon City Disclosure Statement & Ethical Behavior
Policy forms and submit them to the Mayor & City Recorder.

10 Council members reviewed and completed their Disclosure Statement and Ethical
12 Behavior Policy forms as required.

14 **Adjourn** –

16 COUNCILMEMBER BRODERICK MOVED TO ADJOURN THE MEETING
18 AT 7:35 PM. COUNCILMEMBER HOOLEY SECONDED THE MOTION. ALL
PRESENT VOTED IN FAVOR. THE MOTION CARRIED.

20 Approved – January 20, 2026

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24 Britni Laidler, City Recorder

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Carolyn O. Lundberg, Mayor