

**Park City School District
November 18, 2014
Regular Session 4:00 PM**

Members present

Maurice Hickey, Nancy Garrison, Tania Knauer. Julie Eihausen and JJ Ehlers

Staff Present:

Ember Conley, Todd Hauber and Lorie Pearce

Meeting called to order at 4:01 PM

Board President Hickey called the meeting to order at 4:01 PM. Member Ehlers led the pledge of allegiance.

Consent Calendar

Member Garrison made the motion to approve the consent calendar as presented. Member Eihausen seconded the motion. Motion passed unanimously.

- A. Closed Minutes of December 9, 2014 and January 6, 2015
- B. Regular Session Minutes of December 9, 2014
- C. Special Regular Session Minutes of January 6, and January 13, 2015
- D. Work Session Minutes of January 13, 2015
- E. Account Payable Registers of December 8, December 9, December 16, December 22, 2014, January 5, January 6, and January 15, 2015
- F. Revenue and Expenditures for December
- G. Board Committee Assignments
- H. Personnel

A. Recommendations to Hire

LICENSED

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>
Amanda West	JRES	3 rd Grade Teacher	Full-time

CLASSIFIED

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>
Julie Finnegan	JRES/Comm. Ed. School Teacher	Kinder Coord./After	Part-time
Kara Sephel	Comm. Ed.	Adult ESL Teacher	Part-time
Yasmin Cornejo	TSES	Inst. Asst. II ESL/ Translator	Part-time
Jill Kindt	PPES	Inst. Asst. I - Kindergarten	Part-time
Kieran Ahern	AQUATICS	Lifeguard/Instructor	Part-time
McKenna Ehrmantraut	AQUATICS	Lifeguard, Instructor	Part-time
Jessalyn Horton	AQUATICS	Lifeguard, Instructor	Part-time

Member Knauer made a motion to move the PCEF assessment from the agenda to a later date. Member Ehlers seconded the motion. Motion passed unanimously.

Monthly Reports

PCEA – Ed Mulick the basic definition of effective is a function of two things. What is produced and the producing asset. Effectiveness lies in the balance. PCEA is concerns that class sizes are no longer what they use to be and what the future holds.

EIG - Gayle Kilgore EIG is looking forward to starting the negotiation process. Surveys will go out to all classified staff. Todd Klarich and Jen Ivers will be on the negotiations team and they will go through the Interested Based training.

PCCEA - Ali Gallagher this month our members compiled a community outreach survey. Leadership met with Superintendent Conley. Held a Leadership Team meeting with building reps and they shared information and concerns. Pleased that the district is going back to the Interested Based model. Amy Jones and Veronica Claridge will be on the negotiation team.

Student Council - Emma Louden - Student council is working on the preparations for the winter formal. Planning a community project in early spring working with the Christian Center. Encouraged everyone to come out and support the basketball teams.

Board Members -

Member Garrison feels that the USBA conference in Salt Lake was a great learning experience for everyone.

Member Hickey stated that the Park City Parents Voice will be working during the legislative session.

Superintendent Report

Dr. Conley reported that we have reached the half way mark for the 2014-2015 school year. She then reviewed our missions statement, core values, beliefs, and where we are within the District Learning Plan.

A positive school climate is a continued discussion and will be addressed. A Community Forum will be held this evening to update the community of Dual Language Immersion Program.

Each school will receive a written synopsis sharing the MindSet survey information in an effort to create a positive school climate.

In partnership with Promise Park City there will be an academic language workshop on January 30th 1:00 – 3:00 PM and Lauren Hansen, United Way will be conducting.

KUED teachers nominations include: Charlie Matthews, Tessie Palczynski, and Tara Stauffer.

Recommending that we review the policy committee policy and until then, the policy committee will be on hold. She has requested legal counsel to review all policies.

PCHS Ethics Bowl competed and did an awesome job.

Questions from the community.

Boundaries

Professional Development

Grade Realignment - exploring all options in relationship to Master Planning.

Representative Craig Powell stopped by to let the Board know that the legislative session is starting and he is available anytime to answer questions. Welcomed new Board Members, Ehlers and Eihausen. He will be looking into the budget change that was proposed this afternoon regarding moving some of the educational funding to charter schools. Craig will be conducting a Town Hall Meeting on Thursday, February 5, 2015 at 6:00 pm at the Richins building.

Treasure Mountain Junior High Classified Employee of the Month

Clay Angell, Custodian from Treasure Mountain Junior High was nominated as classified employee of the month. Clay has stepped up during the time when the Brad Bess, Head Custodian is doing a long-term substitute job for Treasure Mountain.

Treasure Mountain Junior High Teachers of the Month

Michele Dieterich and Pam Strong were recognized as teachers of the month for TMJH.

Dave mentioned that both Michele and Pam are always willing to take any student and work with them.

Report:

Professional Learning Communities at Treasure Mountain Junior High

Principal Dave McNaughtan was before the Board to share the Professional Learning Communities at TMJH. Treasure has had to shift thinking and realize that this is not one more thing, but the structure. At TMJH, someone from every department has been to a training.

Treasure wants to continue to be awesome! The support of the district has been wonderful.

Preschool Update and Fees

Associate Superintendent Tom Van Gorder and Preschool Coordinator Kathy Anderson were before the Board to discuss the preschool program and all day kindergarten program. The District piloted our current preschool program at McPolin in January 2010, and began district-wide in Fall, 2011 expanding the pilot to all 4 elementary schools for 3 and 4 year olds.

Why do we have the program:

It's a component of closing the achievement gap

Needed to increase the quality of curriculum

Data is utilized to drive instruction

To increase kindergarten readiness

Long term, to decrease the need of interventions for students in future years

Current sections include:

Jeremy Ranch Elementary

Two 3 year old sessions, Mon-Thurs. a.m.

Two 4-year-old sessions, Mon-Thurs. a.m. or p.m.

McPolin Elementary

One 3 year old session, Mon. & Wed. a.m.

Two 4 year old sessions, Mon-Thurs. a.m. or p.m.

Parley's Park

Two 3 year old sessions, Mon-Thurs. a.m.

Three 4 year old sessions, Mon-Thurs. a.m. and 2 in the p.m.

Trailside

Two 3 year old sessions, Mon-Thurs. a.m.

Two 4-year-old sessions, Mon-Thurs. a.m. or p.m.

Moving forward:

Looking at piloting a full-day 4 year old program @ MPES for 2015-16, writing a grant with Abby McNulty to cover costs

Looking at increasing full-pay tuition costs at a reasonable rate to offset the real costs of the program, rates have not been raised since its inception in 2011.

Options we're looking at to cover staffing costs would be to increase tuition from \$100 a month for 3-year olds to \$150 a month

Increase tuition from \$200 a month for 4 year olds to \$300 a month, or we can build up to that over a number of years

Registration will begin in a few weeks, so a decision on the tuition increase will need to be decided upon in order to get the information out to parents.

Master Planning Update

Sean Morgan was before the Board to share the Master Planning update. We have been meeting weekly focusing on the big picture items such as district boundaries, grade alignment, projected growth, and needs of the facilities. The committee has been discussing the scope of work for a planner.

The committee is recommending that we move forward with securing a communications specialist. With a cost not to exceed \$50,000.

Budget Update

Business Administrator Todd Hauber stated that there are no material changes with the budget, so unless the Board has questions, he will report again at the next meeting.

Travel Request

Lou Green, Baseball Coach is asking permission to travel to St. George, Utah on March 5-7, 2015 with 35 students to play in a baseball tournament. The Board reviewed the baseball travel request. A decision on this will be made at the next meeting.

Decision

Travel Request

Swim Coach Mike Werner has asked permission to travel with the swim team to several meets. St. George, Utah on February 19-21, 2015 to attend the Utah Senior Champs event.

Austin, Texas on March 25-29, 2015 to attend the Speedo Championship Series, and Morgan Hill, California on April 9-12, 2015 to attend the Far Western Championships.

Member Knauer made a motion to approve the travel request to travel to St. George in February, Austin Texas in March, and Morgan Hill, California in April. Member Ehlers seconded the motion. Motion passed unanimously

Travel Request

Golf Coach George Murphy has asked permission to travel to St. George, Utah on March 12-14, 2015 with 7 students to play in a tournament. He is also asking permission to attend the State playoffs on May 12-14, 2015 in St. George, Utah.

Member Garrison made a motion to approve the golf team to travel to St. George in March and May. Member Eihausen seconded the motion. Motion passed unanimously.

Committee Selections for Statement of Interest and Qualifications (SOIQ)

The Board will select members from the Master Planning Committee to be on the Selection Committee for the SOIQ for Master Planning.

Member Ehlers made a motion to select Rory Murphy, Sean Morgan, Todd Hansen, Todd Hauber and Dr. Conley to serve on the Selection Committee. Member Eihausen seconded the motion.

Scope of Work for Facilities Planner

The Board reviewed the scope of work for the Facilities Planner.

Member Eihausen made an option to approve the scope of work as presented to the Board. Member Knauer seconded the motion. Motion passed unanimously;

Board Leadership

The Board elected leadership, which will be for a term of two years.

Member Eihausen made a motion to elect Member Knauer as Board President. Member Ehlers seconded the motion. Motion passed unanimously.

Member Knauer made a motion to elect Member Ehlers as Vice President. Member Eihausen seconded the motion. Motion passed noting dissenting votes from Member Hickey and Member Garrison.

Policies for Discussion

Policy 11010 Property Rental

This policy is before the Board to discussion revisions that need to be added to the policy to comply with State Statue.

Adjourn

Meeting adjourned at 6:32 pm.

Member Ehlers made a motion to adjourn to Closed Session on February 3, 2015 at 3:00 pm for the purpose of discussing personnel and negotiations and Special Regular session at 4:00 pm. Member Eihausen seconded the motion. Roll call vote taken, motion passed unanimously

Maurice Hickey, President

Nancy Garrison, Member

JJ Ehlers, Member

Tania Knauer, Member

Julie Eihausen, Member

Todd Hauber, Business Administrator

Unapproved Minutes