

SALT LAKE COUNTY

2001 So. State Street
Salt Lake City, UT 84114
(385) 468-7500 TTY 711



Meeting Minutes

Tuesday, December 9, 2025

1:30 PM

Council Chambers, Room N1-110

County Council

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

1. CALL TO ORDER

Invocation - Reading or Thought - Pledge of Allegiance

Present: Council Member Laurie Stringham
Council Member Suzanne Harrison
Council Member Natalie Pinkney
Council Member Jiro Johnson
Council Member Carlos Moreno
Council Member Aimee Winder Newton
Council Member Ross Romero
Council Member Sheldon Stewart
Council Member Dea Theodore

Invocation - Reading or Thought - Pledge of Allegiance

Council Member Theodore led the Pledge of Allegiance to the Flag of the United States of America.

1.1 Quorum Call—Roll Call Vote

Roll was called by the Council Clerk, showing that all Council members were present.

2. PUBLIC COMMENT

Public Comment will be limited to one hour

Council Member Theodore stated she knew many of the commenters in the room were attending to speak about the closure of the Tenth East Senior Center. She let everyone know the closure was currently on hold. She passed a clipboard around the room so interested constituents could sign up to be updated on the senior center.

Ms. Judy Miller spoke in opposition to the closure of the Tenth East Senior Center. She brought a petition with 58 signatures from the residents of Friendship Manor. She referred to the decision to close the center as a \$3 million mistake and a betrayal because of the money the Council had already spent renovating the center. Ms. Miller argued that the County's population of seniors over the age of 65 is increasing by about 13 percent a year and the County needs more services, not fewer. Isolation, lethargy, and exclusion are threats to the senior population, and having senior centers fights the health crisis.

Mr. Robert Hopkins spoke in opposition to the closure of the Tenth East Senior

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

Center. He and his wife have been utilizing the center for many years. During the renovation, he had to visit other centers, which were not convenient for them. He and his wife were extremely disappointed to learn that the Council had voted not to reopen the center. Mr. Hopkins was glad to know that the Council is now considering other options, but he was seeking absolute assurance that the center would reopen.

Ms. Cindy Cromer spoke in opposition to the closure of the Tenth East Senior Center. At the groundbreaking in November 1962, County Commissioner Buck Bradley stated the center was an excellent example of cooperation between Salt Lake City and Salt Lake County. In 1985, the City paid for more than half of the cost of an addition to the center. In 2018, representatives from the County sent patrons of the center a letter stating the City and the County would work closely with the public to discuss senior programming for the center. There no longer seemed to be collaboration between the City and the County, and Ms. Cromer wondered if the City felt just as blind-sighted as she did by the decision to close the center after the remodeling project had begun.

Ms. Mary Ann Wright spoke in opposition to the closure of the Tenth East Senior Center. As a taxpayer going back to 1978, she had been looking forward to being able to use the center someday. She explained the center offers classes to people who use wheelchairs or who are trying to stay physically fit. People are now being scattered to other places to get exercise that keeps them out of hospitals and care centers.

Ms. Tenille Taggart spoke in opposition to the closure of the four County-operated childcare centers and the closure of the Tenth East Senior Center. In her engagement with the community, she spoke to many people affected by these issues. She attended the Salt Lake County Democratic Party last week and met a high school student who told her these issues had been the liberal turning point for his high school. Many of the people affected would remember how they had been treated. Ms. Taggart reminded the Council that a philanthropist offered to cover the cost of the childcare centers.

Ms. Emily Long, LCSW, stated she previously worked in the District Attorney's Office's Survivor and Victim Support Services Division. While the office does great work, over 50 percent of the staff at the Survivor and Victim Support Services Division have left recently after having their employment terminated or being threatened with termination. The high turnover rate in that division has adversely affected victims. Ms. Long hoped the Council would approve the funds the District Attorney requested so that employees in the Survivor and Victim Support Services Division could feel safer and more valued. Since October of this year, 25 prosecutors have expressed a willingness to work with the employees who have grievances.

Ms. Jamaica Trinnaman spoke in opposition to the closure of the four County-operated childcare centers. She was able to send her son, Sebastian, to one of these centers, and it

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

was very beneficial for him. Statistically, quality early childhood programs lead to better social outcomes, such as stable employment and higher lifetime earnings, all of which reduce reliance on public assistance. Ms. Trinnaman asked the Council to reconsider how it invests in communities.

Mr. Erik Strindberg spoke in opposition to the closure of the Tenth East Senior Center. His mother used the facility until she died, and he also used it. Many seniors have limited mobility and are financially struggling. The center offers them the resources they need.

Ms. Marge Pett spoke in opposition to the closure of the Tenth East Senior Center. When she initially learned of the renovation, she was agreeable to it because just as aging is a human experience, it is also a reality for buildings. However, she was disappointed to learn of the Council's decision to close the center. While the building is County property, the grounds will revert to the City if the center is closed. She urged the Council to reconsider its vote. Like childcare, she felt this should not be a partisan issue, but a community issue. Taxpayers have supported this valued countywide health resource for many years.

Mr. Joel Briscoe spoke in opposition to the closure of the Tenth East Senior Center. He stated he spent many years in public service, and he understood the sacrifices made by the Council members. That said, he had never seen a cure cost more than a prevention. Salt Lake County has, for a long time, been known as a place where things such as childcare or senior care get done. He encouraged the Council to work the issues out in a nonpartisan manner. Many Americans are becoming increasingly frustrated with politicians, and they are tired of things not getting done.

Ms. Esther Hunter, Chair, East Central Community Council, spoke in opposition to the closure of the Tenth East Senior Center. She stated aging is a beautiful and natural process that does not necessarily need to be linked to decline. In Japan, the elderly are seen as wisdom keepers and national treasures. She encouraged the Council to adopt the same core concept by investing in seniors and viewing them not as passive recipients of services, but active contributors whose experience, wisdom, and energy strengthen the community.

Ms. Stefanie Wright spoke in opposition to the closure of the four County-operated childcare centers. Her daughter did not want to see the center she attends close. She told the Council it was elected to safeguard the community and make the best decisions on its behalf, but that was not happening. Constituents have shown up as a community. They have organized, emailed, called, spoken at meetings, done their own research, and spoken with the media. Despite this, the Council did not seem to take them seriously. Trust had been eroded. A few weeks ago, the Granite School District

Minute Book, County Council, Salt Lake County

County Council**Meeting Minutes****December 9, 2025**

decided to delay its vote to close schools after listening to public concern. Ms. Wright stated the constituents of the five Council members who voted to close the childcare centers would not forget how they had been treated.

Ms. Hazel Roehrig spoke in opposition to the closure of the Tenth East Senior Center. She stated progressiveness is supporting the development of stable communities and resources within cities, not replacing beneficial programs with luxury condominiums and housing that is unaffordable. When lifelong taxpayers see taxes go up as social programs are eliminated, they fail to see the benefit. A vote to save the center would signal a commitment to the people being served.

Mr. Jefferson Curtis spoke in opposition to the closure of the four County-operated childcare centers. He stated closing the program would force many people, mostly women, out of the workforce and into poverty. Middle income families are struggling to make ends meet, and many of the Council members do not seem to care. The conduct of hiding the initial vote, refusing to engage with colleagues and the mayor, and even turning down a philanthropic offer had been unethical. Families have had the rug pulled from underneath them and this would be the legacy of the Council members who voted to close the centers.

Mr. David Oman spoke in opposition to the closure of the Tenth East Senior Center. He has been involved in civic issues in the County for decades. Over 600 constituents attend the center. This is the second senior center the County had closed, and 330,000 seniors were watching the issue closely.

Ms. Megan Harthun spoke in opposition to the closure of the four County-operated childcare centers. She pleaded with the Council to reverse its decision. Children need stability and safety, but despite promises made, nobody on the Council had provided anything useful in terms of resources or help. Her children no longer had a place to go after school.

Mr. Brent Walker spoke in opposition to the closure of the Tenth East Senior Center. He had been attending senior centers three to five times a week. He thanked Council Members Harrison and Johnson for volunteering at the centers and serving meals. He did not understand the decision to close the Tenth East Senior Center after all the renovations that had been done.

Mr. Kent Singleton spoke in opposition to the closure of the Tenth East Senior Center. He argued that seniors need services more than ever, but while the need is growing, services are shrinking. He asked the Council not to quietly dismantle the Aging and Adult Services Division.

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

Ms. Malanie Call spoke in opposition to the closure of the four County-operated childcare centers. She stated she is a stay-at-home mom because she was pushed out of the workforce. This type of program would have been a lifeline for her. She understood saving the centers would be costly, but the return on investment would be \$4 to \$9 million more than the cost.

Ms. Jordyn Smith spoke in opposition to the closure of the four County-operated childcare centers. She stated she did not have the luxury of living in a one-income household. For months, she had been struggling to make up for what had been lost, even though she holds an MBA degree. She was not asking for a handout; just for help.

Ms. Lucille Hesse spoke in opposition to the closure of the Tenth East Senior Center. She had been looking forward to being able to attend the center before the renovations started. There are continuous problems in that area with college students partying, petty theft, noise, etc. Seniors never know when health issues are going to strike. The senior center would have been a lifeline for her. People struggle when they age, and nobody is exempt.

Mr. Jacob Nielsen spoke about the permitting process in relation to the Salt Lake County noise ordinance. He and his crew must often work at night and the process for getting a permit is cumbersome. He asked for guidance in navigating the process.

Council Member Harrison referred Mr. Nielsen to Dorothy Adams, Director, Salt Lake County Health Department.

Mr. Aydan Williams spoke in opposition to the closure of the four County-operated childcare centers. Roughly 300 families use these services. Abandoning them would be too much. He asked for equity, which means providing for people based on need rather than equality.

Mr. Mackenzie Miller spoke in opposition to the closure of the four County-operated childcare centers. He was raised by a single father who stayed in the Navy because he had no other options. Mr. Miller stated he knew what it was like to struggle in life, and he could usually tell when people had struggled and when they had not. If these childcare centers closed, it would send his family back into poverty. He offered to work diligently with the Council to find ways to keep the centers open.

Ms. Autumn Marshall spoke in opposition to the closure of the four County-operated childcare centers. She stated she had observed that the Republicans on the Council had failed to empathize with 271 children and their parents. While Ms. Marshall did not have children herself, she had experience working in childcare.

Minute Book, County Council, Salt Lake County

County Council**Meeting Minutes****December 9, 2025**

Ms. Alaina Benson spoke in opposition to the closure of the four County-operated childcare centers and the Tenth East Senior Center. As a survivor of domestic violence, she had to send her children to childcare after leaving a toxic domestic situation. Her former spouse had not provided child support in five years, and without childcare, she would have had to rely on public assistance. Every day she speaks to seniors who are alone and in need of food assistance and help with transportation. She urged the Council to reconsider its decisions.

Ms. Jessica Earl spoke in opposition to the closure of the four County-operated childcare centers. She emphasized to the Council that it was not too late to change the vote, especially for something so crucial to the community.

Ms. Stephanie Gardner spoke in opposition to the closure of the four County-operated childcare centers. Even those who are most concerned about how their tax dollars are being spent feel there must be better options than shutting down vital resources. While the budget is complex, childcare is not a line-item to be easily cut. Members of the community now question the Council's true intentions. She urged the Council to find better solutions.

Mr. Luke Maynes spoke in opposition to the closure of the four County-operated childcare centers and the Tenth East Senior Center. When he was a child, his mother died. His father had to work three jobs to support the family. Fortunately, his family had support. However, he still had enough empathy to understand that not everyone had the resources he did. The measure of a civilization is how it provides for its most vulnerable. These centers provide community, which has exponential benefits.

Ms. Jordan Blaser spoke in opposition to the closure of the four County-operated childcare centers. Her family was able to prioritize her being a stay-at-home mom for ten years, but things had gotten to a point where it was simply no longer feasible. She begged the Council for more time to find ways to save the childcare centers. She had no doubt that the group of parents affected could help with the effort.

Ms. Liz Oates spoke in opposition to the closure of the four County-operated childcare centers and the closure of the Tenth East Senior Center. Everything is getting more expensive. The County childcare centers are well-run, and the children enrolled in them are thriving. She stated many members of the community she has spoken with wanted these services to continue to be funded, even though they did not utilize the services themselves.

3. REPORT OF ELECTED OFFICIALS:

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

3.1 County Council Members

Council Member Harrison thanked all the residents who attended the meeting. She vowed to continue to look for solutions.

Council Member Pinkney thanked all the public commenters who attended the meeting, called, sent emails, and took the time to meet with her at her home. She stated she would continue to fight for them.

3.2 County Mayor

Mayor Jennifer Wilson delivered her weekly update.

- The Leifman Group would be attending several meetings scheduled for next Monday.
- Mayor Wilson attended a Board of Directors meeting with Brandy Grace, CEO, Utah Association of Counties (UAC).
- Holiday meals will be served at the County's Senior Centers this week.
- The Upper Millcreek Canyon Road will be open for recreation December 15, 2025, through March 15, 2026.
- Governor Spencer Cox recently recognized the County for its libraries, senior centers, parks, recreation programs, arts, and culture as he gave his budget address at the Kearns Library this year.
- Mayor Wilson encouraged people to attend some of the holiday opportunities offered by the County this year at the Clark Planetarium, Wheeler Historic Farm, and many other venues.

3.3 Other Elected County Officials

Mr. Sim Gill, District Attorney, let the Council know that the dashboard for the conversion to the eProsecutor software went live yesterday. He encouraged Council members to visit the District Attorney's website and check it out.

4. CONSENT ITEMS

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

A motion was made by Council Member Harrison, seconded by Council Member Johnson, to approve the Consent Agenda. The motion carried by a unanimous vote.

4.1 Consideration of Approval of the Following Contribution 25-871 from Councilmember Sheldon Stewart's Office: \$1500 Contribution to South Valley Services

Attachments:

1. SVS 501c3 Affirmation Letter
2. SVS - Policy 1200 - Stewart

The vote on this consent item was approved.

4. Consideration of a Resolution of the Salt Lake County Council Authorizing 25- 2 Execution of Opera in the Planetarium Fulldome Screening License 880 Agreement, Secrets from a Forest Fulldome Screening License Agreement, and Ticket Fee Adoption for Two Clark Planetarium Fulldome Shows

Attachments:

1. Fulldome_Screening_License_Agreement_ClarkPlanetarium_EverestOpera_JanFeb2026
2. Fulldome_Screening_License_Agreement_ClarkPlanetarium_SecretsFromAForest_Jan2026-v100325
3. Combined Planetarium Resolution Authorizing Execution of Agreement

RESOLUTION NO. 6342

**A RESOLUTION OF THE SALT LAKE COUNTY COUNCIL AUTHORIZING
EXECUTION OF OPERA IN THE PLANETARIUM FULLDOME SCREENING
LICENSE AGREEMENT, SECRETS FROM A FOREST FULLDOME SCREENING
LICENSE AGREEMENT, AND TICKET FEE ADOPTION FOR TWO CLARK
PLANETARIUM FULLDOME SHOWS**

RECITALS

A. Salt Lake County (the "County") on behalf of its Clark Planetarium ("Planetarium") wishes to enter two "License Agreements" offered by Dome Fest West ("Facilitator"), attached.

B. The Salt Lake County Council has the sole authority to set fees. Salt Lake County Code of Ordinances, 2001 3.42.040(5)(a).

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

C. The Planetarium and Facilitator desire to jointly market and offer admission to “Opera in the Planetarium” for the period of January 8 – January 23, 2026 (“Opera Term”).

1. The ticket fee shall be \$35.00 per ticket.
2. The agreed Revenue Share shall be \$3,000 guaranteed to the County with 50% to the County of all ticket sales above \$7,500 during Opera Term.

D. The Planetarium and Facilitator desire to jointly market and offer admission to “Secrets from the Forest” for the period of January 24 – February 8, 2026 (“Forest Term”).

1. The ticket fee shall be \$18.00 per ticket.
2. The agreed Revenue Share shall be \$2,400 guaranteed to the County with 50% to the County of all ticket sales above \$6,000 during Forest Term.

E. County has determined that it is in the public interest to enter into the attached License Agreements for the consideration agreed upon and under the terms set forth in the Attached Agreements.

F. The License Agreements has been prepared for approval and execution by County, which sets forth the purpose of the Agreements, the extent of the participation of the parties, and the rights, duties, and responsibilities of the parties. Said Agreements are attached to this Resolution as Exhibit A and B, respectively.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Salt Lake County Council; the Mayor or her Designee is hereby authorized to and directed to execute the License Agreements attached as Exhibit A & B and by this reference made a part of this Resolution.

APPROVED and ADOPTED this 9th day of December, 2025.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ DEA THEODORE
Chair

By /s/ LANNIE CHAPMAN
Salt Lake County Clerk

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

The vote on this consent item was approved.

4.3 Consideration of a Resolution Approving an Interlocal Cooperation Agreement to Fund the Integration of the Salt Lake Valley Emergency Communications Center's System with Salt Lake County's System

25-881

Attachments:

1. SLVECC and County interlocal 2025
2. SLVCC and SLCo Interlocal - Resolution 2025 final

RESOLUTION NO. 6343

RESOLUTION APPROVING AN INTERLOCAL COOPERATION AGREEMENT TO FUND THE INTEGRATION OF THE SALT LAKE VALLEY EMERGENCY COMMUNICATIONS CENTER'S SYSTEM

THE LEGISLATIVE BODY OF SALT LAKE COUNTY RESOLVES AS FOLLOWS:

RECITALS

Whereas, the County, through the Salt Lake County District Attorney's Office, utilizes an electronic case management and filing system, eProsecutor, to, inter alia, obtain records from law enforcement, to store and share records with defense attorneys and courts, and to file pleadings and other papers in district court; and

Whereas, the Salt Lake Valley Emergency Communications Center (SLVECC) is a joint enterprise between Murray City, Salt Lake County, South Jordan City, South Salt Lake City, West Jordan City, and West Valley City which handles emergency communications and other services, including 911 calls and police, fire and medical dispatching; and Whereas, SLVECC currently uses an electronic system, Versaterm RMS, which is not compatible with eProsecutor and which requires time-consuming and redundant steps that are error prone, to upload needed offense reports to eProsecutor; and Whereas, Versaterm has identified a one-way interface that will support fast, simple and error-free transfer of old and new offense reports to eProsecutor; and

Whereas, the Salt Lake County District Attorney's Office believes the interface will benefit the County, SLVECC and law enforcement agencies within Salt Lake County; and

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

Whereas, there is a one-time fee to install and implement the interface and a yearly subscription cost thereafter, and the County has proposed that it cover the one-time cost and SLVECC cover the costs for each annual subscription; and

Whereas, the Interlocal Cooperation Act, Title 11, Chapter 13, Utah Code, permits local governmental agencies to enter into agreements to share resources to more efficiently provide services for the community;

RESOLUTION

NOW THEREFORE, it is resolved by the Salt Lake County Council that the INTERLOCAL COOPERATION AGREEMENT, Attachment A, for a one-time payment of up to \$44,986.00 to SLVECC for the purchase, implementation and technical assistance required to obtain and implement the proposed Versaterm RMS to eProsecutor interface is approved and the Mayor authorized to execute the same.

APPROVED and ADOPTED this 9th day of December, 2025.

SALT LAKE COUNTY COUNCIL

ATTEST (SEAL)

By /s/ DEA THEODORE
Chair

By /s/ LANNIE CHAPMAN
Salt Lake County Clerk

The vote on this consent item was approved.

4.4 Consideration of Approval of a Fee Waiver Request from Chabad Lubavitch of Utah for Nightly Menorah Lightings at Abravanel Hall Plaza

25-882

Attachments:

1. Fee Waiver Request - Chabad Lubovitch of Utah - Abravanel Hall Plaza
2025

The vote on this consent item was approved.

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

4.5 Consideration of Acceptance of Donation to the Sheriff's Office from the Salt Lake Honorary Colonels 25-883

Attachments:

1. SLHC Donation 1006-12.02.2025_001

The vote on this consent item was approved.

4.6 Consideration of Approval of the Salt Lake County Sheriff's Office Law Enforcement Bureau Amended 2025 Fee Schedule 25-884

Attachments:

1. Sheriff's Office Fee Schedule - December 9, 2025

The vote on this consent item was approved.

4.7 Consideration of Approval of the Salt Lake County Sheriff's Office Law Enforcement Bureau 2026 Fee Schedule 25-905

Attachments:

1. Sheriff's Office Fee Schedule - January 1, 2026

The vote on this consent item was approved.

5. APPROVAL OF TAX LETTERS

A motion was made by Council Member Harrison, seconded by Council Member Johnson, to approve the Tax Letters. The motion carried by a unanimous vote.

5.1 Tax Administration's Charitable, Religious, and Educational Exemption Letters 25-865

Attachments:

1. 3.1 Salvation Army_Redacted

The vote on this tax letter was approved.

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

5.2 Tax Administration's Primary Residential Exemption Letters

25-866

Attachments:

1. 4.1 Gallenson_Redacted

The vote on this tax letter was approved.

5.3 Tax Administration's Tax Relief Letters

25-867

Attachments:

1. 7.1 2025 Timely Tax Relief
2. 7.1a Other Years Timely Tax Relief
3. 7.2 2025 Late Tax Relief
4. 7.3 2025 Veteran Exemptions
5. 7.3a Other Years' Veteran Exemptions
6. 7.4 2025 Active-Duty Exemptions

The vote on this tax letter was approved.

5.4 Tax Administration's Letters for Hardship Settlements

25-868

Attachments:

1. 7.5 Settlement, Tso Imelda V, Parcel #21-27-354-016

The vote on this tax letter was approved.

5.5 Tax Administration's Letters for Change in Ownership

25-869

Attachments:

1. 7.6 CIO, Bodily Elden S, Parcel #21-02-151-018

The vote on this tax letter was approved.

5.6 DMV Registration Refunds

25-872

Attachments:

1. MV 0023 Personal Property Tax Refund DMV VET \$470

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

The vote on this tax letter was approved.

5.7 Refund of Overpaid Personal Property Taxes

25-886

Attachments:

1. 25-9031 25-886 Refund overpayment of personal property taxes
\$49,641.52

The vote on this tax letter was approved.

5.8 Request for Refund of Overpaid 2025 Personal Property Taxes

25-887

Attachments:

1. 25-9030 25-886 Refund overpayment of personal property taxes
\$8,906.39

The vote on this tax letter was approved.

6. WORK SESSION

6.1 TIME CERTAIN 2:30 PM

25-858

Board of Health Appointment (Regulated Business Representative): Jorge Fierro

Presenter: Heather Montgomery, Operations Manager
(Less than 5 minutes)

Discussion - Vote Needed

Attachments:

1. J Fierro Application-resume_Redacted

Mr. Dorothy Adams, Director, Salt Lake County Health Department, reviewed the appointment of Jorge Fierro. Mr. Fierro is the founder of Rico Brand in Salt Lake City.

A motion was made by Council Member Harrison, seconded by Council Member Winder Newton, to approve this agenda item. The motion carried by a unanimous vote. Council Member Pinkney was absent for the vote.

6.2 Informational Update on the Proposed Hire Report / Incentive Plans - \$3000 and Under / Weekly Reclassification Report 25-892

Presenter: Hoa Nguyen, Council Budget and Policy Analyst
(Less than 5 minutes)

Informational

Attachments:

1. Proposed Hire Report - 12-3-2025
2. Incentive Plans - \$3,000 and Under 12-3-2025
3. Weekly Reclassification Report 12-3-2025

Ms. Hoa Nguyen, Budget and Policy Analyst, Council Office, reviewed the new hires, reclassifications, and incentive plans.

6.3 Incentive Plan Over \$3000 Threshold 25-898

Presenter: Hoa Nguyen, Council Budget and Policy Analyst
(Less than 5 minutes)

Discussion - Vote Needed

Attachments:

1. Incentive Plan over \$3,000 12.3.2025

Ms. Hoa Nguyen, Budget and Policy Analyst, Council Office, reviewed the incentive plan exceeding \$3,000. The plan had originally been submitted to run through December, but it had since been revised to run through the end of January 2026 and, as such, would not require Council approval.

6.4 2025 Year-End Budget Adjustments and Other 2025 Budget-Related Items 25-879

Presenter: Hoa Nguyen, Council Budget and Policy Analyst
(5 minutes)

Discussion - Vote Needed

Attachments:

1. 2025 Year-end Budget Adjustments

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

Ms. Hoa Nguyen, Budget and Policy Analyst, Council Office, reviewed the budget adjustments.

A motion was made by Council Member Stringham, seconded by Council Member Johnson, to approve this agenda item. The motion carried by a unanimous vote. Council Member Pinkney was absent for the vote.

6.5 2026 Budget-Related Items

25-878

Presenter: David Delquadro, Salt Lake County Council Fiscal Manager
(15 mins)

Discussion - Vote Needed

Attachments: None

Mr. David Delquadro stated the Council recently acted, during the budget deliberations, to reduce the structural cost of the budget by \$12.4 million. That savings would be applied to the proposed tax increase of \$48.9 million, reducing it to \$36.5 million. That amount would be included in the budget resolution for the vote later this evening. There would also be a few technical changes. He asked if there were any items the Council would like to revisit, as it would be preferential to do so now rather than at the 6:00 PM meeting.

Council Member Stringham stated the Council had been getting a lot of questions over the pre-Covid Health Department versus the post-Covid Health Department. She wanted to establish legislative intent to have the Council take a closer look at the budget over the next year and make sure the funds and job positions from the old program were cleaned off from the books.

Ms. Erin Litvack, Deputy Mayor of County Services, stated she had no objection to going back and looking at this, as much of the time-limited funding the County received during Covid had, indeed, since been rolled off. There might still be one outstanding grant. She was never opposed to educating the Council on the Health Department's budget.

Council Member Stringham stated since the Mayor's Office was agreeable to doing this, she did not need to establish legislative intent.

Council Member Stringham stated she had also received a lot of feedback from people who believed the Mayor's budget had not been cut enough. She asked for the record to reflect that since her time on the Council, the Mayor had either lost or voluntarily given

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

up eight positions and two lobbying contracts.

Mr. Delquadro requested a motion to ratify the technical changes made by the Council staff in conjunction with the review of the motions passed by the Council.

A motion was made by Council Member Stringham, seconded by Council Member Stewart, to ratify the technical changes made by the Council staff in conjunction with the review of the motions passed by the Council. The motion carried by a unanimous vote.

6.6 Presentation of a Performance Audit of the Salt Lake County Metro and Oxbow Jail Facilities

25-781

Presenter: Chris Harding, Salt Lake County Auditor
(15 minutes)

Informational

Attachments:

1. Jail Facilities Audit_FINAL

Ms. Brenda Nelson, Audit Manager, Auditor's Office, delivered a PowerPoint presentation entitled: A Performance Audit of Salt Lake County Metro and Oxbow Jail Facilities October 2025. She reviewed the audit team and management; the objective, time period, and opportunities identified; key audit findings; and capital project planning and management.

Mr. Tyler Standing, Internal Auditor, Auditor's Office, continued the presentation, reviewing parts, tracking, and other safeguards; work order documentation, reporting, and monitoring; and recommendations for improvement.

Mr. Chris Harding, Auditor, stated he appreciated the cooperation from the Sheriff's Office. He felt the audit findings would help the office become more strategic and methodical instead of reactionary.

Council Member Harrison stated she and Council Member Stewart had passed legislative intent the previous year to address some of the work order issues. She asked if that process had been implemented.

Mr. Harding stated there was some ambiguity over when things would move from the Jail's facilities maintenance department to the County's Facilities Management Division.

Mr. Marco Morley, Jail Facilities Division Director, Sheriff's Office, stated the change

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

had been implemented, but there were some conflicts with transferring things entirely. The Jail was using the Facilities Management Division's software to promote its work orders.

6.7 Human Resource Policy Revisions:

25-860

- 1-200 - Definitions
- 2-500 - Background Check Requirements
- 3-500 - Grievance Appeals
- 3-1200 - Administrative Separations
- 5-200 - Sworn Employees Compensation

Presenter: Nilsa Carter, Human Resources Associate Division Director
(15 minutes)

Discussion - Vote Needed

Attachments:

1. 1-200_Definitions_ZLL_22Oct25
2. 1-200_Definitions_ZLL_22Oct25
3. 2-500_Background_Check_Requirements_ZLL_11Sept25
4. 2-500_Background_Check_Requirements_ZLL_11Sept25
5. 3-500_Grievance_Appeals_ZLL_11Sep25
6. 3-500_Grievance_Appeals_ZLL_11Sep25
7. 3-1200_Admin_Separations_ZLL_11Sept25
8. 3-1200_Admin_Separations_ZLL_11Sept25
9. 5-200_SO_Payroll_ZLL_22Oct25
10. 5-200_SO_Payroll_ZLL_22Oct25
11. HR Policy Changes - COW 11-25-2025 (002)

Ms. Nilsa Carter, Associate Director, Human Resources Division, delivered a PowerPoint presentation entitled Human Resources Policy Revision Council 2025. She reviewed Policy 1-200 Definitions; Policy 2-500 Background Check Requirements; Policy 3-500 Grievance Appeals; Policy 3-1200 Administrative Separations; and Policy 5-200 Sworn Employees Compensation.

A motion was made by Council Member Stewart, seconded by Council Member Pinkney, to approve the policy changes as presented. The motion carried by a unanimous vote.

Minute Book, County Council, Salt Lake County

County Council

Meeting Minutes

December 9, 2025

7. OTHER ITEMS REQUIRING COUNCIL APPROVAL

8. OTHER BUSINESS

MOTION TO ADJOURN—VOTE

Mr. Mitchell Park, Legal Counsel, Council Office, asked the Council to vote to adjourn the meeting.

A motion was made by Council Member Stringham, seconded by Council Member Stewart, to adjourn the meeting. The motion carried by a unanimous vote.

THERE BEING NO FURTHER BUSINESS to come before the Council at this time, the meeting was adjourned at 3:55 PM until Tuesday, December 9, at 6:00 PM.

LANNIE CHAPMAN, COUNTY CLERK

By 

DEPUTY CLERK

By 

CHAIR, SALT LAKE COUNTY COUNCIL