

Reagan Academy Board of Trustees

**Public Meeting**

1143 W. Center Street

Springville, UT 84663

December 11, 2025

12:00 PM

*(Virtual Meeting)*

**Meeting starts:** 12:07 pm

**Attendance:** Joe Millward, Austianna Wilson, Ron Squire, Justin Riggs, Amber Rogers, Joy Herring  
(joined @ 12:25 pm)

**Welcome:** Joe Millward

**Prayer:** —

**Pledge:** Amber Rogers

**Timekeeper:** Joe Millward

**Facilitator:** Austianna Wilson

**Policy Training:** Ron Squire

**New Business:**

- **Approve Previous Board Meeting Minutes - November 2025**

*Move that we accept the minutes from November 25, 2025 as presented.*

*Motion: Joe 2nd: Austianna Carries 4:0*

- **Board Training**

Board members reviewed the following governance and charter materials as posted and available for public viewing. ([Governance – Policies & Forms – Reagan Academy](#)) No amendments or changes recommended or suggested.

- **Global Governance Policies**

- **Mission Statement** - Austianna brought attention to the consistency of the font/presentation of the mission statement on the website and the adjustment needed. Noted by Mr. Riggs.

- **Vision Statement**

- **End Statements** - Board members agree that efforts are appropriate and an emphasis should continue to be made in encouraging a sense of patriotism, constitutional awareness, and valuing the founding principles of American society within Reagan Academy's culture and curriculum.

Joe noted that a couple of former Reagan Academy students who were graduating seniors this last year were valedictorians of their graduating classes. He has also observed a

scholarship program from other elementary schools where a selected few of their graduating seniors have been awarded a small scholarship from their former elementary school, and were presented that scholarship by current elementary students. He suggested that a possible future endeavor for the board could be to organize a similar scholarship offering for former Reagan Academy students.

- **Wellness Expenditure Approval**

After recognizing a need among the staff and faculty post-COVID, Reagan Academy with the board's approval, formalized a wellness program with a variety of offerings to support and promote overall wellness for Reagan staff. This has included the availability of family oriented lawn-game equipment, on-site yoga classes, mental health sessions, financial planning, live theatre tickets, teledoc program, etc.

Also included in the wellness program offering has been an access pass to the city's golf course, which is highly utilized. There has been an increase in pass price above the \$10,000 threshold, requiring the board's approval at \$10,700.

Wellness stipends of \$500 are also offered to each staff member (part-time and full-time) once a year, sometimes twice a year if funding is available. The total cost for the stipend program is \$37,500, and the overall cost for the wellness program is about \$60,000.

These programs are also a great marketing tool for hiring staff at Reagan, as other districts are able to offer wellness facilities and other similar programs. There is a high level of participation with the wellness program and it is appreciated by the staff. Mr. Riggs noted that the golf passes have been used by 35 staff members this year, the yoga classes are regularly attended by about 15 staff members, the theatre tickets are in constant rotation, etc.

*Move that we approve the Wellness Program in total, to include \$11,000 for the golf access pass and \$37,500 for staff wellness stipends.*

*Motion: Joe 2nd: Austianna Carries 5:0*

**Adjourn the meeting**

*Move that we adjourn the meeting.*

*Motion: 2nd: Joy Carries: 5:0*

**Meeting end:** 1:05 pm

**Next Meeting:** January 20th @ 11:30 am

**To Do:**