



2025 Public Hearing

Ordinance Establishing & Affixing The Salaries of Elected Officials

Monday, December 22, 2025 at 6:00 pm

Attending

- Commission Chair Dennis Blackburn
- Commissioner Brian
- Commissioner Cook
- Felicia Snow, Clerk/Auditor
- Colleen Allen, Recorder/Treasurer
- Sharon Torgerson, Assessor
- Michael Winn, County Attorney

Others in attendance: David VanDyke, Deann Frazier, Wesley Erikson, Jenna Erickson, Kaye Baker, Randy Jenson, Marsha Jenson, Kathy Erickson, Coral Brinkerhoff, Sharon Torgerson, Barbara Tewell, Joseph Giles, Ashley Giles




Welcome

Commissioner Blackburn opened the public hearing stating that the purpose of the hearing is to provide the public with a chance to voice their opinions.

- David Van Dyke states that the commissioners took the oath of office. The commissioners have failed to provide Mr. Van Dyke with information requested. The commissioners failed to provide information regarding the separation of DMV vs. Elected officials. Without setting salaries of each office, they can't set the dual offices salary. The commissioners need to take a step back. Guidelines in the model 130 have been followed, but Mrs. Torgerson is not on the chart. There is nothing in the chart that indicates how the charts are being used. The commissioners are set to follow state statutes, they are being compensated, therefore commissioners need to follow the statutes. If the county has less than \$100,000,000 in property taxes then the auditor doesn't get additional compensation.
- Wes Erikson asks who gets a raise and who doesn't get a raise. He is bothered that the Sheriff is not getting a raise. Other elected officials are not getting the raise that they need. He would like an explanation of the rationale and how the figures were calculated.. Performance is paid for in other counties. There should be justification.
- Jenna Erickson, no comment.
- Deanne Fraizer agrees with Wes Erickson. How are all the percentages figured? There are only so many hours in a day. There needs to be more information backuping this up.

- Kay Baker agrees with everybody. She would like to know what the increase is and how much they have increased over the year. The sheriff should be increased as well.
- Randy Jenson agrees, we are not paying a comparable wage for people to stay in the county.
- Marsha Jenson states she has respect for the commissioners. She is frustrated with how the elected official has been treated. She is disappointed in how one person is singled out because they are not wanted. Pull your heads out and do what you know is right.
- Kathy Erickson is happy for the opportunity to speak. There is no written policy for wages. Are there written evaluations, have you visited with the employees, it is unconscionable. What body can go from 1948 to now without a written policy. The figures need to be made public. Everyone needs to be on the chart. Be honest.
- Coral Brinkerhoff would like to hear the attorney's thoughts. Attorney Michael Winn states that he is not at liberty to speak.
- Sharon Torgerson states she is frustrated that she is the only one not on the chart. She works hard, attends training and puts a lot of effort into her position.
- Barbara Tewell, has no comment.
- Joe Giles states that as a corporate employee of 15 years he has seen different COLA/merit raises over the years. It would be nice to see what those numbers are. He agrees that there are only so many hours in the day, however he gets frustrated with how many hours Colleen puts into her job. There is not one person in the room that has not reached out to Colleen after hours. Planning and Zoning would be lost without Colleen. Colleen has been present for over 40 years. The time and extra hours placed in the office is over 1,000 hours.
- Ashley Giles, who gets what and how. The elected officials should not get the same amount of time for a new employee vs an employee who has been around for several years.

Commissioner Blackburn declared the meeting adjourned.

Commissioner, Dennis Blackburn
County Clerk, Felicia Snow