

**WEBER SCHOOL DISTRICT**  
**5320 Adams Avenue Parkway**  
**Ogden, UT**

**Study Session**  
**January 7, 2026**

The Board of Education of Weber School District held a Study Session in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 5:00 p.m. The following Board Members and Superintendency were present:

Paul Widdison	Board President
Doug Hurst	Board Vice President
Janis Christensen	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Wyle Williams	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Brock Mitchell	Business Administrator

Board President Paul Widdison welcomed everyone to the meeting and reminded the Board that Conflict of Interest forms need to be fill out and returned to Administrative Assistant Pam Wahlen. Board Member Bruce Jardine was excused and is joining virtually. The USBA Conference will be held this week. Committee assignments for the Board will remain the same, but have added a finance piece to the Audit Committee. Business Administrator Brock Mitchell explained the committee will meet monthly and make recommendations to the Board. Any large purchase items will be vetted by the committee before going to the Board.

Business Administrator Brock Mitchell explained an RFP (Request for Proposal) has been opened for an independent outside consultant through January 23<sup>rd</sup>. This consultant will be used for enrollment projections, birth rates, and future projects. The RFP will be reviewed by a committee that will include a few Board members. Board Member Kelly Larson has volunteered to be on the committee.

Superintendent Butters updated the Board on some positive happenings in the district and wanted to recognize Bates Elementary and their community for the overwhelming support on the death of a beloved teacher at Bates Elementary.

Weber Foundation Executive Director Emily Oyler explained to the Board that this year the Sub for Santa luncheon hosted by the Foundation raised money to help employees struggling this time of year. Donations from district office employees, the Foundation match and a donation from Tony Divino Toyota totaled over \$11,000. Hogan Construction also donated \$10,000 for teacher grants. Gift cards were delivered to employees in need.

Superintendent Butters noted the 2nd Annual WOW Conference was recently held at Weber State University; organized by two Weber School District students. All 7<sup>th</sup> grade girls in the district were invited to attend the event with several breakout sessions available.

Weber High School, for 10th year, has won 1<sup>st</sup> place Region FBLA championship. Congratulations to them!

The Catalyst Program grant has been submitted and expect to hear back on the potential allocation. Thanks to Directors Nicki Slaugh, Rod Belnap, Jennifer Boyer-Thurgood and Business Administrator Brock Mitchell. Speaker Mike Schultz and State Superintendent Dr. Molly Hart were also part of the collaboration. The goal is to ensure the campus is cost neutral. It was noted \$25 million was requested on the grant.

Three of Weber School District's Band Directors were asked to participate in the Rose Bowl Parade; Joe Windsor, Taylor Shinney and Matt Kinney. The theme was "America's Band Directors: We Teacher Music. We Teach Life".

Curriculum Director Alicia Mitchell updated the Board on America's 250<sup>th</sup> Celebration. This celebration is nationwide and began in January. Weber School District is participating with a building representative from each school who will make sure schools are informed and how they can integrate it into their curriculum. Resources are available on the district curriculum website. Also, field trips, read aloud books in classrooms with 10,000 books donated to the district, a read and walk program, essay contest, and a live reading of the constitution. A calendar with all events in history was shared with Board Members.

Facilities Director Larry Hadley updated the Board on the Capital Improvement Committee. It was explained the committee includes Board President Paul Widdison, Board Members Bruce Jardine, and Doug Hurst, Assistant Superintendents Clyde Moore and Dave Hales, Business Administrator Brock Mitchell, Elementary Education Director Heather Neilson, Secondary Education Director Matt Williams, Purchasing Supervisor Dax Teuscher, Maintenance Supervisor Cody Barnes, Public Relations and Safety Officer Lane Findlay and District Realtor Jeff Hales. The committee meet every second Monday of the month to review and discuss information on recommendations for Board approval; land acquisitions or land sales, future projects, compliance issues, MOU's, maintenance, issues Superintendent Butters would like to discuss, and updates on requested information from multiple sources.

May 2025, there was emergency projects that included: Roy High, Uintah Elementary and Green Acres roof, Snow Crest Jr. High air handler, Fremont High and Rocky Mountain Jr. High boilers. Also, the last vestibule completion at Bonneville High School.

January 2026 updates include: completions on Roy High and Uintah Elementary roofs with Green Acres Elementary scheduled for Spring 2026. Snow Crest Jr. High air handler installed, Fremont High boiler running and Rocky Mountain Jr. High boiler replaced. Finally, Bonneville High School vestibule constructed and currently filming the glass.

In conclusion, it was noted there has been added funding to allow focus on more of the deferred projects, continued work completing Elevate 28 goals, and working with compliance agencies including: Risk Management, fire marshall and health department walkthroughs and State safety mandates.

Weber Foundation Executive Director Emily Oyler updated the Board on the Christmas Tree Jubilee report and shared a video from the event. A recap of year comparisons was shared noting over \$611,000 was raised this year to fund classroom grants, school grants, and Unified Sports.

Secondary Education Director Matt Williams introduced Brenda Hart, Roy High School Principal. She shared with the Board Roy High's Hallway Expectations. She explained the school year started off hard, so they put a plan into place. Administrators now have rolling desks they use out in the halls during passing time. Teachers greet students at the doors and students are expected to be in class when the bell rings. A hall sweep is conducted and if students are tardy, they go to the tardy station. This has helped with fights in the school. Four progressive responses for students are a warning and expectation reminder for their first tardy, phone call home for 2<sup>nd</sup>, administrative conference for 3<sup>rd</sup> and loss of privileges (activities, dances) for the 4<sup>th</sup> tardy. The goal is to make the school a safe place where students can receive an education. The expectations were introduced to students during an assembly. Results were shared for incident counts and how it has helped tremendously. The best part of the plan has how they have been building relationships with students.

Legal Counsel Heidi Alder updated the Board on policy second readings:

New Policy 8650 *Research and Proposal* was requested by Assessment School Improvement and Research Director Dr. Bryan Becherini for guidelines with outside entities involving students. There have been no changes since last meeting.

Revised Policy 8700 *Animals in Schools* was created to incorporate what we already have in policy regarding service animals. Changes were based on feedback to clarify the policy states animals are not allowed in schools. Also, deleted some definitions not needed and added a link.

Meeting adjourned at 5:58 p.m.