

MEETING MINUTES
UTAH BEHAVIORAL HEALTH BOARD
BACKGROUND & INVESTIGATION ADVISORY COMMITTEE
OCTOBER 16, 2025
HEBER M. WELLS BLDG.
GOOGLE MEETS AND RM 474 – 9:00 AM
SALT LAKE CITY, UT 84114

CONVENED: 9:03 AM

ADJOURNED: 1:17 PM

BOARD MEMBERS PRESENT:

Cheral Chivers, Chairperson
Heather Chase
Blake Hansen
Karson Kinikini
Lena Gustafson
Jennifer Morgan Smith

BOARD MEMBERS EXCUSED:

Jason Hales

DOPL STAFF PRESENT:

Brian Pedersen, Bureau Manager
Avery Wright, Board Secretary
Camille Farley, Investigations
Brent Erickson, Investigations
Russell Godfrey, Investigations
Kristen Prigmore, Investigations
Mark Anderson, Investigations
Silmara Charlesworth, Investigations
Paul Scott, Investigations
Dave Olsen, Investigations
Kirsten Shumway, DOPL
Nathan Allred, Investigations
Alicia Moran, Investigations

GUESTS:

Shantel Bullock

ADMINISTRATIVE BUSINESS:

C Chivers called the meeting to order.

APPROVAL OF MEETING MINUTES

K Kinikini made a motion to approve the July 2025 minutes. H Chase seconded the motion. The motion passed unanimously.

APPOINTMENTS:

KYRIE MCKUSICK – CH REVIEW

C Chivers conducted the interview. K McKusick provided a summary of her history to the committee. K Kinikini made the motion to approve the application with no probationary stipulations. L Gustafson seconded. The motion passed unanimously.

CHARLES ANDREWS – CH REVIEW

J Hales conducted the interview. The committee brought up the concern for the lack of recollection of the criminal history and the concern that the personal statement submitted is too vague. J Hales made the motion to deny the application. K Kinikini seconded the motion. The motion passed unanimously.

EMILY BERRY – CH REVIEW

H Chase conducted the interview. E Berry provided an explanation of the conduct at the time of incident and the her lack of knowledge and use of ethical boundaries. C Chivers made the motion to require 40 CEs with 20 hours specific to ethics and boundaries, to require a revised personal statement, and to have E Berry meet with the Qualifications and Professional Development Advisory Committee to have her education reviewed. K Kinikini seconded the motion. The motion passed unanimously.

INVESTIGATION REPORT

K Kinikini made a motion to close the meeting in accordance with the Open and Public Meetings Act, 52-4-205(1)(a) to discuss the character, professional competence or physical or mental health of an individual. K Kinikini seconded the motion. All Board members voted in favor of closing the meeting. The meeting was closed at 12:20 p.m. The meeting was opened at 1:16 p.m.

NEXT SCHEDULED MEETING:

January 15, 2026 9:00 AM

Meeting adjourned at 1:17pm

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.

Chairperson, Background & Investigations Committee

Date Approved

01/17/2026

C Chivers (Jan 17, 2026 17:00:06 MST)

Bureau Manager, Division of Occupational & Professional Licensing

Brian Pedersen

Date Approved

01/15/2026