

Rich School District  
**BOARD MEETING**  
Randolph, UT 84064  
December 18, 2025

Present: Superintendent Dale Lamborn, Vice President Eric Wamsley, Zack McKee, Tyler Pugmire, Scott Sabey, President Richard Lamb, Jennie Johnson; Business Administrator

Visitors: RSD Curriculum & Assessment Director, Taralyn Cornia; NRE/RMS Principal, Alan Schwab; RHS Principal, Jesse Calder; Special Education Director, Brian Toomer; Reddest family, Shelly Stapel, Chris Stapel, Jaden Larsen

President Lamb called to order the regular board meeting at 8:00 p.m.

Opening Remarks      Scott Sabey

Pledge      Tyler Pugmire

**Request to Speak**

Video Presentation      The Juan Reddest family was in attendance and the board viewed a short video highlighting a program that helped him attain a job as a welder in Rich County. Principal Calder, RHS Principal; Jaden Larsen, welding teacher; and Shelly Stapel, Special Education instructor highlighted his time at Rich High emphasizing his success story for him. Juan spoke to the board about his story and journey.

**Consent Items**

Minutes      Tyler Pugmire made a motion to approve the November 19, 2025, regular board meeting minutes as written. Eric Wamsley seconded the motion to approve the minutes, and it carried 5-0.

Expenditures      Zack McKee made a motion to approve the expenditures dated November 13 through December 12, 2025. Scott Sabey seconded the motion, and the motion carried 5-0.

**Action Items**

Cell Phone Policy      Scott Sabey made a motion to ratify the cell phone policy that has been reviewed and approved prior. Tyler Pugmire seconded the motion, and it carried 5-0.

Staffing      Richard Lamb announced that a letter of resignation was received from Maria Cook in the NRE/RMS kitchen. Zack McKee made a motion to accept the resignation and Eric Wamsley seconded the motion with gratitude for a job well done. The motion carried 5-0.

Principal Schwab recommended to the board to hire Katey Cornia for 2 days a week at NRE and RMS kitchen. Zack McKee made the motion to hire Mrs. Cornia. Scott Sabey seconded the motion, it carried 5-0.

## **INFORMATION ITEMS**

### **Title I Comparability Procedures**

Taralyn Cornia, Title I Director; reported to the board the results from the most recent Title I monitoring event by Utah State Board of Education (USBE). She explained that based on the free and reduced lunch enrollment in South Rich Elementary it qualifies as a Title I school. She described supplement vs. supplant as the Federal funds received for Title I are used above and beyond what we do in the rest of the non-Title I schools. She also explained the comparability portion of the grant and the procedures used in Title I comparability. Mrs. Johnson added that the Title I funding is used for people/staff and any increases in salary is absorbed with the Title I funding so as to not supplant. Mrs. Cornia explained that the paraprofessionals hired with this funding are phenomenal and necessary to the success of the school. Mindy Hoffman and Indy Green are excellent at what they do, and she is excited about the work they are doing in South Rich Elementary. She reported that the audit was daunting, but she was able to work through all the requests. She reported that there were no official findings. Superintendent Lamborn, Jennie Johnson and Taralyn Cornia met with USBE Title I Monitors and there were some items that had been accepted previously that had to be addressed this time around. All paraprofessionals in South Rich Elementary must be highly qualified. In the past, technical college certificates had been sufficient sources of qualification, however, it had changed, and Mrs. Cornia worked with several in SRE that were able to complete their paraprofessional qualifications in just over a week and meet this state recommendation. Superintendent Lamborn commended Taralyn and Jennie on their efforts to fulfill the extensive requests of the monitoring visit.

### **Home School Requests**

There were no homeschool requests this month. Mrs. Johnson reported that Mrs. Tammy Hoffman and Mrs. Danelle Wasden have been working on an updated homeschool list that will be kept updated in real time for the board's review.

### **USBA**

President Richard Lamb reminded the board of the upcoming Annual Conference in Salt Lake City at the Little America hotel on January 8-10. He reminded the board that he has been serving on the Board of Directors this past year and that they will elect a new representative for Region 1. He reported that he will be running for Vice President for USBA and will not be able to represent Region 1 this coming year because the election results for VP will not be made public until the end of the conference and the Region 1 representative will be elected prior to the election results for VP. He encouraged anyone on the board interested to be nominated for Region 1 representative. He enjoyed having a voice at the table during the year.

Superintendent, Business Administrator and Board evaluations being administered and arranged by USBA was discussed as a future meeting topic for

a work session. Richard Lamb explained different options that other districts have done when administering these evaluations. The board discussed dates for an upcoming work session to review the evaluation questions they would like to use.

Jennie Johnson will resend the electronic copies of the evaluation templates to all board members to review and provide a hard copy to those who would like a paper copy to work from.

Jennie Johnson asked all board members their intent on attending National School Board Association's (NSBA) in April in San Antonio. All responded that they planned on attending. The dates will be April 9-13, 2026. She will sign up all board members.

UHSAA	Superintendent Lamborn gave the board an update on UHSAA having each district choose an extra week of moratorium. Principal Calder has talked to all the coaches and the athletic director, and their recommendation would be to add it to the moratorium over the 4 <sup>th</sup> of July week so the families would have some time to vacation in the summer.
Bridgerland	Richard Lamb reported on the BTC board meeting he recently attended open meetings training with the BTC board.
Board Meeting	The next regular board meeting will be held Wednesday, January 14, 2026, at <u>6:00</u> p.m. in Randolph, Utah.
Closed Session	Eric Wamsley made a motion to enter closed session pursuant to Utah Code 52-4-206(6) to discuss the character, professional competence or physical or mental health of individuals. Scott Sabey seconded the motion. It carried 5-0. Roll Call: Richard Lamb, Aye; Tyler Pugmire, Aye; Zack McKee, Aye; and Scott Sabey, Aye, Eric Wamsley, Aye. The board entered closed session at 9:01 p.m. Those in attendance were Scott Sabey, Tyler Pugmire, Richard Lamb, Eric Wamsley, Zack McKee, Superintendent Lamborn, Jesse Calder, Richard Lamb, Brian Toomer, Taralyn Cornia and Business Administrator Jennie Johnson.
Reconvene	Tyler Pugmire made a motion to come out of closed session at 9:57 p.m. Eric Wamsley seconded the motion and it carried 5-0. Those present were Scott Sabey, Tyler Pugmire, Richard Lamb, Eric Wamsley, Zack McKee, Superintendent Lamborn, Jesse Calder, Richard Lamb, Brian Toomer, Taralyn Cornia and Business Administrator Jennie Johnson.

Adjourn

A motion to adjourn was made by Eric Wamsley at 9:57 p.m. and was seconded by Zack McKee and the motion carried 5-0.

Adjourned at 9:57 p.m.

Richard Lamb, President

Jennie Johnson, Business Administrator