

John Hancock Charter School Board Meeting

January 14, 2026

7pm

Approval of Prior Minutes

- **Approved:** Board meeting minutes from **November 12, 2025** and **November 20, 2025**
- **Motion:** McKay Ballard
- **Second:** Joe Spencer
- **Vote:** Approved unanimously

School LAND Trust Plans

The Board approved School LAND Trust plans for both campuses, focused on improving **reading, math, and science achievement** through staffing, interventions, curriculum tools, and hands-on learning materials.

Pleasant Grove Campus

- **Motion:** Kyle Tippetts
- **Second:** Joe Spencer
- **Vote:** Approved unanimously

Eagle Mountain Campus

- **Motion:** McKay Ballard
- **Second:** Megan Johnson
- **Vote:** Approved unanimously

LEA-Specific Teaching Licenses

- **Approved:** LEA-specific licenses for **three teachers** to ensure strong instruction and continuity for students.
- **Motion:** Kyle Tippetts
- **Second:** Wendy Morgan
- **Vote:** Approved unanimously

Policies Approved by the Board

The Board approved the following policies to ensure compliance, clarity, and student support:

1. **Artificial Intelligence (AI) Policy**
 - **Motion:** Wendy Morgan
 - **Second:** Joe Spencer
 - **Status:** Approved unanimously
2. **Copyright Policy**
 - **Motion:** Kyle Tippetts
 - **Second:** Wendy Morgan
 - **Status:** Approved unanimously
3. **Meal Charges & Negative Lunch Balance Policy (Revised)**
 - Ensures students are never denied lunch while outlining clear payment and collection procedures
 - **Motion:** Megan Johnson
 - **Second:** Joe Spencer
 - **Status:** Approved unanimously
4. **Reporting Violations of Law & Rule Policy**
 - Aligns with state requirements and the USBE hotline
 - **Motion:** McKay Ballard
 - **Second:** Kyle Tippetts
 - **Status:** Approved unanimously
5. **Student Acceleration & Retention Policy (Revised)**
 - Clarifies decision-making and appeal processes for families
 - **Motion:** Kyle Tippetts
 - **Second:** Joe Spencer
 - **Status:** Approved unanimously

First Reading (No Vote Yet):

- **Fundraising Policy**
 - This policy received a first reading and will return for a vote at a future meeting.

Financial Update

- The Board received a positive financial report, including healthy account balances and plans to maximize interest earnings through the Public Treasurers' Investment Fund (PTIF).

Marketing, Enrollment & Annex Updates

- Ongoing marketing efforts were shared, including yard signs, community advertising, social media, and door-to-door outreach.
- Enrollment remains strong, with:
 - A **kindergarten waitlist** at Pleasant Grove
 - Continued progress filling seats for the **Eagle Mountain annex**
- Board members were invited to vote on **potential names for the two new annex halls** to support branding and marketing.
- **Uniform colors** for new annex halls were discussed, with proposed additions of **burgundy/maroon** and adjusted use of gray and black.

Looking Ahead

- The Board agreed to schedule a **strategic planning retreat** this spring to support long-term growth, annex planning, and future opportunities.
- A scheduling poll will be sent to board members to finalize a date.