

## REQUEST FOR COUNCIL ACTION

**SUBJECT:** Amending the salary schedule for City employees for fiscal year 2014-2015.

**SUMMARY:** Staff has proposed to update the Salary Schedule to reflect some recent changes.

**FISCAL IMPACT:** None of the proposed changes will have any fiscal impact that has not previously been approved by the Mayor and Council for fiscal year 2014-2015.

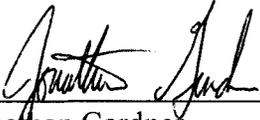
**STAFF RECOMMENDATION:**

Staff recommends approval of the proposed Resolution amending the Salary Schedule for City employees for fiscal year 2014-2015.

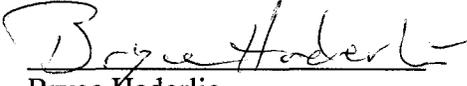
**MOTION RECOMMENDED:**

“I move to adopt Resolution 15- **08** , amending the Salary Schedule for fiscal year 2014-2015.”

**Prepared by:**

  
\_\_\_\_\_  
Jonathan Gardner  
Human Resource Manager

**Recommended by:**

  
\_\_\_\_\_  
Bryce Haderlie  
Interim City Manager

**Reviewed by:**

  
\_\_\_\_\_  
Eric Okerlund  
Budget Officer

**DISCUSSION:**

The changes on the salary schedule are a reflection of past decisions of the Council.

In Council Meeting on 8/27/14, the Mayor and Council approved the various changes in the City Attorney's Office that are reflected in this salary schedule.

In Council Meeting on 10/8/14, the Mayor and Council approved changes to the salary structure for all employees and those changes to the minimum and maximum of each pay range are reflected in this salary schedule.

In Council Meeting on 10/22/14, the Mayor and Council approved the change of the P/T Executive Assistant to the Mayor to a F/T Executive Assistant position.

The other changes are "housekeeping" type issues reflecting minor changes that become necessary throughout the year.

THE CITY OF WEST JORDAN, UTAH  
A Municipal Corporation  
RESOLUTION NO. 15-08

A RESOLUTION OF THE CITY OF WEST JORDAN  
AMENDING THE SALARY SCHEDULE FOR CITY EMPLOYEES

WHEREAS, the City of West Jordan Municipal Code 1-9-5A outlines the personnel procedures and employee compensation system; and

WHEREAS, the City Council establishes annually the approved full and part time positions in all City Departments, and designates their respective pay ranges; and

WHEREAS, there has been the need to amend the previously approved salary schedule;

**NOW, THEREFORE, IT IS RESOLVED BY THE CITY COUNCIL OF WEST JORDAN, UTAH:**

Section 1. The City Council of the City of West Jordan hereby approves the amended salary schedule and compensation plan for all officers and employees in all classifications of employment provided in this resolution.

Section 2. That said updated classification and salary schedule are hereby incorporated and attached to this resolution;

Section 3. That said updated salary schedule and compensation plan shall be effective 01/28/15.

| Department or Division      | Approved Positions                 | July 30, 2014 |          | January 28, 2015 |          | Pay Range | Min     | Max          |
|-----------------------------|------------------------------------|---------------|----------|------------------|----------|-----------|---------|--------------|
|                             |                                    | F/T           | PT       | F/T              | PT       |           |         |              |
| <b>Elected Officials</b>    | Mayor *                            | 0             | 1        | 1                | 0        |           |         | \$60,000/yr. |
|                             | City Council                       | 0             | 6        | 0                | 6        |           |         | \$9,776/yr.  |
|                             | <b>TOTAL</b>                       | <b>0</b>      | <b>7</b> | <b>1</b>         | <b>6</b> |           |         |              |
| <b>City Manager</b>         | City Manager                       | 1             | 0        | 1                | 0        | contract  |         | \$69.55      |
|                             | Assistant City Manager             | 1             | 0        | 1                | 0        | 90        | \$47.67 | \$67.83      |
|                             | Econ./Dev. Assistance Mgr          | 1             | 0        | 1                | 0        | 75        | \$32.91 | \$46.82      |
|                             | Assistant to the City Mgr.         | 2             | 0        | 2                | 0        | 61        | \$23.29 | \$33.15      |
|                             | Development Coordinator            | 2             | 0        | 2                | 0        | 53        | \$19.12 | \$27.20      |
|                             | Temporary Admin. Analyst           | 0             | 1        | 0                | 1        |           | \$9.00  | \$10.00      |
| <b>TOTAL</b>                | <b>7</b>                           | <b>1</b>      | <b>7</b> | <b>1</b>         |          |           |         |              |
| <b>City Clerk</b>           | City Clerk/Recorder                | 1             | 0        | 1                | 0        | 75        | \$32.91 | \$46.82      |
|                             | Sr Executive Assistant             | 1             | 0        | 1                | 0        | 55        | \$20.09 | \$28.58      |
|                             | Executive Assistant to the Mayor * | 0             | 1        | 0                | 0        | 53        | \$19.12 | \$27.20      |
|                             | Executive Assistant *              | 0             | 0        | 1                | 0        | 53        | \$19.12 | \$27.20      |
|                             | Deputy City Clerk/Recorder         | 2             | 0        | 2                | 0        | 53        | \$19.12 | \$27.20      |
| <b>TOTAL</b>                | <b>4</b>                           | <b>1</b>      | <b>5</b> | <b>0</b>         |          |           |         |              |
| <b>Economic Development</b> | Economic Development Director      | 1             | 0        | 1                | 0        | 84        | \$41.09 | \$58.47      |
|                             | <b>TOTAL</b>                       | <b>1</b>      | <b>0</b> | <b>1</b>         | <b>0</b> |           |         |              |

**City Attorney**

|                                  |           |          |           |          |    |         |         |
|----------------------------------|-----------|----------|-----------|----------|----|---------|---------|
| City Attorney                    | 1         | 0        | 1         | 0        | 88 | \$45.37 | \$64.56 |
| Civil Litigator                  | 1         | 0        | 1         | 0        | 81 | \$38.16 | \$54.30 |
| Deputy City Attorney             | 3         | 0        | 3         | 0        | 80 | \$37.23 | \$52.98 |
| Domestic Violence Unit Chief *   | 0         | 0        | 1         | 0        | 75 | \$32.91 | \$46.82 |
| Real Estate Services Manager     | 1         | 0        | 1         | 0        | 70 | \$29.09 | \$41.39 |
| Ord. Enfor. Sprvsr./C.A. Invest. | 1         | 0        | 1         | 0        | 68 | \$27.69 | \$39.40 |
| Risk Manager                     | 1         | 0        | 1         | 0        | 66 | \$26.35 | \$37.50 |
| Assistant City Prosecutor *      | 2         | 0        | 1         | 0        | 65 | \$25.71 | \$36.58 |
| Legal Executive Assistant        | 1         | 0        | 1         | 0        | 55 | \$20.09 | \$28.58 |
| Legal Technician                 | 1         | 0        | 1         | 0        | 53 | \$19.12 | \$27.20 |
| Victim Assistance Coordinator *  | 1         | 0        | 0         | 0        | 51 | \$18.20 | \$25.89 |
| Legal Assistant                  | 1         | 0        | 1         | 0        | 47 | \$16.48 | \$23.45 |
| Code Enforcement Officer         | 2         | 0        | 2         | 0        | 45 | \$15.69 | \$22.33 |
| Victim Advocate *                | 0         | 0        | 2         | 1        | 41 | \$14.22 | \$20.23 |
| Administrative Assistant II *    | 1         | 0        | 0         | 0        | 41 | \$14.22 | \$20.23 |
| DV Victim Coordinator (GRANT) *  | 0         | 2        | 0         | 1        | 40 | \$13.87 | \$19.73 |
| Administrative Assistant I *     | 1         | 1        | 1         | 2        | 37 | \$12.88 | \$18.33 |
| <b>TOTAL</b>                     | <b>18</b> | <b>3</b> | <b>18</b> | <b>4</b> |    |         |         |

**City Court**

|                        |           |          |           |          |                                |         |         |
|------------------------|-----------|----------|-----------|----------|--------------------------------|---------|---------|
| Judge                  | 1         | 0        | 1         | 0        | STATE - \$59.06 - eff.07/01/14 |         |         |
| Court Clerk Supervisor | 1         | 0        | 1         | 0        | 54                             | \$19.59 | \$27.88 |
| Court Clerk III        | 4         | 0        | 4         | 0        | 47                             | \$16.48 | \$23.45 |
| Court Clerk II *       | 2         | 0        | 1         | 0        | 43                             | \$14.94 | \$21.26 |
| Court Clerk I          | 3         | 0        | 3         | 0        | 39                             | \$13.53 | \$19.26 |
| <b>TOTAL</b>           | <b>11</b> | <b>0</b> | <b>10</b> | <b>0</b> |                                |         |         |

**Administrative Services Department**

**Finance**

|                                  |           |          |           |          |    |         |         |
|----------------------------------|-----------|----------|-----------|----------|----|---------|---------|
| Finance Manager/Controller       | 1         | 0        | 1         | 0        | 77 | \$34.58 | \$49.20 |
| City Treasurer                   | 1         | 0        | 1         | 0        | 74 | \$32.11 | \$45.68 |
| Budget Officer                   | 1         | 0        | 1         | 0        | 74 | \$32.11 | \$45.68 |
| Accountant                       | 2         | 0        | 2         | 0        | 74 | \$32.11 | \$45.68 |
| Purchasing Agent                 | 1         | 0        | 1         | 0        | 61 | \$23.29 | \$33.15 |
| Financial Analyst                | 1         | 0        | 1         | 0        | 58 | \$21.63 | \$30.78 |
| Sr. Executive Assistant *        | 1         | 0        | 0         | 0        | 55 | \$20.09 | \$28.58 |
| Rental Dwelling License Coord. * | 0         | 0        | 1         | 0        | 53 | \$19.12 | \$27.20 |
| Business License Coordinator     | 1         | 0        | 1         | 0        | 53 | \$19.12 | \$27.20 |
| Accounting Technician            | 1         | 0        | 1         | 0        | 53 | \$19.12 | \$27.20 |
| Utilities Rep II                 | 1         | 0        | 1         | 0        | 51 | \$18.20 | \$25.89 |
| Utilities Rep I                  | 2         | 0        | 2         | 0        | 47 | \$16.48 | \$23.45 |
| Customer Service Rep II          | 4         | 0        | 4         | 0        | 47 | \$16.48 | \$23.45 |
| Lead Utility Service Tech        | 1         | 0        | 1         | 0        | 46 | \$16.09 | \$22.89 |
| Utility Service Technician       | 1         | 0        | 1         | 0        | 40 | \$13.87 | \$19.73 |
| Seasonal Utility Laborer         | 0         | 2        | 0         | 2        |    |         | \$10.50 |
| <b>TOTAL</b>                     | <b>19</b> | <b>2</b> | <b>19</b> | <b>2</b> |    |         |         |

**Information Technology**

|                                |          |          |          |          |    |         |         |
|--------------------------------|----------|----------|----------|----------|----|---------|---------|
| I.T. Manager                   | 1        | 0        | 1        | 0        | 79 | \$36.33 | \$51.70 |
| Sr. I.T. Systems Administrator | 1        | 0        | 1        | 0        | 70 | \$29.09 | \$41.39 |
| I.T. Operations Manager        | 1        | 0        | 1        | 0        | 70 | \$29.09 | \$41.39 |
| Senior PC Specialist           | 2        | 0        | 2        | 0        | 59 | \$22.17 | \$31.54 |
| PC Specialist                  | 1        | 0        | 1        | 0        | 53 | \$19.12 | \$27.20 |
| Help Desk Technician           | 1        | 0        | 1        | 0        | 51 | \$18.20 | \$25.89 |
| <b>TOTAL</b>                   | <b>7</b> | <b>0</b> | <b>7</b> | <b>0</b> |    |         |         |

**Human Resources**

|                               |          |          |          |          |    |         |         |
|-------------------------------|----------|----------|----------|----------|----|---------|---------|
| Human Resource Manager        | 1        | 0        | 1        | 0        | 74 | \$32.11 | \$45.68 |
| Sr. Human Resource Generalist | 1        | 0        | 1        | 0        | 67 | \$27.02 | \$38.44 |
| Human Resource Specialist     | 1        | 0        | 1        | 0        | 58 | \$21.63 | \$30.78 |
| Human Resource Technician     | 1        | 0        | 1        | 0        | 53 | \$19.12 | \$27.20 |
| Administrative Assistant I    | 0        | 1        | 0        | 1        | 37 | \$12.88 | \$18.33 |
| <b>TOTAL</b>                  | <b>4</b> | <b>1</b> | <b>4</b> | <b>1</b> |    |         |         |

**Community Affairs**

|                                |          |          |          |          |    |         |         |
|--------------------------------|----------|----------|----------|----------|----|---------|---------|
| Events Coordinator             | 1        | 0        | 1        | 0        | 61 | \$23.29 | \$33.15 |
| Communications Manager         | 1        | 0        | 1        | 0        | 61 | \$23.29 | \$33.15 |
| Volunteer Services Coordinator | 0        | 1        | 0        | 1        | 49 | \$17.32 | \$24.64 |
| <b>TOTAL</b>                   | <b>2</b> | <b>1</b> | <b>2</b> | <b>1</b> |    |         |         |

**Internal Services  
Facilities**

|                                  |          |          |          |          |    |         |         |
|----------------------------------|----------|----------|----------|----------|----|---------|---------|
| CIP/Facilities Project Manager   | 1        | 0        | 1        | 0        | 72 | \$30.56 | \$43.48 |
| Facilities Maint. Supervisor     | 1        | 0        | 1        | 0        | 59 | \$22.17 | \$31.54 |
| Sr Fac Maint Technician          | 1        | 0        | 1        | 0        | 53 | \$19.12 | \$27.20 |
| Facilities Maint. Technician III | 1        | 0        | 1        | 0        | 49 | \$17.32 | \$24.64 |
| Facilities Maint. Technician II  | 1        | 0        | 1        | 0        | 45 | \$15.69 | \$22.33 |
| Facilities Maint. Technician I   | 1        | 0        | 1        | 0        | 41 | \$14.22 | \$20.23 |
| <b>TOTAL</b>                     | <b>6</b> | <b>0</b> | <b>6</b> | <b>0</b> |    |         |         |

**Fleet Maintenance**

|                             |          |          |          |          |    |         |         |
|-----------------------------|----------|----------|----------|----------|----|---------|---------|
| Fleet Manager               | 1        | 0        | 1        | 0        | 64 | \$25.09 | \$35.69 |
| Lead Fleet Mechanic         | 1        | 0        | 1        | 0        | 57 | \$21.11 | \$30.03 |
| Fleet Mechanic              | 4        | 0        | 4        | 0        | 55 | \$20.09 | \$28.58 |
| Fleet Service Technician    | 1        | 0        | 1        | 0        | 41 | \$14.22 | \$20.23 |
| Administrative Assistant II | 1        | 0        | 1        | 0        | 41 | \$14.22 | \$20.23 |
| <b>TOTAL</b>                | <b>8</b> | <b>0</b> | <b>8</b> | <b>0</b> |    |         |         |

**Police**

|                               |                           |           |                           |           |    |         |         |
|-------------------------------|---------------------------|-----------|---------------------------|-----------|----|---------|---------|
| Police Chief                  | 1                         | 0         | 1                         | 0         | 87 | \$44.26 | \$62.98 |
| Deputy Police Chief           | 2                         | 0         | 2                         | 0         | 81 | \$38.16 | \$54.30 |
| Police Lieutenant             | 6                         | 0         | 6                         | 0         | 74 | \$32.11 | \$45.68 |
| Police Sergeant III (Master)  | 6                         | 0         | 6                         | 0         | 68 | \$26.35 | \$37.50 |
| Police Sergeant (Basic)       | 8                         | 0         | 8                         | 0         | 65 | \$25.71 | \$36.58 |
| Police Officer III            | 19                        | 0         | 19                        | 0         | 59 | \$22.17 | \$31.54 |
| Police Officer II             | 27                        | 0         | 27                        | 0         | 55 | \$20.09 | \$28.58 |
| Police Officer I              | 42                        | 0         | 42                        | 0         | 53 | \$19.12 | \$27.20 |
| Background Investigator       | Position Filled As Needed |           | Position Filled As Needed |           | 53 | \$19.12 | \$27.20 |
| Executive Assistant           | 1                         | 0         | 1                         | 0         | 53 | \$19.12 | \$27.20 |
| Police Records Supervisor     | 1                         | 0         | 1                         | 0         | 54 | \$19.59 | \$27.88 |
| Police Records Technician III | 2                         | 0         | 2                         | 0         | 47 | \$16.48 | \$23.45 |
| Police Records Technician II  | 2                         | 1         | 2                         | 1         | 43 | \$14.94 | \$21.26 |
| Police Records Technician I   | 6                         | 4         | 6                         | 4         | 39 | \$13.53 | \$19.26 |
| Community Service Officer     | 6                         | 0         | 6                         | 0         | 45 | \$15.69 | \$22.33 |
| Crime Prevention Specialist   | 2                         | 0         | 2                         | 0         | 51 | \$18.20 | \$25.89 |
| Evidence Custodian            | 1                         | 1         | 1                         | 1         | 51 | \$18.20 | \$25.89 |
| Crime Scene Technican II      | 1                         | 0         | 1                         | 0         | 51 | \$18.20 | \$25.89 |
| Crime Scene Technican I       | 1                         | 0         | 1                         | 0         | 47 | \$16.48 | \$23.45 |
| Police Technology Specialist  | 1                         | 0         | 1                         | 0         | 52 | \$18.65 | \$26.54 |
| Crime Analyst                 | 1                         | 0         | 1                         | 0         | 52 | \$18.65 | \$26.54 |
| Crossing Guard Supervisor     | 1                         | 0         | 1                         | 0         | 51 | \$18.20 | \$25.89 |
| Crossing Guard                | 0                         | 87        | 0                         | 87        |    | \$5.85  | \$8.00  |
| Animal Services Manager       | 1                         | 0         | 1                         | 0         | 61 | \$23.29 | \$33.15 |
| Animal Control Officer II     | 4                         | 0         | 4                         | 0         | 45 | \$15.69 | \$22.33 |
| Animal Control Rec Tech II    | 1                         | 0         | 1                         | 0         | 43 | \$14.94 | \$21.26 |
| Animal Control Officer I      | 2                         | 0         | 2                         | 0         | 41 | \$14.22 | \$20.23 |
| Animal Control Rec Tech I     | 1                         | 1         | 1                         | 1         | 39 | \$13.53 | \$19.26 |
| <b>TOTAL</b>                  | <b>146</b>                | <b>94</b> | <b>146</b>                | <b>94</b> |    |         |         |

**Fire**

|                             |           |          |           |          |    |         |         |
|-----------------------------|-----------|----------|-----------|----------|----|---------|---------|
| Fire Chief                  | 1         | 0        | 1         | 0        | 87 | \$44.26 | \$62.98 |
| Deputy Fire Chief           | 2         | 0        | 2         | 0        | 81 | \$38.16 | \$54.30 |
| Battalion Chief             | 3         | 0        | 3         | 0        | 74 | \$32.11 | \$45.68 |
| Fire Captain                | 15        | 0        | 15        | 0        | 65 | \$25.71 | \$36.58 |
| Paramedic                   | 37        | 0        | 37        | 0        | 61 | \$23.29 | \$33.15 |
| Fire Engineer               | 12        | 0        | 12        | 0        | 57 | \$21.11 | \$30.03 |
| Firefighter                 | 12        | 0        | 12        | 0        | 53 | \$19.12 | \$27.20 |
| Executive Assistant         | 1         | 0        | 1         | 0        | 53 | \$19.12 | \$27.20 |
| Administrative Assistant II | 1         | 0        | 1         | 0        | 41 | \$14.22 | \$20.23 |
| Administrative Assistant I  | 1         | 0        | 1         | 0        | 37 | \$12.88 | \$18.33 |
| <b>TOTAL</b>                | <b>85</b> | <b>0</b> | <b>85</b> | <b>0</b> |    |         |         |

|                              |  |  |  |  |      |         |         |
|------------------------------|--|--|--|--|------|---------|---------|
| Firefighter                  |  |  |  |  | 53-F | \$14.47 | \$20.59 |
| Fire Engineer                |  |  |  |  | 57-F | \$15.98 | \$22.73 |
| Paramedic Special Assignment |  |  |  |  | 61-F | \$17.63 | \$25.09 |
| Fire Captain                 |  |  |  |  | 65-F | \$19.46 | \$27.69 |
| Battalion Chief              |  |  |  |  | 74-F | \$23.00 | \$32.72 |

**Development**

|                                |          |          |          |          |    |         |         |
|--------------------------------|----------|----------|----------|----------|----|---------|---------|
| Development Director           | 1        | 0        | 1        | 0        | 87 | \$44.26 | \$62.98 |
| City Planner                   | 1        | 0        | 1        | 0        | 75 | \$32.91 | \$46.82 |
| CDBG/Grants Acquisition Coord. | 1        | 0        | 1        | 0        | 72 | \$30.56 | \$43.48 |
| Senior Planner                 | 2        | 0        | 2        | 0        | 67 | \$27.02 | \$38.44 |
| Associate Planner              | 1        | 0        | 1        | 0        | 61 | \$23.29 | \$33.15 |
| Development Coordinator        | 0        | 0        | 0        | 0        | 53 | \$19.12 | \$27.20 |
| Executive Assistant            | 1        | 0        | 1        | 0        | 53 | \$19.12 | \$27.20 |
| Development Technician         | 1        | 0        | 1        | 0        | 41 | \$14.22 | \$20.23 |
| <b>TOTAL</b>                   | <b>8</b> | <b>0</b> | <b>8</b> | <b>0</b> |    |         |         |

**Building & Safety**

|                             |          |          |          |          |    |         |         |
|-----------------------------|----------|----------|----------|----------|----|---------|---------|
| Building Official           | 1        | 0        | 1        | 0        | 72 | \$30.56 | \$43.48 |
| Comb. Inspection Supervisor | 1        | 0        | 1        | 0        | 67 | \$27.02 | \$38.44 |
| Senior Plans Examiner       | 1        | 0        | 1        | 0        | 67 | \$27.02 | \$38.44 |
| Plans Examiner              | 1        | 0        | 1        | 0        | 62 | \$23.88 | \$33.98 |
| Combination Inspector III   | 1        | 0        | 1        | 0        | 61 | \$23.29 | \$33.15 |
| Combination Inspector II    | 1        | 0        | 1        | 0        | 57 | \$21.11 | \$30.03 |
| Permit Technician           | 1        | 0        | 1        | 0        | 44 | \$15.31 | \$21.78 |
| Administrative Assistant II | 0        | 2        | 0        | 2        | 41 | \$14.22 | \$20.23 |
| <b>TOTAL</b>                | <b>7</b> | <b>2</b> | <b>7</b> | <b>2</b> |    |         |         |

**Public Works Department****Administration**

|                              |          |          |          |          |    |         |         |
|------------------------------|----------|----------|----------|----------|----|---------|---------|
| Public Works Director        | 1        | 0        | 1        | 0        | 87 | \$44.26 | \$62.98 |
| Deputy Public Works Director | 1        | 0        | 1        | 0        | 81 | \$38.16 | \$54.30 |
| Executive Assistant          | 1        | 0        | 1        | 0        | 53 | \$19.12 | \$27.20 |
| Purchasing Technician        | 1        | 0        | 1        | 0        | 47 | \$16.48 | \$23.45 |
| <b>TOTAL</b>                 | <b>4</b> | <b>0</b> | <b>4</b> | <b>0</b> |    |         |         |

**G.I.S. Technical Support**

|                       |          |          |          |          |    |         |         |
|-----------------------|----------|----------|----------|----------|----|---------|---------|
| GIS Administrator     | 1        | 0        | 1        | 0        | 66 | \$26.35 | \$37.50 |
| GIS Specialist II     | 2        | 0        | 2        | 0        | 56 | \$20.59 | \$29.30 |
| Engineering Assistant | 1        | 0        | 1        | 0        | 56 | \$20.59 | \$29.30 |
| <b>TOTAL</b>          | <b>4</b> | <b>0</b> | <b>4</b> | <b>0</b> |    |         |         |

**Development Review**

|                              |          |          |          |          |    |         |         |
|------------------------------|----------|----------|----------|----------|----|---------|---------|
| City Engineer                | 1        | 0        | 1        | 0        | 77 | \$34.58 | \$49.20 |
| Traffic Engineer             | 1        | 0        | 1        | 0        | 71 | \$29.82 | \$42.43 |
| Engineering Inspection Supvr | 1        | 0        | 1        | 0        | 67 | \$27.02 | \$38.44 |
| Civil Engineer I (EIT)       | 1        | 0        | 1        | 0        | 57 | \$21.11 | \$30.03 |
| Engineer Inspector III       | 1        | 0        | 1        | 0        | 61 | \$23.29 | \$33.15 |
| Engineer Inspector II        | 1        | 0        | 1        | 0        | 57 | \$21.11 | \$30.03 |
| Engineer Inspector I         | 1        | 0        | 1        | 0        | 53 | \$19.12 | \$27.20 |
| Administrative Assistant II  | 0        | 1        | 0        | 1        | 41 | \$14.22 | \$20.23 |
| <b>TOTAL</b>                 | <b>7</b> | <b>1</b> | <b>7</b> | <b>1</b> |    |         |         |

|                         |                             |          |          |          |   |    |         |         |
|-------------------------|-----------------------------|----------|----------|----------|---|----|---------|---------|
| <b>Capital Projects</b> | Engineer Mgr/ Capital Proj. | 1        | 0        | 1        | 0 | 77 | \$34.58 | \$49.20 |
|                         | Engineer Mgr/ Utilities     | 1        | 0        | 1        | 0 | 77 | \$34.58 | \$49.20 |
|                         | Civil Engineer III          | 2        | 0        | 2        | 0 | 65 | \$25.71 | \$36.58 |
|                         | Civil Engineer II           | 1        | 0        | 1        | 0 | 61 | \$23.29 | \$33.15 |
|                         | Contract Administrator      | 1        | 0        | 1        | 0 | 58 | \$21.63 | \$30.78 |
|                         | Engineering Inspector I     | 1        | 0        | 1        | 0 | 53 | \$19.12 | \$27.20 |
| <b>TOTAL</b>            | <b>7</b>                    | <b>0</b> | <b>7</b> | <b>0</b> |   |    |         |         |

**Public Works: Public Services and Utilities**

|                       |                              |          |          |          |          |    |         |         |
|-----------------------|------------------------------|----------|----------|----------|----------|----|---------|---------|
| <b>Administration</b> | Utilities Manager            | 1        | 0        | 1        | 0        | 77 | \$34.58 | \$49.20 |
|                       | Public Services Manager      | 1        | 0        | 1        | 0        | 72 | \$30.56 | \$43.48 |
|                       | Utilities Superintendent     | 1        | 0        | 1        | 0        | 70 | \$29.09 | \$41.39 |
|                       | Administrative Assistant III | 1        | 0        | 1        | 0        | 47 | \$16.48 | \$23.45 |
|                       | <b>TOTAL</b>                 | <b>4</b> | <b>0</b> | <b>4</b> | <b>0</b> |    |         |         |

|              |                             |           |          |           |          |    |         |         |
|--------------|-----------------------------|-----------|----------|-----------|----------|----|---------|---------|
| <b>Water</b> | Water Operations Crew Supv  | 1         | 0        | 1         | 0        | 63 | \$24.47 | \$34.82 |
|              | Water System Operator IV    | 7         | 0        | 7         | 0        | 57 | \$21.11 | \$30.03 |
|              | Water System Operator III   | 2         | 0        | 2         | 0        | 53 | \$19.12 | \$27.20 |
|              | Water System Operator II    | 3         | 0        | 3         | 0        | 47 | \$16.48 | \$23.45 |
|              | Water System Operator I     | 2         | 0        | 2         | 0        | 45 | \$15.69 | \$22.33 |
|              | Commercial Water Meter Tech | 1         | 0        | 1         | 0        | 52 | \$18.65 | \$26.54 |
|              | Water Const. Crew Supvr     | 1         | 0        | 1         | 0        | 61 | \$23.29 | \$33.15 |
|              | Water Const. Tech III       | 1         | 0        | 1         | 0        | 52 | \$18.65 | \$26.54 |
|              | Water Const. Tech II        | 1         | 0        | 1         | 0        | 46 | \$16.09 | \$22.89 |
|              | Water Const. Tech I         | 1         | 0        | 1         | 0        | 42 | \$14.57 | \$20.74 |
|              | <b>TOTAL</b>                | <b>20</b> | <b>0</b> | <b>20</b> | <b>0</b> |    |         |         |

|                   |                             |          |           |          |   |    |         |         |
|-------------------|-----------------------------|----------|-----------|----------|---|----|---------|---------|
| <b>Wastewater</b> | Wastewater Ops Crew Supv    | 1        | 0         | 1        | 0 | 63 | \$24.47 | \$34.82 |
|                   | Wastewater System Opr IV    | 2        | 0         | 2        | 0 | 57 | \$21.11 | \$30.03 |
|                   | Wastewater System Opr III   | 2        | 0         | 2        | 0 | 53 | \$19.12 | \$27.20 |
|                   | Wastewater System Opr II    | 1        | 0         | 1        | 0 | 47 | \$16.48 | \$23.45 |
|                   | Wastewater System Opr I     | 1        | 0         | 1        | 0 | 45 | \$15.69 | \$22.33 |
|                   | Wastewater Const. Crew Supv | 1        | 0         | 1        | 0 | 61 | \$23.29 | \$33.15 |
|                   | Wastewater Const. Tech III  | 3        | 0         | 3        | 0 | 52 | \$18.65 | \$26.54 |
|                   | Wastewater Const. Tech I    | 1        | 0         | 1        | 0 | 42 | \$14.57 | \$20.74 |
|                   | Seasonal Laborer            | 0        | 1         | 0        | 1 |    |         | \$10.50 |
| <b>TOTAL</b>      | <b>12</b>                   | <b>1</b> | <b>12</b> | <b>1</b> |   |    |         |         |

|                   |                            |          |          |          |          |    |         |         |
|-------------------|----------------------------|----------|----------|----------|----------|----|---------|---------|
| <b>Stormwater</b> | Stormwater Crew Supervisor | 1        | 0        | 1        | 0        | 58 | \$21.63 | \$30.78 |
|                   | Stormwater Inspector       | 1        | 0        | 1        | 0        | 57 | \$21.11 | \$30.03 |
|                   | Stormwater Operator        | 4        | 0        | 4        | 0        | 45 | \$15.69 | \$22.33 |
|                   | <b>TOTAL</b>               | <b>6</b> | <b>0</b> | <b>6</b> | <b>0</b> |    |         |         |

|                |                               |          |           |          |   |    |         |         |
|----------------|-------------------------------|----------|-----------|----------|---|----|---------|---------|
| <b>Streets</b> | Street Superintendent         | 1        | 0         | 1        | 0 | 68 | \$27.69 | \$39.40 |
|                | Street Maintenance Crew Supv  | 3        | 0         | 3        | 0 | 58 | \$21.63 | \$30.78 |
|                | Electrician                   | 1        | 0         | 1        | 0 | 57 | \$21.11 | \$30.03 |
|                | Apprentice Electrician        | 1        | 0         | 1        | 0 | 50 | \$17.75 | \$25.26 |
|                | Heavy Equipment Operator      | 2        | 0         | 2        | 0 | 53 | \$19.12 | \$27.20 |
|                | Equipment Operator            | 1        | 0         | 1        | 0 | 49 | \$17.32 | \$24.64 |
|                | Sweeper Operator              | 3        | 0         | 3        | 0 | 49 | \$17.32 | \$24.64 |
|                | Traffic Sign Technician       | 1        | 0         | 1        | 0 | 49 | \$17.32 | \$24.64 |
|                | Street Maintenance Worker III | 6        | 0         | 6        | 0 | 49 | \$17.32 | \$24.64 |
|                | Street Maintenance Worker II  | 1        | 0         | 1        | 0 | 45 | \$15.69 | \$22.33 |
|                | Street Maintenance Worker I   | 5        | 0         | 5        | 0 | 41 | \$14.22 | \$20.23 |
|                | Seasonal Laborer              | 0        | 2         | 0        | 2 |    |         | \$10.50 |
| <b>TOTAL</b>   | <b>25</b>                     | <b>2</b> | <b>25</b> | <b>2</b> |   |    |         |         |

**Solid Waste**

|                             |          |          |          |          |    |         |         |
|-----------------------------|----------|----------|----------|----------|----|---------|---------|
| Street Maintenance Worker I | 1        | 1        | 1        | 1        | 41 | \$14.22 | \$20.23 |
| <b>TOTAL</b>                | <b>1</b> | <b>1</b> | <b>1</b> | <b>1</b> |    |         |         |

**Parks**

|                             |           |           |           |           |    |         |         |
|-----------------------------|-----------|-----------|-----------|-----------|----|---------|---------|
| Director of Parks           | 1         | 0         | 1         | 0         | 77 | \$34.58 | \$49.20 |
| Parks Superintendent *      | 1         | 0         | 0         | 0         | 68 | \$27.69 | \$39.40 |
| Deputy Parks Director *     | 0         | 0         | 1         | 0         | 68 | \$27.69 | \$39.40 |
| Urban Forester              | 1         | 0         | 1         | 0         | 58 | \$21.63 | \$30.78 |
| Cemetery Sexton             | 1         | 0         | 1         | 0         | 53 | \$19.12 | \$27.20 |
| Park Maintenance Crew Supv  | 4         | 0         | 4         | 0         | 53 | \$19.12 | \$27.20 |
| Parks Irrigation Specialist | 2         | 0         | 2         | 0         | 45 | \$15.69 | \$22.33 |
| Park Maintenance Worker II  | 1         | 0         | 1         | 0         | 41 | \$14.22 | \$20.23 |
| Parks Maintenance Worker I  | 5         | 0         | 5         | 0         | 37 | \$12.88 | \$18.33 |
| Lead Seasonal Laborer       | 0         | 5         | 0         | 5         |    |         | \$12.50 |
| Seasonal Laborer            | 0         | 29        | 0         | 29        |    |         | \$10.50 |
| <b>TOTAL</b>                | <b>16</b> | <b>34</b> | <b>16</b> | <b>34</b> |    |         |         |

**TOTAL CITY EMPLOYEES**

TOTAL AUTHORIZED POSITIONS:

| 7/30/2014 |     | 1/28/2015 |     |
|-----------|-----|-----------|-----|
| FT        | PT  | FT        | PT  |
| 439       | 151 | 440       | 150 |

**1. Position Additions**

**Full-Time Additions**

A Domestic Violence Unit Chief position, Range 75 was added to the City Attorney's Office - approved by Council on 8/27/14  
 A Victim Advocate position, Range 41 was added to the City Attorney's Office - approved by Council on 8/27/14

**Part-Time Additions**

A P/T Administrative Assistant I position, Range 37 was added to the City Attorney's Office - approved by Council on 8/27/14

**2. Position Eliminations**

The Victim Assistance Coordinator position, Range 51 was eliminated from the City Attorney's Office - approved by Council on 8/27/14  
 One Assistant City Prosecutor position, Range 65 was eliminated from the City Attorney's Office when the DVU Chief position was added  
 One Court Clerk II position, Range 43 was eliminated back in 2010 but this change was not previously reflected on the Salary Schedule

**3. Miscellaneous Changes**

An Administrative Assistant II position, Range 41 was changed to a Victim Advocate position, Range 41 - approved by Council on 8/27/14

Ordinance 13-24 was passed on 7/31/13 changing the Mayor's position from P/T to F/T

The P/T Executive Assistant to the Mayor position, Range 53 was changed to a F/T Executive Assistant position, Range 53  
- approved by Council on 10/22/14

The Sr. Executive Assistant position in Finance, Range 55 was reclassified to a Rental Dwelling License Coordinator position, Range 53

The minimum and maximum of every range was updated to reflect changes approved by Mayor and Council on 10/8/14

The Parks Superintendent position, Range 68 was changed to a Deputy Parks Director position, also Range 68

One of the P/T DV Victim Coordinator positions (grant funded), Range 40 was moved to a  
P/T Victim Advocate position (grant funded), Range 41

Adopted by the City of Council of West Jordan, Utah, this Wednesday, January 28, 2015.

ATTEST:

KIM V. ROLFE  
Mayor

MELANIE S. BRIGGS, MMC  
City Clerk

| Voting by the City Council: | "AYE" | "NAY" |
|-----------------------------|-------|-------|
| Jeff Haaga                  | _____ | _____ |
| Judy Hansen                 | _____ | _____ |
| Chris McConnehey            | _____ | _____ |
| Chad Nichols                | _____ | _____ |
| Ben Southworth              | _____ | _____ |
| Justin D. Stoker            | _____ | _____ |
| Mayor Kim V. Rolfe          | _____ | _____ |