



Agenda

Board of Directors Meeting

Weber Human Services 3rd floor, Board of Directors Room
Commencing at 8:00 A.M. January 16, 2026.

1. Public Comments:

2. Consent Calendar:

- a)** Welcome
- b)** Request for approval of minutes for the meeting held on December 19, 2025, at 8:00 a.m.
- c)** Request for the approval of check register dated December 1, 2025, to December 31, 2025, including voided checks 139056, in the amount of \$5,176,704.00.
- d)** Credit Card Purchases for November 2025.
- e)** Request to approve the purchase orders: N/A

3. Compliance Report

Report given by Amy Johnson

4. Action Items

- a)** Request to approve the FY2026 Board Meeting Schedule as presented.
- b)** Elections for the Board Chair, Vice Chair and Executive Committee Member.
- c)** Request to approve the WHS Workplace Violence Policy as presented. (1st and 2nd reading).

- d) Request to approve the Contract as presented.

- 1. Contract between Weber Housing Authority and Weber Human Services.**

This contract is between Weber Human Services and Weber Housing Authority. The purpose of this contract is to provide PATH funds to Weber Housing Authority to perform street outreach assessment and referral services, and case management for the most vulnerable adults who are literally and chronically homeless in Weber and Morgan Counties. WHS will subcontract \$60,000.00 to Weber Housing Authority to provide PATH services to eligible individuals in Weber and Morgan Counties.

- e) Request to approve the Amendment as presented.

- 1. Amendment #2 with the existing Subcontract dated March 11, 2022, between Weber Human Services and Quality Youth Services.**

Purpose of Amendment: to include for FY2026 (07/01/2025 – 6/30/2026) only, up to \$50,000, funding with monthly maximum of \$5,555 for the services of one full-time licensed master's level therapist equivalent salary and benefits for hours worked by Quality Youth Services toward the supervision of and services delivered within the Ogden School District Day Treatment Program.

5. Executive Director's Report

- a) Annual board member risk assessment training.
- b) Remodel update

Certificate of Posting

The undersigned, duly appointed Executive Assistant at Weber Human Services, does hereby certify that the above Agenda for the Weber Human Services Board was distributed for posting as required by law this 16th day of January 2026.

Shelly Gwynn

In compliance with the Americans with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and services) during this meeting should notify Shelly Gwynn, Weber Human Services, 801-625-3601, at least three working days prior to the meeting.



Minutes

Board of Directors Meeting

Weber Human Services 3rd floor, Board of Directors Room

Commencing at 8:00 A.M. December 19, 2025.

The Weber Human Services Board of Directors held its scheduled meeting in the Weber Human Services Board Room. The meeting began at 8:00 A.M.

The following members were present:	Staff in attendance:
Clint Thurgood	Kevin Eastman
Sharon Bolos	Stacey Roubinet
Julie Southwick	Michelle Jenson
Robert Hunter	Kristen Mechem
Gage Froerer	Amy Johnson
Raelene Blocker	Becca Stamp
Jim Harvey	Jed Burton
	Matt Wilson (Legal)
EXCUSED:	EXCUSED: Shelly Gwynn, Nobu Iizuka
Matt Wilson	
	GUESTS: Darin Carver

1. Public Comments:

No public comments were given

2. Consent Calendar:

- a) Welcome
- b) Request for approval of minutes for the meeting held on November 21, 2025, at 8:00 a.m.
- c) Request for the approval of check register dated November 1, 2025, to November 30, 2025, including voided checks 138806, in the amount of \$955,267.23.
- d) Credit Card Purchases for October 2025.

e) Request to ratify the purchase orders:

1. PO#4914-1 -Alt Architecture for Design Services, Lot Construction, Camera, Title Report for the Stepping Stones Property, in the amount of \$39,225.00.
2. PO#4935- Alt Architecture for Design Services for the Kitchen, in the amount of \$26,800.00.

f) Request to approve the purchase orders:

1. PO#4036- Insight for one-year renewal of HP Day one maintenance contract, in the amount of \$13,985.73.

Motion by Sharon Bolos, seconded by Clint Thurgood to approve items b-f on the Consent Calendar as presented. All present members voted “Aye”, no one opposed. Motion carries.

3. Action Items

a) Request to approve the WHS Purchasing Policy and Procedures as presented. (2nd Reading).

Motion by Clint Thurgood, seconded by Sharon Bolos to approve the WHS Purchasing Policy and Procedures as presented. All present members voted “Aye”, no one opposed. Motion carries.

b) Request to approve the Agreements as presented.

1. **Agreement between Weber Human Services and Ogden-Weber Community Action Partnership**

This contract sets forth the terms of understanding between Weber Human Services (WHS) and Ogden-Weber Community Action Partnership (OWCAP). The intent of this strategic collaboration is to ensure progress toward meeting the targeted goals of the Roy Communities that Cares Coalition (Roy CTC). Weber Human Services will provide funding to the Roy CTC for coalition expenses as follows: Annually \$5,000 to the coalition as long as funding is available, for reporting, coordinating services (classes) and attending all required training. Up to \$10,000 of additional may be paid for coalition member training, Social Development Strategy projects as approved by WHS and CTC board, and support training of coalition workgroup chairs.

2. **Agreement between Weber Human Services and United Way of Northern Utah**

This contract sets forth the terms of understanding between Weber Human Services (WHS) and United Way of Northern Utah (UWNU). The intent of this strategic collaboration is to ensure progress toward meeting the targeted goals of the Weber Communities that Cares Coalition (Weber CTC). Weber Human Services will provide funding to the Weber CTC for coalition expenses as follows: Annually \$5,000 to the coalition as long as funding is available, for reporting, coordinating services (classes) and attending all required training. Up to \$100,000 of additional may be paid for coalition member training, Social Development Strategy projects as approved by WHS and CTC board, and support training of coalition workgroup chairs.

3. **Agreement between Weber Human Services and Assisting Hands – Logan for the provision of Home and Community Based Services.**

This Agreement made by and between Weber Human Services (WHS) and Assisting Hands – Logan (Provider), this agreement will be for a period of 30 months commencing on the 1st of January 2026 and terminating on the 30th day of June 2028. WHS will pay Provider for authorized services as approved and described in this agreement.

Motion by Sharon Bolos, seconded by Julie Southwick to approve items b) 1-3 as presented. All present members voted “Aye”, no one opposed. Motion carries.

4. **Interlocal Cooperation Agreement between Weber Human Services and Morgan County for Services at the Morgan Senior Center.**

This Agreement is made by and between Morgan County and Weber Human Services. The purpose of this Agreement is for providing adequate facilities and services to meet the needs of the senior citizens in Morgan County. This Agreement shall be for a period of thirty-six (36) months commencing 1 July 2025 and ending 30 June 2028. WHS through its Aging Programs will provide services to the senior citizens of Morgan County the following: Staffing, Nutritional Services, Access and Support Services, Consultation/Coaching, RSVP and Senior Newsletter, Reports. Morgan County agrees to provide the following: Facilities, Utilities and Maintenance and Insurance.

Motion by Sharon Bolos, seconded by Clint Thurgood to approve the Interlocal Cooperation Agreement as presented. All present members voted.

Roll Call Vote:

Clint Thurgood	AYE	Julie Southwick	AYE
Gage Froerer	AYE	Robert Hunter	AYE
Jim Harvey	AYE	Matt Wilson	ABSENT
Sharon Bolos	AYE	Raelene Blocker	AYE

4. Executive Director's Report

- a) Shutdown/Food Drive- Kevin reported that the agency facilitated a food drive during the federal government shutdown, benefiting over 300 people.
- b) Darin Carver Presentation- Studies show that ongoing automated feedback and deliberate practice improve therapist's skills over time.
- c) Movie Day- Kevin invited the board members to our movie day which is December 26th at Walker Cinemas.
- d) Construction projects/remodels- In house remodels are completed. Construction plans for the kitchen were tabled due to high costs.

Motion by Clint Thurgood, seconded by Sharon Bolos to adjourn the meeting.

Chair, Weber Human Services

Date

Attest

Date

Weber Human Services
Check Register
12/01/2025 to 12/31/2025

VOIDED CHECKS ARE IN RED

Check No.	Vendor Name	Tran Date	Description	Total
0000139056-CK	SAND PROPERTIES LLC	12/15/2025 0:00	LIVING ALLOWANCE-MH ADULT OUTPAT-HOMELESS	\$1,000.00
0000139076-CK	ALABAMA CHILD SUPPORT PAYMENT CENTER	12/3/2025 0:00	MISC. DEDUCT	\$24.92
0000139077-CK	ALLSTATE INSURANCE COMPANY	12/3/2025 0:00	AFLAC PAYBL	\$4,865.12
0000139078-CK	ARAMARK REFRESHMENT SERVICES	12/3/2025 0:00	Incentives -Emp-GENERAL-GENERAL	\$280.00
0000139079-CK	ESTELLE ARDIZZONE	12/3/2025 0:00	STIPENDS-MH ADULT OUTPAT-MH GENERAL	\$1,000.00
0000139080-CK	BONNEVILLE BILLING & COLLECTION	12/3/2025 0:00	MISC. DEDUCT	\$323.10
0000139081-CK	BOSTON MUTUAL LIFE INS CO - W	12/3/2025 0:00	BOSTON MUTUAL PAYABLE	\$307.40
0000139082-CK	SHANTEL CLARK	12/3/2025 0:00	LOCAL TRAVEL-HOME BASED SRV-ALT/HOME-ALM LOCAL TRAV-HOME BASED SRV-RESPT CARE-RST LOCAL TRAV-OUTREACH/ADVOC-HEALTH INS-HIC LOCAL TRAV-OUTREACH/ADVOC-OMBUDSMAN-OMB	\$30.80 \$4.20 \$29.40 \$4.90
0000139083-CK	ABIGAIL CLAWSON	12/3/2025 0:00	STIPENDS-HOME BASED SRV-RESPT CARE-RST	\$750.00
0000139084-CK	CONSTANTINO LAW OFFICE P.C.	12/3/2025 0:00	MISC. DEDUCT	\$447.66
0000139085-CK	DENCO SECURITY SERVICE	12/3/2025 0:00	BLDG SECURITY-210 27th-GENERAL BLDG SECURITY-2695 Childs-GENERAL BLDG SECURITY-2765 Madison-GENERAL BLDG SECURITY-NUTRITION-GENERAL BLDG SECURITY-Robertson Build-GENERAL BLDG SECURITY-WHS MAIN-GENERAL BLDG SECURITY-238 27th St-GENERAL	\$87.89 \$27.94 \$39.14 \$63.65 \$25.70 \$64.95 \$67.08
0000139086-CK	DESERT ROCK CAPITAL	12/3/2025 0:00	MISC. DEDUCT	\$571.68
0000139087-CK	ENBRIDGE GAS-UTAH	12/3/2025 0:00	UTILITIES-2765 Madison-GENERAL	\$381.15
0000139088-CK	ELWOOD STAFFING SERVICES, INC	12/3/2025 0:00	SPECIAL SERV-NUTRITION	\$416.60
0000139089-CK	JAN GARDNER	12/3/2025 0:00	LOCAL TRAVEL-VOL SRV-FGP LOCAL TRAVEL-VOL SRV-RSVP LOCAL TRAVEL-VOL SRV-SCP	\$3.50 \$3.50 \$83.30
0000139090-CK	GLADWELL CONSTRUCTION, LLC	12/3/2025 0:00	CONSTRUCTION	\$1,300.00
0000139091-CK	HADFIELD CONSTRUCTION LLC	12/3/2025 0:00	CONSTRUCTION	\$57,220.57
0000139092-CK	STEPHANIE HESS	12/3/2025 0:00	STIPENDS-MH ADULT OUTPAT-MH GENERAL	\$2,000.00
0000139093-CK	DELANEY HICKS	12/3/2025 0:00	STIPENDS-MH YTH OUTPAT-MH GENERAL	\$750.00
0000139094-CK	INSIGHT DIRECT USA	12/3/2025 0:00	DP EQUIPMENT-INFO TECHNOLOGY-GENERAL	\$37,022.71
0000139095-CK	MICHELLE JENSON	12/3/2025 0:00	LOCAL TRAVEL-ADMINISTRATION	\$177.80
0000139096-CK	MARY ALLISON	12/3/2025 0:00	LOCAL TRAVEL-WEBER MACS-STATE CONTRACT	\$93.10
0000139097-CK	LINGUISTICA INTERNATIONAL INC	12/3/2025 0:00	Interpr Serv-MH-MCOT-MH GENERAL	\$9.98
0000139098-CK	ULISES LOPEZ	12/3/2025 0:00	STIPENDS-SMRT-MH GENERAL	\$1,000.00
0000139099-CK	SAVANNAH MCKAY	12/3/2025 0:00	STIPENDS-MH YTH OUTPAT-MH GENERAL	\$1,000.00
0000139100-CK	MODEL LINEN SUPPLY	12/3/2025 0:00	OCCUPANCY EXP-2695 Childs-GENERAL OCCUPANCY EXP-2765 Madison-GENERAL OCCUPANCY EXP-Robertson Build-GENERAL OCCUPANCY EXP-WHS MAIN-GENERAL OCCUPANCY EXP-2660 Lincoln Av-GENERAL	\$330.45 \$716.94 \$221.40 \$1,420.02 \$1,084.53
0000139101-CK	MOISES MORAN	12/3/2025 0:00	STIPENDS-MH ADULT OUTPAT-MH GENERAL	\$1,000.00
0000139102-CK	MR MONEY #20	12/3/2025 0:00	MISC. DEDUCT	\$282.47
0000139103-CK	NATIONAL BENEFIT SERVICES	12/3/2025 0:00	MEMBERSHIPS-HUMAN RESOURCES-GENERAL	\$85.00
0000139104-CK	OFFICE DEPOT	12/3/2025 0:00	OFFICE SUPP-SA CORRECTIONS-SA GEN	\$56.03
0000139105-CK	OFFICE OF RECOVERY SERVICES/CHILD*	12/3/2025 0:00	MISC. DEDUCT	\$440.53
0000139106-CK	OGDEN CITY UTILITIES	12/3/2025 0:00	UTILITIES-2695 Childs-GENERAL UTILITIES-2765 Madison-GENERAL UTILITIES-Robertson Build-GENERAL UTILITIES-WHS MAIN-GENERAL UTILITIES-238 27th St-GENERAL UTILITIES-2660 Lincoln Av-GENERAL	\$372.03 \$516.86 \$211.03 \$1,894.10 \$555.77 \$533.73
0000139107-CK	PREMIER TECH PARTNERS	12/3/2025 0:00	DP MAINT-INFO TECHNOLOGY-GENERAL	\$8,196.00
0000139108-CK	PUBLIC EMPLOYEES HEALTH PROGRAM	12/3/2025 0:00	MEDICAL DEDUCT	\$345,091.28
0000139109-CK	RICOH USA, INC.	12/3/2025 0:00	PRINTING-MANAGED CARE-GENERAL	\$110.89
0000139110-CK	ROCKY MOUNTAIN POWER	12/3/2025 0:00	UTILITIES-210 27th-GENERAL UTILITIES-2765 Madison-GENERAL UTILITIES-Robertson Build-GENERAL UTILITIES-238 27th St-GENERAL	\$1,152.09 \$369.57 \$242.49 \$917.95
0000139111-CK	AARON SANCHEZ	12/3/2025 0:00	LIVING ALLOWANCE-MH ADULT OUTPAT-HOMELESS	\$1,000.00
0000139112-CK	SERVICE EXPRESS, INC	12/3/2025 0:00	DP MAINT-INFO TECHNOLOGY-GENERAL	\$14,721.60
0000139113-CK	T-MOBILE	12/3/2025 0:00	TELEPHONE-INFO TECHNOLOGY-GENERAL TELEPHONE-MH AOT-MH GENERAL TELEPHONE-SMRT-MH GENERAL TELEPHONE-MH YTH OUTP-MH GEN TELEPHONE-Early Psychosis-MH GENERAL TELEPHONE-AGING SUPPORT-AGING ADMIN TELEPHONE-HOME BASED SRV-ALT/HOME-ALM TELEPHONE-DRUG COURT-SA GENERAL TELEPHONE-MH AUTISM-MH GENERAL TELEPHONE-TRANSPORTATION-UTA GRANTS TELEPHONE-IT SOFTWARE-GENERAL TELEPHONE-SAFETY/SECURITY-GENERAL	\$40.48 \$70.33 \$19.31 \$122.47 \$29.40 \$4.67 \$29.40 \$29.40 \$29.40 \$8.40 \$19.31 \$9.79 \$19.31
0000139114-CK	THE HARTFORD-GROUP BENEFITS DIVISION	12/3/2025 0:00	BENE LIFE PAYBL LTD PAYABLE-GENERAL-GENERAL	\$578.25 \$2,858.34

Weber Human Services
Check Register
12/01/2025 to 12/31/2025

VOIDED CHECKS ARE IN RED

Sum of ExtAmt				
Check No.	Vendor Name	Tran Date	Description	Total
0000139114-CK	THE HARTFORD-GROUP BENEFITS DIVISION	45994	VOLUNTARY LIFE STD Payable-GENERAL-GENERAL	\$8,016.89 \$1,489.00
0000139115-CK	THE SALVATION ARMY OGDEN SILVERCREST RES	12/3/2025 0:00	LIVING ALLOWANCE-MH ADULT OUTPAT-HOMELESS	\$864.00
0000139116-CK	UTAH DEPARTMENT OF WORKFORCE SERVICES*	12/3/2025 0:00	UNEMPLOY PAYBL	\$4,671.95
0000139117-CK	UTAH COUNTIES INDEMNITY POOL	12/3/2025 0:00	PRE-WRK COMP PRE-CASE WORKER PRE-DIRECTORS PRE-SQ FOOTAGE PRE-AUTO	\$111,726.00 \$13,151.00 \$5,245.00 \$75,138.00 \$22,780.00
0000139118-CK	U-TURN RECOVERY HOUSING	12/3/2025 0:00	LIVING ALLOWANCE-MH ADULT OUTPAT-HOMELESS	\$700.00
0000139119-CK	U-TURN RECOVERY HOUSING	12/3/2025 0:00	LIVING ALLOWANCE-DRUG COURT-GENERAL PREVE	\$300.00
0000139120-CK	U-TURN RECOVERY HOUSING	12/3/2025 0:00	LIVING ALLOWANCE-MH ADULT OUTPAT-HOMELESS	\$300.00
0000139121-CK	WEBER HUMAN SERVICES FOUNDATION	12/3/2025 0:00	FOUNDATION DED	\$1,568.86
0000139122-CK	WEBER HUMAN SERVICES	12/3/2025 0:00	LIVING ALLOWANCE-MH ADULT OUTPAT-HOMELESS	\$300.00
0000139123-CK	STEPHEN WRIGHT	12/3/2025 0:00	TRAINING-GEN PREVENTION-ST OPIOID PREV	\$3,500.00
0000139124-CK	MANDI YOUNG	12/3/2025 0:00	LOCAL TRAVEL-WEBER MACS-STATE CONTRACT	\$257.60
0000139125-CK	CTBOOK HOLDINGS LLC	12/3/2025 0:00	PROGRAM EXP-BONNEVILLE CTC-W/M HEALT DEP	\$8,231.58
0000139126-CK	A&Z LLC	12/10/2025 0:00	FOOD-NUTRITION	\$1,270.80
0000139127-CK	ABBOTT NUTRITION	12/10/2025 0:00	FOOD-ENSURE-NUTRITION-GENERAL	\$595.80
0000139128-CK	ALOHA BEHAVIORAL CONSULTANTS, INC	12/10/2025 0:00	CONTRACTORS-MH ADULT OUTP-MH GEN	\$2,973.20
0000139129-CK	ALSCO LINEN AND UNIFORM	12/10/2025 0:00	FOOD SER/OPERAT-NUTRITION-GENERAL	\$123.92
0000139130-CK	ALT ARCHITECTURE	12/10/2025 0:00	CONSTRUCTION	\$39,500.00
0000139131-CK	JULIE ANDERSON	12/10/2025 0:00	PROGRAM EXP-GEN PREVENTION-SA GEN	\$350.00
0000139132-CK	JULIE ANDERSON	12/10/2025 0:00	PROGRAM EXP-GEN PREVENTION-SA GEN	\$350.00
0000139133-CK	ARAMARK REFRESHMENT SERVICES	12/10/2025 0:00	Incentives -Emp-GENERAL-GENERAL	\$323.76
0000139134-CK	ALEXIS BAKER	12/10/2025 0:00	EMPLOYEE MISC.-MH AUTISM-AUTISM	\$150.00
0000139135-CK	CENTURYLINK	12/10/2025 0:00	TELEPHONE-SENIOR CENTERS-Roy SC	\$147.07
0000139136-CK	LUMEN	12/10/2025 0:00	DP MAINT-ADMINISTRATION	\$674.81
0000139137-CK	THE CHILDREN'S CENTER	12/10/2025 0:00	CONTRACTORS-MH YTH OUTP-MH GEN	\$1,687.88
0000139138-CK	CHILD RICHARDS CPA'S & ADVISORS	12/10/2025 0:00	AUDITING FEES-ADMINISTRATION	\$6,000.00
0000139139-CK	CODALE ELECTRIC SUPPLY, INC.	12/10/2025 0:00	BUILDING MAINT-BLDG GENERAL-GENERAL	\$452.42
0000139140-CK	CRAIG ENTERPRISES, INC	12/10/2025 0:00	TEST MATERIALS-Early Psychosis-MH GENERA TEST MATERIALS-MH ADULT OUTPAT-MH GENERA	\$100.00 \$100.00
0000139141-CK	DAVIS BEHAVIORAL HEALTH	12/10/2025 0:00	CONTRACTORS-MH ADULT OUTP-MH GEN CONTRACTORS-MH YTH OUTP-MH GEN	\$740.03 \$3,273.83
0000139142-CK	DELTA DENTAL INSURANCE COMPANY	12/10/2025 0:00	DENTAL INSURANCE PAYABLE	\$17,621.04
0000139143-CK	DENCO SECURITY SERVICE	12/10/2025 0:00	BLDG SECURITY-210 27th-GENERAL	\$465.00
0000139144-CK	D & M DISTRIBUTING	12/10/2025 0:00	FOOD-NUTRITION	\$567.50
0000139145-CK	ENBRIDGE GAS-UTAH	12/10/2025 0:00	UTILITIES-210 27th-GENERAL UTILITIES-2695 Childs-GENERAL UTILITIES-Robertson Build-GENERAL UTILITIES-WHS MAIN-GENERAL UTILITIES-238 27th St-GENERAL UTILITIES-2660 Lincoln Av-GENERAL	\$122.56 \$263.61 \$620.41 \$3,339.20 \$300.39 \$771.38
0000139146-CK	ECONO WASTE INC.	12/10/2025 0:00	UTILITIES-NUTRITION	\$622.00
0000139147-CK	ECONO WASTE INC.	12/10/2025 0:00	UTILITIES-2765 Madison-GENERAL UTILITIES-Robertson Build-GENERAL UTILITIES-WHS MAIN-GENERAL	\$124.00 \$214.00 \$811.00
0000139148-CK	ELWOOD STAFFING SERVICES, INC	12/10/2025 0:00	SPECIAL SERV-NUTRITION-HOME-DLVR-HDM	\$166.64
0000139149-CK	EM PHYS INTEGRATED CARE (EPIC)	12/10/2025 0:00	HOSPITAL EXP-MH ADULT OUTP-MH GEN	\$133.08
0000139150-CK	ENABLE INDUSTRIES of Utah	12/10/2025 0:00	MED SUPPLIES-MEDICAL RECORDS-GENERAL	\$162.00
0000139151-CK	JOHN EVANS	12/10/2025 0:00	LOCAL TRAVEL-MH-MCOT-MH GENERAL	\$49.00
0000139152-CK	Fidelity Security Life Insurance/Eye Med	12/10/2025 0:00	VISION PLAN-GENERAL-GENERAL	\$1,467.42
0000139153-CK	FREEUS LLC	12/10/2025 0:00	DP SERVICE-MH Case Mngt-MH GENERAL	\$239.84
0000139154-CK	MARIA DOLORES GONZALEA	12/10/2025 0:00	PROGRAM EXP-GEN PREVENTION-SA GEN	\$562.50
0000139155-CK	MARIA DOLORES GONZALEA	12/10/2025 0:00	PROGRAM EXP-GEN PREVENTION-SA GEN	\$375.00
0000139156-CK	H2H SOLUTIONS, INC.	12/10/2025 0:00	DP SERVICE-MH ACUTE CARE-MH GENERAL	\$1,787.40
0000139157-CK	JULIE ANN HIGGS	12/10/2025 0:00	LOCAL TRAVEL-MH EARLY INTERV-MH GENERAL	\$117.60
0000139158-CK	HOME DEPOT CREDIT SERVICES	12/10/2025 0:00	BUILDING MAINT-BLDG GENERAL-GENERAL BUILDING MAINT-WHS MAIN-GENERAL	\$90.80 \$67.76
0000139159-CK	HY-KO- SUPPLY COMPANY	12/10/2025 0:00	JANITORIAL SUP-Janitorial-GENERAL	\$1,297.90
0000139160-CK	IHC HEALTH CENTERS	12/10/2025 0:00	CONTRACTORS-MH ADULT OUTP-MH GEN	\$38.00
0000139161-CK	IMPLEMENTATION SPECIALISTS, INC	12/10/2025 0:00	DP SERVICE-INFO TECHNOLOGY-GENERAL	\$243.75
0000139162-CK	INSIGHT DIRECT USA	12/10/2025 0:00	DP EQUIPMENT-INFO TECHNOLOGY-GENERAL	\$5,597.00
0000139163-CK	ALISON JENSEN	12/10/2025 0:00	SPECIAL SERV-NUTRITION	\$500.00
0000139164-CK	JERRY'S PLUMBING SPECIALTIES	12/10/2025 0:00	BUILDING MAINT-2765 Madison-GENERAL BUILDING MAINT-BLDG GENERAL-GENERAL	\$198.55 \$7.02
0000139165-CK	JF Q25 PARTNERS, LLC	12/10/2025 0:00	LIVING ALLOWANCE-MH ADULT OUTPAT-HOMELESS	\$500.00
0000139166-CK	JOHNSTONE SUPPLY OF OGDEN	12/10/2025 0:00	BUILDING MAINT-248 27th St-GENERAL	\$1,279.70
0000139167-CK	LUMEN-ACCESS BILL	12/10/2025 0:00	DP MAINT-ADMINISTRATION	\$1,707.30
0000139168-CK	LYFT, INC	12/10/2025 0:00	PROGRAM EXP-TRANSPORTATION	\$1,579.64
0000139169-CK	MCKAY DEE HOSPITAL	12/10/2025 0:00	HOSPITAL EXP-MH ADULT INPAT-MH GEN HOSPITAL EXP-MH YTH INPAT-MH GEN	\$5,624.00 \$7,375.00
0000139170-CK	MEADOW GOLD DAIRY LLC	12/10/2025 0:00	FOOD-NUTRITION	\$3,013.37
0000139171-CK	MEDPRO WASTE DISPOSAL, LLC	12/10/2025 0:00	OFFICE SUPP-MH ACUTE CARE-MH GEN	\$378.51
0000139172-CK	MANDY MILLER	12/10/2025 0:00	LOCAL TRAVEL-MH-MCOT-MH GENERAL	\$86.80

Weber Human Services
Check Register
12/01/2025 to 12/31/2025

VOIDED CHECKS ARE IN RED

Check No.	Vendor Name	Tran Date	Description	Total
0000139173-CK	MOUNT OLYMPUS WATERS	12/10/2025 0:00	UTILITIES-BLDG GENERAL-GENERAL	\$374.55
0000139174-CK	MOUNTAIN STAR BEHAVIORAL HEALTH	12/10/2025 0:00	HOSPITAL EXP-MH YTH OUTPAT-MH GENERAL HOSPITAL EXP-MH ADULT OUTP-MH GEN	\$331.63 \$1,813.53
0000139175-CK	NICHOLAS & COMPANY INC.	12/10/2025 0:00	FOOD SER/OPERAT-NUTRITION-GENERAL FOOD-NUTRITION	\$45.40 \$11,921.24
0000139176-CK	NORTHWEST PREVENTION SCIENCE INC	12/10/2025 0:00	TRAINING-ADMINISTRATION	\$560.00
0000139177-CK	OFFICE DEPOT	12/10/2025 0:00	OFFICE SUPP-ADMINISTRATION OFFICE SUPPLIES-MH Case Mngt-MH GENERAL OFFICE SUPP-MH ADULT OUTP-MH GEN OFFICE SUPP-NUTRITION OFFICE SUPPLIES-Fleet Mngt-GENERAL	\$49.61 \$30.86 \$57.25 \$35.57 \$11.44
0000139178-CK	OGDEN CITY UTILITIES	12/10/2025 0:00	UTILITIES-NUTRITION	\$389.53
0000139179-CK	OGDEN CITY UTILITIES	12/10/2025 0:00	UTILITIES-NUTRITION	\$482.84
0000139180-CK	OGDEN CITY UTILITIES	12/10/2025 0:00	UTILITIES-210 27th-GENERAL	\$237.66
0000139181-CK	OGDEN REGIONAL MEDICAL CENTER-ATLANTA	12/10/2025 0:00	HOSPITAL EXP-MH ADULT INPAT-MH GEN	\$10,450.00
		12/22/2025 0:00	HOSPITAL EXP-MH ADULT INPAT-MH GEN	\$10,450.00
0000139182-CK	OGDEN DETAIL EXPERTS LLC	12/10/2025 0:00	AUTO MAINT-Fleet Mngt-GENERAL	\$199.96
0000139183-CK	OSCAR'S WHOLESALE MEATS	12/10/2025 0:00	FOOD-NUTRITION	\$6,392.62
0000139184-CK	PEARSON	12/10/2025 0:00	TEST MATERIALS-Early Psychosis-MH GENERA TEST MATERIALS-MH ADULT OUTPAT-MH GENERA	\$45.00 \$46.20
0000139185-CK	PREMIER CLEANING	12/10/2025 0:00	Janitorial Serv-BLDG GENERAL-GENERAL	\$6,014.00
0000139186-CK	PRIMARY CHILDREN'S HOSPITAL	12/10/2025 0:00	HOSPITAL EXP-MH YTH INPAT-MH GEN	\$4,750.00
0000139187-CK	JOSE SANTOS RAMIREZ	12/10/2025 0:00	PROGRAM EXP-GEN PREVENTION-SA GEN	\$562.50
0000139188-CK	RICOH USA, INC.	12/10/2025 0:00	PRINTING-MANAGED CARE-GENERAL	\$2.96
0000139189-CK	RIVERPRINT	12/10/2025 0:00	PRINTING-MANAGED CARE-GENERAL	\$244.20
0000139190-CK	ROGERS POULTRY FARMS	12/10/2025 0:00	FOOD-NUTRITION	\$107.70
0000139191-CK	SAM'S CLUB	12/10/2025 0:00	Incentives -Emp-HUMAN RESOURCES-GENERAL PROGRAM EXP-MH AUTISM-AUTISM Incentives -Emp-GENERAL-GENERAL VENDING MACHINE-ADMINISTRATION-GENERAL	\$435.87 \$732.49 \$50.32 \$254.74
0000139192-CK	SANTINO EMISSIONS	12/10/2025 0:00	AUTO MAINT-Fleet Mngt-GENERAL	\$4,397.98
0000139193-CK	STACY SCADDEN	12/10/2025 0:00	LOCAL TRAVEL-MH ADULT OUTP-MH GEN LOCAL TRAVEL-Early Psychosis-MH GENERAL	\$154.00 \$19.60
			LOCAL TRAVEL-MH YTH INPAT-MH GEN	\$4.90
0000139194-CK	JORDAN SHACKLEFORD	12/10/2025 0:00	EMPLOYEE MISC.-HUMAN RESOURCES-GENERAL	\$150.00
0000139195-CK	TAMRALYN SHREEVE	12/10/2025 0:00	PROGRAM EXP-GEN PREVENTION-SA GEN	\$600.00
0000139196-CK	JEFF STARK	12/10/2025 0:00	CONTRACTORS-SAFETY/SECURITY-GENERAL	\$1,292.00
0000139197-CK	STATE OF UTAH DEPARTMENT OF HEALTH	12/10/2025 0:00	FFS MATCH-MH MANAGED CARE-GENERAL FFS MATCH-SA MANAGED CARE-GENERAL TITLE XIX MATCH-MH MANAGED CARE TITLE XIX MATCH-SA MANAGED CARE TITLE XIX CMAF-MH MANAGED CARE-GENERAL TITLE XIX CMAF-SA MANAGED CARE-GENERAL FFS MATCH ADM-MH MANAGED CARE-GENERAL FFS MATCH ADM-SA MANAGED CARE-GENERAL	\$33,354.54 \$5,445.32 \$1,370,585.19 \$205,134.32 \$36,509.98 \$10,539.50 \$888.52 \$145.07
0000139198-CK	ANGELA STOUT	12/10/2025 0:00	LOCAL TRAV-OUTREACH/ADVOC-OMBUDSMAN-OMB	\$99.40
0000139199-CK	BRITTANIE STUMPP	12/10/2025 0:00	LOCAL TRAVEL-VOL SRV-FGP	\$19.60
0000139200-CK	SYSCO INTERMOUNTAIN FOOD SERVICE	12/10/2025 0:00	FOOD SER/OPERAT-NUTRITION-GENERAL FOOD-NUTRITION JANITORIAL SUP-NUTRITION-GENERAL	\$2,300.06 \$9,196.16 \$622.61
0000139201-CK	TELETRAC NAVMAN US LTD	12/10/2025 0:00	AUTO MAINT-Fleet Mngt-GENERAL	\$197.45
0000139202-CK	TREASURE FIRE EQUIPMENT, INC.	12/10/2025 0:00	BUILDING MAINT-WHS MAIN-GENERAL	\$2,165.00
0000139203-CK	UNIVERSITY OF UTAH BEHAVIORAL HEALTH	12/10/2025 0:00	CONTRACTORS-MH ADULT OUTP-MH GEN HOSPITAL EXP-MH ADULT OUTP-MH GEN	\$20.00 \$226.79
0000139204-CK	US FOODS	12/10/2025 0:00	FOOD-NUTRITION	\$2,750.08
0000139205-CK	UTAH STATE RETIREMENT	12/10/2025 0:00	RETIREMENT-TC Program-SA GENERAL	\$453.37
0000139206-CK	VLCM	12/10/2025 0:00	DP MAINT-INFO TECHNOLOGY-GENERAL	\$820.00
0000139207-CK	MATTHEW WATERS	12/10/2025 0:00	VENDING MACHINE-ADMINISTRATION-GENERAL	\$25.00
0000139208-CK	WELLNESS MINDSET LLC	12/10/2025 0:00	CONTRACTORS-MH ADULT OUTP-MH GEN	\$20.86
0000139209-CK	ACUMEN FISCAL AGENT, LLC	12/17/2025 0:00	CONTRACTORS-HOME BASED SRV-Veterans PROGRAM EXP-HOME BASED SRV-Veterans	\$2,660.00 \$70,006.24
0000139210-CK	ALABAMA CHILD SUPPORT PAYMENT CENTER	12/17/2025 0:00	MISC. DEDUCT	\$24.92
0000139211-CK	APPLICANTPRO HOLDINGS LLC	12/17/2025 0:00	DP SERVICE-HUMAN RESOURCES-GENERAL	\$1,127.00
0000139212-CK	ARAMARK REFRESHMENT SERVICES	12/17/2025 0:00	Incentives -Emp-GENERAL-GENERAL	\$696.47
0000139213-CK	BAART PROGRAMS OGDEN, INC.	12/17/2025 0:00	CONTRACTORS-SA CORRECTIONS-SA GEN CONTRACTORS-OPIOID CRISIS-GENERAL PREVEN	\$12,396.55 \$2,699.19
0000139214-CK	BAMBERGER SQUARE, INC.	12/17/2025 0:00	UTILITIES-BAMBERGER-GENERAL	\$1,213.12
0000139215-CK	BEECHTREE DIAGNOSTICS	12/17/2025 0:00	LAB-MH MANAGED CARE-MH GENERAL LAB-SA ADULT OUTP-SA GEN LAB-SA CORRECTIONS-SA GEN LAB-SA MANAGED CARE-SA GENERAL LAB-DRUG COURT-SA GENERAL LAB-SA RECOVERY CON-SA GENERAL LAB-DWI Court-SA GENERAL LAB-MH Court-JRC-MH GENERAL LAB-FAM RECOVERY CT-SA GENERAL	\$30.00 \$395.00 \$1,075.00 \$90.00 \$1,650.00 \$60.00 \$525.00 \$60.00 \$60.00 \$285.00
0000139216-CK	BEN LOMOND HIGH SCHOOL	12/17/2025 0:00	PROGRAM EXP-OGDEN CTC -ST OPIOID PRE	\$4,500.00

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Check No.	Vendor Name	Tran Date	Description	Total
0000139217-CK	REFUNDS I	12/17/2025 0:00	TRAINING-SA MENS RESIDEN-SA GEN	\$37.00
0000139218-CK	NICOLE BLANCH	12/17/2025 0:00	IN-STATE TRAIN-Western Weber-DFC DRUG FR	\$225.30
0000139219-CK	NICOLE BLANCH	12/17/2025 0:00	LOCAL TRAVEL-Western Weber-W/M HEALT DEP	\$98.70
0000139220-CK	BONNEVILLE BILLING & COLLECTION	12/17/2025 0:00	MISC. DEDUCT	\$302.28
0000139221-CK	SUSANNAH BURT	12/17/2025 0:00	LOCAL TRAVEL-GEN PREVENTION-SA GEN	\$214.20
0000139222-CK	DEVIN CAMPBELL	12/17/2025 0:00	STIPENDS-MH ADULT OUTPAT-MH GENERAL	\$750.00
0000139223-CK	KENDRA CHITTENDEN	12/17/2025 0:00	LOCAL TRAVEL-SA Prev Coordin-PFS PARTNER	\$79.80
0000139224-CK	DESERT ROCK CAPITAL	12/17/2025 0:00	MISC. DEDUCT	\$507.99
0000139225-CK	DISCOVERY HOUSE LT INC	12/17/2025 0:00	CONTRACTORS-SA CORRECTIONS-SA GEN	\$697.08
			CONTRACTORS-OPIOID CRISIS-GENERAL PREVEN	\$2,900.96
0000139226-CK	DOMESTIC SERVICES	12/17/2025 0:00	BUILDING MAINT-WHS MAIN-GENERAL	\$240.00
0000139227-CK	ECONO WASTE INC.	12/17/2025 0:00	UTILITIES-2765 Madison-GENERAL	\$124.00
0000139228-CK	ELWOOD STAFFING SERVICES, INC	12/17/2025 0:00	SPECIAL SERV-NUTRITION	\$416.60
0000139229-CK	JOHN EVANS	12/17/2025 0:00	INCENTIVES-EMP-MH-MCOT-MH GENERAL	\$21.77
0000139230-CK	SYLVIA EYRE	12/17/2025 0:00	RETIREMENT LIAB	\$510.30
0000139231-CK	JENNA FLIPPENCE	12/17/2025 0:00	LOCAL TRAVEL-SA Prev Coordin-PFR Reg Dir	\$239.40
0000139232-CK	KATHY PREVEDEL	12/17/2025 0:00	Incentives -Emp-SENIOR CENTERS-GENERAL	\$150.38
0000139233-CK	AYNE GARCIA	12/17/2025 0:00	STIPENDS-MH ADULT OUTPAT-MH GENERAL	\$750.00
0000139234-CK	HOME DEPOT CREDIT SERVICES	12/17/2025 0:00	BUILDING MAINT-WHS MAIN-GENERAL	\$41.97
0000139235-CK	HY-KO- SUPPLY COMPANY	12/17/2025 0:00	JANITORIAL SUP-Janitorial-GENERAL	\$12.00
0000139236-CK	INSIGHT DIRECT USA	12/17/2025 0:00	DP EQUIPMENT-INFO TECHNOLOGY-GENERAL	\$1,136.56
0000139237-CK	INTERMOUNTAIN LOCK & SECURITY	12/17/2025 0:00	BUILDING MAINT-BLDG GENERAL-GENERAL	\$1,552.16
0000139238-CK	JERRY'S PLUMBING SPECIALTIES	12/17/2025 0:00	BUILDING MAINT-WHS MAIN-GENERAL	\$436.33
0000139239-CK	JOHNSTONE SUPPLY OF OGDEN	12/17/2025 0:00	BUILDING MAINT-2695 Childs-GENERAL	\$340.73
			BUILDING MAINT-BLDG GENERAL-GENERAL	\$282.31
0000139240-CK	DANIELLE KAISER	12/17/2025 0:00	LOCAL TRAVEL-SA Prev Coordin-PFS PARTNER	\$96.60
0000139241-CK	JENNIFER KNIBBE	12/17/2025 0:00	INCENTIVES-EMP-MH-MCOT-MH GENERAL	\$205.69
0000139242-CK	MICHELLE LEWIS	12/17/2025 0:00	LOCAL TRAVEL-WEBER MACS-STATE CONTRACT	\$394.10
0000139243-CK	JUSTIN MARTIN	12/17/2025 0:00	LOCAL TRAVEL-IT SOFTWARE-GENERAL	\$73.72
0000139244-CK	MIDWEST OFFICE	12/17/2025 0:00	CONSTRUCTION	\$1,601.70
0000139245-CK	MR MONEY #20	12/17/2025 0:00	MISC. DEDUCT	\$90.52
0000139246-CK	JENNIFER NAGLE	12/17/2025 0:00	LOCAL TRAVEL-WEBER MACS-STATE CONTRACT	\$161.70
0000139247-CK	PECKO NEVESELOV	12/17/2025 0:00	STIPENDS-MH ADULT OUTPAT-MH GENERAL	\$1,500.00
0000139248-CK	NORTHWEST PREVENTION SCIENCE INC	12/17/2025 0:00	TRAINING-ADMINISTRATION	\$1,250.00
0000139249-CK	OFFICE DEPOT	12/17/2025 0:00	OFFICE SUPP-ADMINISTRATION	\$17.75
			OFFICE SUPPLIES-FISCAL SERVICES-GENERAL	\$859.80
			OFFICE SUPP-NUTRITION	\$650.50
			PRINTING-ADMINISTRATION	\$2,033.50
0000139250-CK	OFFICE OF RECOVERY SERVICES/CHILD*	12/17/2025 0:00	MISC. DEDUCT	\$520.21
0000139251-CK	OFFICE ALLY, INC	12/17/2025 0:00	CONTRACTORS-HOME BASED SRV-Veterans	\$224.75
0000139252-CK	OGDEN AUTO COLOR PAINT & BODY SUP.	12/17/2025 0:00	AUTO MAINT-Fleet Mngt-GENERAL	\$29.90
0000139253-CK	PROBLEMS ANONYMOUS ACTION GROUP	12/17/2025 0:00	OTHER EXPENSE-MH ADULT DAY TX-MH GENERAL	\$5,264.20
0000139254-CK	PELLION BENEFITS, INC.	12/17/2025 0:00	RETIREMENT LIAB	\$9,625.14
0000139255-CK	MELISSA PROCTOR	12/17/2025 0:00	LOCAL TRAVEL-MH ADULT INPAT-MH GEN	\$179.76
0000139256-CK	REFRIGERATOR SUPPLIES DISTRIBUTOR	12/17/2025 0:00	BUILDING MAINT-WHS MAIN-GENERAL	\$304.80
0000139257-CK	RICOH USA, INC.	12/17/2025 0:00	PRINTING-MANAGED CARE-GENERAL	\$2,334.77
0000139258-CK	STACEY ROCHE	12/17/2025 0:00	LOCAL TRAVEL-MH YTH INPAT-MH GEN	\$31.50
0000139259-CK	ROCKY MOUNTAIN POWER	12/17/2025 0:00	UTILITIES-WHS MAIN-GENERAL	\$9,504.47
			UTILITIES-FLEET MGT-GENERAL	\$1,497.47
0000139260-CK	SAM'S CLUB	12/17/2025 0:00	Incentives -Emp-HUMAN RESOURCES-GENERAL	\$81.96
			MEETING EXPENSE-ADMINISTRATION-GENERAL	\$188.42
0000139261-CK	MARTY SATTERFIELD	12/17/2025 0:00	STIPENDS-MH YTH OUTPAT-MH GENERAL	\$750.00
0000139262-CK	SOLACE APARTMENTS	12/17/2025 0:00	LIVING ALLOWANCE-MH ADULT OUTPAT-HOMELESS	\$548.00
0000139263-CK	STATE OF UTAH TECHNOLOGY SERVICES	12/17/2025 0:00	DP MAINT-ADMINISTRATION	\$660.00
0000139264-CK	FUEL NETWORK TEAM	12/17/2025 0:00	GASOLINE-Fleet Mngt-GENERAL	\$2,094.13
			GASOLINE-NUTRITION-GENERAL	\$1,152.06
0000139265-CK	THE POSY PLACE	12/17/2025 0:00	EMPLOYEE MIS-C-ADMINISTRATION-GENERAL	\$250.00
0000139266-CK	MITCHELL TOCHER	12/17/2025 0:00	OFFICE SUPPLIES-MH-MCOT-MH GENERAL	\$12.61
0000139267-CK	UTAH DEPARTMENT OF WORKFORCE SERVICES*	12/17/2025 0:00	UNEMPLOY PAYBL	\$3,582.67
0000139268-CK	UTAH BEHAVIOR SERVICES	12/17/2025 0:00	CONTRACTORS-MH YTH OUTP-MH GEN	\$1,379.05
0000139269-CK	U-TURN RECOVERY HOUSING	12/17/2025 0:00	LIVING ALLOWANCE-MH ADULT OUTPAT-HOMELESS	\$300.00
0000139270-CK	U-TURN RECOVERY HOUSING	12/17/2025 0:00	LIVING ALLOWANCE-SL RESIDENTIAL-SA GENERA	\$8,064.00
0000139271-CK	U-TURN RECOVERY HOUSING	12/17/2025 0:00	LIVING ALLOWANCE-DRUG COURT-GENERAL PREVE	\$300.00
0000139272-CK	JENNY WALTON	12/17/2025 0:00	STIPENDS-MH ADULT OUTPAT-MH GENERAL	\$750.00
0000139273-CK	WEBER HUMAN SERVICES FOUNDATION	12/17/2025 0:00	FOUNDATION DED	\$1,568.86
0000139274-CK	WILKINSON SUPPLY	12/17/2025 0:00	GROUNDS MAINT-BLDG GENERAL-GENERAL	\$81.22
0000139275-CK	OGDEN REGIONAL MEDICAL CENTER-ATLANTA	12/24/2025 0:00	HOSPITAL EXP-MH ADULT INPAT-MH GEN	\$10,450.00
0000139276-CK	AMERICAN PSYCHIATRIC ASSOCIATION	12/24/2025 0:00	SUBSCRIPTIONS-IT SOFTWARE-GENERAL	\$581.00
0000139277-CK	REFUNDS II	12/24/2025 0:00	A/R-FIRST PARTY	\$600.00
0000139278-CK	L & W SUPPLY CORP - BUILDING SPECIALTIES	12/24/2025 0:00	BUILDING MAINT-WHS MAIN-GENERAL	\$64.80
0000139279-CK	JED BURTON	12/24/2025 0:00	OUT OF STATE-GENERAL-GENERAL	\$608.97
			TRAINING-GENERAL-GENERAL	\$1,250.00
0000139280-CK	SUSANNAH BURT	12/24/2025 0:00	LOCAL TRAVEL-GEN PREVENTION-SA GEN	\$252.99
0000139281-CK	CAREGIVER SUPPORT NETWORK	12/24/2025 0:00	PERSONAL CARE-HOME BASED SRV-ALT/HOME-AL	\$945.00
			PROGRAM EXP-HOME BASED SRV-ALT/HOME-ALM	\$175.00
			PROGRAM EXP-HOME BASED SRV-IN-HOME-I	\$150.00
0000139282-CK	CETA GLOBAL INC	12/24/2025 0:00	TRAINING-MH ADULT OUTP-MH GEN	\$57,772.80

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Check No.	Vendor Name	Tran Date	Description	Total
0000139282-CK	CETA GLOBAL INC	46015	DP SERVICE-MH ADULT OUTPAT-MH GENERAL	\$3,960.00
0000139283-CK	CHARITY PEST CONTROL	12/24/2025 0:00	GROUND MAINT-BLDG GENERAL-GENERAL	\$935.00
0000139284-CK	COOL BEVERAGE SYSTEMS INC	12/24/2025 0:00	Incentives -Emp-GENERAL-GENERAL	\$306.30
0000139285-CK	BRIE CORRINGTON	12/24/2025 0:00	STIPENDS-MH ADULT OUTPAT-MH GENERAL	\$750.00
0000139286-CK	DAYBREAK SENIOR SERVICES	12/24/2025 0:00	PERSONAL CARE-HOME BASED SRV-RESPT CARE-	\$452.00
0000139287-CK	DOMESTIC SERVICES	12/24/2025 0:00	BUILDING MAINT-WHS MAIN-GENERAL	\$240.00
0000139288-CK	ENBRIDGE GAS-UTAH	12/24/2025 0:00	UTILITIES-NUTRITION	\$933.98
0000139289-CK	ENBRIDGE GAS-UTAH	12/24/2025 0:00	UTILITIES-NUTRITION	\$604.85
0000139290-CK	ELWOOD STAFFING SERVICES, INC	12/24/2025 0:00	SPECIAL SERV-NUTRITION	\$333.28
0000139291-CK	KOBE FURNER	12/24/2025 0:00	EMPLOYEE MISC-IT SOFTWARE-GENERAL	\$600.00
0000139292-CK	AYNE GARCIA	12/24/2025 0:00	EMPLOYEE MISC.-SMRT-MH GENERAL	\$1,200.00
0000139293-CK	PIPER CLOVER	12/24/2025 0:00	EMPLOYEE MISC.-MH ACUTE CARE-MH GENERAL	\$350.00
0000139294-CK	STEPHANIE LOWE GRYGLA	12/24/2025 0:00	CLIENT INCENTIV-BONNEVILLE CTC-SOP OPIOD MEETING EXPENSE-BONNEVILLE CTC-SOP OPIOD	\$47.69
				\$10.75
0000139295-CK	HADFIELD CONSTRUCTION LLC	12/24/2025 0:00	CONSTRUCTION	\$218,395.52
0000139296-CK	DANIEL HINSLY	12/24/2025 0:00	PROGRAM EXP-GEN PREVENTION-SA GEN	\$487.50
0000139297-CK	HOME & FAMILY CARE SERVICES	12/24/2025 0:00	PERSONAL CARE-HOME BASED SRV-ALT/HOME-AL PERSONAL CARE-HOME BASED SRV-RESPT CARE-	\$1,819.80
0000139298-CK	HOME HELPERS OF ST. GEORGE	12/24/2025 0:00	PERSONAL CARE-HOME BASED SRV-ALT/HOME-AL PERSONAL CARE-HOME BASED SRV-IN-HOME-IHF PERSONAL CARE-HOME BASED SRV-RESPT CARE-	\$476.00
				\$1,490.77
				\$236.00
				\$1,011.00
0000139299-CK	HOME HEALTH SERVICES OF UTAH	12/24/2025 0:00	PERSONAL CARE-HOME BASED SRV-RESPT CARE-	\$228.03
0000139300-CK	IN-HOME CARE ASSISTANCE LLC	12/24/2025 0:00	PERSONAL CARE-HOME BASED SRV-ALT/HOME-AL PERSONAL CARE-HOME BASED SRV-IN-HOME-IHF PERSONAL CARE-HOME BASED SRV-RESPT CARE-	\$2,910.50
				\$667.00
				\$1,568.80
0000139301-CK	INTERMOUNTAIN HEALTH CARE	12/24/2025 0:00	TITLE XIX CAP-MH EARLY INTERV-MH GENERAL	\$1,130.82
0000139302-CK	DANIELLE KAISER	12/24/2025 0:00	IN-STATE TRAIN-SA Prev Coordin-PFS PARTN	\$337.20
0000139303-CK	LATITUDE USA LLC	12/24/2025 0:00	PATIENT-MED. EQ-HOME BASED SRV-ALT/HOME-	\$74.00
0000139304-CK	LINGUISTICA INTERNATIONAL INC	12/24/2025 0:00	Interp Non Med-MH-MCOT-MH GENERAL Interp Non Med-SA ADULT OUTPAT-SA GENERA	\$1.57 \$125.00
0000139305-CK	ULISES LOPEZ	12/24/2025 0:00	EMPLOYEE MISC.-MH Case Mngt-MH GENERAL	\$1,200.00
0000139306-CK	MACEY'S	12/24/2025 0:00	PROMOTIONAL EXP-VOLUNTEER SRV-FGP	\$4.99
0000139307-CK	QUADIENT LEASING USA INC	12/24/2025 0:00	POSTAGE-ADMINISTRATION	\$1,610.28
0000139308-CK	MARLO PRODUCTS TONER	12/24/2025 0:00	OFFICE SUPPLIES-MH-MCOT-MH GENERAL Copy Expense-Care Coordinati-MH GENERAL	\$159.90 \$109.90
0000139309-CK	MORGAN CITY	12/24/2025 0:00	FACILITY LEASE-Morgan Office-GENERAL	\$9,000.00
0000139310-CK	QUADIENT FINANCE USA, INC	12/24/2025 0:00	POSTAGE-GENERAL-GENERAL	\$1,202.75
0000139311-CK	OFFICE DEPOT	12/24/2025 0:00	OFFICE SUPPLIES-FISCAL SERVICES-GENERAL OFFICE SUPPLIES-MH Case Mngt-MH GENERAL OFFICE SUPP-MH ACUTE CARE-MH GEN OFFICE SUPP-MH ADULT OUTP-MH GEN OFFICE EQUIP-ADMINISTRATION	\$329.50 \$28.98 \$35.96 \$42.20 \$681.58
0000139312-CK	OGDEN CITY UTILITIES	12/24/2025 0:00	UTILITIES-210 27th-GENERAL UTILITIES-2695 Childs-GENERAL UTILITIES-2765 Madison-GENERAL UTILITIES-Robertson Build-GENERAL UTILITIES-WHS MAIN-GENERAL UTILITIES-238 27th St-GENERAL UTILITIES-2660 Lincoln Av-GENERAL	\$250.64 \$369.52 \$503.84 \$202.21 \$1,657.13 \$493.28 \$490.77
0000139313-CK	PARATA SYSTEMS - LLC	12/24/2025 0:00	OFFICE SUPP-PHARMACY	\$689.18
0000139314-CK	PEPSI-COLA OF OGDEN	12/24/2025 0:00	Incentives -Emp-GENERAL-GENERAL	\$371.36
0000139315-CK	KRYSTLE PHILLIPS	12/24/2025 0:00	EMPLOYEE MISC.-MH Case Mngt-MH GENERAL	\$225.00
0000139316-CK	RICOH USA, INC.	12/24/2025 0:00	PRINTING-MANAGED CARE-GENERAL	\$61.02
0000139317-CK	RIVERPRINT	12/24/2025 0:00	PRINTING-LiveOn-LOU-MH GENERAL	\$12.34
0000139318-CK	TARA RODRIGUEZ	12/24/2025 0:00	OUT OF STATE-IT SOFTWARE-GENERAL	\$1,693.53
0000139319-CK	SAM'S CLUB	12/24/2025 0:00	CONTINGENCY MGT-MH YTH OUTPAT-MH GENERAL Incentives -Emp-HUMAN RESOURCES-GENERAL OFFICE SUPPLIES-MH-MCOT-MH GENERAL PATIENT-MED. EQ-HOME BASED SRV-ALT/HOME- PATIENT-MED. EQ-HOME BASED SRV-IN-HOME-I PATIENT-MED. EQ-HOME BASED SRV-RESPT CAR PATIENT-MED. EQ-HOME BASED SRV-Veterans PATIENT-MED. EQ-HOME BASED SRV-XIX-WAIVE OFFICE SUPP-SA ADULT OUTP-SA GEN EMPLOYEE MISC.-HUMAN RESOURCES-GENERAL Incentives -Emp-GENERAL-GENERAL FOOD-ENSURE-HOME BASED SRV-ALT/HOME-ALM VENDING MACHINE-MH ADULT DAY TX-MH GENER VENDING MACHINE-ADMINISTRATION-GENERAL	\$503.97 \$113.96 \$76.85 \$229.58 \$87.26 \$154.48 \$35.28 \$23.52 \$70.65 \$137.86 \$25.16 \$26.64 \$154.68 \$203.84
0000139320-CK	DAVID SEKULICH	12/24/2025 0:00	EMPLOYEE MISC.-OGDEN CTC -GENERAL PR	\$450.00
0000139321-CK	SOLACE APARTMENTS	12/24/2025 0:00	LIVING ALLOWANCE-MH ADULT OUTPAT-HOMELESS	\$585.00
		12/29/2025 0:00	LIVING ALLOWANCE-MH ADULT OUTPAT-HOMELESS	\$585.00
0000139322-CK	JULIE SOUTHWICK	12/24/2025 0:00	BOARD EXPENSE-ADMINISTRATION	\$60.00
0000139323-CK	REBECCA STAMP	12/24/2025 0:00	LOCAL TRAVEL-FISCAL SERVICES-GENERAL	\$138.60
0000139324-CK	SUNBELT RENTALS	12/24/2025 0:00	GROUND MAINT-WHS MAIN-GENERAL	\$1,584.60
0000139325-CK	TOTAL CARE SOLUTIONS	12/24/2025 0:00	PATIENT-MED. EQ-HOME BASED SRV-ALT/HOME-	\$126.67
0000139326-CK	UTAH BUREAU OF CRIMINAL IDENTIFICATION	12/24/2025 0:00	EMPL SCREENING-HOME BASED SRV-Veterans	\$80.00

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Check No.	Vendor Name	Tran Date	Description	Total
0000139326-CK	UTAH BUREAU OF CRIMINAL IDENTIFICATION	46015	EMPL SCREENING-VOLUNTEER SRV-FGP	\$80.00
0000139327-CK	UTAH ASSOC OF LOCAL HEALTH DEPARTMENTS	12/24/2025 0:00	IN-STATE TRAIN-GEN PREVENTION-ST OPIOID	\$2,500.00
0000139328-CK	VECTRUM GRAPHICS	12/24/2025 0:00	PRINTING-MH SUPPORT EMP-MH GENERAL	\$51.15
0000139329-CK	VISITING ANGELS OF DAVIS/WEBER	12/24/2025 0:00	PERSONAL CARE-HOME BASED SRV-ALT/HOME-AL	\$962.95
0000139330-CK	VRI	12/24/2025 0:00	PATIENT-MED. EQ-HOME BASED SRV-ALT/HOME-	\$29.00
0000139331-CK	WEBER HUMAN SERVICES FOUNDATION	12/24/2025 0:00	BOARD EXPENSE-ADMINISTRATION	\$60.00
0000139332-CK	WEBER COUNTY SHERIFF'S OFFICE	12/24/2025 0:00	CONTRACTORS-SA-LIT-SA GENERAL	\$22,960.63
0000139333-CK	WEBER COUNTY INFORMATION TECHNOLOGY	12/24/2025 0:00	TELEPHONE-BLDG GENERAL-GENERAL	\$11,459.53
0000139334-CK	XEROX CORPORATION	12/24/2025 0:00	Copy Expense-NUTRITION-GENERAL	\$70.24
			Copy Machine Le-NUTRITION-GENERAL	\$174.32
0000139335-CK	ALABAMA CHILD SUPPORT PAYMENT CENTER	12/31/2025 0:00	MISC. DEDUCT	\$24.92
0000139336-CK	ALLSTATE INSURANCE COMPANY	12/31/2025 0:00	AFLAC PAYBL	\$4,820.28
0000139337-CK	ALOHA BEHAVIORAL CONSULTANTS, INC	12/31/2025 0:00	CONTRACTORS-MH YTH OUTP-MH GEN	\$26.80
0000139338-CK	ARAMARK REFRESHMENT SERVICES	12/31/2025 0:00	Incentives -Emp-GENERAL-GENERAL	\$665.02
0000139339-CK	BONNEVILLE BILLING & COLLECTION	12/31/2025 0:00	MISC. DEDUCT	\$351.75
0000139340-CK	BOSTON MUTUAL LIFE INS CO - W	12/31/2025 0:00	BOSTON MUTUAL PAYABLE	\$307.40
0000139341-CK	L & W SUPPLY CORP - BUILDING SPECIALTIES	12/31/2025 0:00	BUILDING MAINT-WHS MAIN-GENERAL	\$57.60
0000139342-CK	DAVIS BEHAVIORAL HEALTH	12/31/2025 0:00	CONTRACTORS-MH YTH OUTP-MH GEN	\$240.87
0000139343-CK	DELTA DENTAL INSURANCE COMPANY	12/31/2025 0:00	DENTAL INSURANCE PAYABLE	\$17,264.53
0000139344-CK	DENCO SECURITY SERVICE	12/31/2025 0:00	BLDG SECURITY-210 27th-GENERAL	\$87.89
			BLDG SECURITY-2695 Childs-GENERAL	\$27.94
			BLDG SECURITY-2765 Madison-GENERAL	\$39.14
			BLDG SECURITY-NUTRITION-GENERAL	\$63.65
			BLDG SECURITY-Robertson Build-GENERAL	\$115.55
			BLDG SECURITY-WHS MAIN-GENERAL	\$1,477.49
			BLDG SECURITY-238 27th St-GENERAL	\$67.08
0000139345-CK	DESERT ROCK CAPITAL	12/31/2025 0:00	MISC. DEDUCT	\$360.37
0000139346-CK	Fidelity Security Life Insurance/Eye Med	12/31/2025 0:00	VISION PLAN-GENERAL-GENERAL	\$1,447.11
0000139347-CK	HOME DEPOT CREDIT SERVICES	12/31/2025 0:00	BUILDING MAINT-BLDG GENERAL-GENERAL	\$29.45
			CONSTRUCTION	\$79.95
0000139348-CK	IHC HEALTH CENTERS	12/31/2025 0:00	CONTRACTORS-MH YTH OUTP-MH GEN	\$168.60
			HOSPITAL EXP-MH YTH OUTPAT-MH GENERAL	\$119.07
0000139349-CK	IMPLEMENTATION SPECIALISTS, INC	12/31/2025 0:00	DP SERVICE-INFO TECHNOLOGY-GENERAL	\$780.00
0000139350-CK	JERRY'S PLUMBING SPECIALTIES	12/31/2025 0:00	BUILDING MAINT-BLDG GENERAL-GENERAL	\$150.33
			BUILDING MAINT-KITCHEN-GENERAL	\$105.96
0000139351-CK	JOHNSON ELECTRIC MOTOR, INC.	12/31/2025 0:00	BUILDING MAINT-2660 Lincoln Av-GENERAL	\$490.00
0000139352-CK	LASTING IMPRESSION ROOFING & IMPROVEMENT	12/31/2025 0:00	CONSTRUCTION	\$24,000.00
0000139353-CK	LUMEN-ACCESS BILL	12/31/2025 0:00	DP MAINT-ADMINISTRATION	\$1,707.30
0000139354-CK	MORNING SUN	12/31/2025 0:00	CONTRACTORS-HOME BASED SRV-Veterans	\$95.00
			PROGRAM EXP-HOME BASED SRV-Veterans	\$2,725.20
0000139355-CK	MYTREX, INC.	12/31/2025 0:00	PATIENT-MED. EQ-HOME BASED SRV-ALT/HOME-	\$480.83
			PATIENT-MED. EQ-HOME BASED SRV-IN-HOME-I	\$27.99
			PATIENT-MED. EQ-HOME BASED SRV-RESPT CAR	\$116.96
0000139356-CK	NATIONAL BENEFIT SERVICES	12/31/2025 0:00	MEMBERSHIPS-HUMAN RESOURCES-GENERAL	\$85.00
0000139357-CK	OFFICE DEPOT	12/31/2025 0:00	OFFICE SUPP-ADMINISTRATION	\$37.88
0000139358-CK	OFFICE OF RECOVERY SERVICES/CHILD*	12/31/2025 0:00	MISC. DEDUCT	\$372.98
0000139359-CK	PRIMARY CHILDREN'S HOSPITAL	12/31/2025 0:00	HOSPITAL EXP-MH YTH INPAT-MH GEN	\$8,412.40
0000139360-CK	PUBLIC EMPLOYEES HEALTH PROGRAM	12/31/2025 0:00	MEDICAL DEDUCT	\$331,472.24
0000139361-CK	RIVERPRINT	12/31/2025 0:00	PRINTING-MH PREVENTION-MH GENERAL	\$10.00
			PRINTING-LiveOn-LOU-MH GENERAL	\$12.34
			PRINTING-GEN PREVENTION-SA GEN	\$32.85
			PRINTING-BONNEVILLE CTC-SOP OPIOID GRANT	\$120.00
0000139362-CK	STACEY ROCHE	12/31/2025 0:00	LOCAL TRAVEL-MH YTH INPAT-MH GEN	\$63.00
0000139363-CK	STEPHANIE WILSON	12/31/2025 0:00	LOCAL TRAVEL-VOL SRV-RSVP	\$133.70
0000139364-CK	SCHINDLER ELEVATOR	12/31/2025 0:00	BUILDING MAINT-WHS MAIN-GENERAL	\$6,549.04
0000139365-CK	JEFF STARK	12/31/2025 0:00	CONTRACTORS-SAFETY/SECURITY-GENERAL	\$193.80
0000139366-CK	STATE OF UTAH DEPARTMENT OF HEALTH	12/31/2025 0:00	FFS MATCH-SA MANAGED CARE-GENERAL	\$6,005.05
			TITLE XIX MATCH-MH MANAGED CARE	\$1,324,337.20
			TITLE XIX MATCH-SA MANAGED CARE	\$188,630.37
			TITLE XIX CMAF-MH MANAGED CARE-GENERAL	\$39,973.24
			TITLE XIX CMAF-SA MANAGED CARE-GENERAL	\$13,413.87
			FFS MATCH ADM-SA MANAGED CARE-GENERAL	\$168.11
0000139367-CK	REBECCA STAMP	12/31/2025 0:00	OUT OF STATE-FISCAL SERVICES-GENERAL	\$1,250.00
0000139368-CK	SUTTON CLINICAL SERVICES	12/31/2025 0:00	CONTRACTORS-MH YTH OUTP-MH GEN	\$1,914.21
0000139369-CK	SUZY'S SENIOR COMPANIONSHIP SERVICE	12/31/2025 0:00	PERSONAL CARE-HOME BASED SRV-ALT/HOME-AL	\$5,271.85
			PERSONAL CARE-HOME BASED SRV-RESPT CARE-	\$108.00
0000139370-CK	THE HARTFORD-GROUP BENEFITS DIVISION	12/31/2025 0:00	BENE LIFE PAYBL	\$578.25
			LTD PAYABLE-GENERAL-GENERAL	\$2,858.34
			VOLUNTARY LIFE	\$8,016.89
			STD Payable-GENERAL-GENERAL	\$1,489.00
0000139371-CK	UTAH CORRECTIONAL INDUSTRIES	12/31/2025 0:00	BUILDING MAINT-BLDG GENERAL-GENERAL	\$1,123.50
0000139372-CK	VECTRUM GRAPHICS	12/31/2025 0:00	PRINTING-MH Case Mngt-MH GENERAL	\$29.85
0000139373-CK	WEBER HUMAN SERVICES FOUNDATION	12/31/2025 0:00	FOUNDATION DED	\$1,546.17
0000139374-CK	WELLNESS MINDSET LLC	12/31/2025 0:00	CONTRACTORS-MH YTH OUTP-MH GEN	\$60.00
0000139375-CK	INTERMOUNTAIN WORK MED	12/31/2025 0:00	EMPL SCREENING-HUMAN RESOURCES-GENERAL	\$1,813.00
0000139376-CK	THE SALVATION ARMY OGDEN SILVERCREST RES	12/31/2025 0:00	LIVING ALLOWANCE-MH ADULT OUTPAT-HOMELESS	\$585.00
Grand Total				\$5,176,704.00

Weber Human Services
Credit Card Purchases
November 2025

Merchant Name	Cardholder Name	Transaction Date	Description	Amount
Medtel Communications	Adams, Nathan	11/20/2025	Data Processing Service	298.17
Parata Systems	Adams, Nathan	11/19/2025	Office Expense And Supplies	834.45
Medline Industries, Lp	Adams, Nathan	11/4/2025	Pharmacy Cost Of Goods	18.22
Amazon Mark Nk2tm7mr1	Adams, Nathan	11/2/2025	Pharmacy Cost Of Goods	137.99
All My Sons Slc	Allison, Mary	11/4/2025	Patient Personal Care Expense	526.72
Wix.Com, Inc. Wix.Com	Bell, Kristi	11/14/2025	Data Processing Service	669.24
Wix.Com 1208679043	Bell, Kristi	11/13/2025	Data Processing Service	64.35
Wildcat Self Storage A	Bell, Kristi	11/1/2025	Program Expenses	183.00
Wm Supercenter #2921	Blanch, Nichol	11/22/2025	Program Expenses	161.98
Weber School District	Blanch, Nichol	11/10/2025	Training	194.00
Dollartree	Blanch, Nichol	11/10/2025	Program Expenses	27.20
Amazon Mktpl Bt6be1f82	Blanch, Nichol	11/8/2025	Program Expenses	342.68
Py Westside Pizza PI	Blanch, Nichol	11/4/2025	Program Expenses	82.22
Extra Space 6610	Blanch, Nichol	11/1/2025	Program Expenses	200.00
Wm Supercenter #3789	Brown, Chandra	11/19/2025	Patient Personal Care Expense	144.30
Amazon Mktpl B21sf7741	Burt, Susannah	11/26/2025	Office Expense And Supplies	58.20
Amazon Mktplace Pmts	Burt, Susannah	11/26/2025	Office Expense And Supplies	(50.99)
Zoom.Com 888-799-9666	Burt, Susannah	11/25/2025	Data Processing Service	154.34
At Home Store #122	Burt, Susannah	11/15/2025	A/R - Misc Fnd	(10.72)
At Home Store #122	Burt, Susannah	11/14/2025	A/R - Misc Fnd	153.44
Target 00017533	Burt, Susannah	11/15/2025	A/R - Misc Fnd	18.27
At Home Store #122	Burt, Susannah	11/15/2025	A/R - Misc Fnd	(72.92)
At Home Store #122	Burt, Susannah	11/14/2025	A/R - Misc Fnd	(37.60)
Zurchers- Site 114 - R	Burt, Susannah	11/13/2025	Training	29.95
Ace Hardware	Burt, Susannah	11/14/2025	A/R - Misc Fnd	48.08
Ace Hardware	Burt, Susannah	11/13/2025	A/R - Misc Fnd	48.40
Trader Joe S #355	Burt, Susannah	11/13/2025	Training	80.16
Amazon Mktpl B831e4go1	Burt, Susannah	11/13/2025	Office Expense And Supplies	50.99
Michaels Stores 9819	Burt, Susannah	11/3/2025	A/R - Misc Fnd	44.97
At Home Store #122	Burt, Susannah	10/31/2025	A/R - Misc Fnd	94.42
Hobby-Lobby #751	Burt, Susannah	10/31/2025	A/R - Misc Fnd	293.97
At Home Store #122	Burt, Susannah	10/31/2025	A/R - Misc Fnd	44.30
At Home Store #122	Burt, Susannah	10/31/2025	A/R - Misc Fnd	99.99
Amazon Mktpl B024504f2	Clark, Shantel	11/18/2025	Patient-Medical Equipment	63.00
Hobby-Lobby #751	Davis-Cox, Wendi	11/12/2025	A/R - Misc Fnd	128.86
Wal-Mart #3789	Davis-Cox, Wendi	11/12/2025	A/R - Misc Fnd	410.60
Cafe Zupas	Flippence, Jenna	11/10/2025	Training	343.18
Sq Sweets To Schear	Flippence, Jenna	11/10/2025	Training	223.02
Wm Supercenter #3789	Flores, Jonathan	11/26/2025	Janitorial Supplies	47.66
Amazon Mktpl B25xr9x01	Flores, Jonathan	11/25/2025	A/R - Misc Fnd	230.98
Amazon.Com B09h218b0	Flores, Jonathan	11/21/2025	A/R - Misc Fnd	25.98
Straighttalk Airtime	Flores, Jonathan	11/8/2025	Patient Personal Care Expense	45.00
Wm Supercenter #2921	Flygare, Tiffany	11/7/2025	Patient Personal Care Expense	93.46
Wal-Mart #2921	Flygare, Tiffany	11/7/2025	Patient Personal Care Expense	104.85
Franklin Planner	Fulton, Karla	11/14/2025	Special Services	52.70
Little Caesars 022	Guerrero, Mariela	11/24/2025	Client Incentives	11.89
Amazon Mktpl B08zq9sh0	Guerrero, Mariela	11/22/2025	Incentives - Employee	9.99
Maverik #469	Guerrero, Mariela	11/20/2025	Client Transportation	300.00
Maverik #469	Guerrero, Mariela	11/20/2025	Client Transportation	300.00
Amazon Mktpl Bt7za3km2	Guerrero, Mariela	11/12/2025	Incentives - Employee	49.94
Amazon Mktpl Bt33b1fx0	Guerrero, Mariela	11/5/2025	A/R - Misc Fnd	32.29
Wps Publish	Guerrero, Mariela	11/4/2025	Testing Materials	113.74
Wps Publish	Guerrero, Mariela	11/4/2025	Testing Materials	113.73
Zoom.Com 888-799-9666	Gwynn, Shelly	11/27/2025	Data Processing Service	2,748.87
Cafe Zupas	Gwynn, Shelly	11/25/2025	Advisory Council Expense	105.11
Elicit	Gwynn, Shelly	11/7/2025	Data Processing Service	12.00
Amazon Mktpl Nk25a6sw2	Gwynn, Shelly	11/6/2025	Office Expense And Supplies	26.69

Weber Human Services
Credit Card Purchases
November 2025

Merchant Name	Cardholder Name	Transaction Date	Description	Amount
Amazon Reta B887o5sq2	Harris, Jaime	11/16/2025	A/R - Misc Fnd	100.00
Einsteinbros_mobile	Harris, Jaime	11/12/2025	A/R - Misc Fnd	20.77
Amazon Mktpl B21ak9d21	Iizuka, Nobuhiro	11/26/2025	Patient-Medical Equipment	26.99
Samsclub.Com	Iizuka, Nobuhiro	11/20/2025	Patient-Medical Equipment	32.39
Wal-Mart #3789	Iizuka, Nobuhiro	11/17/2025	A/R - Misc Fnd	18.64
Amazon Mktpl B053x9og0	Iizuka, Nobuhiro	11/18/2025	A/R - Misc Fnd	26.98
Tlf Jimmys Flower Shop	Iizuka, Nobuhiro	11/12/2025	Incentives - Employee	58.93
Samsclub.Com	Iizuka, Nobuhiro	11/7/2025	Food - Ensure	74.72
Samsclub.Com	Iizuka, Nobuhiro	11/8/2025	Patient-Medical Equipment	122.01
Tst Kneaders Bakery A	Iizuka, Nobuhiro	11/8/2025	Incentives - Employee	36.99
Amazon.Com Bt2913a00	Iizuka, Nobuhiro	11/6/2025	Patient-Medical Equipment	44.18
Amazon Mktpl Nk14d5jj1	Iizuka, Nobuhiro	10/31/2025	Patient-Medical Equipment	26.99
Sagels Cleaners 3	Johnson, Susan	11/25/2025	Incentives - Employee	32.00
Dhs Licensing - Dacs	Johnson, Susan	11/6/2025	Employment Screening	64.00
Dhs Licensing - Dacs	Johnson, Susan	11/5/2025	Employment Screening	64.00
Amazon.Com Bt0xk7za1	Johnson, Susan	11/6/2025	Employment Screening	26.95
Dhs Licensing - Dacs	Johnson, Susan	11/4/2025	Employment Screening	64.00
Dhs Licensing - Dacs	Johnson, Susan	11/4/2025	Employment Screening	64.00
In Teeosk	Johnson, Susan	11/3/2025	Training	618.44
Amazon Mktpl B215b3hk0	Kidman, Kurt	11/26/2025	Data Processing Supplies	37.59
Amazon.Com B227a33f1	Kidman, Kurt	11/23/2025	Data Processing Supplies	26.97
Cdw Govt #ag9v83n	Kidman, Kurt	11/20/2025	Data Processing Supplies	495.88
Govconnection	Kidman, Kurt	11/18/2025	Data Processing Supplies	451.98
Anixter/Clark/Tri-Ed	Kidman, Kurt	11/18/2025	Data Processing Supplies	426.28
Anixter/Clark/Tri-Ed	Kidman, Kurt	11/18/2025	Data Processing Supplies	142.09
Cdw Govt #ag8lm6y	Kidman, Kurt	11/11/2025	Data Processing Supplies	87.03
Insight Direct	Kidman, Kurt	11/7/2025	Data Processing Supplies	199.11
Cdw Govt #ag78p8s	Kidman, Kurt	11/7/2025	Data Processing Supplies	851.95
Insight Direct	Kidman, Kurt	11/5/2025	Data Processing Service	70.80
Insight Direct	Kidman, Kurt	11/5/2025	Data Processing Service	49.36
Insight Direct	Kidman, Kurt	11/5/2025	Data Processing Service	247.80
Insight Direct	Kidman, Kurt	11/5/2025	Data Processing Service	11.80
Digicert	Kidman, Kurt	11/4/2025	Data Processing Service	324.00
Govconnection	Kidman, Kurt	11/5/2025	Data Processing Supplies	625.50
Cdw Govt #ag7wx7m	Kidman, Kurt	11/5/2025	Data Processing Supplies	281.95
Superior Computers	Kidman, Kurt	11/3/2025	Data Processing Supplies	4,500.00
Smiths Food #4131	King, Donna	11/26/2025	Food	185.39
Smiths Food #4131	King, Donna	11/26/2025	Client Incentives	29.82
Walmart.Com 8009256278	King, Donna	11/23/2025	Food	16.28
Walmart.Com 8009256278	King, Donna	11/23/2025	Food	16.28
Ogden City Police	King, Donna	11/25/2025	Program Expenses	25.00
Wal-Mart #3789	King, Donna	11/21/2025	Client Incentives	23.91
Wal-Mart #3789	King, Donna	11/21/2025	Food	45.20
Wal-Mart #3789	King, Donna	11/21/2025	Activities	9.44
Wal-Mart #3789	King, Donna	11/21/2025	Food	5.24
Wal-Mart #3789	King, Donna	11/21/2025	Activities	25.93
Amazon Mktpl B02l55yu0	King, Donna	11/23/2025	Activities	77.16
Amazon Mktpl B02l55yu0	King, Donna	11/23/2025	Activities	77.16
Amazon Mktpl B028i5fu2	King, Donna	11/18/2025	Activities	23.75
Amazon Mktpl B028i5fu2	King, Donna	11/18/2025	Activities	23.75
Amazon Mktpl B008x6fq2	King, Donna	11/18/2025	Patient Personal Care Expense	65.99
Amazon Mktplace Pmts	King, Donna	11/17/2025	Patient Personal Care Expense	(70.85)
Wm Supercenter #3789	King, Donna	11/15/2025	Activities	38.68
Wm Supercenter #3789	King, Donna	11/15/2025	Activities	38.68
Amazon Mktplace Pmts	King, Donna	11/17/2025	Patient Personal Care Expense	(20.89)
Walmart.Com	King, Donna	11/11/2025	Program Expenses	57.62
Walmart.Com	King, Donna	11/11/2025	Food	49.66

Weber Human Services
Credit Card Purchases
November 2025

Merchant Name	Cardholder Name	Transaction Date	Description	Amount
Walmart.Com	King, Donna	11/11/2025	Client Incentives	48.05
Wal-Mart #3789	King, Donna	11/7/2025	Program Expenses	26.72
Amazon Mktpl Bt3363jj2	King, Donna	11/9/2025	Patient Personal Care Expense	70.85
Wm Supercenter #3789	King, Donna	11/7/2025	Program Expenses	34.26
Amazon Mktpl Bt8366jp2	King, Donna	11/9/2025	Patient Personal Care Expense	20.89
Amazon Mktpl Bt6ep3tv1	King, Donna	11/6/2025	Patient Personal Care Expense	46.33
Walgreens #15290	King, Donna	11/5/2025	A/R - Misc Fnd	18.47
Wm Supercenter #3789	Larsen, Tyler	11/19/2025	Patient Personal Care Expense	164.80
Wm Supercenter #3789	Larsen, Tyler	11/19/2025	Client Incentives	275.00
Wal-Mart #3789	Larsen, Tyler	11/17/2025	Food	47.76
Wal-Mart #3789	Larsen, Tyler	11/17/2025	Program Expenses	130.97
Weber Human Services P	Larsen, Tyler	11/17/2025	Patient Personal Care Expense	4.00
Wal-Mart #3789	Larsen, Tyler	11/13/2025	Patient Personal Care Expense	65.80
Wal-Mart #3789	Larsen, Tyler	11/13/2025	Food	166.78
Amazon Mark Bt6v839s0	Larsen, Tyler	11/10/2025	Patient Personal Care Expense	104.99
Wal-Mart #3789	Larsen, Tyler	11/5/2025	Program Expenses	183.93
Hazelden Publishing 2	Leyba-Hernandez, Del	11/26/2025	Program Expenses	237.32
Wgc McDonalds	Leyba-Hernandez, Del	11/19/2025	Contingency Management	250.00
Wgc McDonalds	Leyba-Hernandez, Del	11/19/2025	Contingency Management	250.00
Vdh Office Of Vital Re	Leyba-Hernandez, Del	11/17/2025	Patient Personal Care Expense	12.00
Wgc McDonalds	Leyba-Hernandez, Del	11/14/2025	Client Incentives	500.00
Dollar Tree, Inc.	Leyba-Hernandez, Del	11/11/2025	Client Incentives	500.00
Starbucks 8007827282	Leyba-Hernandez, Del	11/11/2025	Client Incentives	250.00
Starbucks 8007827282	Leyba-Hernandez, Del	11/11/2025	Client Incentives	250.00
Amazon Reta Bt97r9th0	Leyba-Hernandez, Del	11/6/2025	Contingency Management	300.00
Amazon Reta Bt9ha00l1	Leyba-Hernandez, Del	11/7/2025	Furniture & Equipment Repair	113.90
Amazon Reta Bt9jz1ax1	Leyba-Hernandez, Del	11/6/2025	Contingency Management	180.00
Walmart.Com 8009256278	Manore, Tamara	11/20/2025	Client Living Allowance	433.24
Walmart.Com 8009256278	Manore, Tamara	11/21/2025	Client Living Allowance	287.77
Walmart.Com 8009256278	Manore, Tamara	11/21/2025	Client Living Allowance	317.33
Red Duck Store	Manore, Tamara	11/4/2025	Client Living Allowance	64.53
Smiths Food #4030	McCourt, Megan	11/7/2025	Patient-Medical Equipment	16.00
Ross Stores #2001	McFarland, Cami	11/14/2025	Incentives - Employee	14.99
Harmons - Roy #91	McFarland, Cami	11/14/2025	Incentives - Employee	50.00
Wm Supercenter #3789	McFarland, Cami	11/13/2025	Incentives - Employee	58.62
Vdh Office Of Vital Re	Moulding, Kari	11/13/2025	A/R - Misc Fnd	12.00
Smiths Food #4030	Poulsen, Shane	11/26/2025	Food	494.39
Smiths Food #4030	Poulsen, Shane	11/27/2025	Food	64.73
Wm Supercenter #3789	Poulsen, Shane	11/25/2025	Program Expenses	73.23
Wm Supercenter #3789	Ririe, Nichelle	11/19/2025	Patient Personal Care Expense	53.42
Wal-Mart #3789	Ririe, Nichelle	11/7/2025	Patient Personal Care Expense	51.79
Wal-Mart #3789	Ririe, Nichelle	11/4/2025	Patient Personal Care Expense	48.24
Henry Schein	Rodriguez, Lacy	11/26/2025	Medical Records And Supplies	127.73
Amazon Mktpl B201b5gc2	Rodriguez, Lacy	11/25/2025	Medical Records And Supplies	18.00
Amazon Mktpl B28a84m62	Rodriguez, Lacy	11/25/2025	Medical Records And Supplies	99.84
Henry Schein	Rodriguez, Lacy	11/24/2025	Medical Records And Supplies	433.12
Duke Conf And Event Se	Rodriguez, Lacy	11/22/2025	Training	3,550.00
Sq Square One Printin	Rodriguez, Lacy	11/12/2025	Training	36.35
Exp Scrpts Curascrpt	Rodriguez, Lacy	11/11/2025	Medical Records And Supplies	1,190.34
Ut Prof Lic Online	Rodriguez, Lacy	11/13/2025	Licenses	156.00
Getfreed.Ai	Rodriguez, Lacy	11/8/2025	Data Processing Service	99.00
Nabla Technologies, In	Rodriguez, Lacy	11/9/2025	Data Processing Service	357.00
Rubiconmd	Rodriguez, Lacy	11/6/2025	Data Processing Service	350.00
Nha	Rodriguez, Lacy	10/31/2025	Employee Miscellaneous Exp.	185.00
Airgas Llc -Central C2	Rodriguez, Lacy	10/30/2025	Medical Records And Supplies	15.00
Twilio Inc	Rodriguez, Tara	11/19/2025	Data Processing Service	951.99
Weber State Univer Mar	Roubinet, Stacy	11/25/2025	Training	180.00

Weber Human Services
Credit Card Purchases
November 2025

Merchant Name	Cardholder Name	Transaction Date	Description	Amount
Sq The Shade Shop	Roubinet, Stacy	11/25/2025	Building Construction	1,992.17
Openai Chatgpt Subscr	Roubinet, Stacy	11/24/2025	Office Expense And Supplies	64.35
Maceys Ogden	Roubinet, Stacy	11/20/2025	Training	34.87
Amazon Mark B02xk6d30	Roubinet, Stacy	11/22/2025	Building Maintenance	76.26
Marcos Pizza - 6041	Roubinet, Stacy	11/21/2025	Training	319.93
Amazon Mark B008v0sl1	Roubinet, Stacy	11/21/2025	Building Maintenance	23.97
Marcos Pizza - 6041	Roubinet, Stacy	11/18/2025	Training	228.08
Weber State Univer Mar	Roubinet, Stacy	11/17/2025	Training	160.00
Einsteinbros_mobile	Roubinet, Stacy	11/17/2025	Training	42.41
Marcos Pizza - 6041	Roubinet, Stacy	11/14/2025	Training	116.05
Amazon Mark B89sl53t2	Roubinet, Stacy	11/14/2025	Building Maintenance	13.57
Einsteinbros_mobile	Roubinet, Stacy	11/13/2025	Training	52.35
Amazon Reta B85i58lc2	Roubinet, Stacy	11/14/2025	Janitorial Supplies	16.14
City Of Ogden City	Roubinet, Stacy	11/11/2025	Building Construction	47.00
Marcos Pizza - 6041	Roubinet, Stacy	11/5/2025	Training	61.24
Weber State Univer Mar	Roubinet, Stacy	11/3/2025	Training	200.00
Sq The Shade Shop	Roubinet, Stacy	11/4/2025	Building Construction	500.00
Amazon Mark Nk1ij57r1	Roubinet, Stacy	11/3/2025	Building Maintenance	19.99
Marcos Pizza - 6041	Roubinet, Stacy	10/31/2025	Training	112.35
Skipio, Llc	Rowberry, Charity	11/27/2025	Data Processing Service	54.00
Vertical Screen, Inc.	Rowberry, Charity	11/25/2025	Employment Screening	7.50
Amazon Mark B26ot8qe2	Rowberry, Charity	11/25/2025	Promotional Expense	24.50
Amazon Mark B26ot8qe2	Rowberry, Charity	11/25/2025	Promotional Expense	24.49
Riverprint	Rowberry, Charity	11/25/2025	A/R - Misc Fnd	77.07
Amazon Mark B03qt6mw2	Rowberry, Charity	11/20/2025	Incentives - Employee	18.99
Apple Spice Ogden	Rowberry, Charity	11/12/2025	A/R - Misc Fnd	68.94
Apple Spice Ogden	Rowberry, Charity	11/12/2025	A/R - Misc Fnd	68.94
Apple Spice Ogden	Rowberry, Charity	11/12/2025	A/R - Misc Fnd	68.94
Amazon Reta Bt3km5iz2	Rowberry, Charity	11/13/2025	Incentives - Employee	39.97
Vertical Screen, Inc.	Rowberry, Charity	11/10/2025	Employment Screening	7.50
Amazon Mktpl Bt8k534s1	Rowberry, Charity	11/5/2025	Incentives - Employee	7.98
Amazon Mktpl Nk3qz3iq1	Rowberry, Charity	11/4/2025	Incentives - Employee	4.99
Amazon Mark Bt5jt4c21	Rowberry, Charity	11/5/2025	Incentives - Employee	39.18
Facebk Nchu87vuu2	Rowberry, Charity	11/2/2025	Promotional Expense	91.78
Facebk Nchu87vuu2	Rowberry, Charity	11/2/2025	Promotional Expense	167.46
Amazon Mark Nk1y355f1	Rowberry, Charity	11/2/2025	Incentives - Employee	47.50
Amazon Mktpl B24911tn1	Stevenson, Ronda	11/24/2025	Office Expense And Supplies	30.46
Amazon Mktpl Bt65t4k60	Stevenson, Ronda	11/9/2025	Building Maintenance	86.40
Amazon Mktpl Nk7lo4sy2	Stevenson, Ronda	11/6/2025	Building Maintenance	19.98
Amazon Mktpl N43hz6kp2	Stevenson, Ronda	10/31/2025	Incentives - Employee	205.96
Amazon Mktpl Nk0i991r1	Stevenson, Ronda	11/1/2025	A/R - Misc Fnd	36.45
Ridleys #1161	Toone, Cissy	11/25/2025	Food	16.05
Family Dollar	Toone, Cissy	11/13/2025	Activities	8.02
Ridleys #1161	Toone, Cissy	11/6/2025	Activities	24.98
Amazon.Com Bt3lz63d0	Toone, Cissy	11/6/2025	Food Service/Operating Supplie	22.75
Smiths Food #4131	Trujillo, Megan	11/26/2025	Program Expenses	4.32
Dollar Tree	Trujillo, Megan	11/25/2025	Activities	10.72
Dollar Tree	Trujillo, Megan	11/25/2025	Client Incentives	10.19
Amazon Mktpl B261h5l52	Trujillo, Megan	11/23/2025	Client Incentives	13.99
Amazon Mktpl B22ea0zf1	Trujillo, Megan	11/23/2025	Program Expenses	8.05
Amazon Mktpl B276x9n61	Trujillo, Megan	11/23/2025	Program Expenses	5.69
Amazon Mktpl B00x28j00	Trujillo, Megan	11/19/2025	Program Expenses	35.74
Amazon.Com B069r9ti1	Trujillo, Megan	11/18/2025	Patient Personal Care Expense	54.15
Amazon Mktpl B01uf1pm1	Trujillo, Megan	11/19/2025	Office Expense And Supplies	6.90
Wal-Mart #3789	Trujillo, Megan	11/17/2025	Office Expense And Supplies	7.11
Wal-Mart #3789	Trujillo, Megan	11/17/2025	Program Expenses	2.11
Wm Supercenter #3789	Trujillo, Megan	11/17/2025	Food	27.32

Weber Human Services
Credit Card Purchases
November 2025

Merchant Name	Cardholder Name	Transaction Date	Description	Amount
Golden Corral 2469 Tog	Trujillo, Megan	11/10/2025	Activities	259.78
Amazon Mktpl Bt3de3xp1	Trujillo, Megan	11/7/2025	Program Expenses	23.49
Amazon Mktpl Bt1qg2no0	Trujillo, Megan	11/6/2025	Program Expenses	5.99
Walmart.Com	Trujillo, Megan	11/3/2025	Food	105.38
Smith S #5030	Trujillo, Megan	11/2/2025	Client Incentives	40.16
Amazon Mktpl Nk0rf76c1	Trujillo, Megan	11/3/2025	Program Expenses	106.44
Walmart.Com	Trujillo, Megan	11/3/2025	Client Incentives	82.56
Amazon.Com Nk3b784c2	Trujillo, Megan	11/2/2025	Office Expense And Supplies	12.42
Walmart.Com	Trujillo, Megan	11/2/2025	Patient Personal Care Expense	27.97
Walmart.Com	Trujillo, Megan	11/2/2025	Program Expenses	55.97
Amazon Mktpl Nk1xt6lj2	Trujillo, Megan	11/2/2025	Program Expenses	35.99
Facebk B92bu79pc2	Wade, Heidi	11/14/2025	Promotional Expense	249.19
Adobe	Wade, Heidi	11/11/2025	Data Processing Service	21.44
Walgreens #10820	Wade, Heidi	11/10/2025	Promotional Expense	27.19
Photoprint Onl Deposit	Wade, Heidi	11/6/2025	Promotional Expense	26.00
National Pen Co. Llc_u	Wade, Heidi	11/4/2025	Activities	245.92
McKay Dee Surgical Cen	Walke, Michelle	11/20/2025	Client Living Allowance	4.00
Smiths Food #4131	Walke, Michelle	11/20/2025	Client Living Allowance	8.00
Rocky Mountain Power	Walke, Michelle	11/13/2025	A/R - Misc Fnd	450.00
New-Eyes.Org	Walke, Michelle	11/13/2025	A/R - Misc Fnd	15.00
New-Eyes.Org	Walke, Michelle	11/12/2025	A/R - Misc Fnd	15.00
New-Eyes.Org	Walke, Michelle	11/7/2025	A/R - Misc Fnd	15.00
Dollar Tree	Walke, Michelle	11/7/2025	Client Living Allowance	42.36
New-Eyes.Org	Walke, Michelle	11/3/2025	A/R - Misc Fnd	15.00
Torghele Dental Center	Walke, Michelle	10/31/2025	A/R - Misc Fnd	800.00
Franklin Planner	Wangsgard, Laura	11/23/2025	Office Expense And Supplies	322.87
Amazon Reta Nk5h85xg2	Wangsgard, Laura	11/4/2025	Patient Personal Care Expense	146.49
John Paras Furniture C	Wangsgard, Laura	11/3/2025	Patient Personal Care Expense	989.85
Chick-Fil-A #02497	Warner, Aracely	11/26/2025	Program Expenses	144.79
Tst The Lucky Slice	Warner, Aracely	11/20/2025	Program Expenses	166.56
Amazon Reta B04qs7390	Warner, Aracely	11/18/2025	Program Expenses	22.32
Tst All About Tacos -	Warner, Aracely	11/12/2025	Program Expenses	241.00
Dollar General #19309	Warner, Aracely	11/12/2025	Program Expenses	48.53
Dominos 7522	Warner, Aracely	11/5/2025	Program Expenses	218.93
Amazon Mark Nk9293hi2	Warner, Aracely	11/5/2025	Program Expenses	21.99
Amazon Mktpl B82e51dd0	Waters, Matthew	11/15/2025	Furniture & Equipment	237.49
Amazon Mktpl B85w48yf1	Waters, Matthew	11/17/2025	Furniture & Equipment	6.99
Amazon Mktplace Pmts	Waters, Matthew	11/13/2025	Office Expense And Supplies	(116.60)
Gossner Foods - Cheese	Waters, Matthew	10/30/2025	A/R - Misc Fnd	590.95
Amazon Mktpl B23zu7dt0	Williams, Shauna	11/28/2025	Program Expenses	20.63
Amazon Mktpl B22kk2in2	Williams, Summer	11/26/2025	A/R - Misc Fnd	39.18
Dollar Tree	Williams, Summer	11/26/2025	A/R - Misc Fnd	151.22
Amazon Mktpl B25xo8is2	Williams, Summer	11/26/2025	A/R - Misc Fnd	106.10
Lowes #02845	Williams, Summer	11/24/2025	A/R - Misc Fnd	7.38
Amazon Mktpl B050i6vv2	Williams, Summer	11/20/2025	A/R - Misc Fnd	322.71
The Cupcake Shoppe And	Williams, Summer	11/17/2025	A/R - Misc Fnd	25.00
The Cupcake Shoppe And	Williams, Summer	11/17/2025	A/R - Misc Fnd	6.62
Amazon Mktpl B897v1oz2	Williams, Summer	11/13/2025	A/R - Misc Fnd	134.98
Amazon Mktpl B880oa0h91	Williams, Summer	11/14/2025	A/R - Misc Fnd	37.99
Wal-Mart #5234	Williams, Summer	11/10/2025	A/R - Misc Fnd	64.03
Wal-Mart #3789	Williquette, Ashlee	11/20/2025	Patient Personal Care Expense	65.36
Wm Supercenter #3789	Williquette, Ashlee	11/19/2025	Patient Personal Care Expense	105.04
Wm Supercenter #3789	Williquette, Ashlee	11/18/2025	Patient Personal Care Expense	97.80
Wal-Mart #3789	Williquette, Ashlee	11/17/2025	Patient Personal Care Expense	138.10
Wal-Mart #3789	Williquette, Ashlee	11/17/2025	Patient Personal Care Expense	135.71
Wm Supercenter #3789	Williquette, Ashlee	11/11/2025	Patient Personal Care Expense	148.78

Weber Human Services
Credit Card Purchases
November 2025

Merchant Name	Cardholder Name	Transaction Date	Description	Amount
			<i>Total November 2025</i>	<u>48,540.89</u>

Cardholder	Suspended	Reinstated	Time	Credit Limit
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No cards suspended this time. I called each cardholder that missed the deadline before a department meeting. Cardholders stepped up and completed reconciliation while I was in the meeting.

Below are the card holders that missed the deadline.

Lori Larsen

Heidi Wade

Shane Poulsen

Shauna Williams (she talked to me in the morning about how to handle oops Personal Charge)

1g.

NOTICE OF 2026 MEETING SCHEDULE
Weber Human Services (WHS)
Board of Directors
2026 Meeting Schedule

January 16	Friday	8:00 am
February 20	Friday	8:00am
March 20	Friday	8:00am
April 17	Friday	8:00am
May 15	Friday	8:00am
June 17	Wed.	5:00pm
July	No Meeting Scheduled	
August 21	Friday	8:00am
September 18	Friday	8:00am
October 16	Friday	8:00am
November 20	Friday	8:00am
December 18	Friday	8:00am

SECTION 6: EMPLOYEE CONDUCT

06.005 General Policy

Weber Human Services has a strong desire to recognize people as individuals who have different needs and desires. This recognition is best observed when employees treat each other and the public with respect and interact with one another in a spirit of good faith and cooperation.

Weber Human Services believes that employees' function in a more efficient and effective manner when they have defined guidelines within which to work, and appropriate objectives and standards to perform their duties.

Employees represent Weber Human Services both on and off duty through their behaviors and interactions with the public. As stated elsewhere in these policies, there are certain standards regarding off-duty conduct which employees are expected to uphold.

The Utah Department of Human Services Office of Licensing rules require that all employees and volunteers serving populations under DHS licensed programs must report any arrests or convictions within 5 days. Employees and volunteers must report any arrest or conviction to the Human Resources Director within five (5) days of the arrest or conviction. The Human Resources Director will then immediately make the report to the Office of Licensing.

Weber Human Services intends to encourage employees' to be active in the community and civic affairs and encourages you to be an active, successful part of our community. Weber Human Services expects all employees to meet its standards of professional work and service in a manner, which reflects integrity and honesty.

Employees are not to perform volunteer work for the Agency in such a manner that would deprive them of otherwise legitimate compensation. Weber Human Services desires to reward and compensate all employees based on the Agency's pay plan and under federal and State laws governing the proper and timely payment of compensation and overtime earned within their employment.

Weber Human Services encourages employees to make inquiry, raise concerns and voice their needs and opinions in an open, direct and respectful manner with appropriate supervisors. In this manner, we can work together for the common good of the Agency to meet the high standards of professional excellence and competence, which will have real impact on our progress now and in the future.

06.010 Workplace Violence

Weber Human Services strives to maintain a productive work environment free of violence and the threat of violence. We are committed to the safety of our employees, vendors, customers and visitors. To ensure a safe workplace, and to reduce the risk of violence, all employees should review and understand all provisions of this Workplace Violence policy.

Violence Prevention

Weber Human Services does not tolerate any type of workplace violence committed by or against employees. Any threats or acts of violence against an employee, vendor customer, visitor or property will not be tolerated. Any employee determined to have committed such acts will be subject to disciplinary action, up to and including termination from the agency. Where appropriate, the Agency will report violent incidents to local law enforcement authorities.

A violent act/threat of violence is defined as any direct or indirect action or behavior that could be interpreted, in light of known facts, circumstances and information, by a reasonable person, as indicating the potential to harm, endanger or inflict pain or injury on any person or property.

This list of behaviors, while not inclusive, provides examples of prohibited conduct:

- Physical assault, threat to assault or stalking an employee or customer;
- Possessing or threatening with a weapon;
- Intentionally damaging property of the Agency or personal property of another;
- Aggressive or hostile behavior that creates a reasonable fear of injury to another person;
- Harassing or intimidating statements, phone calls, voice mails, or e-mail messages, or those which are unwanted or deemed offensive by the receiver;
- Racial or cultural epithets or other derogatory remarks associated with hate crime threats.

Any questions about what constitutes violent behavior should be directed to the Human Resources Director.

06.015 Employee Conduct and Work Rules

To ensure orderly operations and provide the best possible work environment, Weber Human Services expects employees to follow rules of conduct that will protect the interests and safety of all employees and the agency. Violations of Weber Human Services rules of conduct may result in disciplinary action, up to and including termination of employment.

Many of these rules of conduct are outlined in other sections of policy. The following are examples of violation of rules of conduct:

- (1) Any behavior, event or condition, which violates the conditions of employment with Weber Human Services, as described in any policy.
- (2) Any behavior or event which is a conflict of interest, or divulges confidential information for which a policy exists prohibiting such releases or publication. See WHS HIPAA and Conflict of Interest policies.
- (3) Violations of the WHS or DHS, or Office of Licensing Provider Code of Conduct when applicable.

- (4) Violations of statutes, rules and professional associations, as established for Licensed Professionals.
- (5) Unauthorized solicitation on the WHS campus (property).
- (6) Acceptance of bribes or enticements.
- (7) Failure to maintain certifications as required for the position.
- (8) Use of profanity or offensive language directed at an individual.
- (9) Unauthorized or unacceptable use of Weber Human Services equipment or property.
See IT policy.
- (10) Violating the Work Schedules policy when a change in a work schedule or work activity is unauthorized and unapproved, irrespective of whether the employee benefits from such violation.
- (11) Violating Weber Human Services Sexual Harassment or Other Unlawful Discrimination or Harassment Policies or any State or federal law prohibiting discrimination against individuals in protected groups or classes.
- (12) Working under the influence of alcohol or illegal drugs or while abusing legal drugs.
- (13) Possession, distribution, sale, transfer, or use of alcohol or illegal drugs in the workplace, while on duty, or while operating Weber Human Services owned vehicles and equipment.
- (14) Unexcused or excessive absenteeism or any absence without notice, or excessive or unexcused tardiness.
- (15) Violations of Weber Human Services Fitness for Duty policy.

Besides these policies, the following behavior or conduct may cause disciplinary action, up to and including termination of employment:

- (16) Actions which violate local, state or federal laws including statements or comments which serve as proof or an admission of proof that the employee violated such laws, whether or not a conviction occurred regarding such violation.
- (17) Actions which violate Administrative Rules, available online in Share Point.
- (18) Violations of applicable Program rules and procedures.
- (19) Violations of personnel policies, including dress code.

- (20) Theft or inappropriate removal or possession of property.
- (21) Falsification of any Weber Human Service records, including personnel records, clinical records, time-keeping records, employee expense reimbursement requests, etc.
- (22) Behavior or activity which reflects intent to be dishonest or untruthful.
- (23) Insubordination or disrespectful conduct or language toward members of the public, managers, or other employees.
- (24) Actions which discredit the name, reputation, or public mission, or interest of Weber Human Services.
- (25) Negligence or improper conduct leading to bodily injury or damage of Weber Human Services owned property or the property of third parties.
- (26) Boisterous or disruptive activity in the workplace; behavior or activity which creates disharmony or a disorderly environment.
- (27) **Violations of the Workplace Violence policy or fighting or threatening violence in the workplace.**
- (28) Smoking in prohibited areas.
- (29) Possession of dangerous weapons or materials, such as firearms or explosives, except as required or authorized within the employee's scope of employment.
- (30) Violation of safety or health rules establish by Weber Human Services or its programs or divisions, or safety or health rules regulations as governed by applicable code or competent authority.
- (31) Unauthorized use of Weber Human Services owned telephones, electronic communications or mail systems, computers and software, or other WHS owned equipment or property. See IT policy.
- (32) Unsatisfactory performance or conduct.
- (33) Unauthorized absence from workstation during the workday.

It is the policy of Weber Human Services to seek reasonable and consistent treatment of all employees and to encourage positive and cooperative relationships among all employees and between employees and supervisors. WHS recognizes that from time-to-time disputes may arise over actions or discipline as the result of enforcement or interpretation of the policies and procedures, as set forth. Severe or serious disciplinary action may cause suspension, demotion or termination of employees within the scope of Weber Human Services policies and procedures.

Contract between
Weber Housing Authority and Weber Human Services
July 2025 — June 2026

This contract is between Weber Human Services (WHS), located at 237 26th St in Ogden, and Weber Housing Authority (WHA), being a public housing authority, located at 237 26th Street #220 in Ogden.

The purpose of this contract is to provide PATH funds to WHA to perform street outreach, assessment and referral services, and case management for the most vulnerable adults who are literally and chronically homeless in Weber and Morgan Counties.

It is understood that WHS will provide the following resources to WHA:

- To maximize service provision and efficacy of PATH resources, WHS will subcontract \$60,000.00 to WHA to provide PATH services to eligible individuals in Weber and Morgan Counties.
- WHS will provide ongoing support and collaboration to WHA to facilitate the reduction of chronic homelessness through viable, long-term housing options and access to available support services in the community.

WHA will provide the following services as a subcontractor:

- Contracted worker will provide case management services, including outreach, eligibility screening, advocacy, referral, and coordination of care to eligible PATH clients.
- Contracted worker shall comply with all HMIS reporting requirements in regards to services rendered through contracted PATH funds.
- Contracted worker shall record into HMIS all clinical services rendered by both WHA and WHS. Monthly service data reports shall be provided by WHS.
- WHA will submit monthly HMIS data reports to WHS, documenting all services rendered for ongoing, monthly accounting / auditing purposes.

We, the undersigned as representatives for the abovementioned parties, agree to the contents of this contract. Any changes must be approved by both parties and will be indicated by a new contract.

Robert Hunter
Weber Human Services
Board Chair

Date

Andi Beadles
Andi Beadles
Weber Housing Authority
Executive Director

1/7/2026
Date

AMENDMENT #2

TO BE ATTACHED TO AND MADE A PART OF the existing Subcontract dated March 11, 2022 between Weber Human Services (referred to in the Amendment as "WHS") and Quality Youth Services.

PURPOSE OF AMENDMENT: To include for FY2026 (07/01/2025 - 6/30/2026) only, up to \$50,000, funding, with monthly maximum of \$5,555 for the services of one full-time licensed master's level therapist equivalent salary and benefits for hours worked by Quality Youth Services towards the supervision of and services delivered within the Ogden School District Day Treatment Program. Therapist must be licensed with the State and credentialed with Medicaid. Medically necessary and appropriately documented Medicaid client services will also be paid monthly up to an additional \$5,555 and not exceed a combined monthly total of \$11,110.

Quality Youth Services must securely submit to WHS the data required by Utah Medicaid, OSUMH and Early Intervention Funding requirements. The first installment of this data is due to WHS by October 1, 2025 and will be submitted by Quality Youth Services to WHS monthly thereafter. WHS and Quality Youth Services agree to work together to determine the specifics of the data and transfer/collection of data in a secure manner.

This funding should also support the time by Quality Youth Services in up to 3 months transitional services by Quality Youth Services for those clients who are ending the Ogden School District Day Treatment Program. After that the expectation is that the Medicaid clients would then be referred to and treated by WHS.

Quality Youth Services should send a detailed bill monthly for services related to the Ogden School District Day Treatment program to rondad@weberhs.org. The billing should include name of employee performing services, their rate and the hours worked. WHS will submit the information to OSUMH for payment and when WHS receives the funds the bill submitted by Quality Youth Services will be paid by WHS.

At the end of the FY2026 on 6/30/2026, Quality Youth Services should submit any billings for the month of June 2026 by July 5, 2026 to ensure that it can be reimbursed by the OSUMH. Any bills received after this date will not be paid if OSUMH has closed their billing system for the fiscal year.

Robert Hunter, WHS Board Chair

Date _____

Katie Sonner

Date 12/30/2025

Katie Sonner, Contractor