

Hawthorn Academy

Board of Directors Meeting

Date: January 14, 2026

Location: 1437 W. 11400 S. South Jordan, UT 84095

In Attendance: Tori Williams, Donald McNeill, Tammi Wright, Meggen Pettit, Jamie Dickinson, Heidi Scott, Janielle Edwards

Others In Attendance: Floyd Stensrud, Priscilla Stringfellow, Kim McVey, Hannah Dorius, Ken Jeppesen, Brittany Garcia, Platte Nielsen



MINUTES

CALL TO ORDER

Tori Williams called the meeting to order at 8:49AM.

PUBLIC COMMENT

There were no public comments.

AUDIT PRESENTATION & TRAINING

Ken Jeppesen presented the SY 24/25 audit & training. Boring audit. An unmodified and clean opinion. and each of the tests. Each of the notes were reviewed with the board. There are no findings.

Janielle Edwards joined the meeting at 8:52AM.

Ken Jeppesen left the meeting at 9:06AM.

CONSENT ITEMS

- 11.12.2025 Board Meeting and Closed Session Minutes

Heidi Scott made a motion to approve the 11.12.2025 Board Meeting and Closed Session Minutes with one correction as discussed. Meggen Pettit seconded. Motion passed unanimously. Votes were as follows: Tori Williams, Aye; Donald McNeill, Aye; Tammi Wright, Aye; Jamie Dickinson, Aye; Meggen Pettit, Aye; Heidi Scott, Aye; Janielle Edwards, Aye.

REPORTS

- Director Report

Floyd Stensrud presented the Director Report to the board. Middle of year testing is underway, and additional information will be made known at the next board meeting in February.

- Finance Report

Kim McVey presented the Finance Report to the board. Kim reviewed a few changes that need to be made to the budget. These changes will take place at a later board meeting. The

board inquired about the October 1 count. There are about 1330 students as of October 1st.

VOTING AND DISCUSSION ITEMS

- Electronic Resource Policy

Brittany Garcia suggested a change to the Electronic Resource Policy. Cell phones would not be permitted during the school day at all for elementary students. For middle school students, cell phone usage would be allowed between class time. The revised policy will be a voting item at the next board meeting.

- Dress Code Policy

Brittany Garcia presented the Dress Code Policy changes. Brittany is suggesting adding nice looking quarter zips to the dress code. Big logos are not allowed, and the colors must be neutral and/or school colors. The revised policy will be a voting item at the next board meeting.

- Middle School Schedule

Brittany Garcia presented 2 options to the board for the middle school schedule. The differences between the schedules were reviewed. With either schedule, students will be on track to graduate high school. A drop schedule was suggested to the board where 6 classes rotate each day during 5 periods. Both schedules offer more total minutes of academic time.

CLOSED SESSION – closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a).

At 10:11AM. Tammi Wright made a motion to move into closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a) at Hawthorn Academy West Jordan Campus. Heidi Scott seconded. Motion passed unanimously. Votes were as follows: Tori Williams, Aye; Donald McNeill, Aye; Tammi Wright, Aye; Jamie Dickinson, Aye; Meggen Pettit, Aye; Heidi Scott, Aye; Janielle Edwards, Aye.

At 10:48AM. Meggen Pettit made a motion to move into open session. Heidi Scott seconded. Motion passed unanimously. Votes were as follows: Tori Williams, Aye; Donald McNeill, Aye; Tammi Wright, Aye; Jamie Dickinson, Aye; Meggen Pettit, Aye; Heidi Scott, Aye; Janielle Edwards, Aye.

- Instructional Materials Policy

Priscilla Stringfellow presented the Instructional Materials Policy to the board. This policy is being updated solely to reflect revised code citations resulting from HB 21 (2025 Legislative Session). Definitions of “objective sensitive material” and “subjective sensitive materials” were added to the policy. There were no substantive changes to policy content are proposed.

- Paid Parental & Postpartum Recovery Leave Policy
Priscilla Stringfellow presented the Paid Parental & Postpartum Recovery Leave Policy to the board. The policy is being revised to clarify leave limits and administration, including a maximum of 15 contract days for paid postpartum recovery leave and 3 calendar weeks for paid parental leave, as well as how non-contracted workdays are counted within each leave period.
- Employee Handbook Update
The employee handbook is proposed for update to reflect revisions to the Paid Parental and Postpartum Recovery Leave Policy and to clarify how these benefits interact with paid FMLA leave, ensuring consistency and compliance.

Donald McNeill made a motion to approve the Instructional Materials Policy, Paid Parental & Instructional Leave Policy, and the Employee Handbook Update. Tammi Wright seconded. Motion passed unanimously. Votes were as follows: Tori Williams, Aye; Donald McNeill, Aye; Tammi Wright, Aye; Jamie Dickinson, Aye; Meggen Pettit, Aye; Heidi Scott, Aye; Janielle Edwards, Aye.

CALENDARING

- Next Meeting February 11, 2026—West Jordan Campus

ADJOURN

At 10:53AM Meggen Pettit made a motion to adjourn. Jamie Dickinson seconded. Motion passed. unanimously. Votes were as follows: Tori Williams, Aye; Donald McNeill, Aye; Tammi Wright, Aye; Jamie Dickinson, Aye; Meggen Pettit, Aye; Heidi Scott, Aye; Janielle Edwards, Aye.

Hawthorn Academy Closed Session Statement

Meeting Date: 01.14.2026

Location: 1437 W. 11400 S.
South Jordan, UT 84095



CLOSED SESSION SWORN STATEMENT:

At a duly noticed public meeting held on the date listed above, the board of directors for Hawthorn Academy entered into a closed session for the sole purpose of discussing the character, professional competence, or physical or mental health of an individual in accordance with Utah Code Ann. 52-4-2(1)(a).

I declare under criminal penalty under the law of Utah that the foregoing is true and correct.

Signed on the 14th day of January, 2026, at 1437 W. 11400 S.
South Jordan, UT 84095, Utah.

A handwritten signature in black ink, appearing to read "Tori Williams", is positioned above a horizontal line.

Tori Williams (Jan 14, 2026 15:14:11 MST)

Tori Williams, Board Chair